

Carbon Reduction Plan

Supplier name: Mastek (UK) Ltd (“Company”)

Publication date: 11th November 2021

Commitment to achieving Net Zero

Mastek (UK) Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
<p>Mastek (UK) Ltd understands the importance of being an environmentally sustainable business entity and that businesses can thrive in the long run by ensuring environmentally friendly practices. As a responsible organization, we make a constant effort to reduce carbon emissions from own operations. Its sustainability strategy focuses on environmental responsibility, climate protection, and an optimal use of energy resources. The environment has a direct impact on the health and well-being of every stakeholder in value chain. It is therefore important that we strive to mitigate impact, and where possible, influence positive environmental practices.</p> <p>Mastek UK Ltd has committed to achieving a net zero carbon emissions target by 2050, in line with Government guidance and this is backed by a Board resolution. The company is undertaking an exercise to benchmark its current emission levels, which will be complete by March 2022. As an outcome of the exercise, the Company will detail specific actions that it will take to achieve the target of net zero carbon emissions by 2050. These specific actions, as well the company's progress in their execution, will accordingly be shared with HMG.</p>	
Baseline year emissions: 2021	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Scope 1 This covers the Green House Gas (GHG) emissions that a company makes directly — for example while running its boilers and vehicles.
Scope 2	Scope 2 These are the emissions it makes indirectly – like when the electricity or energy it buys for heating and cooling buildings, is being produced on its behalf.
Scope 3 (Included Sources)	Scope 3 In this category go all the emissions associated, not with the company itself, but that the organisation is indirectly responsible for, up and down its value chain. For example, from buying products from its

	suppliers, and from its products when customers use them. Emissions-wise, Scope 3 is nearly always the big one.
Total Emissions	Emissions are currently being assessed and calculated.

Current Emissions Reporting

Reporting Year: 2021	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	■
Scope 2	■
Scope 3 (Included Sources)	■
Total Emissions	Emissions as categorized within Scope 1, 2 and 3 are being assessed to understand the current state. We plan to close this exercise by 31 March 2022.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

In order to achieve Net Zero carbon emissions by 2050, Company's initial target over the next 5 years starting Calendar Year 2022 would be to reduce net carbon emissions by 3% per annum.

The reporting of the achieved % against the target will be done at the end of every Calendar Year. On expiry of the initial period of 5 years, Company will issue and commit to a new plan to ensure it achieves the overall Net Zero carbon emission target by 2050.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Environment	Why is it important to us?	How are we Responding?
Climate Change Mitigation and adoption	World is facing Climate change as one of the principal challenges. Human emissions of greenhouse gases have considerably increased global temperatures since pre-industrial times.	<p>We approach energy, water efficiency and waste management not only through systems and technology routes but also through advocacy and sensitization - thus influencing behavioural change. Over last three years, our conservation efforts have achieved good results with a steady dip in consumption of natural resources. Energy and water consumption year on year have decreased consistently in this period and waste recycling has improved despite increasing scale of business. We focus on sustaining the movement while exploring newer steps in space utilization and applying the principles of simplifying, standardizing, and differentiating our approaches and processes.</p> <p>While the COVID-19 crisis focuses our attention on business continuity at present, we are aware that it is value creation on the lines of People, Planet and Profit, which will make us thrive in the long run, beyond mere surviving the crisis. We believe sustainability is an integral and non-negotiable factor that helps us foster a nurturing environment, to realize our mission of helping businesses and societies to flourish. As a responsible organization, we have designed our sustainability programs to be effective and strategic.</p>
Energy Management	Energy management is critical for controlling and reducing an organisation's energy consumption, so that one can reduce costs. Energy efficiency also brings a variety of other environmental benefits, such as reducing greenhouse gas emissions, reducing demand for energy imports, and lowering costs, both at a household and at the economy-wide level.	<p>The Company is committed to reduce its negative environment impact in its internal operations. Most of our offices are installed with LED lights making them very energy efficient.</p> <p>We continuously follow initiatives for conservation of electrical energy, water consumption across all Mastek offices.</p> <p>During the year across PAN India locations, we saved 8.44 lakhs KWH units YoY of the electrical energy in FY2021, a 42% reduction compared to the previous year.</p> <p>Specific measures taken include:</p> <ul style="list-style-type: none"> - replacement of CFL lights to LED lights is ongoing Initiative - replacement of old UPS units with energy efficient Modular UPS units at our SEEPZ office, Mumbai

Environment	Why is it important to us?	How are we Responding?
Water Management	Water conservation and management encompasses the policies, strategies and activities made to manage water as a sustainable resource and to meet current and future human demand. Reducing our use of water reduces the energy required to process and deliver it to homes, business, farms, and communities, which in turn helps to reduce pollution and conserve fuel resources.	Water is essential for life to sustain itself on this planet and is increasingly becoming a scarce resource in many parts of the world. As part of the approach, we have taken a holistic view of our water management to encompass fresh and recycled water consumption, water conservation efforts and efforts on water reusing and recycling. This is evaluated through periodic water audits and improvement plans. During FY2021, we were able to reduce our water consumption by 11,869 m3, which constituted a reduction of 49% compared to the previous period.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions are planned to be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions are planned to be reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

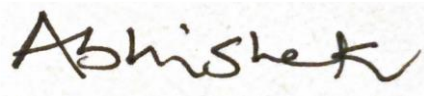
This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Mastek (UK) Ltd:

Name: Abhishek Singh

Title: President - UK Business of Mastek

Signature :



Date: 11th November 2021