



Date: July 17, 2018

Listing Department BSE Limited

25th Floor, Phiroze Jeejeebhoy Towers

Dalal Street, Fort Mumbai-400 001

Tel No. 022- 22723121 Fax No. 022- 22721919

STOCK CODE: 523704

Listing Department

The National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G, Bandra Kurla Complex,

Bandra (E), Mumbai – 400 051

Tel No.: 022-26598100 Fax No. 022-26598120

STOCK CODE: MASTEK

Dear Sir(s)/Ma'am(s),

Sub: - Grant of Option to a eligible employee under ESOP Scheme

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors at its meeting held today- July 17, 2018 have approved the grant of 50,000 (Fifty Thousand Only) stock options (ESOP's) to a eligible employee. The broad terms and conditions of the said ESOP's are as under:

- 1. Options are granted at the PAR Value of Rs. 5/- per share.
- 2. On exercise of the option, one equity share of face value of Rs. 5/- each shall be allotted per option.
- 3. Options shall vest over a period of three years in the ratio of 20:30:50.
- 4. Options will vest after the end of year 1st /2nd /3rd in the proportions mentioned in point 3 above.
- 5. The vested options can be exercised within a period of seven years from the date of vesting.

You are requested to acknowledge receipt and take the same on record.

For Mastek Limited

Dinesh Kalani Company Secretary

