

Evosys • Live



Application Enhancement Services

*Realize the true potential of Oracle
Cloud transformation*

Advisory Webinar

Inspired by



Empowering you for the next update

**Global & UK Payroll – 20C Quarterly Update, Oracle Cloud
Applications**

23rd July 2020

House Rules for the day:

- *We encourage you to type in your query in **Question/Chat Window of GoToWebinar** (at any point of time during the session)*
- *We want to make the session interactive; You are requested to participate in **online Polls** which are completely anonymous .*
- *Presentation & Session Recording will be shared to all registrants in the next 48 hours post-webinar*
- *We will kick-off +2 mins from the scheduled time*

Our Agenda

1 Our Approach to Oracle Updates

2 Our Analysis on Oracle Fusion 20C

a New Features

b Bugs/Known Issues

3 Our AMS Capabilities & Offering

4 Q & A

HOST



Vikas Surani

Sr. Global Presales

*Passionate about
driving Digital Transformation*

SPEAKER



VishnuPriya Narasimhan

Principal Consultant, Oracle HCM

*Customer advocate for Value Realization
with 10+ years of experience*

An illustration on the left side of the slide. It features a hand with a tan skin tone and a blue sleeve, pointing its index finger at a data point on a line graph. The graph has a solid dark blue line with three circular markers, followed by a dashed blue line that leads to a fourth circular marker. The background is split: white on the left and orange on the right, separated by a curved dark blue line.

OUR APPROACH FOR ORACLE UPDATES

Analyze

Evaluate new features to prioritize the uptake of those that improve user experience and productivity.

Plan

Business and IT teams collaborate on the strategy for the uptake of new features and go-live.

Test

Execute regression and user acceptance testing on key flows.

Launch

Go live with new features, documenting feedback for ongoing success along with Post Update Support



How to Read Each Feature Summary?

New Feature
Introduced in latest
release by Oracle

Evosys Feature Analysis
for Your Business

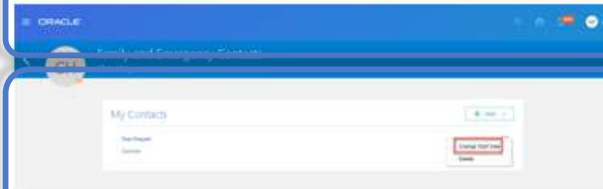
Evosys Impact Study on
Potential Impact to users
for using new feature
LOW: No large scale
impact. Regression
testing can be ignored.
HIGH: Needs to be part
of the regression testing.

Short Description of
the New Feature

ABILITY TO CHANGE CONTACT START DATE

DETAILS:

- If you're an HR Specialist, you can now change a contact's start date on the Family and Emergency Contacts page. As an HR Specialist, you can now complete all your administrative tasks using the responsive pages.
- This feature isn't available for an employee or contingent worker while viewing their contacts' information.



BUSINESS BENEFIT:



Ensure correct data that can be used for any family benefits

Business Benefits
realized from the New
Feature

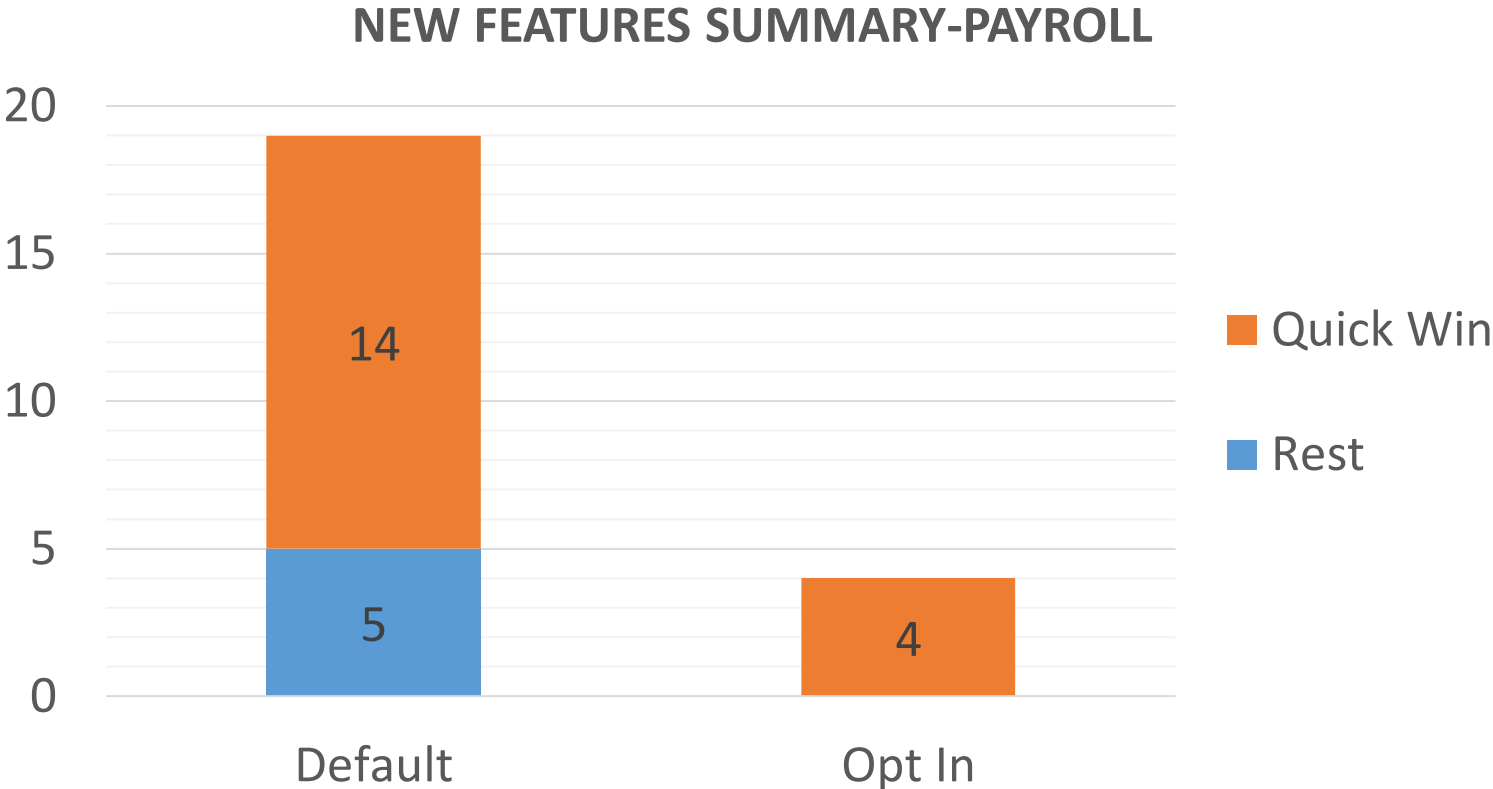
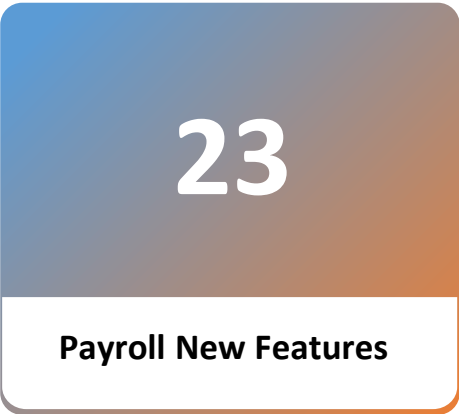
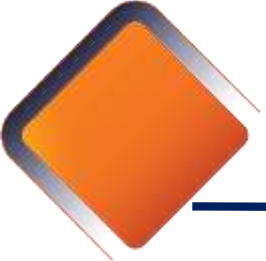
Impact Analysis

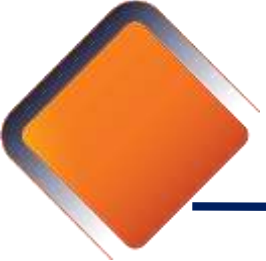
Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

NO : Already enabled and
ready to use with some or
no configuration
YES: Need to opt-in to use
the feature.

YES: Configuration set up
needed to use new
feature.
NO: User can use the
feature by default with no
change needed.

YES: Need minimal time of both parties
to make use of the feature.
NO : Need significant amount of time
and effort to make use of the feature.





EVOSYS ANALYSIS



NEW FEATURES

QUICK WINS – Default



NEW FEATURES

QUICK WINS – Opt Ins



OTBI ENHANCEMENTS



NEW FEATURES

Known Issues or Bugs



Closing Note



NEW FEATURES

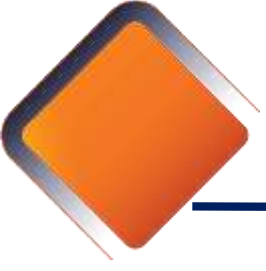
The Rest





NEW FEATURES

QUICK WINS – Default



NEW FEATURES

QUICK WINS – Default with NO Configuration



NEW FEATURES

QUICK WINS – Default with Configuration





NEW FEATURES

QUICK WINS – Default with NO Configuration



MANAGE PAYROLL FREQUENCY IN PAYROLL EMPLOYMENT

DETAILS:

- Managing payroll frequency in the payroll employment region transactions, such as new hire, allows you to add or delete information when you are required to enter other information before continuing.
- For example, before assigning a payroll to an employee, you may be required to enter an address but now you can delete the payroll and return to the appropriate page in the new hire flow to enter the information to continue.

5 Payroll Details

Payroll Frequency

Other Info:

Tax Reporting Unit

Overtime Period for Assignment

Time Card Required for Assignment

+ Add

5 Payroll Details

Payroll Frequency

*Payroll

CRFL RRF MONTH US1

Overtime Period for Payroll

Time Card Required for Payroll

Other Info

Tax Reporting Unit

Overtime Period for Assignment

Time Card Required for Assignment

Use this 'x' to delete payroll.

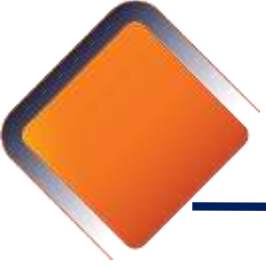
BUSINESS BENEFIT:



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES





SET END DATE ON ELEMENT ENTRIES WHEN DEDUCTION RECOVERED

DETAILS:

- The application will now automatically set the end date of deduction entries, such as loan, when the amount is fully recovered from the employee.
- It checks the total accrued deduction with the total owed and then sets the end dates for the element entry when both amounts are equal.

BUSINESS BENEFIT:



No incorrect calculations

TIPS AND CONSIDERATIONS:

If the element is processed in the retro pay after you set the end date for the entry, then you must verify the retro pay results and make any necessary corrections.

Impact Analysis

Impact Level	HIGH
Need to Enable	NO
Configuration	NO
Quick Win	YES

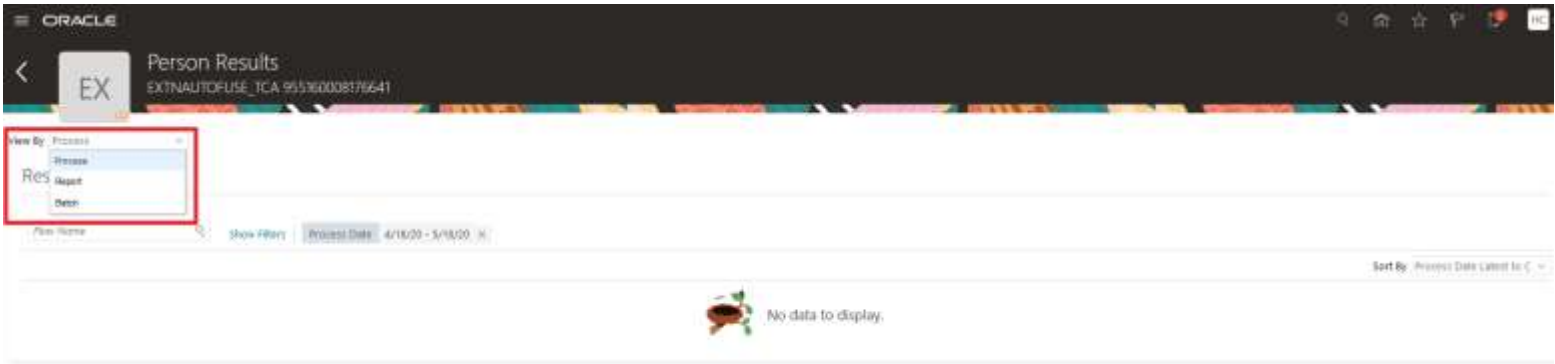




PROCESS RESULTS BY PERSON RECORDS OR OBJECT-BASED RECORDS

DETAILS:

- You can view non-person objects on the Person Results and Errors and Warnings messages pages.
- Use the View By field on the Person Results page to filter and view process results by:
 - Process : to view the process results for a person by a process, such as payroll run
 - Report : to view the person results by a report, such as the payment summary report
 - Batch : to view the results for a data load, such as Load Absences Batches.



You can also find the field View By on the Errors and Warnings page, accessible from the results pages, such as the Process Results Summary page.

BUSINESS BENEFIT:



Impact Analysis

Impact Level

LOW

Need to Enable

NO

Configuration

NO

Quick Win

YES





COPY PAYROLL INFORMATION DURING A MASS LEGAL EMPLOYER CHANGE



DETAILS:

- You can now copy payroll details from the source to the target assignment and payroll relationship during a mass legal employer change within the LDG.
- The payroll details you can copy are:
 - Payroll relationship and assignment attributes
 - Personal Payment Methods
 - Third-Party Payment Methods
 - Person Costing Overrides
 - Recurring Element Entries
 - Calculation Cards and Components

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

BUSINESS BENEFIT:



TIPS AND CONSIDERATIONS:

If the selected population comes from various LDGs, then the copy of payroll info will only apply to those who are transferring within the same LDG.

However, the override values entered will apply to the entire population that is selected.





COPY CALCULATION CARDS AND THIRD-PARTY PAYMENT METHODS DURING A LEGAL EMPLOYER CHANGE



DETAILS:

- Third-Party Payment Methods: These payment methods are copied subject to a valid organization payment method on the target payroll. Payment methods for third-party person payees are linked to the new payroll relationship.
- Calculation Cards: Cards at the payroll relationship level are copied as long as one of the components is copied. Each country's legislation determines the calculation cards and components that are copied.
- In addition to copying the card and component, the application also associates it with the new tax reporting unit and assignment, if the source also had it.

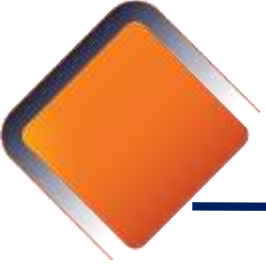
4 Payroll Details

*Payroll CREL RRF MONTH US1	Overtime Period for Assignment
Tax Reporting Unit	<input type="checkbox"/> Copy person costing overrides to the new employment record
Time Card Required for Payroll	<input checked="" type="checkbox"/> Copy element entries to the new employment record
Overtime Period for Payroll	Element Group
Time Card Required for Assignment	<input checked="" type="checkbox"/> Copy calculation cards to the new employment record

Impact Analysis	
Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

BUSINESS BENEFIT:



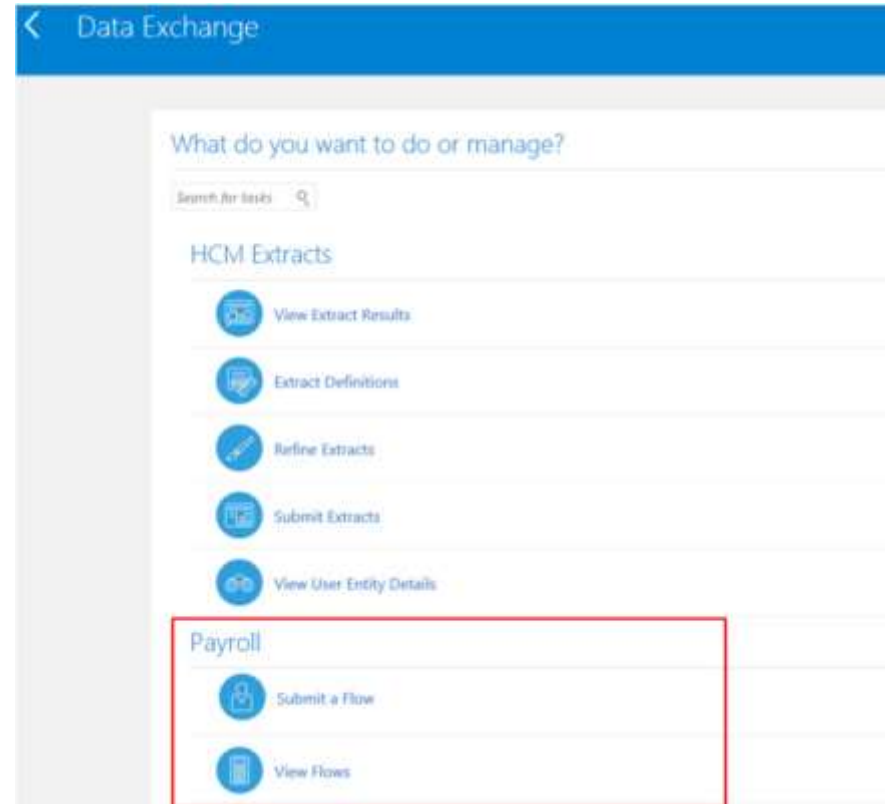


REDESIGNED USER EXPERIENCE PAYROLL FLOW PAGES IN DATA EXCHANGE WORK AREA

DETAILS:

- On the Data Exchange work area, you can perform these tasks:
 - Submit and view flows.
 - Access the payroll checklist tasks for your HCM Data Loader flows.

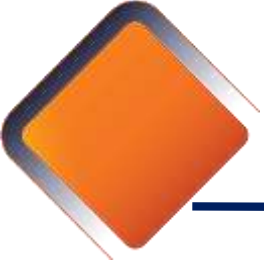
BUSINESS BENEFIT:



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES



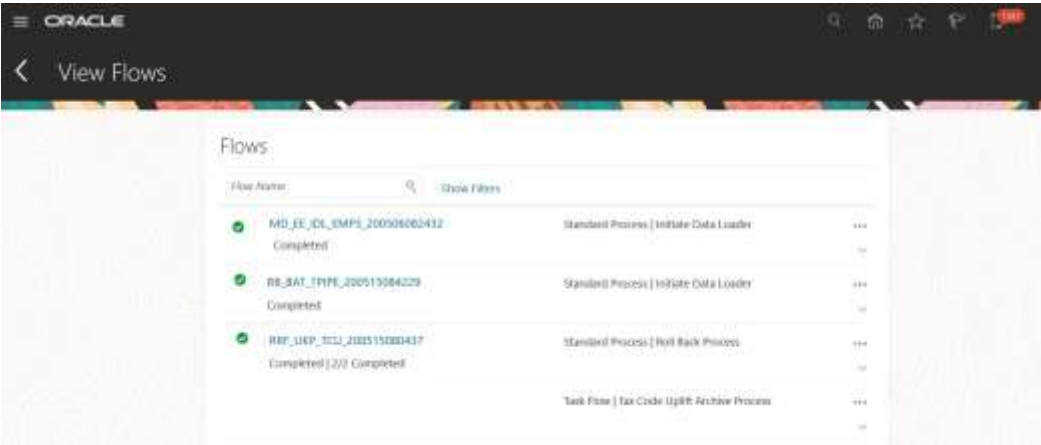


PAYROLL CHECKLIST NAVIGATION TO HCM DATA LOADER FILE



DETAILS:

- You can navigate to the HCM Data Loader pages from the Payroll Checklist page. On this page, you can now view and manage detailed information of your HCM Data Loader files.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES



BUSINESS BENEFIT:





TEACHERS PENSION REPORTING



DETAILS:

- You can generate the file for the Teachers’ Monthly Contributions Reconciliation (MCR) pension interface that enables reconciliation of the contribution deduction amounts provided for each member.
- Use the task Generate TPS Monthly Contributions Reconciliation File to generate this file. All the required balances for additional pension payments and pensionable overtime are included.

Flow Pattern: Generate TPS Monthly Contributions Reconciliation File

Description: Generate TPS Monthly Contributions Reconciliation File

LDG Required: Yes

Flow Status: Active

Connector Status: Parameters Only

Connector Name: Generate TPS Monthly Contributions Reconciliation File | GB_GENERATE_TPS_INTERFACE

Tasks

Task Sequence

Parameters

Connected Flows

Review

Actions

View

Flow Task	Activity	Task Group	Task	Secure Process or Report	Process After Error	Go to Task	Customized
Archive TPS Information	Statutory	Reporting	Archive TPS Information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Generate TPS Monthly Contributions Reconciliation File	Statutory	Reporting	Generate TPS Monthly Contributions Reconciliation File	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
TPS Errors and Warnings			Run Errors and Warnings Report Request	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
View TPS Summary Results			Review and Confirm TPS Audit Errors and Warnings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Impact Analysis

Impact Level

LOW

Need to Enable

NO

Configuration

NO

Quick Win

YES

BUSINESS BENEFIT:



Ensure that contributions are correctly calculated and cover each period of service provided.





TEACHERS PENSION ERRORS AND WARNINGS

DETAILS:

- In case of any errors, while generating the Teacher's MCR pension interface file, you can use the new TPS Errors and Warnings task in the Generate TPS Monthly Contributions Reconciliation File process.

Flow Pattern: Generate TPS Monthly Contributions Reconciliation File
Description: Generate TPS Monthly Contributions Reconciliation File
LDG Required: Yes

Flow Status: Active
Connector Status: Parameters Only
Connector Name: Generate TPS Monthly Contributions Reconciliation File | GB_GENERATE_TPS_INTERFACE

Tasks Task Sequence Parameters Connected Flows Review							
Actions View [Icons]							
Flow Task	Activity	Task Group	Task	Secure Process or Report	Process After Error	Go to Task	Customized
Archive TPS Information	Statutory	Reporting	Archive TPS Information	<input type="checkbox"/>	<input type="checkbox"/>		
Generate TPS Monthly Contributions Reconciliation File	Statutory	Reporting	Generate TPS Monthly Contributions Reconciliation File	<input type="checkbox"/>	<input type="checkbox"/>		
TPS Errors and Warnings			Run Errors and Warnings Report Request	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
View TPS Summary Results			Review and Confirm TPS Audit Errors and Warnings	<input type="checkbox"/>	<input type="checkbox"/>		

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

BUSINESS BENEFIT:



This enables you to fix the errors and review the highlighted warnings before you regenerate the file.

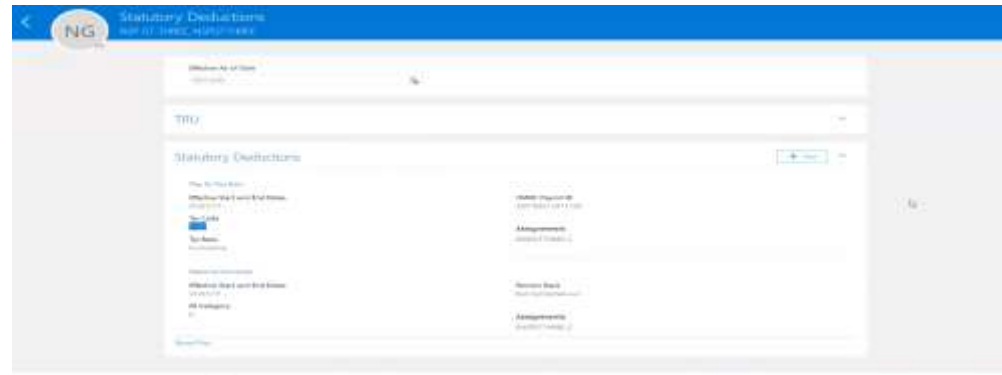




GLOBAL TRANSFER UPTAKE FOR CALCULATION CARDS

DETAILS:

- When we do local or global transfer, On Payroll Details, select the Payroll and the Tax Reporting Unit (TRU) to which the employee is transferring and submit your changes.
- Using the Calculation Cards task in the Payroll work area for this employee, we can review the Statutory Deductions calculation card.
- The process enables you to transfer all the Statutory Deduction calculation card values at the same time once you update the TRU.



BUSINESS BENEFIT:



Elimination of manual data entry.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES





ADDITIONAL VALIDATIONS FOR P11D PROCESS

DETAILS:

- You can validate car information with the additional checks introduced while entering data for the car registration and related data.
- Validations introduced:
 - Car registered before 01 Jan 1998 with no engine size and rotary engine check box not selected.
 - Car with engine size and rotary engine check boxes selected.
 - Car registered on or after 01 Jan 1998 with no CO2, engine size, and rotary engine check boxes selected.

The screenshot shows the 'EZ Calculation Cards Taxable' interface. An error dialog box is displayed, stating: 'You must enter a value for either engine size or rotary engine as the car was first registered before 1 Jan 1998. (info:1062214)'. The interface includes a sidebar with 'Calculation Components' and a main table with columns: 'Calculation Component', 'Reference', 'Parent Calculation Component', and 'Element Name'. The table lists 'Assets Transferred' and 'Car and Car Fuel'. Below the table, there are sections for 'Car and Car Fuel Details' and 'Calculation Component Details'.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

BUSINESS BENEFIT:



Early Validation: This ensures that the data is not flagged during the P11D process





FULL PAYMENT SUBMISSION - ADDITIONAL FEATURES

DETAILS:

- You can restrict leavers from being included in the Full Payment Submission file using the new Restrictive Date Parameter for Leavers.
- When you roll back the process, there's an additional restriction that won't include the subset of employees already run in Live mode.
- This is because you can't rerun a Live FPS for a previous period as Live FPS already exists for the Tax Reporting Unit (TRU) and prepayment.

Task	Owner	Due Date	Status	Corrective Action	Completed By	Last Updated By	Go to Task	Task Type
Run Full Payment Submission	evosys@evosys.com		Completed		evosys@evosys.com	evosys@evosys.com	Go to Task	Task Type
Run Error and Missing Report	evosys@evosys.com		Completed		evosys@evosys.com	evosys@evosys.com	Go to Task	Task Type

Task	Owner	Due Date	Status	Corrective Action	Completed By	Last Updated By	Go to Task	Task Type
Run Full Payment Submission	evosys@evosys.com		Completed		evosys@evosys.com	evosys@evosys.com	Go to Task	Task Type
Run Error and Missing Report	evosys@evosys.com		Completed		evosys@evosys.com	evosys@evosys.com	Go to Task	Task Type

Impact Analysis

Impact Level

LOW

Need to Enable

NO

Configuration

NO

Quick Win

YES

BUSINESS BENEFIT:



Better Analysis of error messages using new Column Category





NEW FEATURES

QUICK WINS – Default with Configuration



PENSIONS AUTOMATIC ENROLLMENT EXCEPTIONS FOR DIRECTOR AND LIMITED LIABILITY PARTNERSHIPS



DETAILS:

- You can exclude employees from Pensions Automatic Enrollment process that are:
 - Deemed as company directors in terms of pensions enrollment
 - Part of a limited liability partnership

Exclusions

Reason for Exclusion

Winding-Up Lump Sum Payment Date

mm/dd/yy

Additional Exclusion Reason

Over

Director status applied

Has limited liability partnership

Overriding Eligible Jobholder Postponement Rule

Tax Protection Applied

☐

Notice Given Date

Notice Withdrawn Date

mm/dd/yy

Overriding Qualifying Scheme Name

Overriding Staging Date

mm/dd/yy

Impact Analysis

Impact Level

LOW

Need to Enable

NO

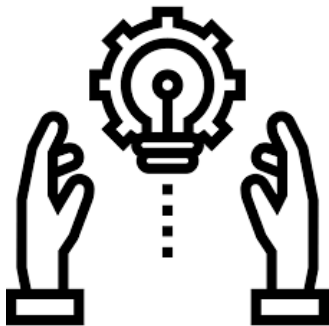
Configuration

YES

Quick Win

YES

BUSINESS BENEFIT:



Better Control





LGPS MULTIPLE EMPLOYER RATES

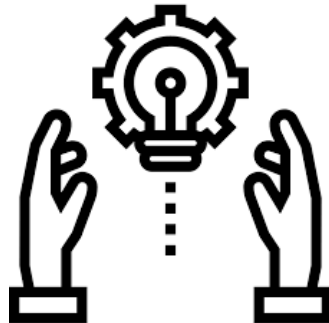
DETAILS:

- You can utilize different employer rates when administering the LGPS pension schemes.
- This enables you to enter multiple employer rates that can be used for different groups of employees.
- If employer contribution rates vary by legal employer, you must:
 - Create one calculation value definition for each legal employer
 - Link the value definition to the legal employer by creating a value definition by criteria

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

BUSINESS BENEFIT:



Better Control





NEW FEATURES

QUICK WINS – Opt Ins



VIEW-ONLY VERSION OF ELEMENT ENTRIES

DETAILS:

- On the Element Entries page, you can now view the element entries in read-only mode.

Effective Date: 5/4/20

Actions: View, Edit, Detach

Element Name	Primary Entry Value	Value Name	Source	Employment Level	Sequence Number	Effective Start Date	Effective End Date	Edit
Pensions Automatic Enrolme...			Deduction C...	Payroll Relationship	1	5/8/12		
Tax and NI			Deduction C...	Payroll Relationship	1	5/8/12		
PM UK Eng Agt Base Salary		Amount	Element Entr...	Payroll Assignment	1	1/1/15		

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

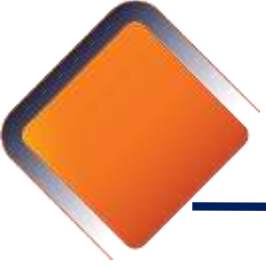
Quick Win **YES**

BUSINESS BENEFIT:



Controlled Access





VIEW-ONLY VERSION OF PERSON COSTING

DETAILS:

- You can now access the Person Costing page in a read-only mode.

BUSINESS BENEFIT:

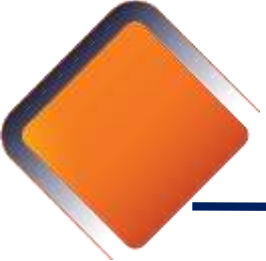


Controlled Access

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

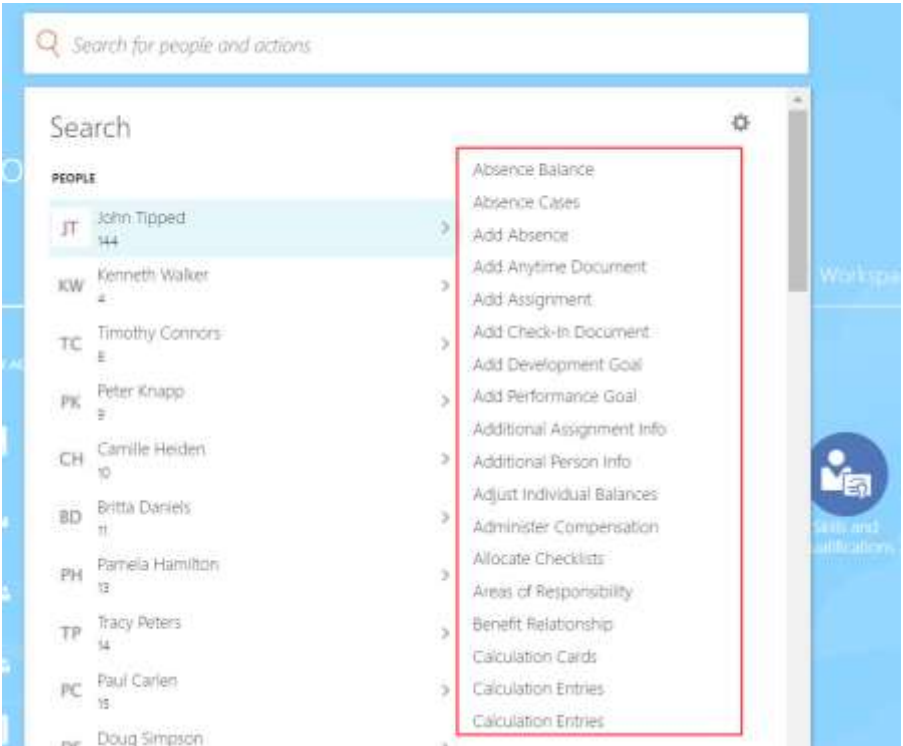




DETAILS:

- The new global search enables you to search for people and take an action directly from the global search window.
- On the Home page, when you search for another person, you are presented with suggested actions including payroll tasks for those people.
- Further, you can initiate any action that is registered as quick action.

BUSINESS BENEFIT:



Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES





TASK ITERATIONS PAGE

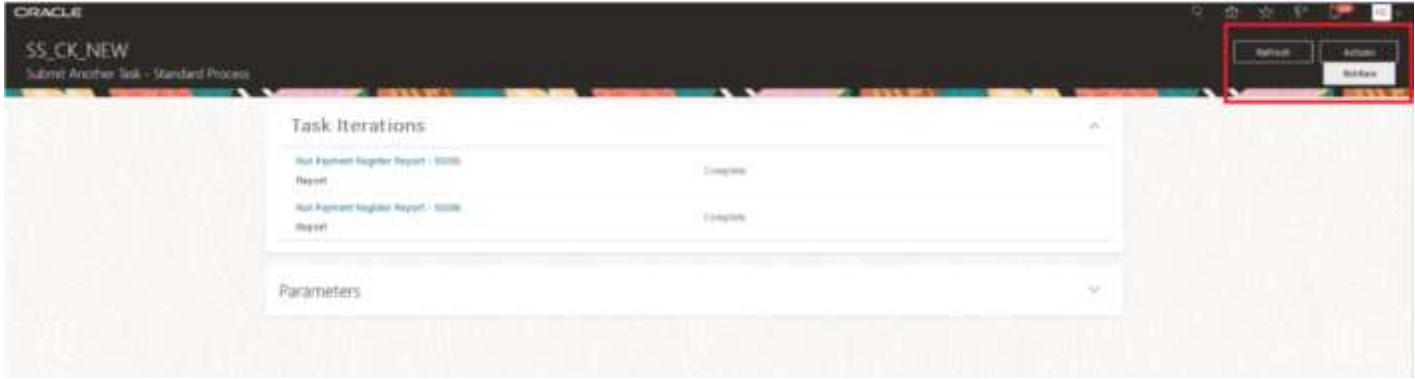


DETAILS:

- Use the Task Iterations page to review the “Submit Another Task” task iterations.
- You can access this page from the Checklist and from the Process Results Summary page.
- Create a flow using Submit Another Task. After you submit the flow, click on the task in the Checklist to review the progress of the multiple iterations of the Submit Another Task flow on the Task Iterations page.
- The page lists the multiple instances of the task iterations submitted by the Task Repeat Formula used in the flow.

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

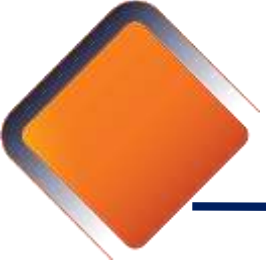


BUSINESS BENEFIT:





OTBI ENHANCEMENTS



VIEW ALL PAYROLL FLOWS - ACTIVE PROCESS DASHBOARD

DETAILS:

- By default, OTBI Active Process Dashboard will display flows that the logged-in user submitted.
- To view flows submitted by other users , we need to do certain configurations of roles in OIM.

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	NO

BUSINESS BENEFIT:



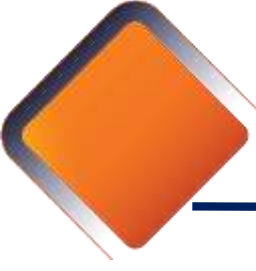
Monitor and View Processes





NEW FEATURES

Known Issues or Bugs



AUTOMATIC ELEMENT ENTRIES ISSUE WHEN USING WORKER HCM DATA LOADER



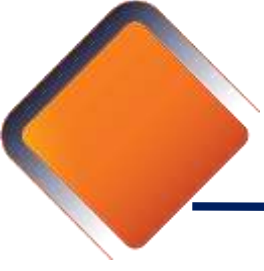
DETAILS:

- Automatic entries are not always created when an employee is hired using the worker in HCM Data Loader.
- This issue occurs if the worker record is loaded with multiple historic records for the worker.
- This is because automatic entries are created for the first worker record loaded in a file, but not for the subsequent records.

WORKAROUND:

- If an employee is hired using the worker in HCM Data Loader without history records, then automatic entries are created as expected.
- A future enhancement will deliver a new process that will automatically run after the Worker in HCM Data Loader to load and create auto entries on all eligible records.
- Oracle Reference: 27145265





PAYROLL MUST BE ENTERED AS PARAMETER FOR PAYMENT PROCESSES IF USING COSTING



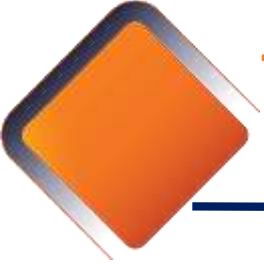
DETAILS:

- You cannot run "Transfer to Cash Management", "Costing of Payments" and "Transfer to Subledger Accounting" by passing the Consolidation Group only without the Payroll.
- The payment processes like EFT / Direct Deposit or Check can be ran with the consolidation group only and not passing the payroll as the parameter.
- If the user runs the EFT or Check without the payroll and tries to run any of the above processes, then the above processes will not produce any results, even when running with a specific payroll parameter, because payroll is not specified during the EFT or Check processes.

WORKAROUND:

- Development is currently considering enabling these 3 processes to run with a consolidation group only as an enhancement.
- Development is reviewing the details.
- For now it is suggested to run the EFT and Check processes for each payroll individually, if you need to run any of the above 3 processes in the future.
- If you do not have a requirement to run these processes, then you can run the Check and EFT processes with the Consolidation Group only.
- Oracle Reference: 30290519





THIRD-PARTY PAYMENT ROLLUP DOES NOT SUPPORT COST CLEARED PAYMENT FEATURE



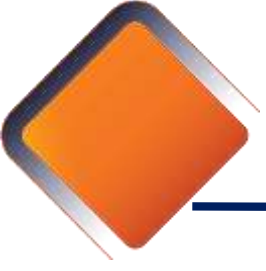
DETAILS:

- You can consolidate third-party payments using the Third-Party Payment Rollup process.
- However, if you rollup payments the Transfer to Subledger Accounting process will not generate any results.
- In addition, if your company has enabled the cost cleared account feature on the payment source these downstream processes do not generate any results; Transfer Payments Information to Cash Management, or Calculate Costing of Payments.

WORKAROUND:

- Do not consolidate third-party payments using the Third-Party Payment Rollup process.
- Oracle Reference: 30328669





PROFESSIONAL PAYSリップ NOT AVAILABLE IN GLOBAL SEARCH



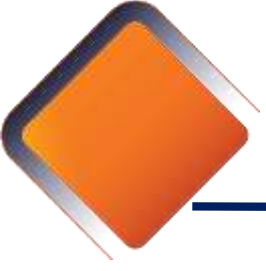
DETAILS:

- Only employees can use Employee Self-Service and search for their payslips using the Global Search field, introduced in Update 20C.
- Professional users cannot use Global Search, to access employee payslips.
- The same Payslip label cannot be used by both type of users.

WORKAROUND:

- Professional users can access employee payslips using the Payslips Quick actions link from their Home page.
- This issue will be fixed in Update 21A.
- Oracle Reference: 30982634





TASK ITERATIONS STATUS

DETAILS:

- Use the Task Iterations page to review flow instances of the Global Submit Another Task flow iterations.
- After you submit a flow and perform the page-level Roll Back action and roll back the flow iterations, the status of the rolled back iterations are shown as Succeeded.
- However, when you resubmit the same flow, you will see that some of the new iterations that have completed successfully are shown as Completed..

WORKAROUND:

- There is no workaround at the moment.
- This issue will be corrected in a future release so that the Task Iterations page reflects the same status as that in the Checklist page.
- In the meantime, iterations with a Succeeded status relate to rolled back tasks, while iterations with a Completed status relate to tasks processed successfully.
- Oracle Reference: 31243903





Closing Note

Analyze

Evaluate new features to prioritize the uptake of those that improve user experience and productivity.

Plan

Business and IT teams collaborate on the strategy for the uptake of new features and go-live.

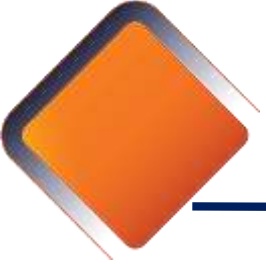
Test

Execute regression and user acceptance testing on key flows.

Launch

Go live with new features, documenting feedback for ongoing success along with Post Update Support





Evosys Next Generation Cloud Managed Services



**Application
Enhancement
Services**

*Realize the true potential of
Oracle Cloud transformation*



*Don't just keep the lights on – get **business value***



*Facilitating continuous improvement with **value based analytics™** aligned to **ITIL V4***



*Drive **Self-sufficiency** & **Innovation***



***KPI driven** support (**factual work**)*

*Evosys KPI driven support
approach*

Customer delight

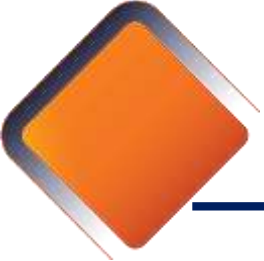


4.6/5

Average Customer Rating

Adherence to service level commitments

Value realization



Closing Note

1. In Next 48 hours, below items will be distributed over to your registered email ID
 1. Presentation with annexures
 2. Session Recording
 3. Test Scripts
2. Feedback Form
3. Speak with your Project Manager or business@evosysglobal.com
 1. for additional services around quarterly updates
 2. Know more about Next Generation Cloud Managed Service
4. Next Sessions →

The graphic displays a list of upcoming webinars. At the top, a blue banner reads 'UPCOMING WEBINARS'. Below it, an orange box specifies the time: '[Time: 4:00 PM CET / 2:00 PM GMT]'. Five individual webinar cards are shown, each with a date, topic, 'LIVE WEBINAR' status, and a 1-hour duration.

Date	Topic	Duration
July 16, 2020	Human Resource	1 hour
July 17, 2020	Finance	1 hour
July 21, 2020	Talent Management	1 hour
July 22, 2020	Workforce Management and Compensation	1 hour
July 23, 2020	Payroll UK	1 hour



Evosys ... is here to help you!

It is always best to clear your doubts. Contact Us



Contact :

Your Project Manager



Address:

www.evosysglobal.com



Email:

business@evosysglobal.com

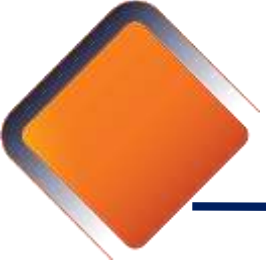
Q & A

Thank you !



NEW FEATURES

The Rest



PAYROLL COST ACCOUNT COMBINATION MAINTENANCE

DETAILS:

- You can use HCM Data Loader to streamline how you apply costing cross-validation rules by managing cost account combinations.
- You must set the end date or disable the existing cost account combinations that violates the new cross-validation rule. Otherwise, the new rule is not applied.

BUSINESS BENEFIT:

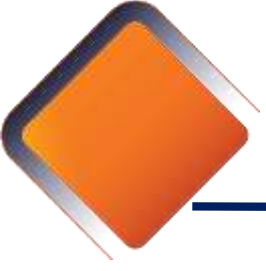


Better Control

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	NO





PAYROLL COSTING CROSS-VALIDATION RULES

DETAILS:

- Use these rules to determine the valid cost account combinations that are created during the costing process. Use cross-validation rule to determine whether you can combine a selected value for a particular segment of cost account combination with specific values in other segments to form a new cost account combination.
- You can use these rules to prevent invalid combinations that go to General Ledger.
- A cross-validation rule includes both a condition filter and a validation filter. The application evaluates the rule using this logical order:
- If the condition filter is satisfied, then apply the validation filter.

BUSINESS BENEFIT:



Better Control

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	NO





FLOW SUBMISSION SUPPORT FOR UCM FILE UPLOAD



DETAILS:

- For flows that support upload of files, use the Submit a Flow responsive page to upload a file to the UCM server.

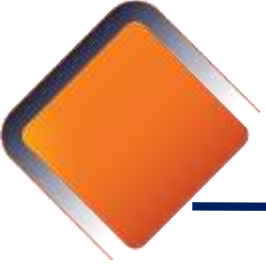
Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	NO

Use the Upload File button in the Parameters section of the Submit a Flow page to select and submit the file you want to upload to the UCM server. A UCM Content ID is automatically generated for the upload and it is displayed on the flow submission page.

BUSINESS BENEFIT:





SET UP TIME CARD ELEMENTS USING ONLY THE TIME CARD CATEGORY

DETAILS:

- To process pay according to time card entries, such as regular and overtime, you can create elements with Time Card the category.
- You can no longer use the Standard category to create time entry elements.

BUSINESS BENEFIT:



Time Card elements are pre-configured for use in time entries and support features such as units-based quantities and expedited payroll processing.

The related payroll elements, balances, formulas, and calculation components are automatically generated when you create a time card element.

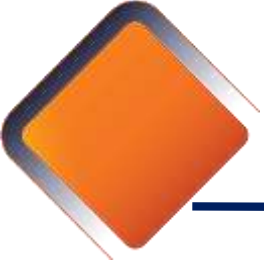
Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	NO

TIPS AND CONSIDERATIONS:

Existing time entry elements with Standard category would continue to work. You must define new elements with only Time Card category.





COMPENSATE FOR ROUNDING LOSSES OR GAINS ON DAILY TIME AND ABSENCE EARNINGS RESULTS



DETAILS:

- The monetary result in the payroll calculation of time and absence earnings is the product of the time unit and the rate of pay for each day.
- The overall pay in each payroll run for a given element is still the sum of these daily products, each rounded to the decimal precision for the currency.
- However, now the product for each day is compensated by the net rounding loss or gain for the prior calculations on the same element.

Annual Salary	\$111,900.00		
Biweekly Salary	\$ 4,303.85		
	Hrs	Uncompensated Pay Value	Compensated Pay Value
Day 1	8.00	\$ 430.38	\$ 430.38
Day 2	8.00	\$ 430.38	\$ 430.39
Day 3	8.00	\$ 430.38	\$ 430.38
Day 4	8.00	\$ 430.38	\$ 430.39
Day 5	8.00	\$ 430.38	\$ 430.38
Day 6	8.00	\$ 430.38	\$ 430.39
Day 7	8.00	\$ 430.38	\$ 430.38
Day 8	8.00	\$ 430.38	\$ 430.39
Day 9	8.00	\$ 430.38	\$ 430.38
Day 10	8.00	\$ 430.38	\$ 430.39
TOTAL	80.00	\$ 4,303.80	\$ 4,303.85

BUSINESS BENEFIT:



Accurate calculations

TIPS AND CONSIDERATIONS:

This feature is automatically enabled when you create new time and absence elements and doesn't affect existing elements.

Impact Analysis

Impact Level

LOW

Need to Enable

NO

Configuration

NO

Quick Win

NO

