T +91 22 6722 4200 F +91 22 6695 1331 W www.mastek.com

SEC/03/2019-20

April 12, 2019

Listing Department BSE Limited

25th Floor, Phiroze Jeejeebhoy Towers

Dalal Street, Fort Mumbai-400 001

Tel No. 022- 22723121

Fax No. 022- 22721919 STOCK CODE: 523704 **Listing Department**

The National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,

Bandra Kurla Complex,

Bandra (E), Mumbai – 400 051

Tel No.: 022- 26598100

Fax No. 022-26598120

STOCK CODE: MASTEK

Dear Sir(s)/Ma'am(s),

Sub: - Corporate Governance Report as per Regulation 27(2) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 for the quarter and year ended March 31, 2019

Please find attached the Quarterly and Yearly Corporate Governance Report as per Regulation 27(2) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 for quarter and year ended March 31, 2019.

You are requested to, take the same on record.

Thanking you Yours truly

For MASTEK LIMITED

Dinesh Kalani Company Secretary

Encl: - As above



ANNEXURE I

Format to be submitted by listed entity on quarterly basis

- Name of Listed Entity Mastek Limited
 Quarter ending 31-March-2019

· Com	Composition of post a of pit ectors	DITECTOIS						
Title	Name of the	DIN	Category	Date of	Date of	Tenure (in	No of	No of
(Mr./	Director		(Chairperson	Appointment	cessation	months)	Directorship	memberships
Ms)			/Executive/Non				in listed	in Audit/
			- Executive/				entities	Stakeholder
			Independent/				including this	Committee(s)
			Nominee)				listed entity including this	including
								listed entity
Mr.	S. Sandilya	00037542	ID,C & NED	01-Apr-2015	31-Mar-2019	85	4	1
Mr.	Sudhakar Ram	00101473	ED	01-Jul-2017	30-Jun-2020	-	1	1
Mr.	Ashank Desai	00017767	NED	06-Jun-1982	•	-	2	သ
Mr.	Atul Kanagat	06452489	ID	01-Apr-2015	31-Mar-2019	74	1	2
Ms.	Priti Rao	03352049	ID	01-Apr-2015	31-Mar-2019	98	2	1
Mr.	Keith Selwyn Bogg 07658511	07658511	ID	17-Jan-2017	16-Jan-2022	26	1	-

COMPANY INCHIANA	



Composition of Committees

Audit Co	Audit Committee		
Sr. No.	Name of the Director	Category	Chairperson/Membership
1	Ashank Desai	NED	Member
2	Keith Selwyn Bogg	ID	Member
S	S. Sandilya	ID,C & NED	Chairperson
4	Priti Rao	ID	Member
5	Atul Kanagat	ID	Member

	Whether Permanent chairnerson annointed
T. C. III C. III	4 1

Stakeho	Stakeholders Relationship Committee		
Sr. No.	Sr. No. Name of the Director	Category	Chairperson/Membership
1	S. Sandilya	ID,C & NED	Chairperson
2	Atul Kanagat	ID	Member
w	Ashank Desai	NED	Member
4	Sudhakar Ram	ED	Member

-	9		
Sr. No.	Name of the Director	Category	Chairperson/Membership

Nomina	Nomination and Remuneration Committee		
Sr. No.	Name of the Director	Category	Chairperson/Membership
-	S. Sandilya	ID & NED	Member
2	Atul Kanagat	ID, C	Chairperson
S	Ashank Desai	NED	Member

Company Remarks	
Whether Permanent chairperson appointed	Yes



27-03-2019	
17-01-2019	25-Oct-2018
	previous quarter
Date(s) of Meeting (if any) in the Date(s) of Meeting (if any) in the relevant quarter	Date(s) of Meeting (if any) in the
ors	III. Meeting of Board of Directors

Company Remarks	
Maximum gap between any two consecutive meetings (in number of days) 83	83
Maximum gap between any two consecutive meetings (in number of days) 68	68

W. Meeting o	Meeting of Committees			
Name of the	Date(s) of	Date(s) of meeting	Requirement	Date(s) of meeting Requirement Whether requirement of Quorum
committee	meeting	of the committee in of Quorum		met (Yes/No)
	during of the the relevant	the relevant	met (details)	
	committee in	quarter		
	the previous			
	quarter			
Audit	25-Oct-2018 17-01-2019	17-01-2019	5	Yes
Committee				
Audit	25-Oct-2018 27-03-2019	27-03-2019	ယ	Yes
Committee				

npany Remarks
Maximum gap between any two consecutive meetings (in number of days) 83
Maximum gap between any two consecutive meetings (in number of days) 68

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained Yes	
Whether shareholder approval obtained for material Not Applicable	al Not Applicable
RPT	
Whether details of RPT entered into pursuant to	Yes
omnibus approval have been reviewed by Audit	
Committee	



VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
- a. Audit Committee Yes
- Nomination & remuneration committee Yes
- c. Stakeholders relationship committee Yes
- d. Risk management committee (applicable to the top 100 listed entities) Not applicable
- ω requirements) Regulations, 2015. - Yes The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure
- disclosure requirements) Regulations, 2015.- Yes The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and
- a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes b. Any comments/observations/advice of Board of Directors may be mentioned here: NIL

: Dinesh Kalani : Company Secretary

Designation



ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Item	5 225 3 3 3 3 3		Compliance status (Yes/No/NA) refer note below	
Details of business	Yes			
Terms and conditions of appointment of inde	Yes			
Composition of various committees of board	Yes			
Code of conduct of board of directors and se	Yes			
Details of establishment of vigil mechanism/	Yes			
Criteria of making payments to non-executiv	Yes			
Policy on dealing with related party transacti	Yes			
Policy for determining 'material' subsidiaries	Yes			
Details of familiarization programmes impar	Yes			
Contact information of the designated officiar responsible for assisting and handling investor	Yes			
email address for grievance redressal and oth	ner relevant details		Yes	
Financial results			Yes	
Shareholding pattern			Yes	
Details of agreements entered into with the n	Not Applicable			
New name and the old name of the listed ent	Not Applicable			
II Annual Affirmations				
Particulars	Regulation Number		Compliance status (Yes/No/NA) refer note below	
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)		Yes	
Board composition	17(1)	Yes		
Meeting of Board of directors	17(2)	Yes		
Review of Compliance Reports	17(3)	Yes		
Plans for orderly succession for appointments	17(4)	Yes		
Code of Conduct	17(5)	Yes		
Fees/compensation	17(6)	Yes		
Minimum Information	17(7)	Yes		
Compliance Certificate	17(8)	Yes		
Risk Assessment & Management	17(9)	Yes		
Performance Evaluation of Independent Directors	17(10)	Yes		
Composition of Audit Committee	18(1)	Yes		
Meeting of Audit Committee	18(2)	Yes		
Composition of nomination & remuneration committee	19(1) & (2)		Yes	
Composition of Stakeholder Relationship Committee	20(1) & (2)		Yes	
Composition and role of risk management committee	21(1),(2),(3),(4)	No	Not Applicable	
	22		Yes /4.K	
Vigil Mechanism	22		I es	

Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	Not Applicable
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Not Applicable
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

Note

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

Dinesh Kalani Company Secretary