



Date: 12 9 DEC 2017

Listing Department BSE Limited

25th Floor, Phiroze Jeejeebhoy Towers

Dalal Street, Fort Mumbai-400 001

Tel No. 022- 22723121

Fax No. 022- 22721919

STOCK CODE: 523704

Listing Department

The National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,

Bandra Kurla Complex,

Bandra (E), Mumbai - 400 051

Tel No.: 022-26598100 Fax No. 022-26598120

STOCK CODE: MASTEK

Dear Sir(s)/Ma'am(s),

Sub: - Grant of Options to eligible employees under ESOP Scheme- Plan VII

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors have approved the grant of 185,425 ESOPs under to the eligible employees.

The broad terms and conditions of the said ESOPs are as under:

- 1. Options are granted at the PAR Value of Rs. 5/- per share.
- 2. On exercise of the option, one equity share of face value of Rs. 5/- each shall be allotted per option.
- 3. Options shall vest over a period of three years in the ratio of 20:30:50.
- 4. Options will vest after the end of year 1st /2nd /3rd in the proportions mentioned in point 3.above.
- 5. The vested options can be exercised within a period of seven years from the date of vesting.

You are requested to take the same on record.

For Mastek Limited

Dinesh Kalani Company Secretary