



# Oracle Cloud 21A Test Scripts

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**Oracle Cloud 21A Test Scripts**

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Name	Remarks
GlobalHR	
OTBI for HCM	

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GB-21A-GLOBAL HR-05	ENHANCED RICH TEXT EDITOR
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GB-21A-GLOBAL HR-47	NEW REST RESOURCE FOR GEOGRAPHIC HIERARCHY

Description	SI#	Navigation and Steps
Drilling down to the Business Object details page, the Component Details tab displays the level of roll back support to understand which HCM Data Loader objects support their data being rolled back from the application tables.	1	Login to the Application
	2	Go to Home> Navigator> My Client Group>
	3	Go to Data Exchange> View Business Objects
When you load files, even those selected from your desktop, the file is placed on the WebCenter Content server in the HCM Data Loader import account. Your processed source files will now automatically be deleted from the Oracle WebCenter Content server, once they have expired.	1	No Action steps required
Roll back the spreadsheet data you have loaded, using the new Roll Back button available on the Spreadsheet Loader toolbar	1	Login to application.
	2	Try processing Spreadsheet load for element e
Data sets containing data for business objects supporting roll back can be retained for an extended period of time. Data sets are automatically deleted after they expire.	1	No Action steps required
The Rich Text Editor has been enhanced to support several new capabilities. It's used in HCM products like Goals to define the success criteria.	1	Login to the Application
	2	Navigator> My Client Group>
	3	Go to Goals> Goal Plans
A worker's contact's start date is also changed accordingly when the worker's hire date is changed. In addition to the contact's start date changing, the dates of the contact's details are also changed, such as their name, address and other details that have dates.	1	Login to the application
	2	Navigate to Home> My Client Group.
	3	Go to Tasks > Person > Contacts.
After an employment transaction is submitted for approval, the initiator can view the submission directly from the employment user interface. When the user clicks on the banner message, they can additionally do the actions like. view the	1	Login to the application
	2	Navigate to Home> Me> Access quick actions for all Employment details
We have secured editing of transactions by	1	Login to the application.

<p>approvers. The approvers are not allowed to edit the transaction if they don't have relevant function privilege or data access to the worker. This change is applicable for all employment processes.</p>	2	Click on Notification Bell Icon> Worklist
	3	Click on any Approval> View and/or Edit transaction
<p>You can protect the confidentiality of electronically signed documents as the display of the IP address is restricted both in the responsive and Journeys task pages.</p>	1	No Action steps required
<p>Approvers of a document record transaction now have the flexibility to edit a submitted document record instead of rejecting it.</p>	1	Login to the Application
	2	Click on Notification Bell Icon> Worklist
	3	Click on any Approval> View and/or Edit transaction
<p>Deletion of predefined document types is now restricted even if there are no document records created for that document type. Also, leading and trailing spaces in Document Type name are automatically removed when configuring a new document type.</p>	1	Login to the application.
	2	Navigate to Home> Set Up & Maintenance.
	3	In the task > Search for Document Types.
<p>improved Document Types setup page. Information is logically grouped in tabs thereby enhancing the layout and making for a better user experience.</p>	1	Login to the application.
	2	Navigate to Home> Set Up & Maintenance> Global Search> Document Records
<p>Use the simplified return navigation in the document records and document delivery preferences deep links. When you launch these links from Me, My Team, or My Client Groups they now return to Personal Info, My Team, and Directory respectively.</p>	1	No Action steps required

<p>You can now control access to person and document records data in OTBI reports using the new secured HR_DOR_REPORTING_LIST_V view implemented in the Document of Records Realtime subject area.</p> <p>This feature allows for consistent security results when accessing document records for workers.</p>	1	No Action steps required
<p>Time Zone Code and Geographic Hierarchy fields are now converted to client-side list of values (LOVs) in the Location Details responsive pages. Now, you can see the time zone code and the time zone offset.</p>	1	Login to the application.
<p>We have made it easier for you to configure the reference regions in employment guided processes</p>	2	Navigate to Home> My Client Group > Workforce Structures > Locations
<p>You can now include read-only regions, such as Seniority Dates and Need Help? Contact Us in the newly added region named Reference Info</p>	1	Login to the application.
<p>You can use a profile option</p>	2	Navigate to Home> My Client Group > HCM Experience Design Studio
<p>ORA_PER_CLE_COPY_FUT_ASG to control moving future assignment updates to the new assignment created as part of a legal employer change done using the Local and Global Transfer flow.</p>	1	Login to the application
<p>You can control moving future assignment updates to the new assignment using the Mass Legal Employer Change flow by selecting the Copy future assignment updates check box.</p>	2	Navigate to Set up & Maintenance
<p>The ORA_PER_CLE_COPY_FUT_ASG profile option has no impact on the Mass Legal Employer Change flow.</p>	3	<p>a. Search for and click the Manage Administrator Profile Values task.</p> <p>b. Search for the ORA_PER_CLE_COPY_FUT_ASG profile option code and select the profile option in the search results.</p> <p>c. In the Profile Values area, enter Y in the Profile Value field.</p>
<p>You can use a profile option to control moving a future termination to the new work relationship created as part of a legal employer change done using the Local and Global Transfer flow.</p>	4	Save and Close
<p>You can control moving a future termination to the new work relationship using the Mass Legal Employer Change flow by selecting the Move future termination from source to new work relationship check box. The</p>	1	Login to the application
<p>ORA_PER_CLE_COPY_FUT_TERMINATION profile option has no impact on the Mass Legal Employer Change flow. This is because you can</p>	2	Go to Setup and Maintenance> Global Search> Manage Administrative Profile Options
	3	Search for the ORA_PER_CLE_COPY_FUT_TERMINATION profile option code and select the profile option in the search results. Enter Y in the Profile Value field.

<p>You can now retain your employment and person changes in these employment flows even though you change the effective date:  - Local and Global Transfer  - Create Work Relationship</p>	1	No Action steps required
<p>You can request information from the initiator, other approvers, or any worker outside of the approval chain by using Request Information action under the Actions menu in the online BIP notification.</p>	1	Login to the application
	2	Navigate to Home> Click on the notification bell icon > Click on the name button > Administration > Task Configuration
	3	Search and select the Manage Employment Approval task. > Select the Notifications tab.
	4	Edit the Request Info task status by clicking the <b>Edit</b> icon in the Notification Header column and select the <b>Assignee</b> value for the Recipient.
<p>We have improved usability of the page header in employment flows by enabling worker identification information, such as person number, assignment number, and business title.</p> <p>If you want to show more than one person identifier in the page header, you can concatenate the identifiers using the expression builder.</p>	1	Login to the application
	2	Navigator> My Client Group> Person> Search
	3	See the Person number and Assignment number appear next to their names
<p>Store data accurately by configuring the option which enables you to store attachments, electronically signed documents, and reports either for the task performer or checklist assignee.</p>	1	Login to the application
	2	My Client Group > Checklist Template
	3	On the checklist task setup page, for <b>Documents Are For</b> select either <b>Assignee</b> or <b>Performer</b> > <b>Click save..</b>
<p>You can now control the notification that is sent to a performer when a task is assigned by modifying the notification settings for the</p>	1	Login to the application
	2	My Client Group > Checklist Template
	3	On the checklist task setup page, this can be controlled by using check box of performer under notification override > <b>Performer</b> > <b>Click save..</b>



<p>You can prevent task performers from updating the checklist task status directly from the task notification now.</p> <p>Hide the Action for Task Performer</p>	1	Login to the application
	2	My Client Group > Checklist Template
	3	On the checklist task setup page, this can be controlled by using check box of performer under notification override > <b>Performer</b> > <b>Click save..</b>
<p>It's now possible to specify for each document type if document records created for that document type are applicable for a person or an individual assignment of the person.</p>	1	Login to the application
	2	Go to Setup and Maintenance> Global Search> Document Records> Search Document Record> Edit
<p>Use the Publish Date field on the Add Document Records page to publish document records from a specific date.</p> <p>If Publish Required is set to Yes when you configure the document type, the Publish Date field displays on the Add Document Record page as a required field.</p>	1	Login to the application
	2	Navigator> My Client Group> Person> Search
	3	Select Document Records> Add Document Records> Select Publish Date
<p>You can now leverage the ability to add instructional attachments on the Document Types setup page for users to download and use as reference.</p>	1	Login to the application
	2	Go to Setup and Maintenance> Global Search> Document Type> Attachment
<p>You can search on these attributes by providing parts of the word, full word, or the middle of the word and appropriate results will be displayed.</p> <p>Position Code Position Name <u>Job Name</u></p>	1	Login to the application
	2	Go to My Client Group > Person Management > Manage Employment
<p>You can search on these attributes by providing parts of the word, full word, or the middle of the word and appropriate results will be displayed.</p> <p>Department Name Location Name <u>Location Code</u></p>	1	Login to the application
	2	Go to My Client Group > Person Management > Manage Employment
<p>Extend your data loading capabilities with these new and enhanced business objects. The new business object is Global Payroll. The business benefit of this enhancement is you can extend your integration coverage and bulk loading capabilities. The Business Object Hierarchy Changes- Global payroll, Recruiting, Business</p>	1	Login to the Application
	2	Go to Home> Navigator> My Client Group>
	3	Go to Data Exchange> View Business Objects

<p>Now there is a separate privilege for the Report mode. Having this privilege alone grants the user access to the Report mode only. The existing privilege, ORA_HRC_REMOVE_PERSON_INFORMATION grants access to both remove and report modes. The business benefit of this is Spreadsheets based on these objects can now implement the user's</p>	1	Login to application.
	2	Got to Navigator > Tools> Security Console
	3	Search for the role> Edit Role> Add the privileges/ Job roles
<p>Extends the business users' bulk-loading capabilities for an object. Spreadsheets based on these objects now implement the user's data security and can be shared with business users. The business benefit of this is your business users can bulk load data for these objects using spreadsheets.</p>	1	No Action steps required
<p>Can clean-up the extracts generated in archive data, when running the Remove Person Information process for an ex-employee, by selecting the 'Extracts Archive' from the list of available business objects. The business benefit for this is we no longer need to retain data for terminated or canceled employees.</p>	1	Login to the Application
	2	Go to Home> Navigator> My Client Group>
	3	Go to Data Exchange> Extract Defination
<p>Users couldn't edit the extract for a delivered or seeded extract before but, now we can make a copy of the seeded or delivered extract and make our own changes in it instead of creating the extract definition again</p>	1	Login to the Application
	2	Go to Home> Navigator> My Client Group>
	3	Go to Data Exchange> Extract Defination
<p>The Configure Business Objects and Autocomplete Rules tasks have been streamlined with Deprecated business objects being removed and a few attributes hidden in the respective business objects. The attributes won't be available in manual groovy hence, manual groovy and logic rules must be reviewed for each impacted</p>	1	Login to the Application
	2	Go to Home> Navigator> Configuration>
	3	Go to Sandboxes> Auto Complete
<p>This feature release provides further enhancements to Absence Management, Document Records, Global HR OTBI Reporting, Performance, and Personal Payment Methods from the Payroll product area. The respective HCM quick actions and person searches have been modified to provide a broader and more consistent user experience for organizations with multiple assignments. .</p>	1	No Action steps required

<p>HCM Atom feeds provide notifications of Oracle Fusion Human Capital Management (HCM) events and are tightly integrated with REST services. The empupdate and empassignment Atom feeds are now triggered when additional person and employment attributes are updated.</p>	1	No Action steps required
<p>Configure Change Personal Information approval rule so that specific change personal information sub processes bypass the approval process. When you bypass or allow approvals for the parent process, the same applies for the sub processes too.</p>	1	Login to the application
	2	Go to Navigator> Transaction Console
	3	Go to Approval Rules> Change Personal Information
<p>Effective dated updates in the responsive employment contracts page can now capture data related to employment contracts from the responsive page by using effective dated updates and track the updates using the action</p>	1	Login to the application
	2	Go to Quick Actions> My Client Group> Person> Search
<p>Now we can share the employment contract while adding a new assignment using HCM Data Loader (HDL) and HCM Spreadsheet Data Loader (HSDL).</p>	1	Login to the Application
	2	Go to Home> Navigator> My Client Group>
	3	Go to Data Exchange> View Business Objects
<p>Track your employment changes made using the responsive user interfaces by leveraging the audit capability. The business benefit of this is the employment changes can now be done using the responsive user interfaces which was earlier only possible using classic user interfaces.</p>	1	No Action steps required
<p>Use Journeys to guide employees during their personal and professional transitions irrespective of the checklist category, it enables all stakeholders involved in a journey to track and manage their tasks effectively in a single consolidated application.</p>	1	No Action steps required
	1	Login to the application

The default routing uses the primary assignment hierarchy, but now you can route approvals to nonprimary assignment managers as well using the current assignment hierarchy for document records.	2	Go to Navigator> Transaction Console>
	3	Go to Approval Rules> Manage Document Records.
When assignment-level security is enabled the document records landing page user interface displays records which are configured as person-based and as assignment-based but don't have Assignment ID stored against those document	1	Login to the application
	2	Go to Navigator> Me> Document Records
The newly added document type descriptive flexfields can be used to record custom attributes for document types. The business benefit of this is we can store custom attributes for document types like retention period	1	Login to the application
	2	Go to Setup and Maintenance> Global search> Manage Descriptive Felxfiles> Document Type Descriptive Flexfields.
Use the increased size of user-defined descriptive flexfields (DFFs) and developer flexfields (DDFs) to include more information about document record attributes.	1	Login to the application
	2	Go to Setup and Maintenance> Global search> Manage Descriptive Felxfiles> Document Type Descriptive Flexfields.
Use the geographicHierarchiesLov REST resource to view geographic hierarchies.	1	No Action steps required

Expected Results	Actual Results	Status	Comments
Login should be successful			
Should be able to Navigate			
Should be able to view business objects			
Login should be successful			
Roll Back button should be visible for spreadsheet element entry			
Login should be successful			
Should be able to navigate			
Should be able to access goal plans/ goals			
Login should be successful			
Should be able to navigate			
Should be able to see the changed dates.			
Login should be successful			
Should be able to navigate			
Login should be successful			

Should be able to navigate			
Should be able to access the approval transactions			
Login should be successful			
Should be able to navigate			
Should be able to access the approval transactions			
Login should be successful			
Should be able to navigate.			
Should be able to see that predefined document			
Login should be successful			
Should be able to navigate.			
Can be checked while accessing DOR			

New Database secured View provided			
Login should be successful			
Should be able to navigate.			
Login should be successful			
Should be able to navigate.			
Login should be successful			
Should be able to navigate.			
Should be able to set the profile option to Y.			
Should be able to save.			
Login should be successful			
Should be able to navigate to			
Should be able to set the profile option to Y.			

Can be checked while updating assignments			
Login should be successful			
Should be able to navigate.			
Should be able to select the notifications tab.			
Should be able to edit the Request Info task and select assignee value.			
Login should be successful			
Should be able to navigate.			
Should be able to see the Person number and Assignment number appear next to their names			
Login should be successful			
Should be able to navigate			
Should be able to select and save.			
Login should be successful			
Should be able to navigate			
Should be able to select and save.			



Login should be successful			
Should be able to navigate			
Should be able to select and save.			
Login should be successful			
Should be able to navigate and edit Document Record			
Login should be successful			
Should be able to navigate			
Should be able to select a Publish date for the employee			
Login should be successful			
Should be able to navigate and edit Document Type			
Login should be successful			
Should be able to navigate and search using key attributes			
Login should be successful			
Should be able to navigate and search using key attributes			
Login should be successful			
Should be able to Navigate			
Should be able to view business objects			

Login should be successful			
Should be able to navigate			
Should be able to edit the role and add privileges/ Job Roles			
Login should be successful			
Should be able to Navigate			
Should be able to view business objects			
Login should be successful			
Should be able to Navigate			
Should be able to view business objects			
Login should be successful			
Should be able to Navigate			
Should be able to Enable Auto complete			

Login should be successful			
Should be able to navigate			
Should be able to make the said changes in Change Personal Information Approval rule			
Login should be successful			
Should be able to navigate			
Login should be successful			
Should be able to Navigate			
Should be able to view business objects			
Login should be successful			

Should be able to navigate			
Should be able to make the said changes in Manage Document Records Approval rule			
Login should be successful			
Should be able to navigate			
Login should be successful			
Should be able to navigate			
Login should be successful			
Should be able to navigate			

Test Case Identifier	Test Case Name	Description	SI#
GB-21A-OTBI-01	HR Optimizations	Additional attributes to HR action and HR action reason dimensions have been added and the reporting attributes have been renamed across various HCM Subject Areas.	1
			2
GB-21A-OTBI-02	Assignment level security enhancement to vacancy real time subject area	With vacancy Real Time subject area, if the assignment level security feature is enabled in the system, then line managers would be able to report on vacancies that pertain to their assignment hierarchy.	1
			2

Navigation and Steps	Expected Results	Actual Results	Status	Comments
Login to application.	Login should be successful			
Got to Navigator > Tools > Reports and Analytics > Browse Catalog >New> Analysis.	Should be able to navigate			
Login to application.	Login should be successful			
Got to Navigator > Tools > Reports and Analytics > Browse Catalog >New> Analysis.	Should be able to navigate			