

SEC/08/2023-24 April 19, 2023

Listing Department BSE Limited25th Floor, Phiroze Jeejeebhoy Towers
Dalal Street, Fort,

Mumbai-400 001 Tel No. 022- 22723121 SCRIP CODE: 523704 The National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Tel No.: 022- 26598100

Listing Department

SYMBOL: MASTEK

Dear Sir(s) / Ma'am(s),

Subject: Outcome of the proceedings of Board Meeting held today - April 19, 2023.

This has reference to our Letter No. SEC/01/2023-24 dated April 7, 2023, regarding the captioned subject. We wish to inform you that the Board of Directors, at their meeting held *today – Wednesday, April 19*, 2023, has transacted, approved, and taken on record the following items of Business;

1. Approval of Annual Financial Results.

The Board of Directors *inter-alia* has approved and taken on record the Annual Audited Consolidated and Standalone Financial Results of the Company under Indian Accounting Standards (Ind AS) for the Financial Year ended March 31, 2023, prepared in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Pursuant to Regulation 33 of the SEBI Listing Regulations, the Statutory Auditors of the Company, M/s. Walker Chandiok & Co LLP, Chartered Accountants, have issued an Audit Report with an unmodified opinion on the Annual Audited Financial Results of the Company (Consolidated & Standalone) for the Financial Year ended March 31, 2023.

Accordingly, please find enclosed the following:

- a) Global Chief Financial Officer Declaration in respect of Auditors Report (Consolidated & Standalone) with unmodified opinion.
- b) Auditors Report along with the Annual Audited Consolidated Financial Results of the Company under Indian Accounting Standards (Ind AS) for the Financial Year ended March 31, 2023.
- c) Auditors Report along with the Annual Audited Standalone Financial Results of the Company under Indian Accounting Standards (Ind AS) for the Financial Year ended March 31, 2023.

Further, pursuant to the provisions of Regulation 47 of the SEBI Listing Regulations, an extract of the aforementioned Financial Results would be published in the newspapers in accordance with the SEBI Listing Regulations, and the same will be made available on the Company's website at www.mastek.com.

2. Recommendation of payment of Final Dividend

The Board of Directors recommended a Final Dividend of 240% i.e. Rs. 12.00 per equity share (on the face value of Rs. 5.00 per equity share), for the Financial Year ended March 31, 2023, subject to the Shareholders' approval at the ensuing 41st Annual General Meeting and will be paid within 30 days from the date of the Annual General Meeting.

The total dividend for the Financial Year ended March 31, 2023 (including the interim dividend of Rs. 7.00 per share) stands at Rs. 19.00 per share or 380% (in the previous year Rs. 19.00 per share or 380%).





3. Press Release and Investor Presentation

Please find enclosed herewith the "Press Release" and "Investor Presentation" with reference to the Annual Audited Consolidated and Standalone Financial Results of the Company for the Financial Year ended March 31, 2023.

4. Resignation of Ms. Priti Rao from the Directorship of the Company

We wish to inform you that Ms. Priti Rao (DIN: 03352049), Non-Executive - Independent Director of the Company submitted her resignation letter which will be effective from May 1, 2023, from the Board of Directors and Board Committees of the Company.

Further, the Company has received confirmation from Ms. Priti Rao that there is no other material reason for her resignation other than what is stated in her resignation letter, and the letter is enclosed herewith.

The Board, in its meeting held today, April 19, 2023, considered the said resignation letter and accepted the same effective May 1, 2023.

Ms. Rao brought in immense value through her operational expertise and contributed greatly to Mastek during her 12-year stint as Director. Her passion for Social Responsibility and Corporate Governance and her drive to engage organisation in taking the right decisions were the highlights of her association with Mastek.

Pursuant to provisions of Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015, the disclosure as required is provided in "Annexure A" and "Annexure B".

The meeting of the Board of Directors of the Company commenced at 12.15 p.m. and concluded at 3.55 p.m. This is for your information and record.

Thanking you.

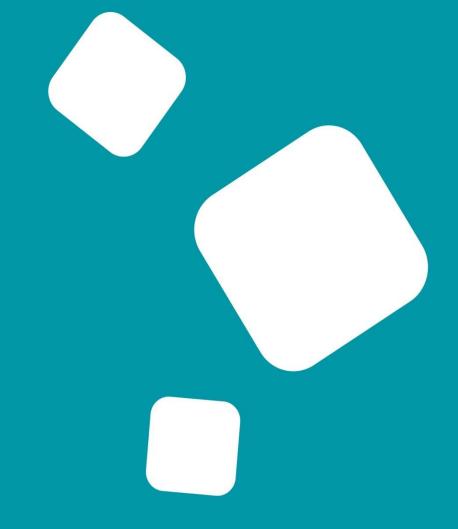
Yours faithfully,

For Mastek Limited

Dinesh Kalani

Vice President - Group Company Secretary

Encl: A/A





Press Release | Q4FY23



Q4FY23 revenue at Rs 709 crore, up by 22.0% Y-o-Y

- Operating revenue up by 7.7% Q-o-Q in rupee terms
- PAT at Rs 72.6 crore; up 8.2% Q-o-Q
- 12 months order backlog grew by 22.1% Y-o-Y
- Proposed Final Dividend of 240%

Mumbai, India 19th **April 2023:** Mastek, a Turnkey & Trusted Digital Engineering & Cloud Transformation Partner, announced today its financial results for the **Fourth Quarter and Full year** ended on 31st March 2023.

Commenting on the FY23 results, Hiral Chandrana, Global Chief Executive Officer, Mastek, said: "We are pleased to report a sequential revenue growth of 7.8% Q-o-Q in USD, and 5.3% Q-o-Q in Constant Currency in Q4, fueled by strong in-quarter execution and demand for Digital Engineering, Experience, and Cloud Transformation services. Despite macro uncertainty, our pipeline and order backlog across markets continues to grow, account mining is yielding results, and we added 28 new clients in the quarter. We were able to further reduce our attrition to 21.0% on LTM basis, 700 bps reduction from a year ago. We are thankful to our customers and employees for their continued trust & commitment to Mastek."

Arun Agarwal, Global Chief Financial Officer, Mastek, said: "We are glad to conclude FY23 with revenue growth of 18.5% Y-o-Y in constant currency and continued positive deal momentum. For the full year FY23 we were able to maintain an operating EBITDA margin at 17.8% driven by our cost-optimization focus while funding for the growth. Our 12-months order backlog stood at Rs 1,794 crore, an increase of 17.2% on Y-oY in constant currency. We are confident that efforts to strengthen our leadership team, disciplined execution and strategic priorities, positions us well to navigate successfully through the current macroeconomic environment."



Review of the Consolidated Financial Performance for the Quarter ended 31st March 2023:

Figures in Rs Crore	Q4FY23	Q3FY23	Q-o-Q Growth	Q4FY22	Y-o-Y Growth
Total Income	708.8	664.7	6.6%	599.5	18.2%
Revenue from Operations	709.2	658.7	7.7%	581.5	22.0%
			5.3% (CC)		19.7% (CC)
Operating EBITDA	125.5	113.7	10.4%	120.7	4.0%
% of Op. Income	17.7%	17.3%	44 bps	20.8%	(305) bps
Net Profit	72.6	67.1	8.2%	88.2	(17.7)%
Net Profit %	10.2%	10.1%	14 bps	14.7%	(448) bps
EPS (Rs) – Diluted	23.5	20.9		26.1	

Figures in Rs Crore	FY23	FY22	Y-o-Y Growth
Total Income	2,601.7	2,219.9	17.2%
Revenue from Operations	2,563.4	2,183.8	17.4%
			18.5% (CC)
Operating EBITDA	455.9	462.5	(1.4)%
% of Op. Income	17.8%	21.2%	(340) bps
Net Profit	310.3	333.4	(6.9)%
Net Profit %	11.9%	15.0%	(309) bps
EPS (Rs) – Diluted	95.5	103.8	

Operating Highlights

- New accounts added during the quarter: The Company added 28 new clients in Q4FY23.
 Total active clients during Q4FY23 was 464 as compared to 444 in Q3FY23.
- <u>12 months Order Backlog:</u> 12 months order backlog was Rs 1,794.1 crore (\$218.3mn) as on 31st March, 2023 as compared to Rs 1,705.8 crore (\$206.2 mn) in Q3FY23, reflecting a growth of 5.2% in rupee terms and 4.1% in constant currency terms on Q-o-Q basis and Rs 1,469.1 crore (\$193.8 mn) in Q4FY22, reflecting growth of 22.1% in rupee terms and 17.2% in constant currency terms on Y-o-Y basis.
- *Employees:* As on 31st March, 2023, the company had a total of 5,622 employees, of which 4,036 employees were based offshore in India while the rest were at various onsite locations. Employee count at the end of 31st December, 2022 was 5,687. Last twelve months attrition at 21.0% in Q4FY23 in comparison with 23.3% in Q3FY23.



- <u>Cash Balance</u>: The total cash, cash equivalents and fair value of Mutual Funds stood at Rs 270.0 crore as on 31st March, 2023 as compared to Rs 324.9 crore at the end of 31st December, 2022. We completed second tranche buyout of CCPS during the quarter.
- <u>Dividend:</u> The Board of Directors have proposed final dividend of 240% (Rs 12 per share) at the meeting held on 19th April, 2023.

Key wins for the quarter

During the quarter, we continued to experience momentum in winning deals as illustrated below:

- Mastek will create and operate the Biometric Resident Permit (BRP) services which
 ensures legal Immigrants into the UK enabling them to reside and operate formally and
 also supporting the country to handle the surging volume of immigration which includes
 500K students coming into the UK every year
- Mastek as a partner preferred for a local authority of London will deliver back-office transformation programme across finance, capital projects, procurement, planning & budgeting and human resources via Oracle Cloud to increase forecasting accuracy, shorten reporting cycles, simplify decision-making, and better manage risk and compliance that will help the customer in simplifying siloed processes and future services
- Mastek will provide tailored Oracle Cloud support & flexible service to America's largest township addressing most demanding application challenges, armed with best practice methodologies by optimizing technical, staff, and security operations with configurable service options tailored to organizational needs
- Mastek is selected as a partner for Oracle Cloud Transformation Program by a local authority in Queensland, Australia to address the risks associated with current operating environment of customer by creating a Future State iVolve Solution Architecture to provide a modern, integrated and future-proof solution Architecture
- Mastek is selected by an Australian multi-utility joint venture company to implement
 Oracle ERP Cloud through 5 years managed services contract, and 9 years of Mastek
 Warehouse 360 contract which will enable the customer to leverage a contemporary
 system supported by a fit-for-purpose Target Operating Model, promote best practices to
 achieve efficiencies and cost saving benefits & uplift Financial Management capabilities
 to support current and future business needs



- Mastek will execute the largest implementation of Warehouse 360 globally involving extensive implementation of 29 Oracle Cloud modules for a worldwide manufacturer of pressure sensitive film products to accelerate decision making through ERP integrated into manufacturing and supply chain systems
- Mastek as a strategic vendor partner signed a SOW to support four project tracks, including Salesforce Merchant Force, Infrastructure, Cloud Operations, and FS Application development for a New York based multinational corporation specializing in payment card services
- Mastek won the opportunity for supporting Oracle On-premises E-business suite for Finance, SCM and HCM including upgrade for the current E-Business suite of a Territory Eye specialist hospital based in KSA and operated by the Health Ministry

Awards & Recognitions:

During the quarter, Mastek and its Subsidiaries received awards and recognitions conferred by reputable organizations. Some of them are:

- **Great Place to Work Certification:** Mastek was officially certified as a Great Place to Work in India and the UK with high ratings on multiple parameters
- CMMI Level 5 Dev 2.0: Mastek was rated at Maturity Level 5 CMMI Dev 2.0 in India and the UK for its Digital business, the highest maturity level of ISACA's Capability Maturity Model Integration (CMMI)®
- Dow Jones Sustainability Indices (DJSI): Mastek was named to the 2022 Dow Jones
 Sustainability Indices (DJSI) recognizing among global sustainability leaders through the
 S&P Global Corporate Sustainability Assessment (CSA)
- ISG Digital Case Study: Mastek was awarded by ISG with the 2022 ISG Digital Case Study Awards™ for 'Standout' in Healthcare & Life Sciences industry for a Salesforce customer
- Strategic Partnership with Netail: Mastek announced Strategic Partnership with Netail to bring AI-led Digital Transformation to the Retail & Consumer Industry
- ISG Booming 15: Mastek was named in ISG Top 15 Sourcing Standout Globally under 'Booming 15' category based on annual contract value (ACV) won over the last 12 months, according to the 1Q 2023 Global ISG Index™



About Mastek

Mastek (NSE: MASTEK; BSE: 523704), is a Turnkey & Trusted Digital Engineering & Cloud Transformation Partner that delivers Innovative Solutions and Business Outcomes for clients in Healthcare & Life Sciences, Retail, Manufacturing, Financial Services, Government/Public Sector, etc. We enable customer success and decomplex digital by partnering with enterprises to unlock the power of data, modernize applications to the cloud, and accelerate digital advantage for all stakeholders. We are the only Oracle Cloud implementation and consultancy partner to have successfully moved 1300+ clients to cloud. Customers Trust Mastek to deliver Business Value with Velocity and we operate in 40+ countries including the UK, Americas, Europe, Middle East & APAC with ~5700 employees. MST Solutions, a Mastek company, is a Summit level Salesforce consulting partner trusted by several Fortune 1000 enterprise clients. For more details, please visit our website www.mastek.com.

For past results & conference call transcripts, please visit our web site at https://www.mastek.com/investors/. Updated disclosures regarding corporate governance may also be accessed at https://www.mastek.com/investors-corporate-governance/.

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Asha.Gupta@in.ey.com	Rajat.Kedia@mastek.com

Shareholders may also contact Mastek via email at lnvestor grievances@mastek.com, which has been specifically created for the redressal of investor grievances. You may also contact the Investor Relations team by email at lnvestor.relations@mastek.com.

Note: Except for the historical information and discussion contained herein, statements included in this release may constitute forward looking statements. These statements involve a number of risks and uncertainties that could cause actual results to differ materially from those that be projected by these forward looking statements. These risks and uncertainties include, but are not limited to such factors as competition, growth, pricing environment, recruitment and retention, technology, wage inflation, law and regulatory policies etc. Such risks and uncertainties are detailed in the Annual Report of the company which is available on the website www.mastek.com. Mastek Ltd. undertakes no obligation to update forward looking statements to reflect events or circumstances after the date thereof.



Thank You



Trust. Value. Velocity.







INVESTOR PRESENTATION Q4FY23

19 April 2023

Presented by:

Hiral Chandrana | Global Chief Executive Officer, Mastek
Arun Agarwal | Global Chief Financial Officer, Mastek





HIGHLIGHTS OF THE QUARTER

HIGHLIGHTS OF Q4FY23

Revenue Growth

Year-on-Year

22.0%

Operating EBITDA (Q4) 17.7% Margin

12month Order backlog

17.2% Year-on-Year Growth (CC)



Q4FY23 revenue at ₹ 709.2 Crore

Revenue grew by 7.7% QoQ 5.3% QoQ (CC*)



Q4FY23 Op. EBITDA ₹ 125.5 Crore

Op. EBITDA grew by 10.4% QoQ



12 Months Order backlog at ₹ 1,794.1 Crore

12 months order backlog grew by 4.1% QoQ (CC*)

Proposed Final Dividend of 240% or ₹ 12 per share

KEY ACHIEVEMENTS & RECOGNITIONS







Mastek was

officially certified

as a Great Place to

Work in India and

the UK with high

ratings on multiple

parameters





Mastek was rated at Maturity Level 5 CMMI Dev 2.0 in India and the UK for its Digital business, the highest maturity level of ISACA's Capability Maturity Model Integration (CMMI)®





Mastek was named to the 2022 Dow Jones Sustainability Indices (DJSI) recognizing among global sustainability leaders through the S&P Global Corporate Sustainability Assessment (CSA)







Mastek

announced

Strategic

Partnership

with Netail

Mastek was awarded by ISG with the 2022 ISG Digital Case Study Awards™ for 'Standout' in Healthcare & Life Sciences industry for a Salesforce customer

Mastek announced Strategic Partnership with Netail to bring AIled Digital Transformation to the Retail & Consumer Industry

KEY ACHIEVEMENTS & RECOGNITIONS - ISG BOOMING 15



Mastek named in ISG Top 15 Sourcing Standout Globally under 'Booming 15' category based on annual contract value (ACV) won over the last 12 months, according to the 1Q 2023 Global ISG Index™



Service & Technology Provider Standouts - Global

The ISG Contract KnowledgeBase™ is used to determine placements based on the annual value of commercial contracts awarded in the past 12 months.

	The Big 15		The Building 15		The Breakthrough 15		The Booming 15		ming 15
	Revenues > \$10B		Revenues \$3B-\$10B		Revenues \$1B-\$3B		Revenues <\$1B		ies <\$1B
Managed Services Market	Accenture Capgemini Cognizant Deloitte DXC Technology HCL	IBM Infosys Kyndryl TCS Wipro	Amadeus EPAM Systems Foundever Genpact LTIMindtree Nomura Research Institute*	Orange Business* Sopra Steria* Tech Mahindra Teleperformance* T-Systems	EXL Globant Mphasis Reply SpA*	TELUS International Unisys WNS*		Birlasoft* Coforge Endava* Ensono Technologies*	KPIT Technologies LTTS Mastek* Persistent Systems Softtek Sonata Software*
As-a- Service Market	Amazon Web Services Google Cloud	Microsoft Oracle	Equinix Palo Alto Networks	ServiceNow Workday	Atlassian CrowdStrike Datadog DocuSign	HubSpot* Okta RingCentral* Snowflake		21Vianet Alteryx* Cloudflare	DigitalOcean

* New or returning to leaderboard in 1Q23

Providers in alphabetical order; no rankings implied. Revenues sourced from D&B and individual company financial fillings.

ISG Index 1Q23

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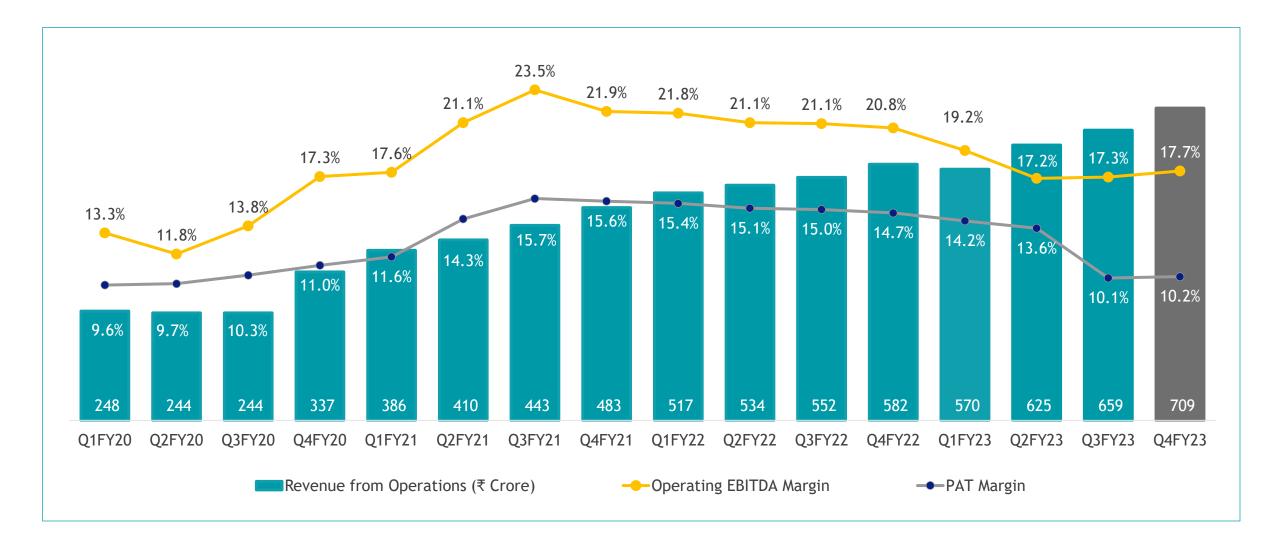
@ISG_News #ISGIndex #ISGIndexInsider





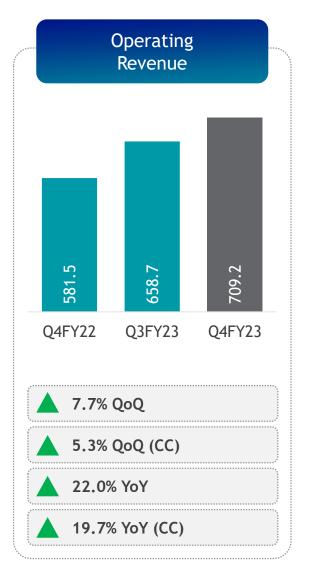
FINANCIAL & OPERATIONAL PERFORMANCE

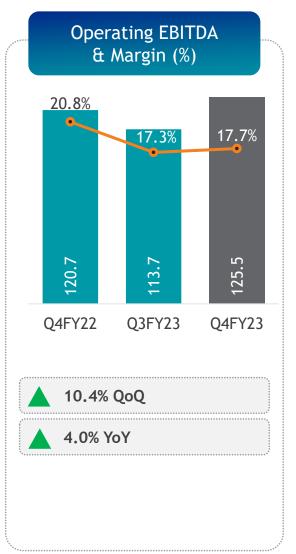
FINANCIAL PERFORMANCE



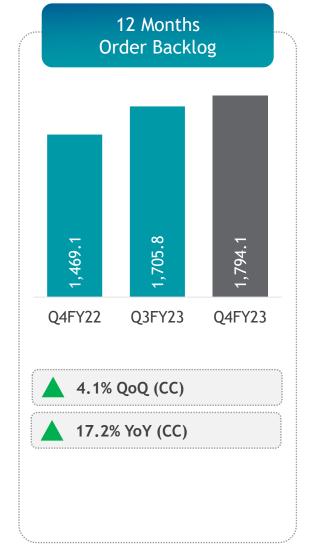
CONSOLIDATED FINANCIAL HIGHLIGHTS Q4FY23

Comparison: Quarter-on-quarter & Year-on-year (Figures In ₹ Crore)









CONSOLIDATED FINANCIAL SUMMARY - Q4FY23

	Key Performance Metrics	Q4FY23	Q3FY23	Q4FY22	QoQ Growth	YoY Growth
	Revenue from Operations (\$mn)	\$86.3	\$80.1	\$77.2	5.3% (CC)	19.7% (CC)
	Revenue from Operations (₹ Crore)	709.2	658.7	581.5	7.7%	22.0%
Revenue	Other Income (₹ Crore)	(0.4)	6.0	17.9	(106.8)%	(102.3)%
	Total Income (₹ Crore)	708.8	664.7	599.5	6.6%	18.2%
	Op. EBITDA	125.5	113.7	120.7	10.4%	4.0%
Margins (₹ Crore)	PBT	96.3	91.9	123.9	4.7%	(22.3)%
((0.0.0)	PAT	72.6	67.1	88.2	8.2%	(17.7)%
	Op. EBITDA	17.7%	17.3%	20.8%	44bps	(305)bps
Margin (%)	PBT	13.6%	13.8%	20.7%	(25)bps	(710)bps
	PAT	10.2%	10.1%	14.7%	14bps	(448)bps
EPS (₹)	Basic	23.9	21.3	26.7		
	Diluted	23.5	20.9	26.1		

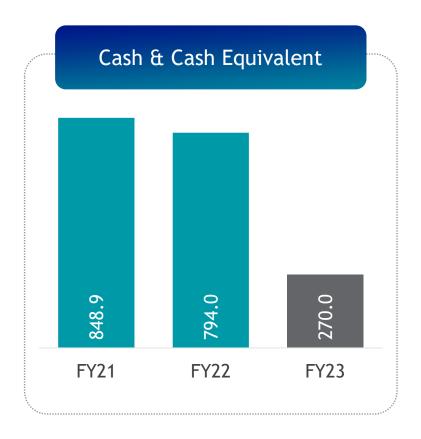
^{*}CC: Constant Currency

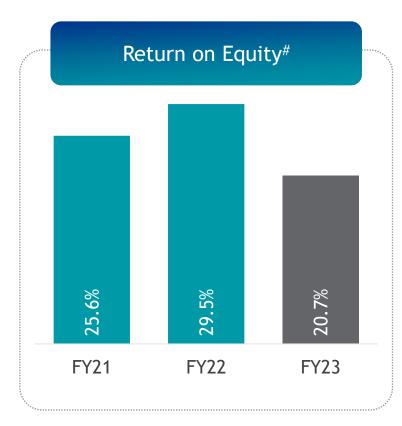
CONSOLIDATED FINANCIAL SUMMARY - FY23

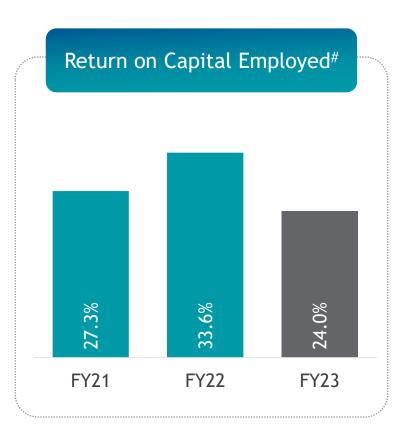
	Key Performance Metrics	FY23	FY22	YoY Growth
	Revenue from Operations (\$mn)	\$318.1	\$293.0	18.5% (CC)
Devenue	Revenue from Operations (₹ Crore)	2,563.4	2,183.8	17.4%
Revenue	Other Income (₹ Crore)	38.3	36.1	6.1%
	Total Income (₹ Crore)	2,601.7	2,219.9	17.2%
	Op. EBITDA	455.9	462.5	(1.4)%
Margins (₹ Crore)	PBT	427.4	448.0	(4.6)%
(X Clore)	PAT	310.3	333.4	(6.9)%
Margin (%)	Op. EBITDA	17.8%	21.2%	(340)bps
	PBT	16.4%	20.2%	(376)bps
	PAT	11.9%	15.0%	(309)bps
EPS (₹)	Basic	97.2	106.5	
	Diluted	95.5	103.8	

BALANCE SHEET METRICS FY23 - CONSOLIDATED

Figures In ₹ Crore







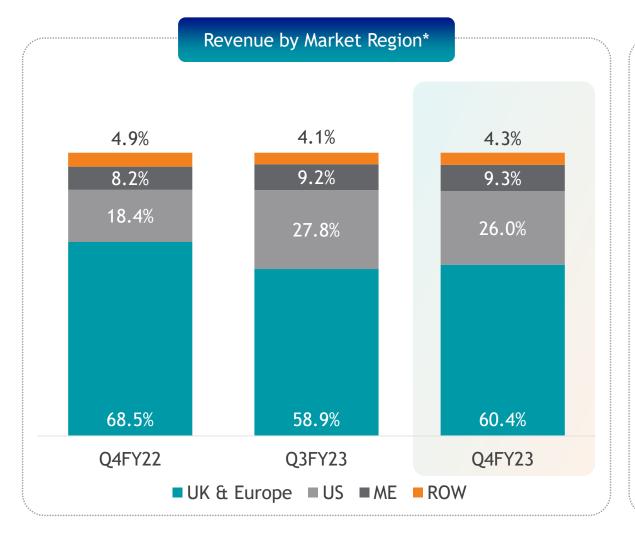
The Cash & Cash Equivalents have declined during the year as a result of MST acquisition

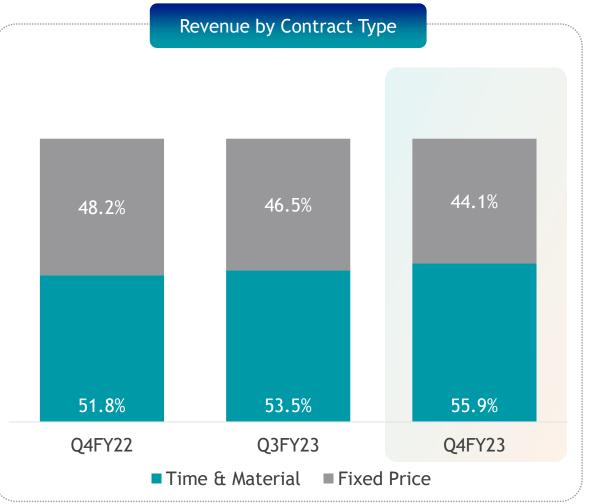
OPERATING METRICS Q4FY23

	Strengthening our business	Q4FY23	Q3FY23	Q4FY22
	New Clients Added	28	31	49
	Active Client during the Quarter	464	444	450
Client Base	Top 5	29.6%	28.1%	30.1%
	Top 10	40.6%	39.2%	43.1%
	No. of Clients with Annual Billing > USD 1mn	61	59	47
	Total Employee	5,622	5,687	4,977
	• Offshore	4,036	4,140	3,682
Employee Base	• Onsite	1,586	1,547	1,295
Dase	Diversity (Women employees)	29.5%	29.4%	27.6%
	LTM attrition	21.0%	23.3%	28.0%
DSO	Days	93	98	82
FX Hedges for next 12 months	Value (In mn) - £	14.3	14.2	10.9
	Average rate/ ₹	108.2	106.9	106.8
	Value (In mn) - \$	10.5	11.4	13.1
	Average rate/ ₹	81.9	81.0	78.6

REVENUE ANALYSIS Q4FY23 - CONSOLIDATED

Balancing Our Portfolio





^{*} ROW includes India, Singapore, Malaysia and Australia

OPERATIONAL PERFORMANCE

Revenue By Industry Segments* Q4FY23 - Consolidated



Note:

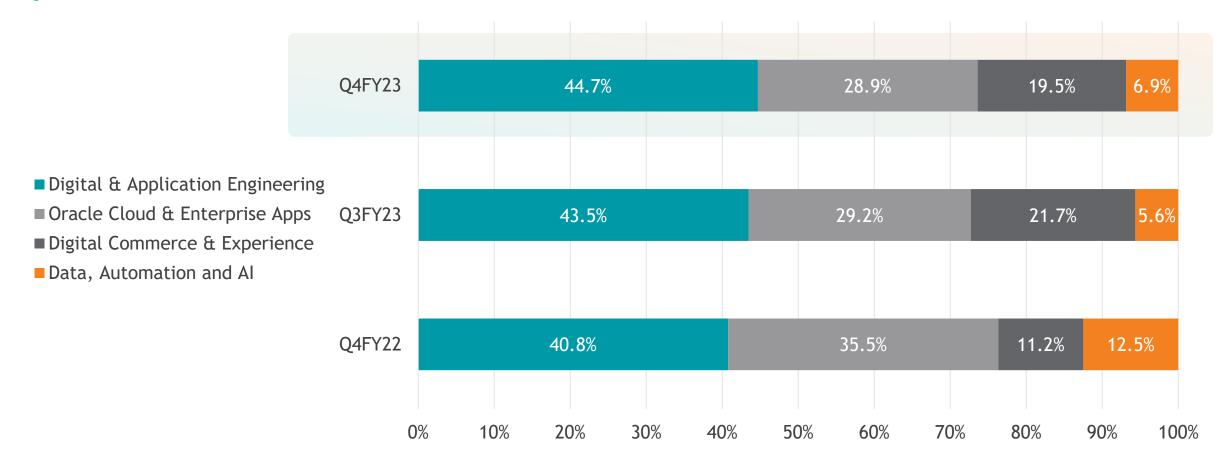
^{*} Previous quarters have been restated as per latest grouping

^{**} Pause in a key program in a large healthcare account during the year

[#] Financial Services includes consultancy/ professional services

OPERATIONAL PERFORMANCE

Revenue By Practice Line* Q4FY23 - Consolidated



Note:

^{*}Previous quarters have been restated as per latest grouping



KEY WINS FOR THE QUARTER



Government

UK & Europe Americas AMEA

Client

A ministerial department responsible for immigration, security, law & order

A local authority of London responsible for setting council tax, education, council housing, social services, libraries, waste collection and disposal, traffic, and most roads and environmental health.

America's largest township admeasuring over 140 sq. miles and encompassing 50+ unincorporated areas and 20+ incorporated villages, 60+ parks and marinas, and 2,500 miles of town, county, state, and federal roads.

A local government authority in Queensland - one of the fastest growing and most vibrant regions in Australia.

About the deal

The department has commissioned
Mastek to create and operate the
Biometric Resident Permit (BRP)
services, which ensures legal Immigrants
into the UK enabling them to reside and
operate formally. This will also support
the country to handle the surging
volume of immigration which includes
500K students coming into the UK every
year.

Mastek as a preferred partner will deliver back-office transformation programme across finance, capital projects, procurement, planning & budgeting and human resources via Oracle Cloud. This transformation will increase forecasting accuracy, shorten reporting cycles, simplify decision-making, and better manage risk and compliance that will help simplify siloed processes and future services.

Mastek will provide tailored Oracle Cloud support & flexible service that address most demanding application challenges, armed with best practice methodologies. Through this support, customer will be able to optimize technical, staff, and security operations with configurable service options tailored to organizational needs.

Mastek is selected as a partner for Oracle Cloud Transformation Program to address the risks associated with current operating environment of customer by creating a Future State iVolve Solution Architecture to provide Council with a modern, integrated and future-proof solution Architecture.

KEY WINS FOR THE QUARTER

Manufacturing & Utilities **UK & Europe Americas AMEA** Client A worldwide manufacturer of pressure sensitive Australian multi-utility joint venture company, One of the largest water utility provider in UK film products or applications that include indoor providing utility services in the Australian Capital providing services to 840,000 homes and and outdoor advertising, product identification Territory specializing in energy supply, energy and safety/hazard labels, bar coded labels, businesses. management, energy retail, electricity, gas, primary labels and bonding/mounting products. energy solutions, and solar.

About the deal

Mastek will deliver transformation project using Oracle Cloud Glide framework underpinned by Value Based Analytics (VBA) tool. Additionally, Mastek will implement PaaS solutions such as Construction Industry Scheme (CIS), Making Tax Digital, and Mobile Warehouse Management (Mobile Inventory) solutions to address unique requirements and provide an end-to-end solution.

Mastek will execute the largest implementation of Warehouse 360 globally involving extensive implementation of 29 Oracle Cloud modules for the customer. The solution will address delay in decision making critical to the business which was caused due to absence of a true ERP integrated into manufacturing and supply chain systems.

Mastek is selected to implement Oracle ERP Cloud, 5 years managed services contract, and 9 years of Mastek Warehouse 360 contract. Through this implementation, the customer will leverage a contemporary system supported by a fit-for-purpose Target Operating Model, promote best practices to achieve efficiencies and cost saving benefits & uplift Financial Management capabilities to support current and future business needs.



Financial Services & Retail

Americas Americas AMEA

Client

A multinational corporation specializing in payment card services headquartered in New York City with prominent development centers in Arizona, New York, the UK, and India.

No.1 toilet parts brand in the world, selling over 100 million toilet products annually and largest number of toilet-tank replacement parts in the world through hardware stores and plumbing wholesalers throughout North America and the UK.

One of the leading automotive dealer for GMC in KSA which is part of a large conglomerate in KSA.

About the deal

Mastek as a strategic vendor partner signed a SOW to support four Project tracks, including Salesforce Merchant Force, Infrastructure, Cloud Operations, and FS Application development.

Mastek will implement Oracle HCM cloud to address inefficiencies in customer's overall HR functions. Through this implementation, the customer will be able to achieve innovative hiring solutions, improve decisions with end-to-end talent management, and deploy the workforce with greater control through a fully integrated HR solution that links time, labor, and leave management with payroll, financial, and personnel data.

Mastek as a strategic partner signed Application
Management Support Contract to streamline
operations for Oracle E-Business suite consisting of
ERP, CRM, HCM for Functional Data Base
Administration and various integrations including
Oracle, Microsoft Power BI, Delphi systems.

KEY WINS FOR THE QUARTER

Healthcare Americas Americas Americas Client A leading life sciences solutions provider offering reliable cold-chain sample management solutions and genomic services across areas such as drug development, clinical research and advanced cell therapies. A national provider of in-home healthcare services and innovations for communities across USA, offering quality, value-based healthcare. A Territory Eye specialist hospital in KSA operated by the Health Ministry.

About the deal

Mastek won another contract of CES services, which includes providing solutions such as ITIL Service Management, Value based advisory, quarterly updates & standardization of global template. Through this support, the customer will be able to support to internal customers on global template, improve performance, unify data from clinical trials, streamline and automate safety case management, and strengthen business operations.

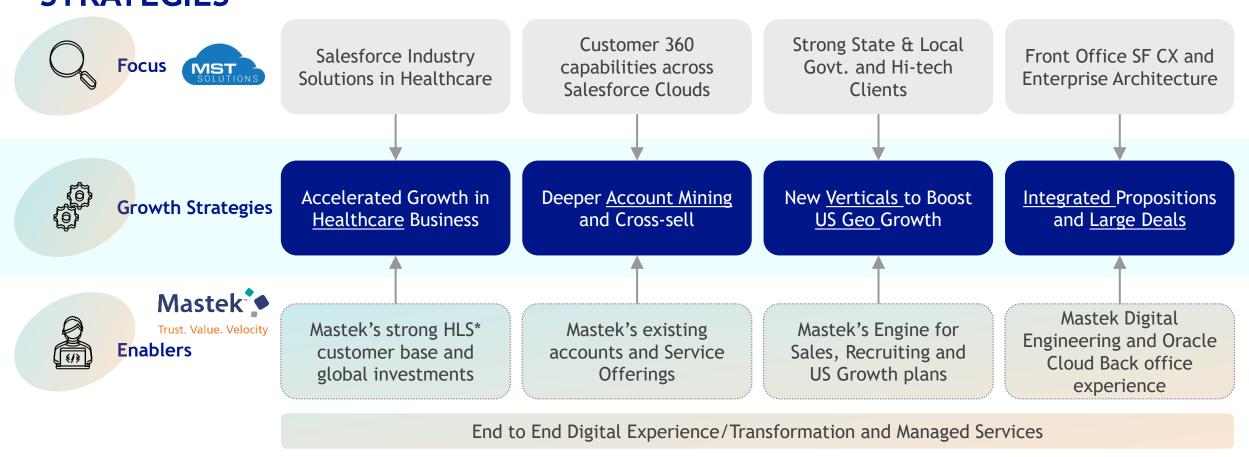
The customer partnered with Mastek to implement Oracle Cloud Financials, HCM, Recruiting and Payroll Solutions. As part of the implementation, Mastek will provide solution to move from Multiple Payroll Statutory Units to a single Payroll Statutory Unit. The solution will enable to pay 30,000+ Employees working in multiple facilities in the most efficient manner and while offering unified user experience and simplified administration across different business functions.

Mastek won the opportunity for supporting Oracle On-premises E-business suite for Finance, SCM and HCM including upgrade for the current E-Business suite which will enhance user experience.



ACQUISITION UPDATE

MASTEK WILL LEVERAGE THE MST ACQUISITION TO DRIVE OUR KEY STRATEGIES



Building synergy pipeline in Fortune 1000 clients as One Mastek

STRENGTHENING HEALTHCARE PRESENCE (BANNER HEALTH)

This initiative is a foundational step in creating a highlyintegrated member experience for Banner Health's Medicare products. Shopping for a new health plan may be one of the first interactions that a prospective member has with Banner Health. Our partnership with MST Solutions is important because we now have the appropriate Salesforce health care industry partner in place to ensure this foundational solution is implemented correctly.



Elevsis Delgadillo

Vice President of Banner Health's IT Infrastructure and Operations

https://www.mstsolutions.com/case-studies/arizonastate-land-departments-transformation-to-the cloud/?utm content=224090231&utm medium=social& utm source=linkedin&hss channel=lcp-2684582

MST Solutions and Banner Health Launch Self-Service Medicare Shop and Enroll Portal | MST Solutions



ICP/ABM

Targeted payers & payviders - technology leadership, org decision makers.. and their mothers.

Targeted key Salesforce contacts.

Leveraged sales & leadership to maximize outreach.

Collaborated w/Corporate to extend exposure to their contact list.

Provided messaging to Banner & Salesforce panelist to extend exposure.



- 4 Emails + 3 Nurture Emails
- 2 LinkedIn Messages
- 150 InMail's
- 10 Social Posts

Targeted Messaging

Leverage Salesforce for modern member experience.

Award winning project.

Featuring Banner Health, Mastek & Salesforce.

Driving innovation through user experience.

Results

- 78 Sign Ups
- 14 Hot Leads
- 15 Salesforce Leads
- 11 High Value Prospects
- 10 Alliances

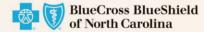
HOT LEAD COMPANIES:











HLS industry leadership powered by a suite of Provider, Payer and Payvider Solutions



STRATEGIC PRIOIRTIES

MASTEK STRATEGIC PRIORITIES

Turnkey Digital Engineering & Cloud Transformation Partner

Massive Untapped Opportunity in **Americas**

- Healthcare and Life Sciences, Retail & Manufacturing, State & Local Govt.
- Top 15 accounts mining and Fortune 1000 targets

Continued Growth in UK Public Sector EU, ME expansion

- Home Office, HMRC, NHS, City Councils, UK Govt frameworks
- Financial Services, Retail in UK, Mfg. in Europe, Digital Cross-sell in ME

Differentiated Talent and Delivery model

- Career Value to Attract/Retain Top **Talent**
- Value Based Delivery to drive **Business Outcomes**

Digital & Cloud Services Strategic Partners

- Dominate in Oracle Cloud Globally
- Grow Salesforce, Snowflake, Azure, ServiceNow, AWS
- Cloud Enhancement Services (CES)

Mastek Brand, M&A Innovation & ESG

- Innovation Labs as a Service, Non-linear **Platforms**
- M&A and Ventures
- Environment, Social & Governance (ESG)

Decomplex Digital with Trust, Value & Velocity

STRATEGIC BIG BETS FY'24



NON-LINEAR IMPACT - PLATFORMS AND IP

EWS - aaS

- Launch multi-tenanted version
- Restructure the model for supportimplementation
- Replicate the UK & AMEA cases at US and EU with apt mining

WH360 - aaS

- Launch multi-tenanted version
- Restructure the model for supportimplementation
- · Scale at US, UK and AMEA with existing cases

Connected Enterprise Service (with Volteo Edge)

- Healthcare and Life Sciences, Retail & Manufacturing
- Special focus on US and **AMFA**
- Top 20 accounts mining and Fortune 1000 targets

Intellectual Property Governance

- Manage Filing and Granting of IPs (Patents, Trademarks)
- Co-Create IPs with Customers

Fraud Analytics

- Financial Services, Retail in UK, Mfg. in Europe, State and Local Government of UK
- Establish outcome driven pricing model

Deals Secured

- To scale transformative WH360-aaS wins for Manufacturing Customers;
- Multi-year subscription program for 400+ users. As part of ERP transformation, Customer was looking to transform their home-grown mobile inventory system
- Multi-year subscription program for 50+ users. OCI hosted services required for inbound/outbound transactions on handheld device & mobile app
- To support, implement and scale transformative EWS-aaS for Manufacturing Customer;
 - Multi-year subscription program for unlimited users. As part of the ERP transformation, Customer to regulate time and workforce tracking & advanced rostering.

VOLTEO EDGE CASE STUDY

Volteo Helps T.D. Williamson Reduce Equipment Maintenance Costs

The engagement is motivated by a shared goal to enable a fully configured IoT sensor-based data collection capability for the isolation segment. The resulting capability will enable TDW to streamline operations and potentially introduce new service models



BLE pressure and temperature monitoring sensors on field equipment using cellular connected edge gateway



Smarter
equipment
maintenance
management for
TDW internal
services
organization



Solution to be expanded to external customers to drive additional revenue





THANK YOU









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