

Mastek Appoints Arvind J as Global Chief Human Resources Officer (CHRO)

Mumbai, India, November 01, 2023:: Mastek (NSE: MASTEK; BSE: 523704), a turnkey & trusted digital engineering & cloud transformation partner, today announced the appointment of Arvind J as the Global Chief Human Resources Officer (CHRO), effective October 17, 2023. In his new role, Arvind will serve as a trusted advisor to senior leadership, and lead HR's charter in delivering superior employee experiences. He will be reporting to Mastek's Global CEO, Hiral Chandrana.

Prior to Mastek, Arvind served as the Global Head of Human Resources at DMI, where he developed and executed HR strategies to support and drive business expansion. Throughout his professional journey with companies like CISCO Systems, Wipro Technologies, CMS IT Services, and Ramco Systems, Arvind played a key role in reshaping organizational culture, elevating employee experience, and managing complex people management initiatives.

Arvind brings a proven track record in overseeing HR operations in publicly traded and private equity-backed firms. He has been instrumental in the establishment of several business units and Human Resources & Recruitment operations across India, APAC, the Middle East, and the USA. His areas of expertise span across mergers & acquisitions, leadership development and coaching, talent management & assessment, recruiting, compensation strategies, policy formulation, and Diversity, Equity, Inclusion, and Belonging (DEIB) initiatives.

"We are delighted to welcome AJ as Mastek's new global CHRO. His transformational experience in shaping talent and expertise to align people and business goals is remarkable. We look forward to his contributions as we enhance our next-generation talent and leadership capabilities." said **Hiral Chandrana, Global CEO at Mastek.**

"I'm thrilled to start this new journey as part of the One Mastek family. I am glad to have this opportunity to join the organization at the critical juncture of its growth journey. I look forward to delivering value to our employees, customers and stakeholders through trust & velocity" said **Arvind J, Global CHRO at Mastek.**

About Mastek

Mastek is an enterprise digital and cloud transformation partner that engineers excellence for customers in industries such as healthcare and life sciences, retail & consumer, manufacturing, financial services, and public sector across 40 countries, including the UK, US, Europe, the Middle East, and Asia Pacific. Mastek helps enterprises decomplex digital and delivers business outcomes with trust, value, and velocity across the spectrum of services including digital experience & engineering, cloud implementations, data, automation & AI, and cloud managed services. A preferred Oracle, Salesforce, Microsoft, AWS and Snowflake partner, Mastek has



6000+ employees and delivers right-fit solutions to both medium businesses and global Fortune 1000 clients. For more details, please visit our website, www.mastek.com.

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