

Mastek and Rebisco partner to take HR digitalization to the next level with Oracle Human Capital Management

Mumbai, India, May 11, 2023: Mastek (NSE: MASTEK; BSE: 523704), a trusted digital engineering & cloud transformation service provider, today announced their partnership with a leading snack food company, Republic Biscuit Corporation (Rebisco), to modernize their Human Resource system. Mastek will transform Rebisco's disparate HR system by implementing a cloud-based Oracle Human Capital Management (HCM) solution. With this implementation, Rebisco will improve HR service delivery and enhance employee engagement that supports the company's future growth strategies.

Rebisco is a rapidly growing business based in the Philippines with 16 business units, over 16,000 employees with presence in more than 50 countries. As it enters its 60th year, it aims to expand its product portfolio by getting into new businesses and new categories including innovative meal solutions. Rebisco needs a robust and integrated HR system to cross-functionally manage its human resources to make it a winning organization.

Mastek, a leading digital transformation solutions provider, is proud to play a pivotal role in implementing the [Oracle Fusion Human Capital Management \(HCM\) solution](#) for Rebisco. This solution will revolutionize Rebisco's workforce, facilitating a streamlined, secure, and efficient HR data and processes record system. With Fusion HCM, Rebisco will benefit from a comprehensive and integrated suite of HR applications, including recruitment, employee management, talent management and more. This innovative solution will enable real-time tracking of employee productivity and capabilities, fast-track corporate reporting, and support quicker, data-driven decision-making. Mastek will play a transformative role in redefining the entire employee lifecycle for Rebisco ensuring they stay ahead in a rapidly evolving market.

"The newly integrated HR ecosystem will enable Rebisco to reignite workforce productivity through improved employee experiences. We are delighted to partner with Rebisco on this transformational journey and provide an agile, nimble, and responsive work culture," said **Surya Nunna, Executive Vice President, Mastek.**

"We are thrilled to announce our partnership with Rebisco and to create a comprehensive, self-resilient, and agile HCM solution to meet the needs of their vast workforce," said **Murtuza Kadiyani, Sr. Vice President, Mastek.** He further added, *"Mastek remains committed to delivering tangible outcomes to the client's business value chain. We are confident that we can deliver innovative and effective HCM solutions based on our deep expertise in digital transformation solutions. This will help Rebisco stay ahead of the competition and achieve its strategic goals."*

Ma. Cristina Velasco, Corporate Resources Head of Rebisco said *"We are excited to witness our company evolve the way we manage our organization through a complete enterprise solution that allows us to better view and manage our valued workforce so we can attract, engage, grow and retain best-fit talents. We trust Oracle and Mastek to bring their combined expertise to us, from their vast experience and engagement with clients all over the world on HCM. We look forward to partnering with Mastek to make our HR digitalization reliable, efficient, embraced by users and adaptive to changing*



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people dynamics. In the end, this solution should help us make smarter and timely people decisions as the key driver of sustainable business growth on our 60th year and way beyond.”

About Mastek:

Mastek (NSE: MASTEK; BSE: 523704), is a turnkey and trusted [digital engineering and Cloud transformation partner](#) that delivers Innovative solutions and business outcomes for clients in Healthcare & Life Sciences, Retail, Manufacturing, Financial Services, Government/Public Sector, etc. It enables customer success and de-complexes digital for enterprises by enabling them to unlock the power of data, modernize applications to the Cloud, and accelerate digital advantage. A preferred [Oracle partner](#) with a strong pool of 2000+ Oracle experts and 100+ industry-specific solutions, Mastek delivers the right-fit solutions to more than 1500 clients globally, leveraging its [Glide framework](#) for a seamless transition to the Cloud. Mastek’s ~6000 strong workforce operates out of 40+ countries (in the UK, Americas, Europe, Middle East and APAC) to deliver business value with velocity. MST Solutions, a Mastek company, is a Summit-level Salesforce consulting partner trusted by several Fortune 1000 enterprise clients. For more details, please visit our website www.mastek.com

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