

Mastek Limited, # 106/ 107, SDF-IV, Seepz, Andheri (E), Mumbai - 400 096, India. Tel +91 22 6695 2222 / 6722 4200 Fax +91 22 6695 1331 www.mastek.com

Date: January 23, 2017

Listing Department

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street, Fort

Mumbai-400 001.

Tel No. 22723121

Fax No.022-22723121/22723719

STOCK CODE: 523704

Listing Department

The National Stock Exchange of India Limited

Bandra Kurla Complex

Bandra (East)

Mumbai - 400 051.

Tel No.: -26598100

Fax No. 022-26598237/26598238

STOCK CODE: MASTEK

Dear Sir(s)/Madam(s),

Subject: - Grant of Option under ESOP Scheme

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors have granted 1,00,000 stock options (ESOP's) through Circular Resolution. The broad terms and conditions of the said ESOP's are as under:

- 1. The options are granted at the market price of Rs. 191/- per share.
- 2. On exercise of the option, one equity share of face value of Rs. 5/- each shall be allotted per option.
- 3. The options shall vest at the rate of 25% at the end of each year from the date of grant.
- 4. The first option shall vest only after a period of twelve months from the date of grant.
- 5. The vested options can be exercised within a period of seven years from the date of vesting.

You are requested to acknowledge receipt, take the same on record.

For Mastek Limited

Dinesh Kalani Company Secretary

