Mastek
Trust. Value. Velocity

Mastek

Cloud Enhancement Services

Live Webinar

23B – GLOBAL HUMAN RESOURCES

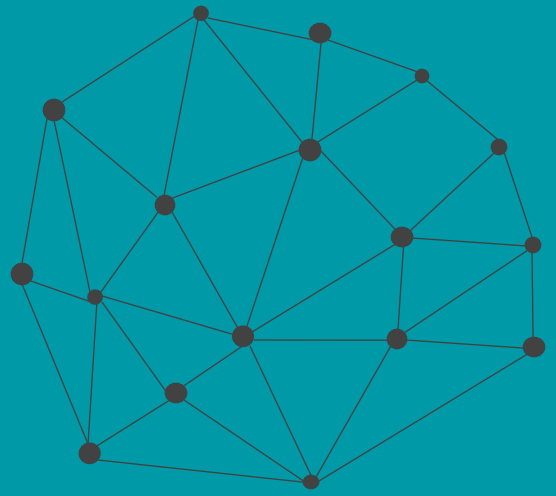
Empowering you for the next update

Host: **Hardik Patel**
CES Operations Manager

Speaker: **Diksha Badoga**
Oracle HCM Consultant

VBD Value Based Delivery | ORACLE Partner | Mastek Glide 4.0

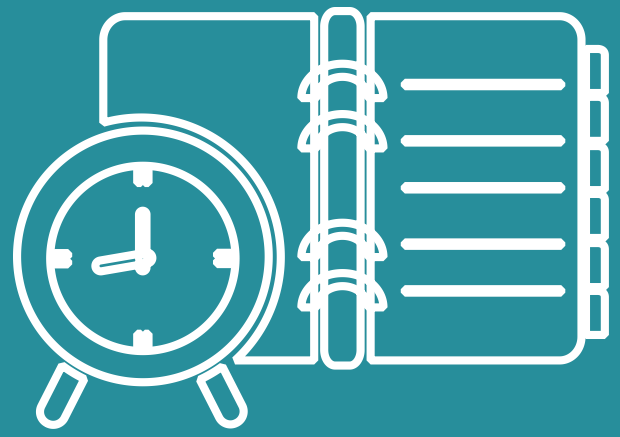
Mastek
Trust. Value. Velocity



DISCLAIMER

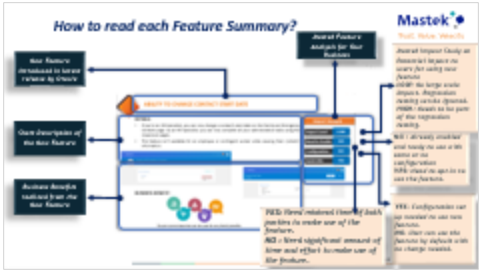
These advisory webinars are organized to equip you with the latest updates.
The content of this session is based on the interpretation of the material and documentation that Oracle has released and is a general guideline/recommendation only.

AGENDA



Mastek
Trust. Value. Velocity

- Our Approach to Oracle Update



- Our Analysis of Latest Release
  - New Features
  - Known Issues (If any)

- Closing
  - Q&A

Company Confidential © Mastek 2023. All rights reserved |

How to read each Feature Summary?

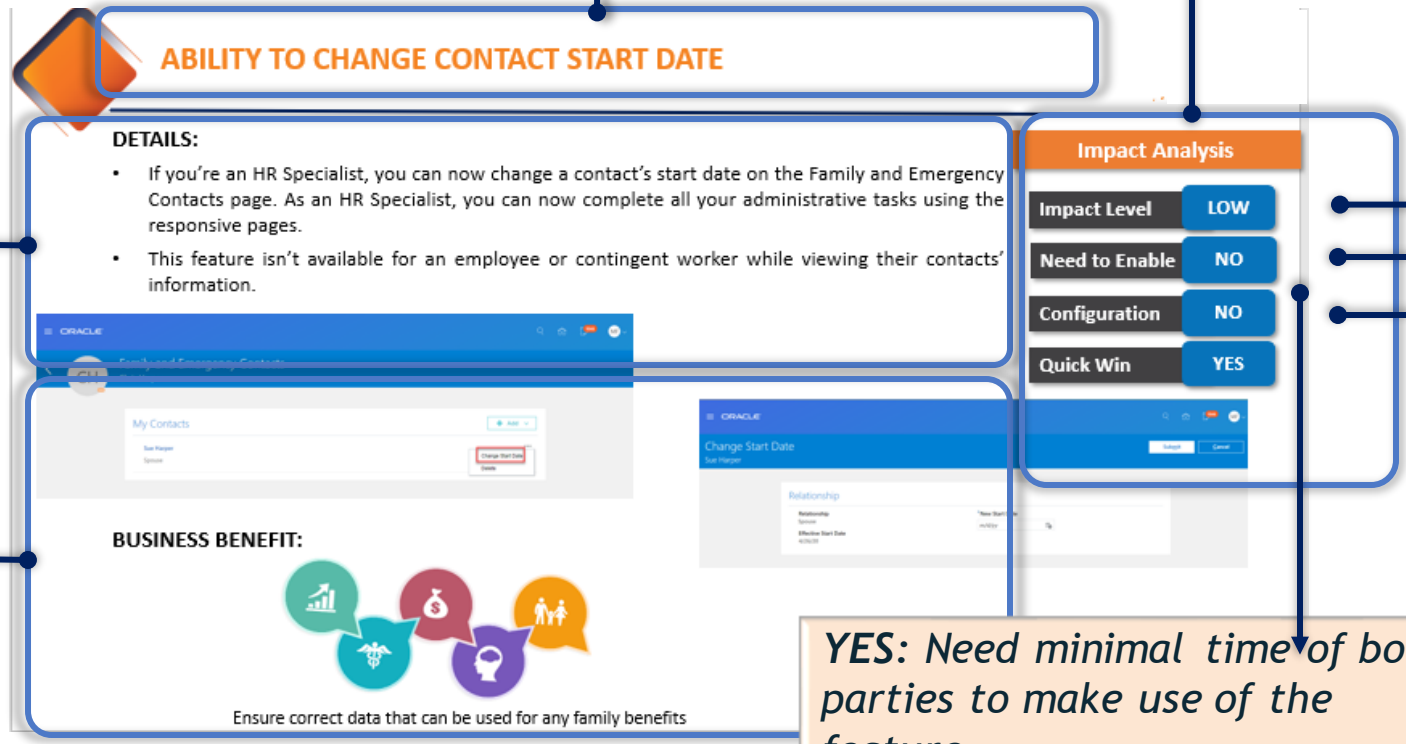
Mastek
Trust. Value. Velocity

New Feature Introduced in latest release by Oracle

Short Description of the New Feature

Business Benefits realized from the New Feature

Mastek Feature Analysis for Your Business



Mastek Impact Study on Potential Impact to users for using new feature
***LOW**: No large scale impact. Regression testing can be ignored.*
***HIGH**: Needs to be part of the regression testing.*

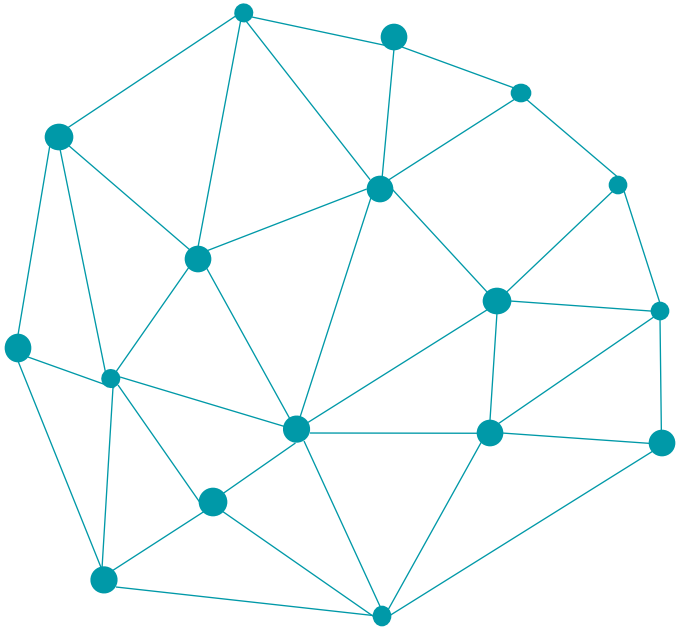
***NO** : Already enabled and ready to use with some or no configuration*
***YES**: Need to opt-in to use the feature.*

***YES**: Need minimal time of both parties to make use of the feature.*
***NO** : Need significant amount of time and effort to make use of the feature.*

***YES**: Configuration set up needed to use new feature.*
***NO**: User can use the feature by default with no change needed.*

Mastek

Trust. Value. Velocity



OUR ANALYSIS OF LATEST RELEASE

NEW FEATURES

ANALYSIS- STATISTICS

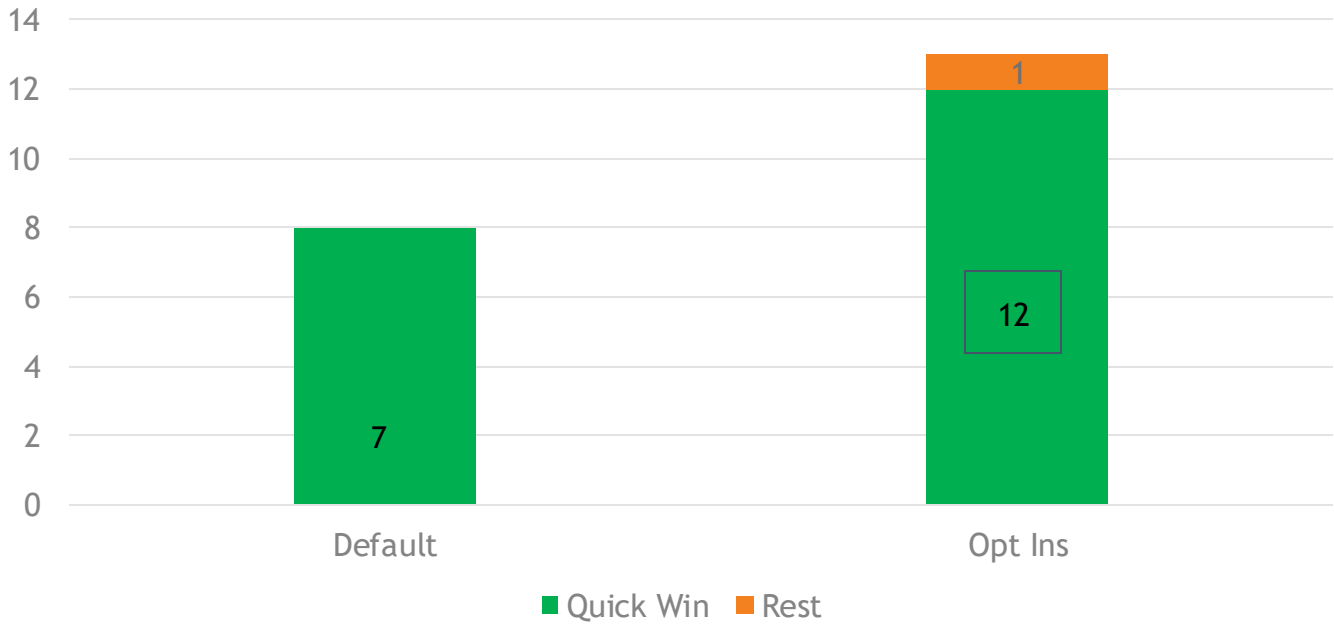
Mastek
Trust. Value. Velocity

6

HCM Common Features

20

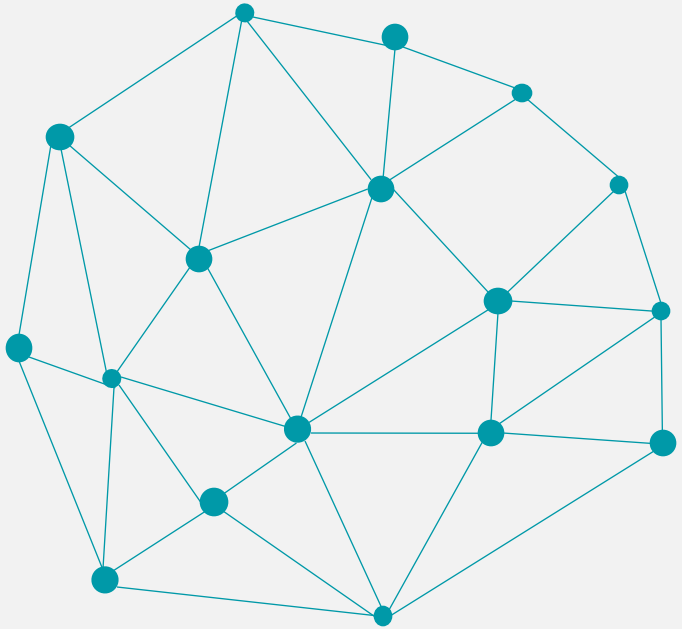
Global HR



Company Confidential © Mastek 2023. All rights reserved

Mastek

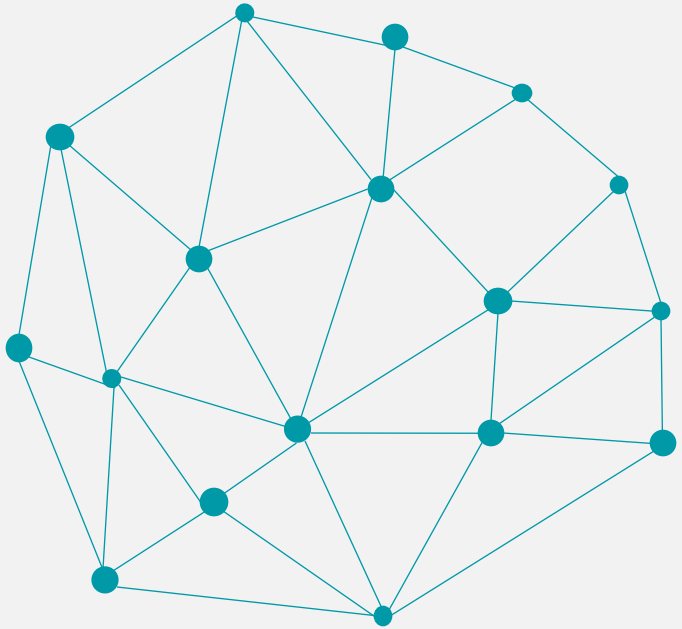
Trust. Value. Velocity



GLOBAL HUMAN RESOURCES

Mastek

Trust. Value. Velocity



QUICK WIN

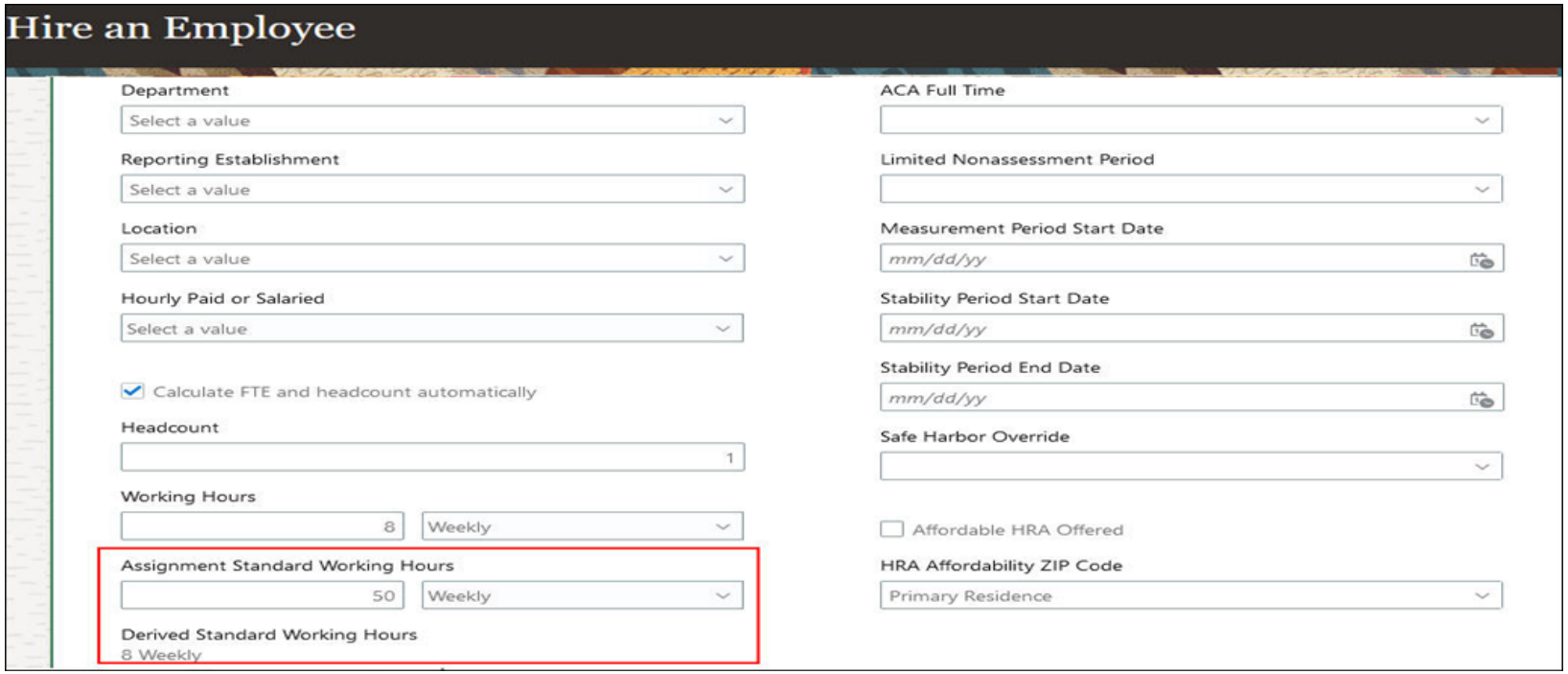
Default with no configuration

EMPLOYMENT: OVERRIDE STANDARD WORKING HOURS IN THE ASSIGNMENT

Mastek
Trust. Value. Velocity

Details :

- The earlier Standard Working Hours attribute in the assignment is renamed to Derived Standard Working Hours to indicate that this value is derived from the work structure hierarchy.
- For example, if the standard working hours derived from any of the work structure objects is 40 weekly, and you specify the Assignment Standard Working Hours as 50 weekly, the assignment standard working hours will be taken into consideration for calculation of adjusted FTE.



Impact Analysis

Impact Level	HIGH
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefit: This feature gives you the ability to change the standard working hours based on your requirement and control FTE calculation.

Company Confidential © Mastek 2023. All rights reserved

EMPLOYMENT: DERIVE STANDARD WORKING HOURS FROM JOB AND LOCATION FOR ASSIGNMENT

Mastek
Trust. Value. Velocity

Details :

We can now derive the standard working hours and frequency for an assignment from the position, job, location, department, legal employer, or enterprise in that order. Job and location are the new entities in the derivation hierarchy.

The derivation logic for the standard working hours and frequency is given below.

1. **Position**: The first check is on the position specified on the assignment. If values for this attribute is available in the position, then it's defaulted on the assignment.
2. **Job**: If the attribute value isn't specified on the position, then the check is done on the job specified in the assignment. If the value is specified in the job, then it's defaulted on the assignment.
3. **Location**: If the attribute value isn't specified on the job, then the check is done on the location specified in the assignment. If the value is specified in the location, then it's defaulted in the assignment.
4. **Department**: If the attribute value isn't specified on the location, then the check is done on the department specified in the assignment. If the value is specified in the department, then it's defaulted on the assignment.
5. **Legal Employer**: If the attribute value isn't specified on the department, then the check is done on the legal employer in the assignment. If the value is specified in the legal employer, then it's defaulted on the assignment
6. **Enterprise**: If the attribute value isn't specified on the legal employer, then the check is done on the enterprise. If the value is specified in the enterprise, then it's defaulted on the assignment.

Impact Analysis

Impact Level	HIGH
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

This feature allows to default the attribute values from the job and location too.

Company Confidential © Mastek 2023. All rights reserved

EXAMPLE OF DERIVATION LOGIC FOR STANDARD WORKING HOURS AND FREQUENCY

Mastek
Trust. Value. Velocity

Work Structure	Standard Working Hours
POSITION- Application Engineer	-
JOB- Development	20 Weekly
LOCATION-HYD	35 Weekly
DEPARTMENT- Software Development	-
LEGAL EMPLOYER-IDC	-
ENTERPRISE-GBI	-

Attribute	Assignment A1	Assignment A2	Reason
Derived Standard Working Hours	20 Weekly	35 Weekly	In assignment A1, as per the defaulting logic, a value exists in the job, hence the value is defaulted from the job. In assignment A2, as per the defaulting logic, a value exists in the location, hence the value is defaulted from the location.

For example, if you're hiring an employee and adding an additional assignment with the following data
Assignment A1 - POSITION-Application Engineer, JOB-Development, LOCATION-HYD, and DEPARTMENT- Software Development
Assignment A2 - LOCATION-HYD and DEPARTMENT-Software Development
Earlier, you could default the standard working hours from either the enterprise, legal employer, department, or position. With this feature you can also default the attribute values from the job and location too.

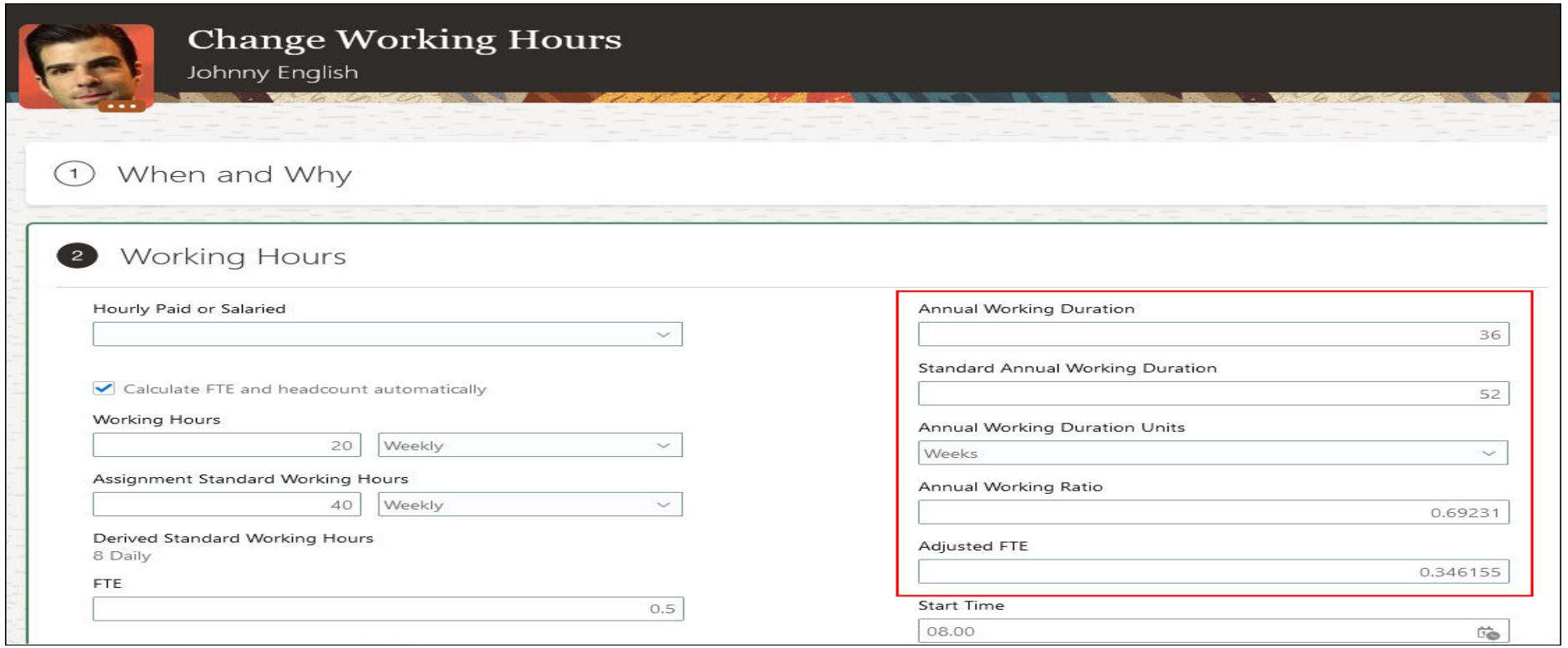
Company Confidential © Mastek 2023. All rights reserved

EMPLOYMENT: CALCULATE AND STORE ADJUSTED FTE IN RESPONSIVE EMPLOYMENT PAGES

Mastek
Trust. Value. Velocity

Details :

- The Adjusted FTE is calculated by multiplying the FTE value with the ratio of annual working duration and standard annual working duration. For example, a teacher works only 36 weeks annually, while the standard annual working duration is 52 weeks. The working hours and standard working hours are 20 and 40 weekly respectively, hence the FTE is 0.5. The annual working ratio will be 36 / 52 and the adjusted FTE will be calculated as FTE * annual working ratio, which is 0.5 * 36 / 52 = 0.346155.



Impact Analysis

Impact Level	HIGH
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefit: This feature enables you to manage an additional adjusted FTE value at assignment level, thereby giving you more flexibility to manage your statutory FTE requirements.

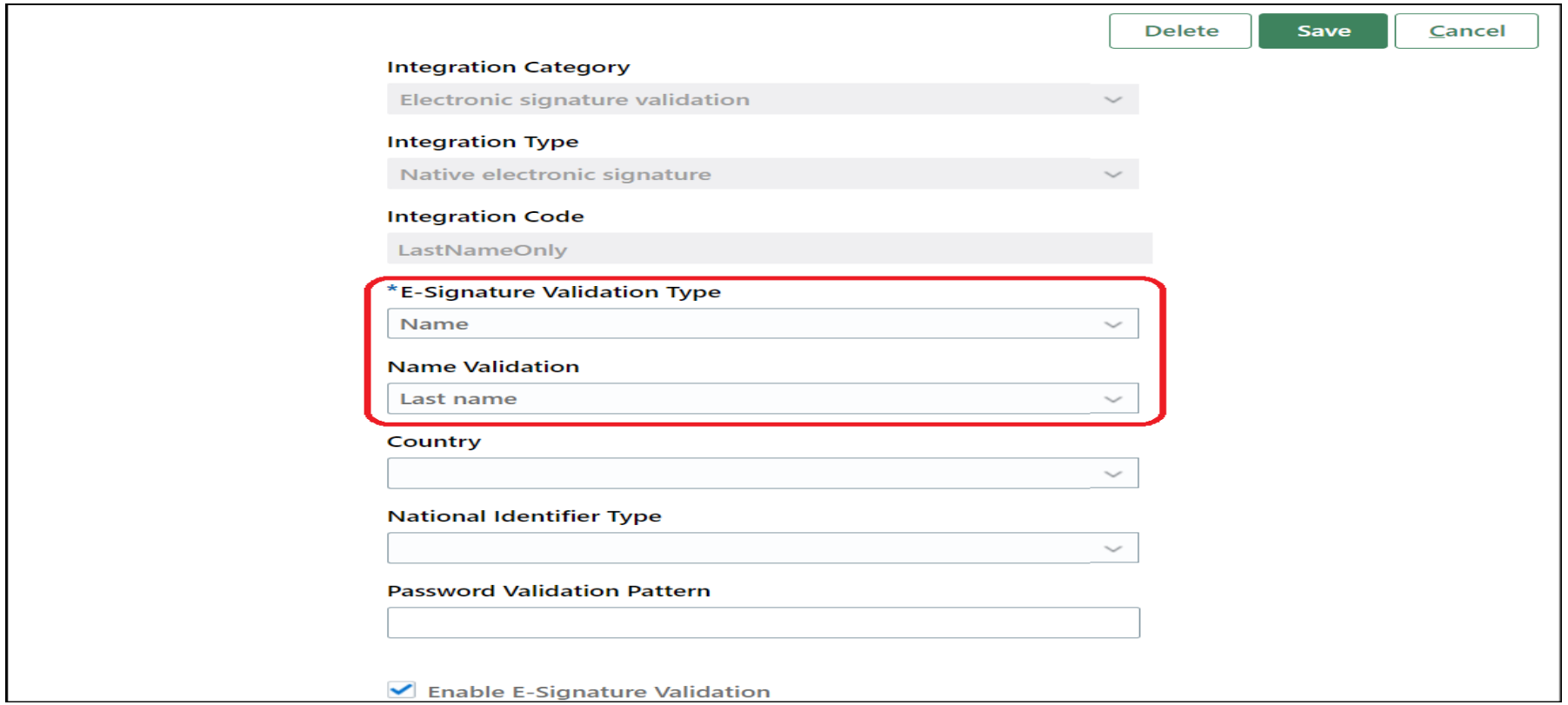
Company Confidential © Mastek 2023. All rights reserved

JOURNEYS: LAST NAME VALIDATION FOR NATIVE ELECTRONIC SIGNATURE IN JOURNEYS

Mastek
Trust. Value. Velocity

Details :

We can now leverage the additional last name validation for the native electronic signature journey task. If the validation type is based on the last name, then the task performer needs to enter only their last name to electronically sign the document. The last name is validated against the value of the last name in the person record



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

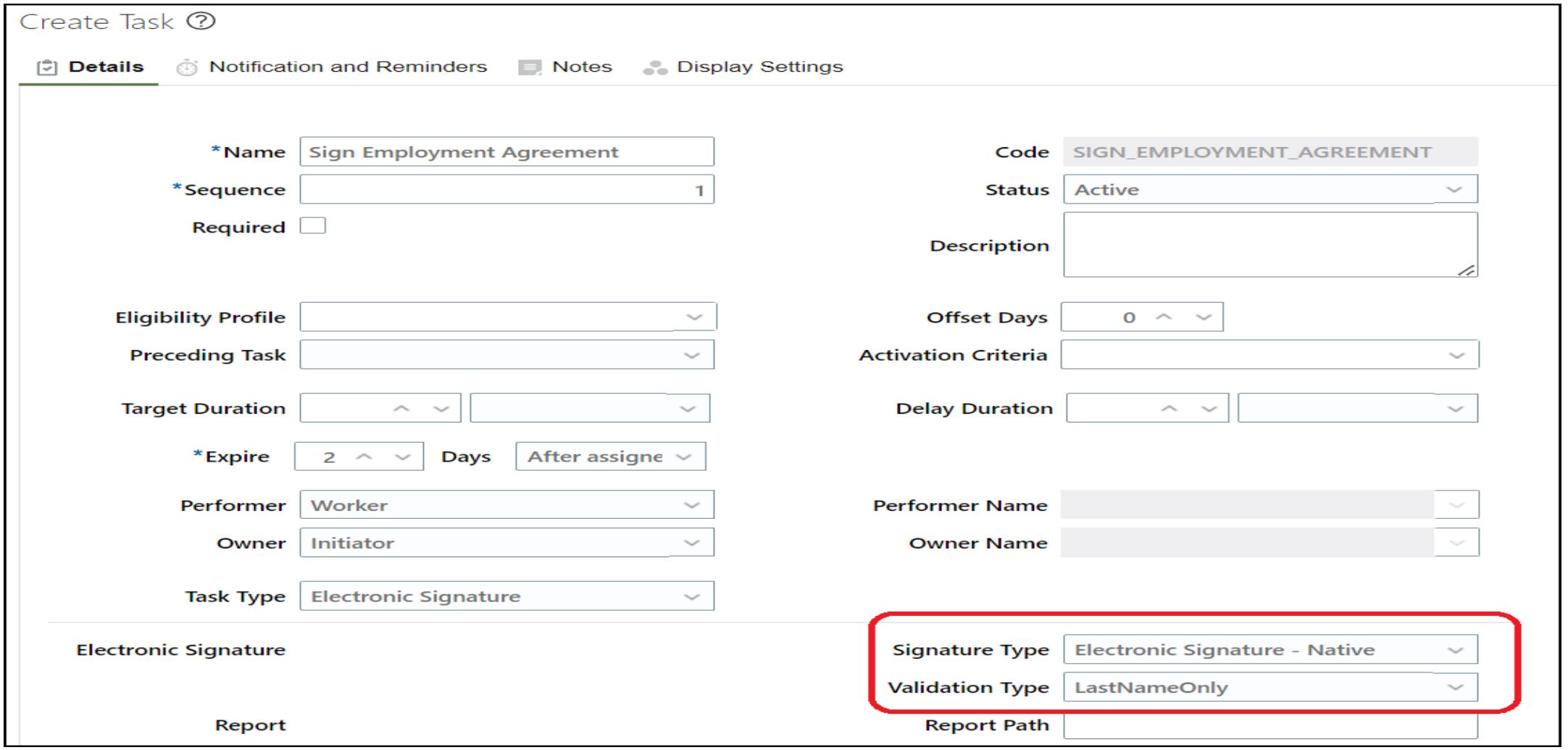
Business Benefits: Users can use last name validation apart from the existing validation of full name and display name

Company Confidential © Mastek 2023. All rights reserved

JOURNEYS: LAST NAME VALIDATION FOR NATIVE ELECTRONIC SIGNATURE IN JOURNEYS

Mastek
Trust. Value. Velocity

Select the Last Name Validation When You Create the Journey Task

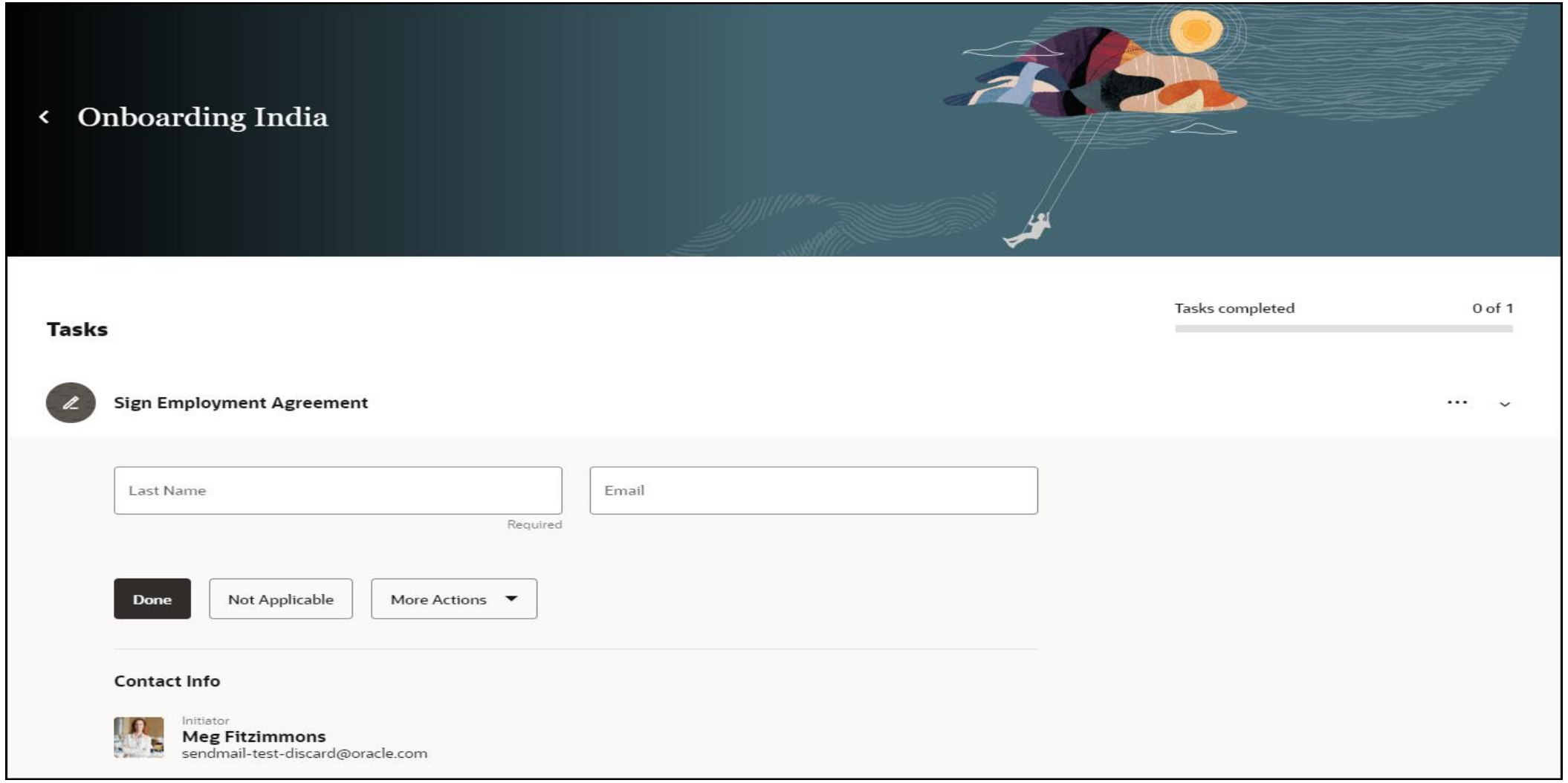


Company Confidential © Mastek 2023. All rights reserved

JOURNEYS: LAST NAME VALIDATION FOR NATIVE ELECTRONIC SIGNATURE IN JOURNEYS

Mastek
Trust. Value. Velocity

Last Name Validation for eSign Task



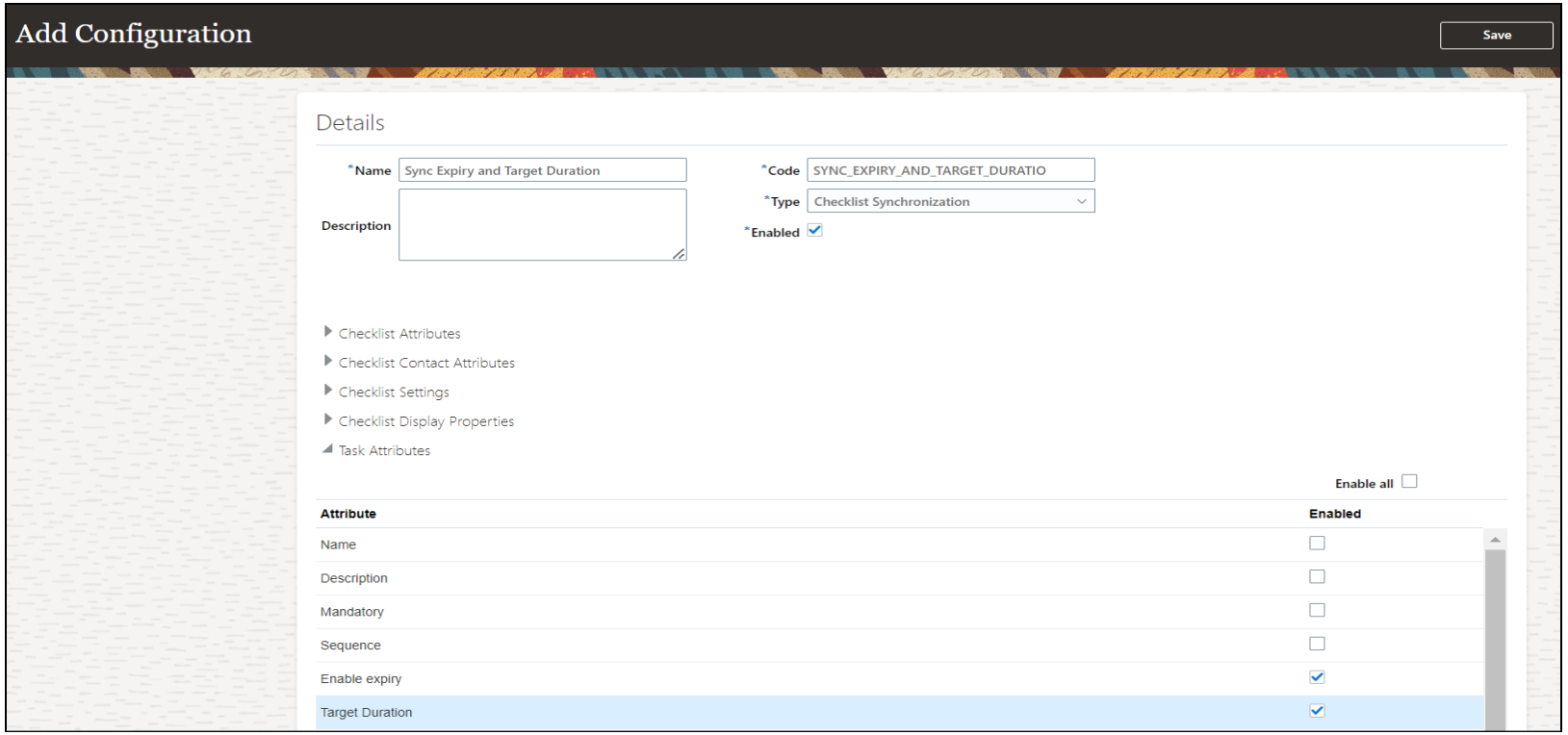
Company Confidential © Mastek 2023. All rights reserved

JOURNEYS: SYNCHRONIZE JOURNEY CONFIGURATION CHANGES TO ASSIGNED JOURNEYS AND TASKS

Mastek
Trust. Value. Velocity

Details :

- Make use of the enhanced **Update Assigned Journey Attributes Based on Modified Journey Template** process to synchronize journey configuration changes to the assigned journeys and tasks. The process now supports syncing of Enable expiry and Target Duration attributes



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits:
Provides Support for syncing additional attributes such as expiry and target duration

Company Confidential © Mastek 2023. All rights reserved

JOURNEYS: DEFER CREATION OF DOCUMENT IN DOCUSIGN JOURNEY TASK

Mastek
Trust. Value. Velocity

Details :

- We can defer the creation of the document to be signed in DocuSign until the time the user initiates the DocuSign journey task.
- We need to enable the ORA_PER_CHECKLIST_DEFER_DOCUSIGN_CREATION profile option to defer the document creation. By default, this profile option is set to N.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Profile Option Code	Profile Display Name	Default Profile Value
ORA_PER_CHECKLIST_DEFER_DOCUSIGN_CREATION	Defer DocuSign Document Creation on Checklist Allocation Enabled	N

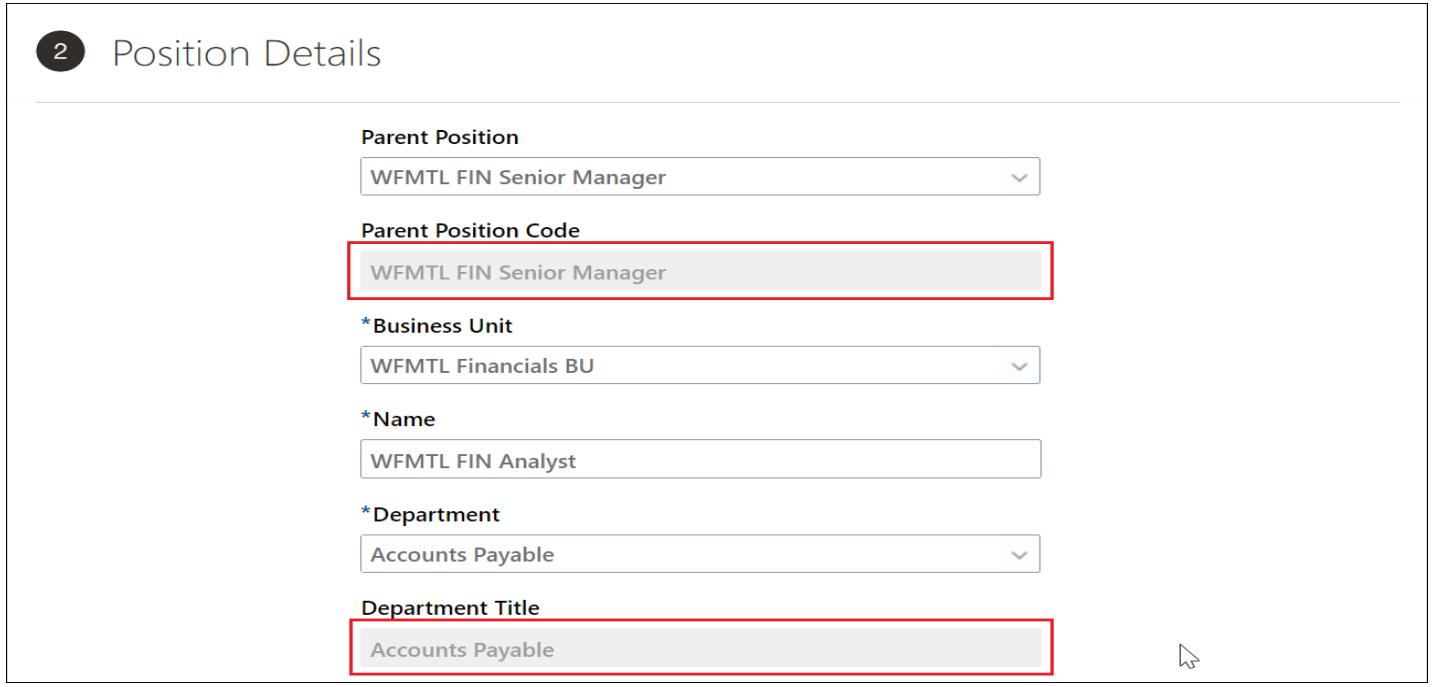
Company Confidential © Mastek 2023. All rights reserved

WORKFORCE STRUCTURES : ADD CODES TO POSITION PAGES

Mastek
Trust. Value. Velocity

Details :

- Enable these attributes in all the position pages using HCM Design Studio:
  - Department Title
  - Job Code
  - Location Code
  - Parent Position Code
  - Delegate Position Code
  - Funding Position Code
- They're displayed in the read-only mode next to each of the list of values for the user's reference.



Impact Analysis

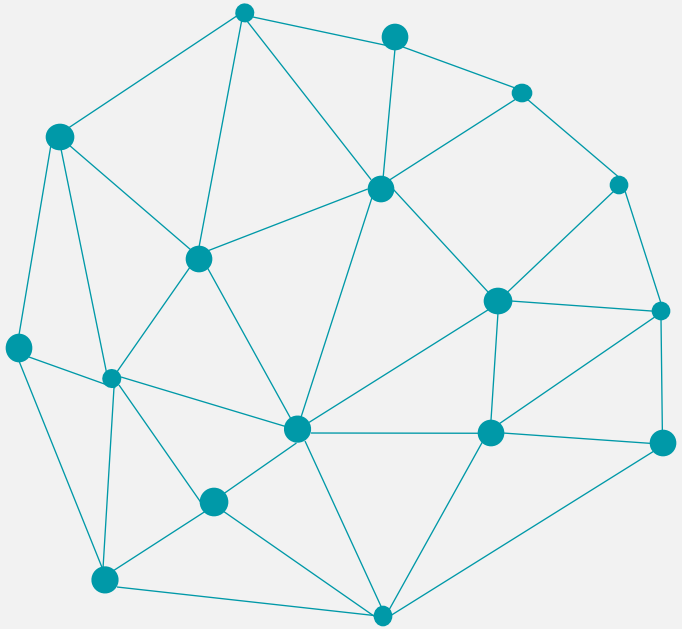
Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits: This feature reduces mistakes and improves the usability of the position pages by enabling you to see the codes that clearly identify the objects on the pages.

Company Confidential © Mastek 2023. All rights reserved

Mastek

Trust. Value. Velocity



QUICK WIN

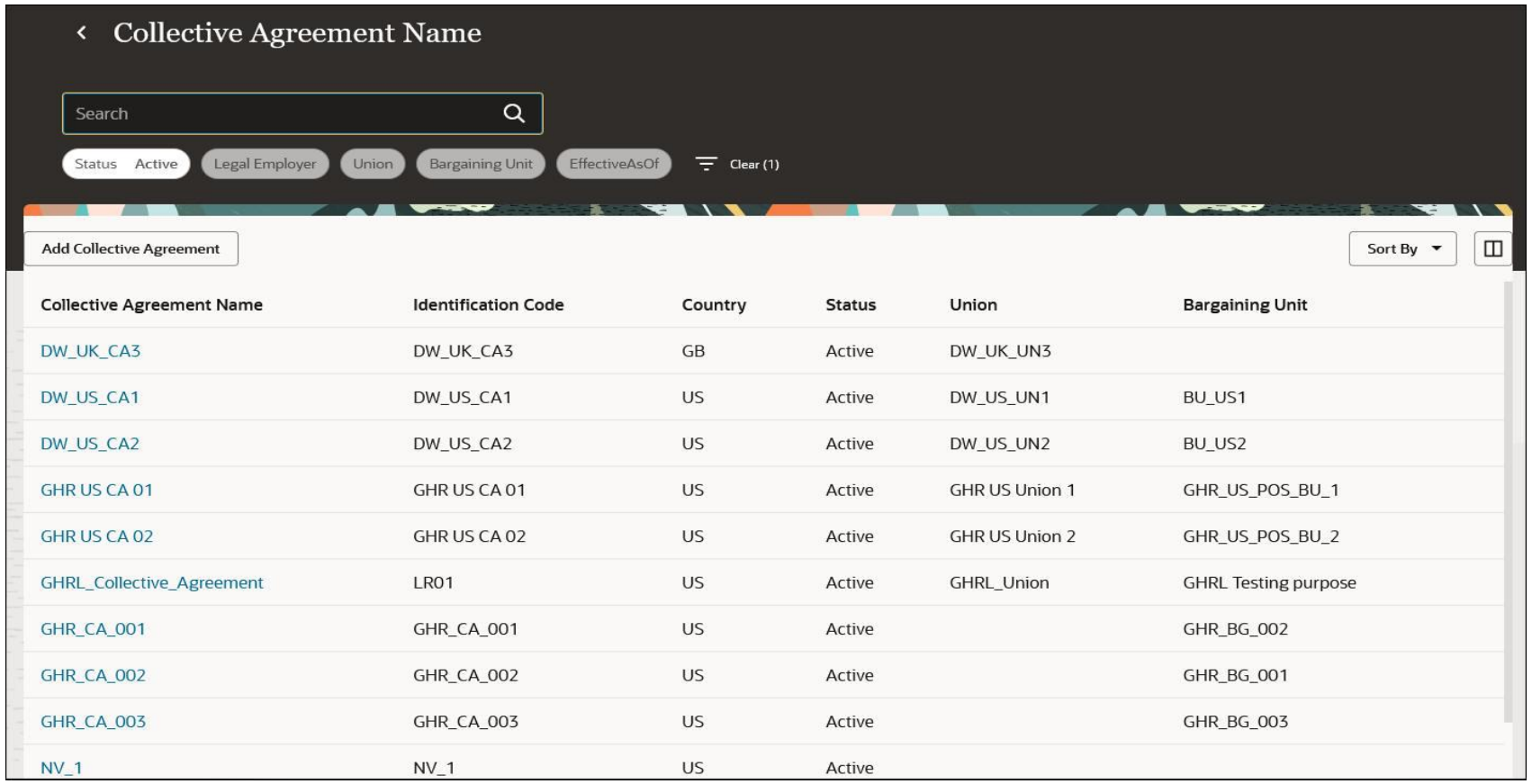
Opt Ins

REDWOOD EXPERIENCE FOR COLLECTIVE AGREEMENTS

Mastek
Trust. Value. Velocity

Details :

- Enrich the user experience with the new Collective Agreements page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.
- You can search based on name, code, or country.



Collective Agreement Name	Identification Code	Country	Status	Union	Bargaining Unit
DW_UK_CA3	DW_UK_CA3	GB	Active	DW_UK_UN3	
DW_US_CA1	DW_US_CA1	US	Active	DW_US_UN1	BU_US1
DW_US_CA2	DW_US_CA2	US	Active	DW_US_UN2	BU_US2
GHR US CA 01	GHR US CA 01	US	Active	GHR US Union 1	GHR_US_POS_BU_1
GHR US CA 02	GHR US CA 02	US	Active	GHR US Union 2	GHR_US_POS_BU_2
GHRL_Collective_Agreement	LR01	US	Active	GHRL_Union	GHRL Testing purpose
GHR_CA_001	GHR_CA_001	US	Active		GHR_BG_002
GHR_CA_002	GHR_CA_002	US	Active		GHR_BG_001
GHR_CA_003	GHR_CA_003	US	Active		GHR_BG_003
NV_1	NV_1	US	Active		

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits: The new page offers less number of clicks and better performance. By using these new pages or flows you can take advantage of the cohesiveness through the application..

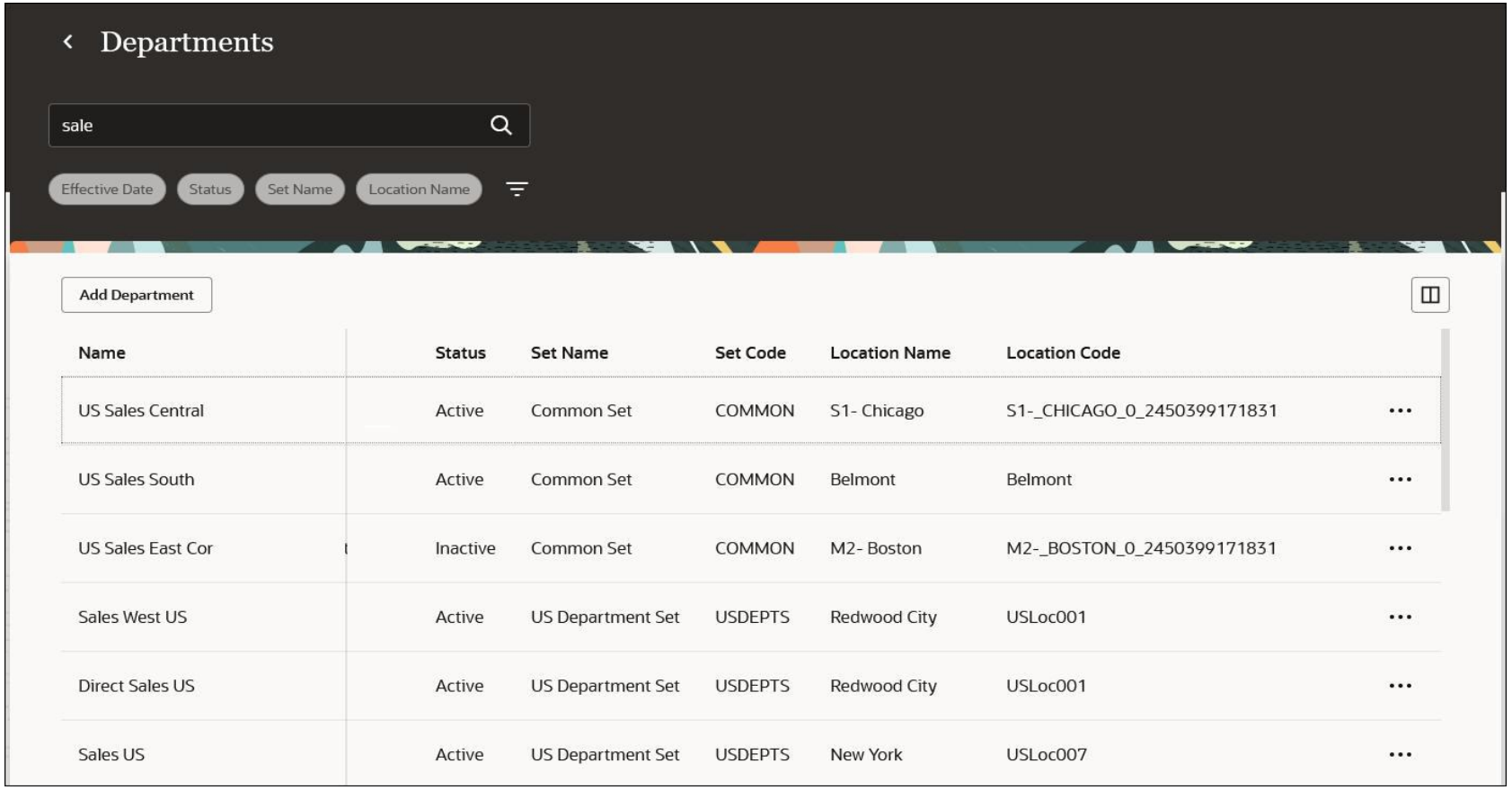
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR DEPARTMENTS

Mastek
Trust. Value. Velocity

Details :

- Enrich the user experience with the new Departments page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.
- You can use the keyword search to search on a department name, title, or location.



Name	Status	Set Name	Set Code	Location Name	Location Code
US Sales Central	Active	Common Set	COMMON	S1- Chicago	S1-_CHICAGO_0_2450399171831
US Sales South	Active	Common Set	COMMON	Belmont	Belmont
US Sales East Cor	Inactive	Common Set	COMMON	M2- Boston	M2-_BOSTON_0_2450399171831
Sales West US	Active	US Department Set	USDEPTS	Redwood City	USLoc001
Direct Sales US	Active	US Department Set	USDEPTS	Redwood City	USLoc001
Sales US	Active	US Department Set	USDEPTS	New York	USLoc007

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page offers less number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

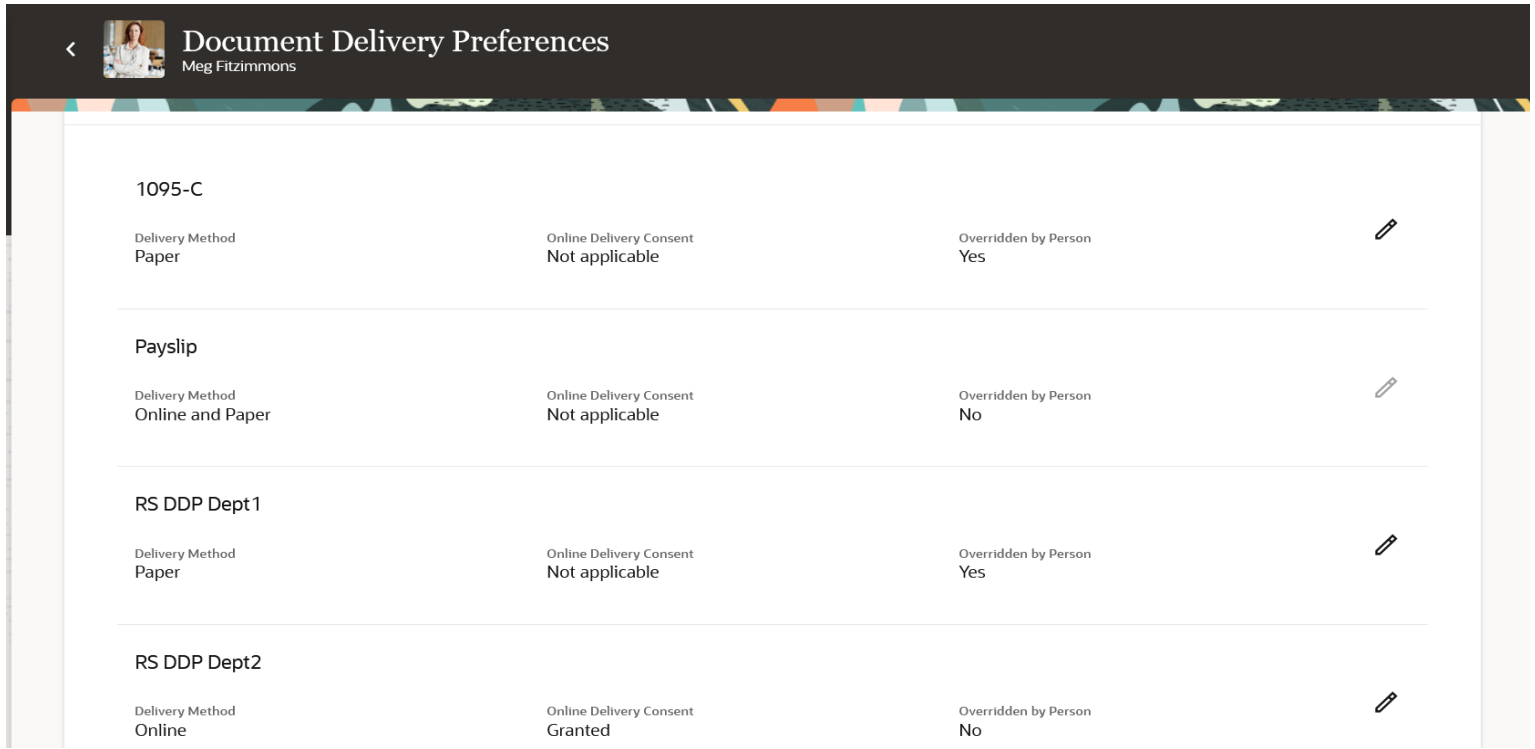
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR DOCUMENT DELIVERY PREFERENCES

Mastek
Trust. Value. Velocity

Details :

- Enrich the user experience with the new Document Delivery Preferences page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.
- The new page navigates you to the new Advanced Search Person page. The Document Delivery Preferences page appears when you select a person on the search page.
- The new page displays the list of delivery preferences for different document types.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page is built using the Redwood toolset and offers better performance. You can take advantage of the cohesiveness through the application with the new page.

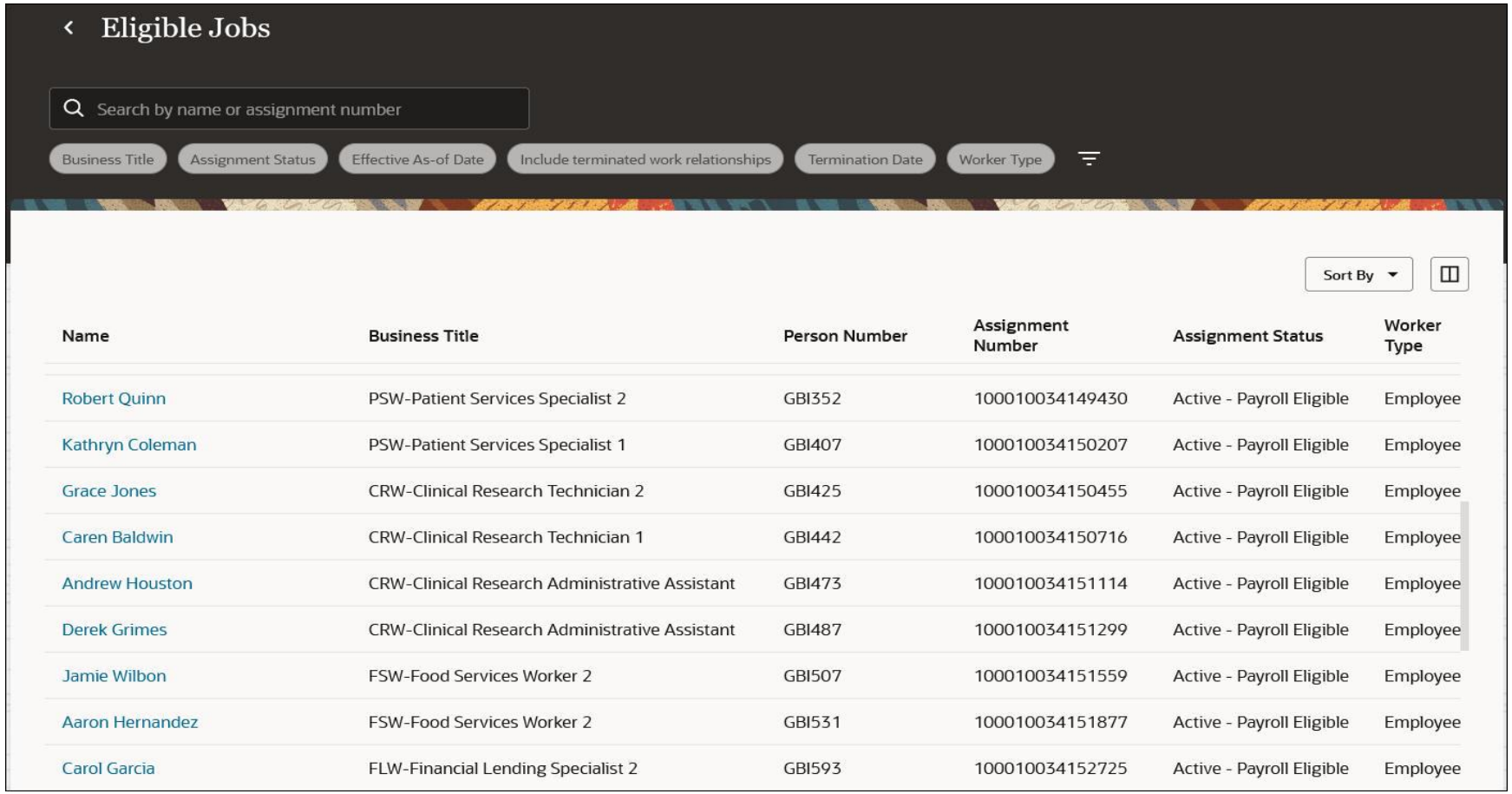
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR ELIGIBLE JOBS

Mastek
Trust. Value. Velocity

Details :

•Enrich the user experience with the new Eligible Jobs page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



Name	Business Title	Person Number	Assignment Number	Assignment Status	Worker Type
Robert Quinn	PSW-Patient Services Specialist 2	GBI352	100010034149430	Active - Payroll Eligible	Employee
Kathryn Coleman	PSW-Patient Services Specialist 1	GBI407	100010034150207	Active - Payroll Eligible	Employee
Grace Jones	CRW-Clinical Research Technician 2	GBI425	100010034150455	Active - Payroll Eligible	Employee
Caren Baldwin	CRW-Clinical Research Technician 1	GBI442	100010034150716	Active - Payroll Eligible	Employee
Andrew Houston	CRW-Clinical Research Administrative Assistant	GBI473	100010034151114	Active - Payroll Eligible	Employee
Derek Grimes	CRW-Clinical Research Administrative Assistant	GBI487	100010034151299	Active - Payroll Eligible	Employee
Jamie Wilbon	FSW-Food Services Worker 2	GBI507	100010034151559	Active - Payroll Eligible	Employee
Aaron Hernandez	FSW-Food Services Worker 2	GBI531	100010034151877	Active - Payroll Eligible	Employee
Carol Garcia	FLW-Financial Lending Specialist 2	GBI593	100010034152725	Active - Payroll Eligible	Employee

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page offers less number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page

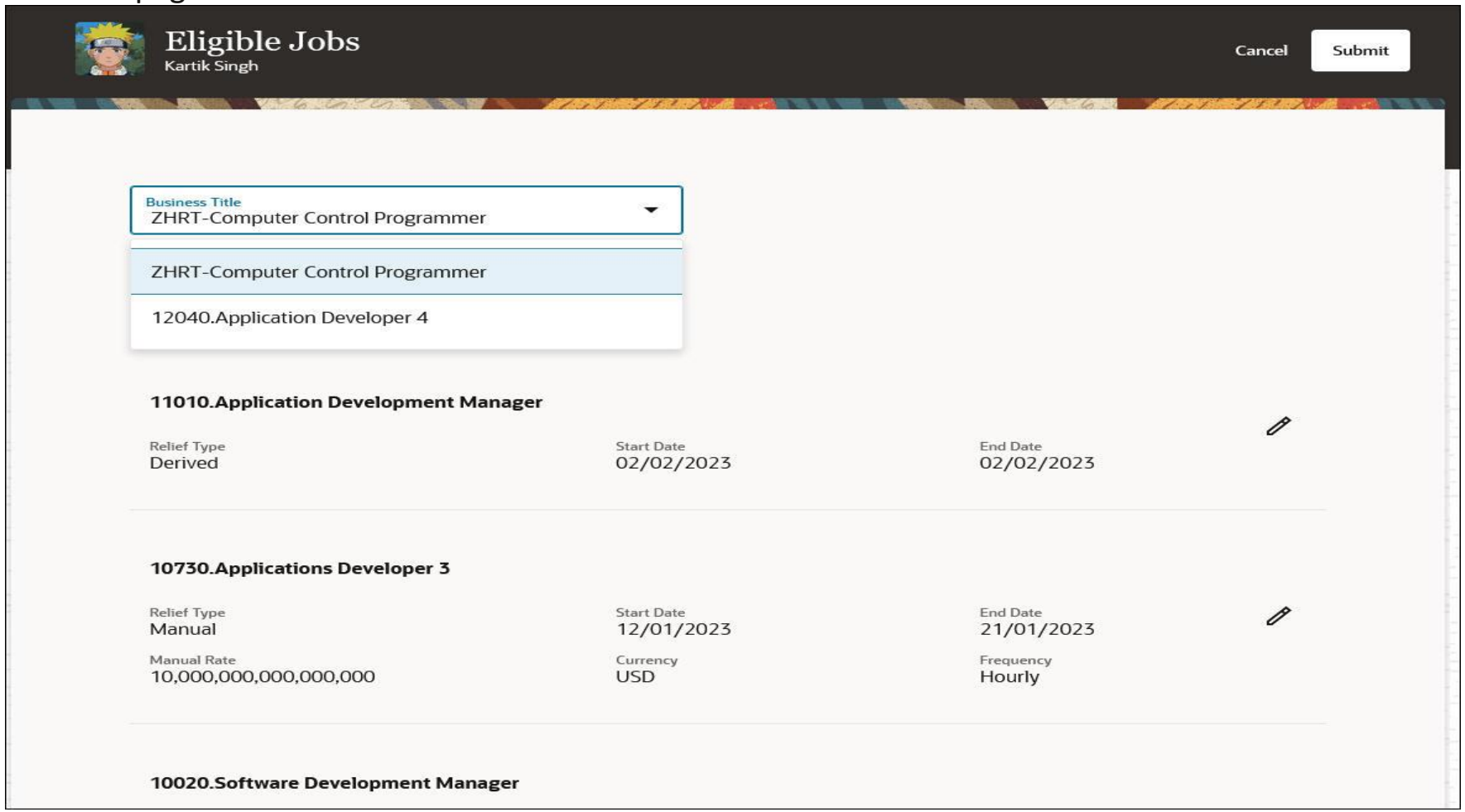
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR ELIGIBLE JOBS

Mastek
Trust. Value. Velocity

Details :

If a worker has multiple assignments, you can seamlessly switch between the assignments to view the relevant eligible jobs without having to go back to the search page.



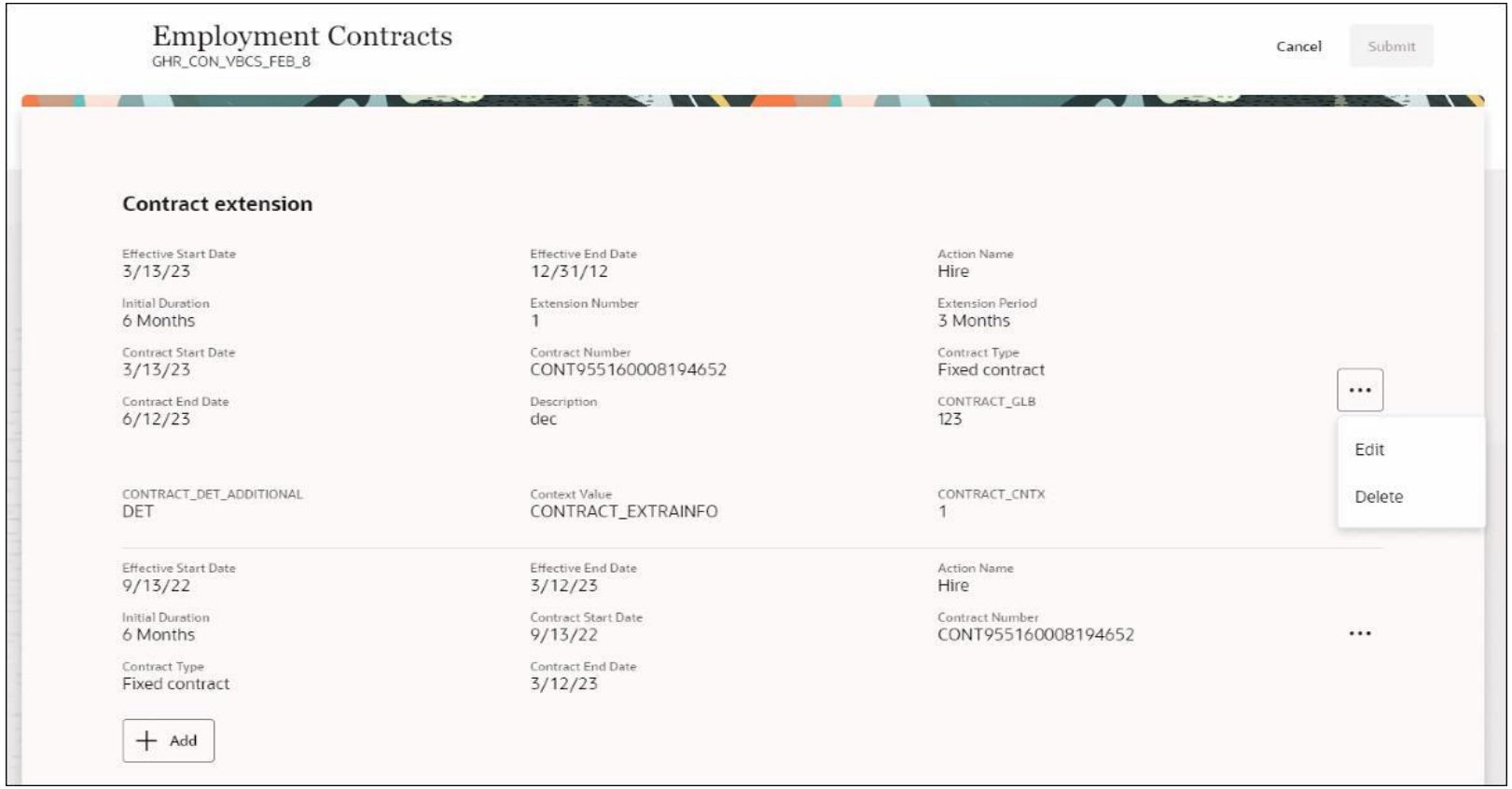
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR EMPLOYMENT CONTRACTS

Mastek
Trust. Value. Velocity

Details :

- Enrich the user experience with the new Employment Contracts page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.
- On this page you can do these operations - update, correct, delete, and extend a contract.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page offers less number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page

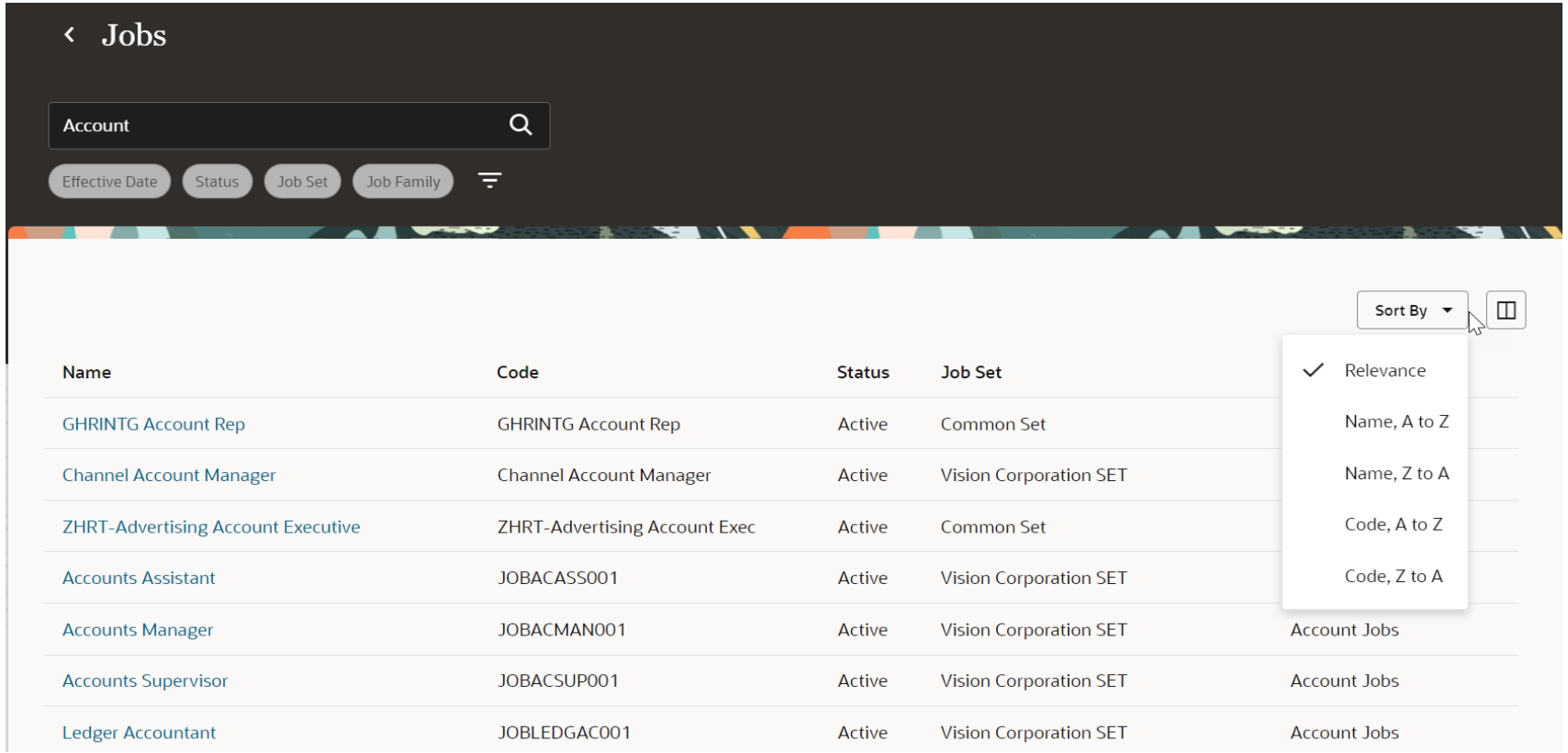
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR JOB FAMILIES

Mastek
Trust. Value. Velocity

Details :

- Enrich the user experience with the new Jobs page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.
- You can search for a job based on the name, code, or job family. You can sort the search results based on relevance, name, and code on this page.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page offers less number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page

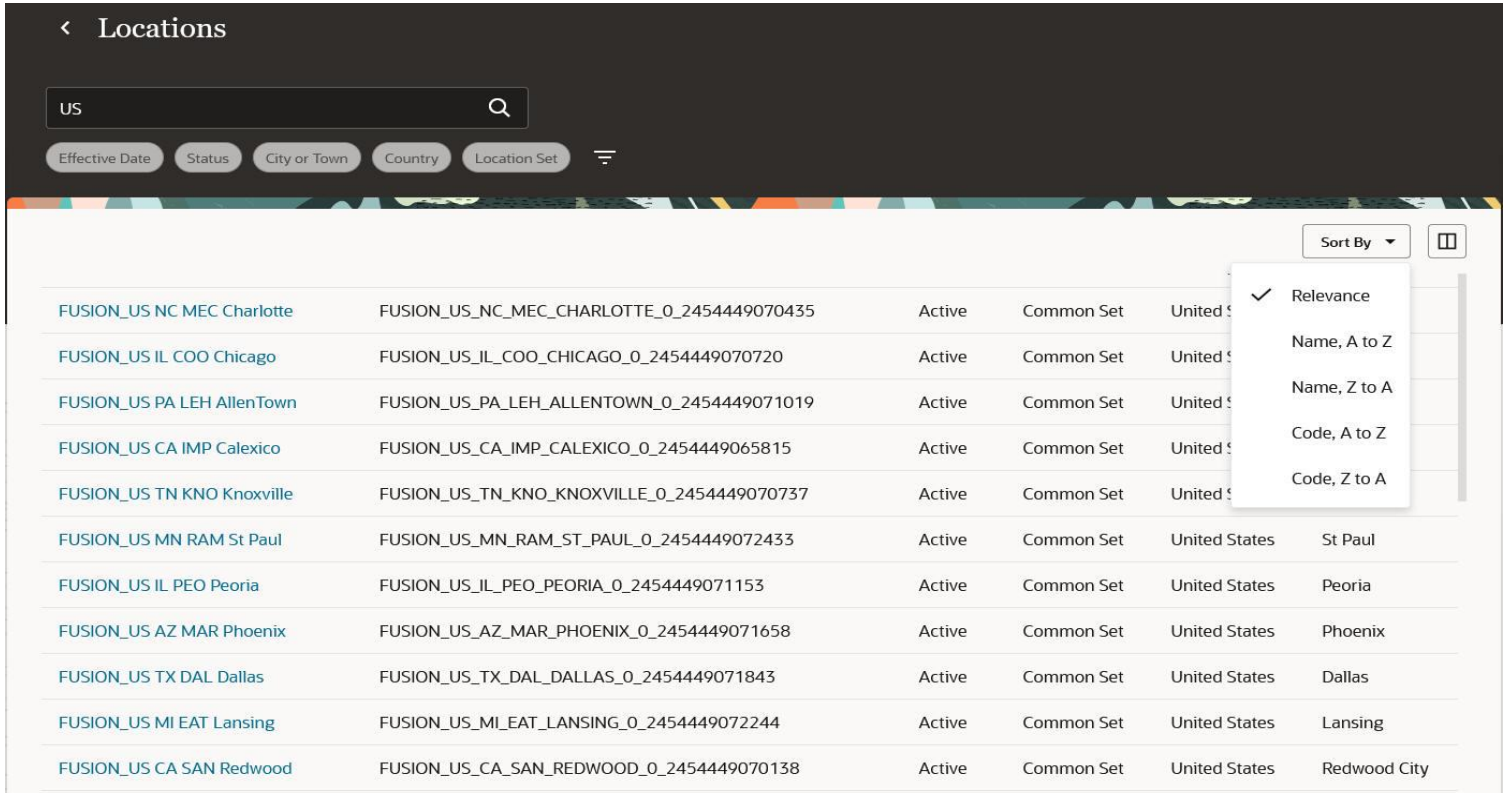
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR LOCATIONS

Mastek
Trust. Value. Velocity

Details :

- Enrich the user experience with the new Locations page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.
- You can search for a location based on name, code, city or other address fields. You can sort the search results based on relevance, name, and code on this page



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page offers less number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page

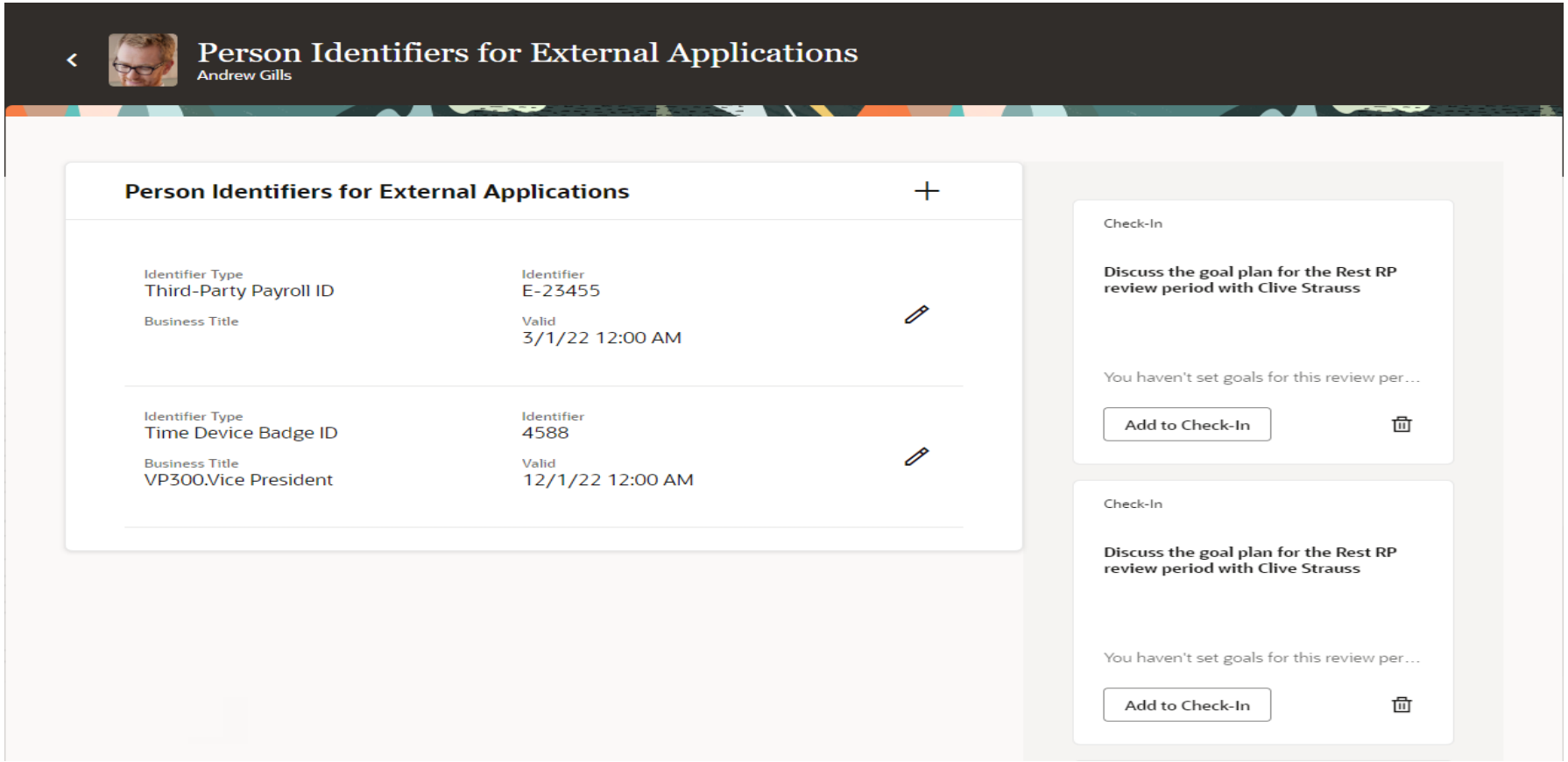
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR PERSON IDENTIFIERS FOR EXTERNAL APPLICATIONS

Mastek
Trust. Value. Velocity

Details :

•Enrich the user experience with the new Person Identifiers for External Applications page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page offers less number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page

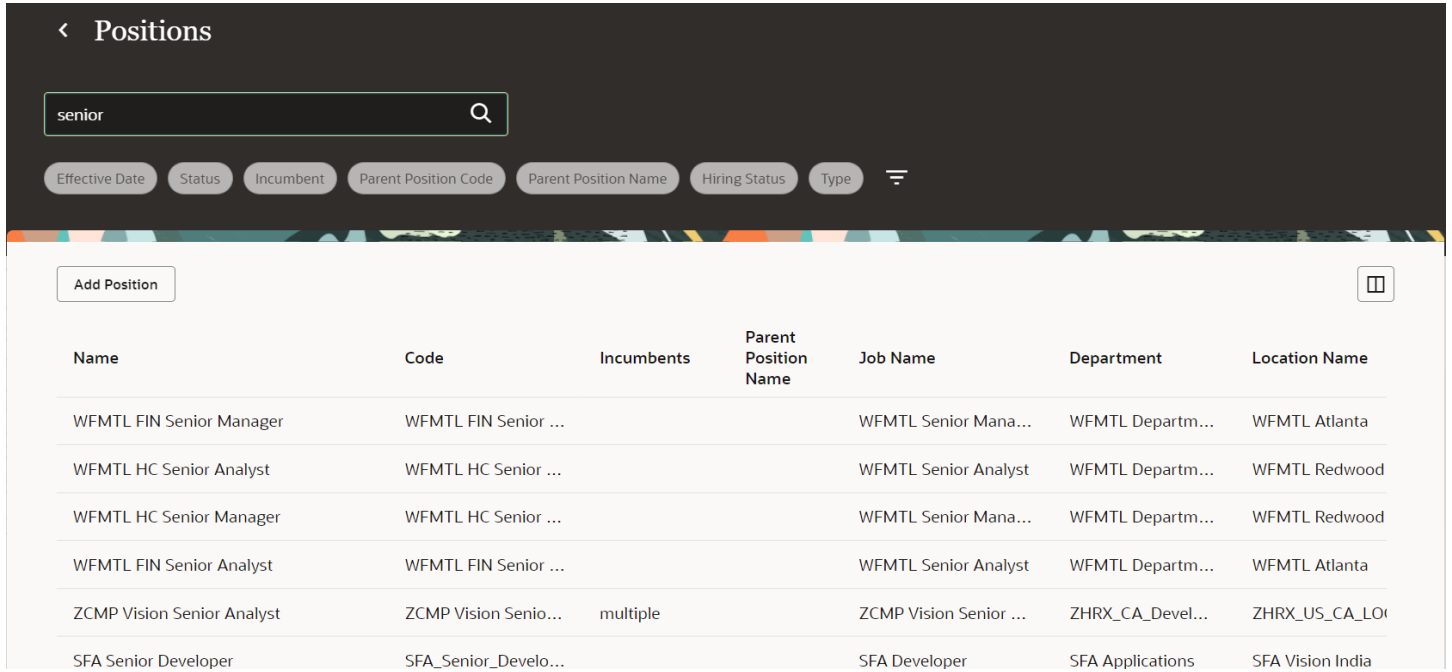
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR POSITIONS

Mastek
Trust. Value. Velocity

Details :

- Enrich the user experience with the new Positions page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.
- You can search for a position based on the name, code, parent position, or incumbent. You can also sort the search results based on relevance, name, and code on this page.
- Click the position name to open the details page. You can also update, correct, and delete the position from this page. In addition, you can also delete the date-effective record of the position. Only those attributes having a value are displayed on the view page. You can also view the history of changes from this page.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page offers less number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page

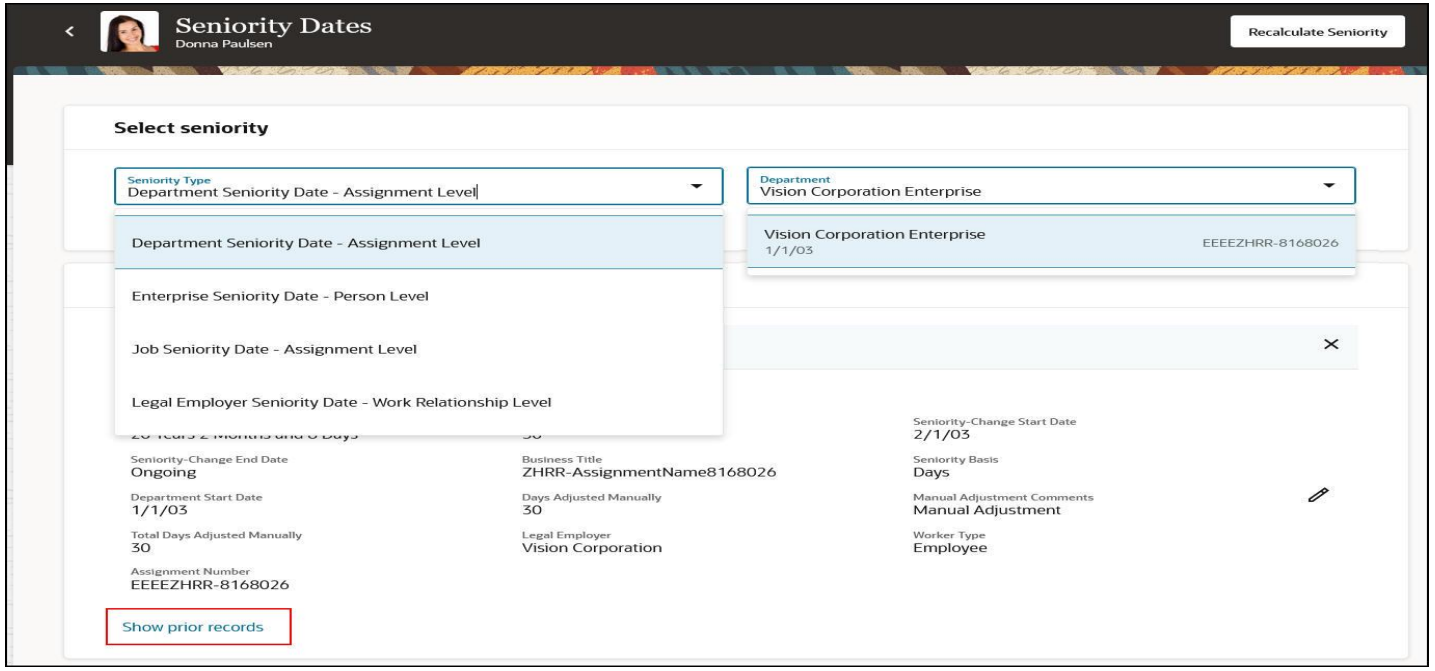
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR SENIORITY DATES V3

Mastek
Trust. Value. Velocity

Details :

- Enrich the user experience with the new Seniority Dates V3 page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.
- The new page navigates you to the new Advanced Search Person page. The Seniority Dates page appears when you select a person on the search page. The Seniority Type list of values (LOV) displays the list of seniority rules applicable for the worker in an alphabetical order. Additionally, you can also type the name in the Seniority Type box to fetch the required seniority rule type



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page is built using the Redwood toolset and offers better performance. You can take advantage of the cohesiveness through the application with the new page.

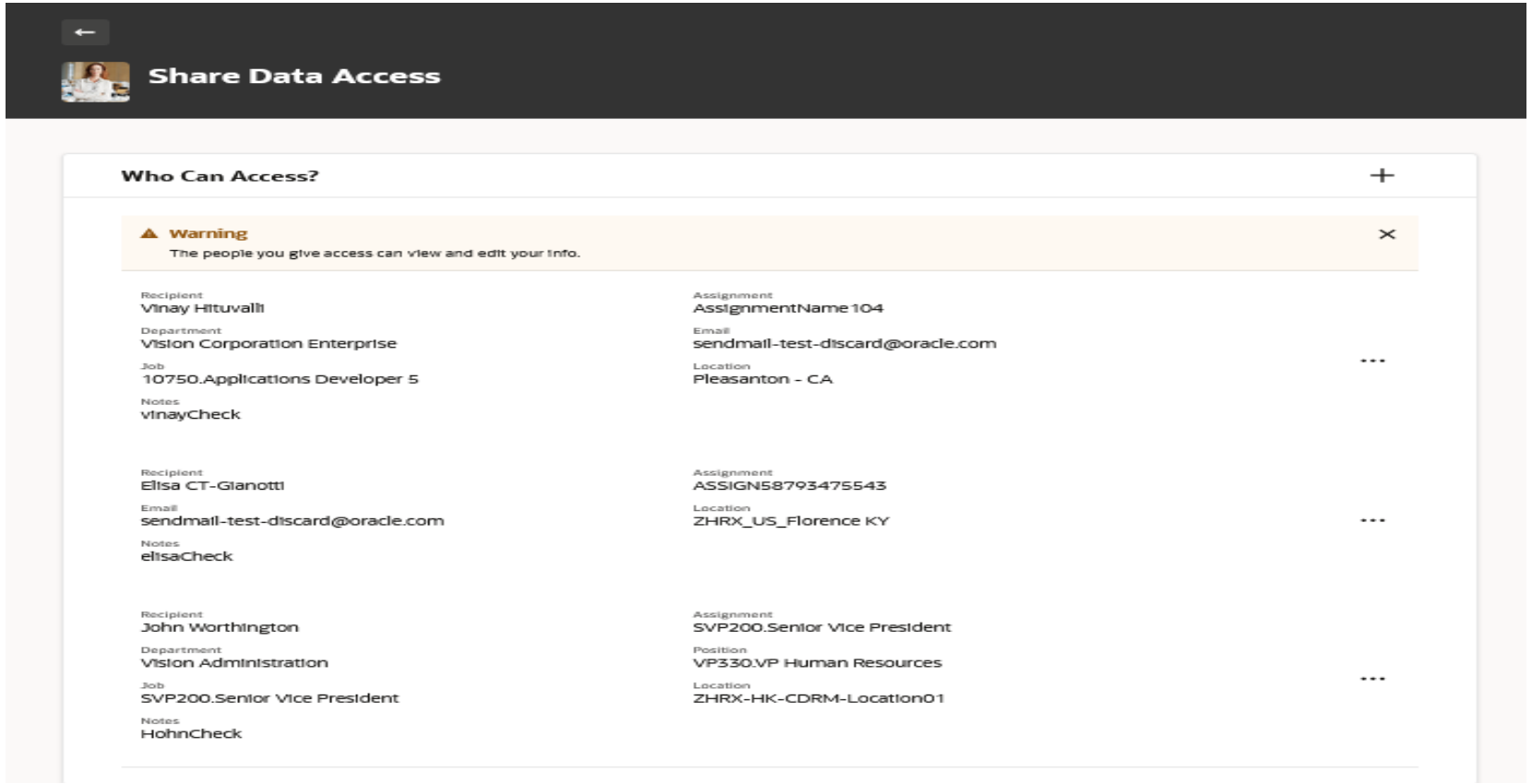
Company Confidential © Mastek 2023. All rights reserved

REDWOOD EXPERIENCE FOR SHARE DATA ACCESS

Mastek
Trust. Value. Velocity

Details :

- Enrich the user experience with the new Share Data Access page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.
- The page will be turned off by default, but you can choose to enable it using a profile option.



Impact Analysis

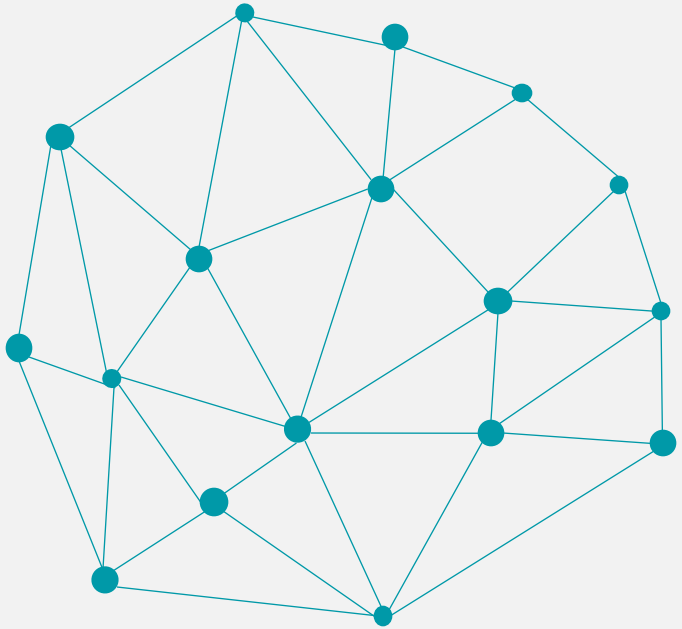
Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits. The new page offers less number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page

Company Confidential © Mastek 2023. All rights reserved

Mastek

Trust. Value. Velocity



REST

Opt Ins

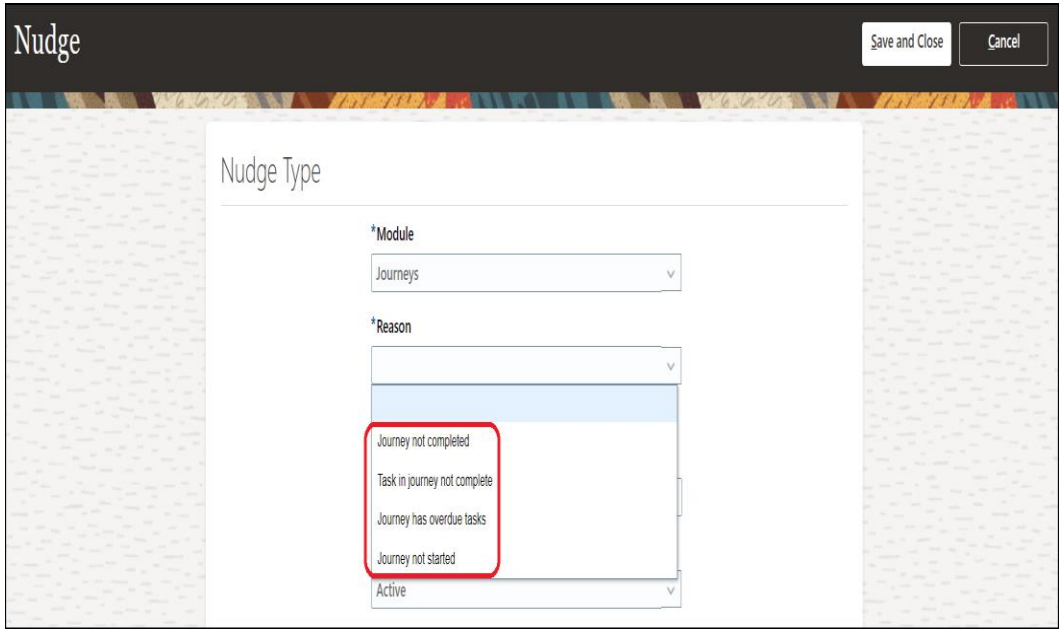
JOURNEYS: NUDGES FOR JOURNEY REMINDERS

Mastek
Trust. Value. Velocity

Details :

Use the following nudges to remind employees and managers about their journey and task statuses:

1.Journey not completed
2.Task in journey not complete
3.Journey has overdue tasks
4.Journey not started



Nudge Reason	Evaluation Criteria
Journey not completed	Nudge is generated <n days after journey assigned date> if the journey isn't completed. The placeholder n signifies the configurable value defined by the user when configuring the nudge.
Task in journey not complete	Nudge is generated <n days after journey task assigned date> if the specific task isn't complete.
Journey has overdue tasks	Nudge is generated <n days after journey assigned date> if the journey has overdue tasks.
Journey not started	Nudge is generated <n days after journey assigned date> if the journey isn't started.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	NO

Business Benefits:

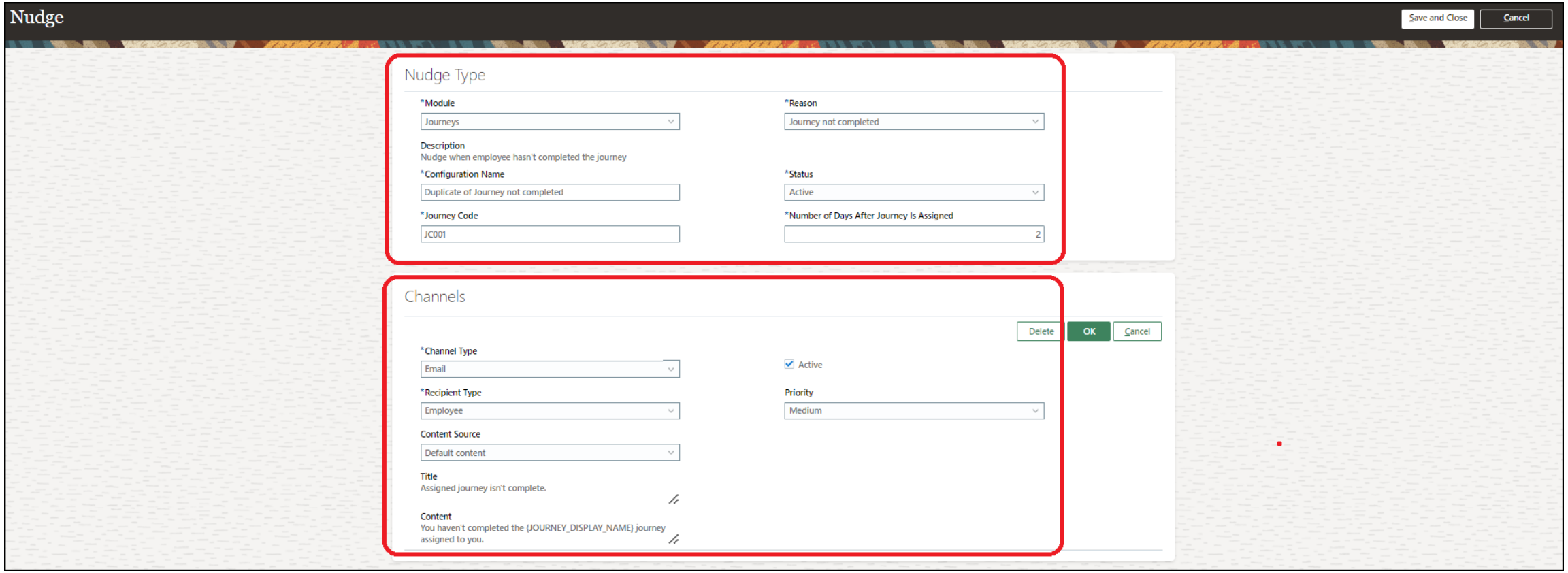
This feature provides timely information to the employee or manager and enables them to take appropriate actions regarding their journey and task progress.

Company Confidential © Mastek 2023. All rights reserved

JOURNEYS: NUDGES FOR JOURNEY REMINDERS

Mastek
Trust. Value. Velocity

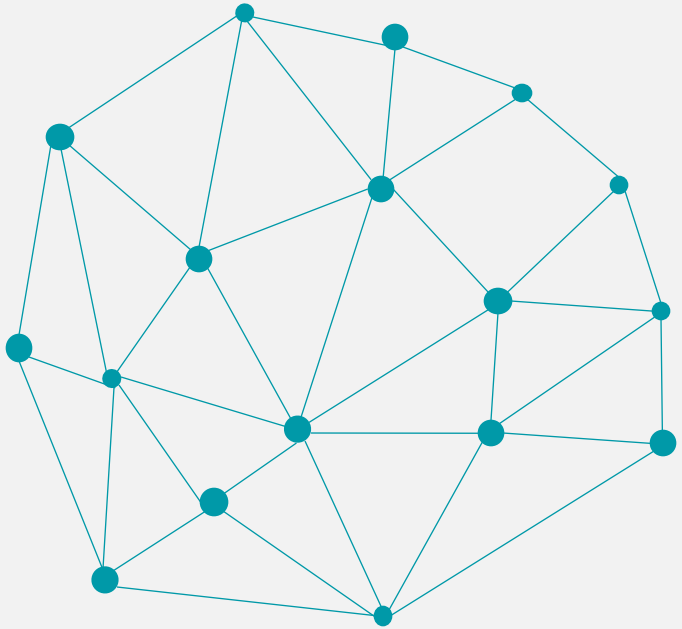
Select the Channel Type and Associate a Predefined Journey



Company Confidential © Mastek 2023. All rights reserved

Mastek

Trust. Value. Velocity



HCM COMMON FEATURES

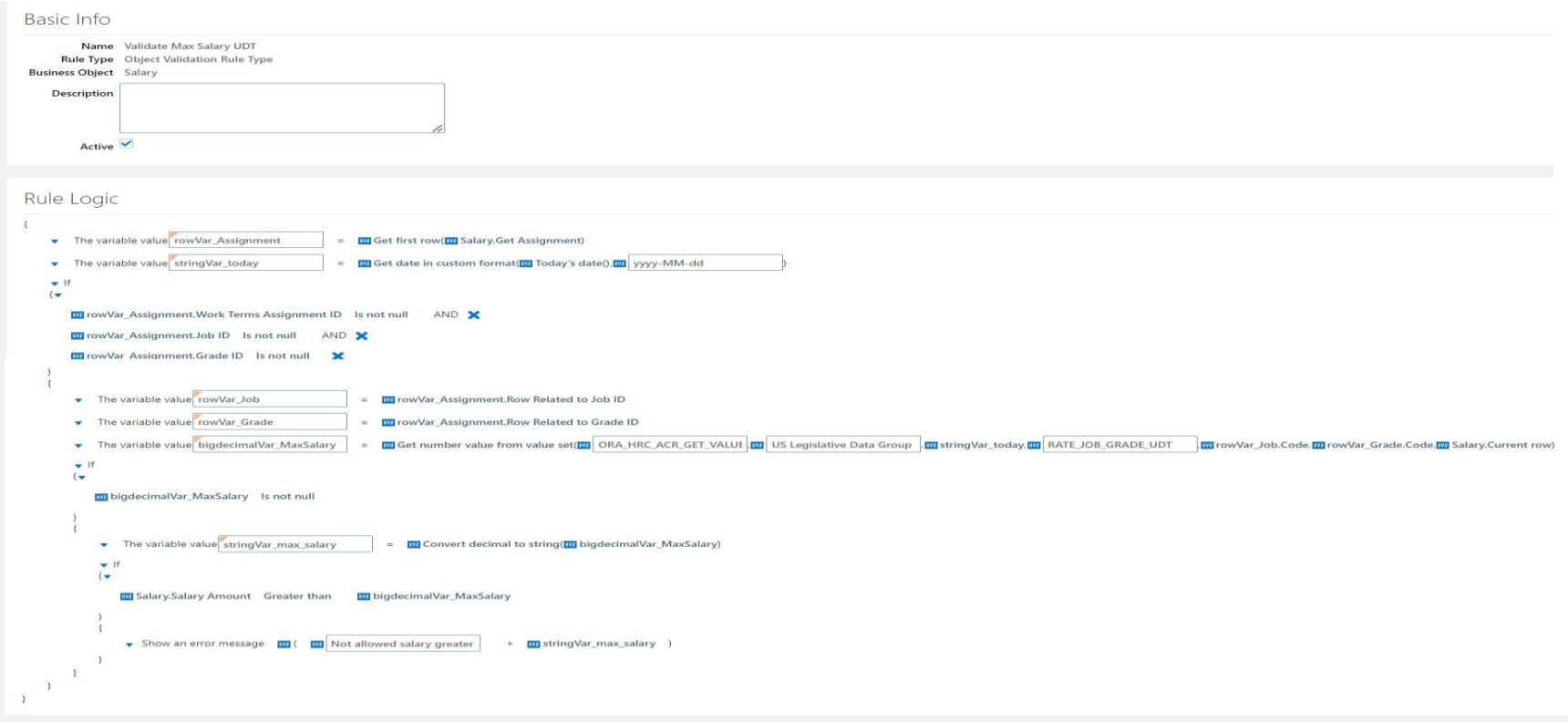
AUTOCOMPLETE RULES FOR HCM EXPERIENCE DESIGN STUDIO ENHANCEMENTS

Mastek
Trust. Value. Velocity

Details :

Enhance your users' experience authoring new rules in Autocomplete Rules for HCM Experience Design Studio with the capabilities below:

•**Read a user defined table (UDT)**. Using the new global function, you can now get a unique value according to any custom mapping, for example, don't allow salary greater than the rate amount defined for jobs and grades, or both in a hire an employee transaction.



Impact Analysis

Impact Level	HIGH
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefit : These features help in these ways:

•Ensure accurate and consistent data by validating the user-entered values.

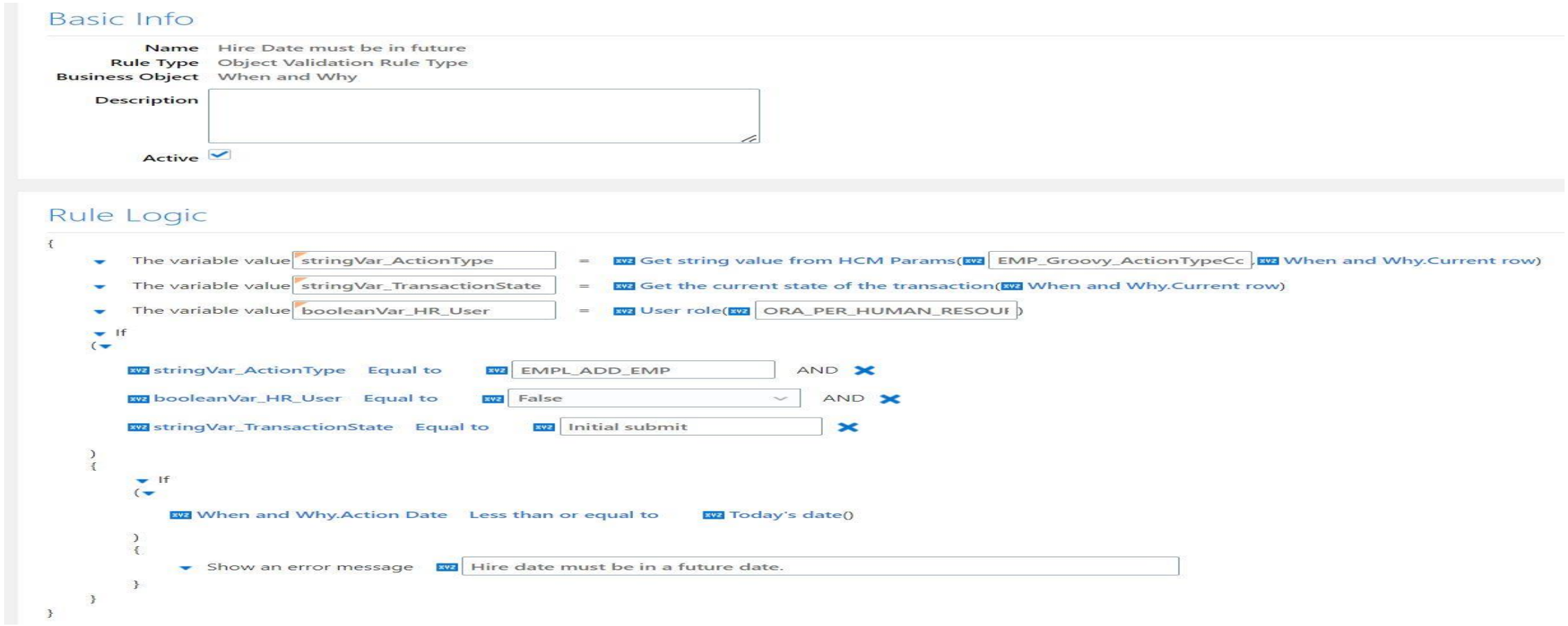
•Allow your organizations to adjust quickly with HR compliance without relying on new release update

Company Confidential © Mastek 2023. All rights reserved

AUTOCOMPLETE RULES FOR HCM EXPERIENCE DESIGN STUDIO ENHANCEMENTS

Mastek
Trust. Value. Velocity

•**Read transaction approval state**. Using the new global function, you can now skip your Autocomplete validation rules during some states in the approval workflow, for example, validate hire date is in the future during the initial submit but skip the validation even if the approver edits the transaction some time later or the approver approves it and the hire date is in the past when these actions are performed.



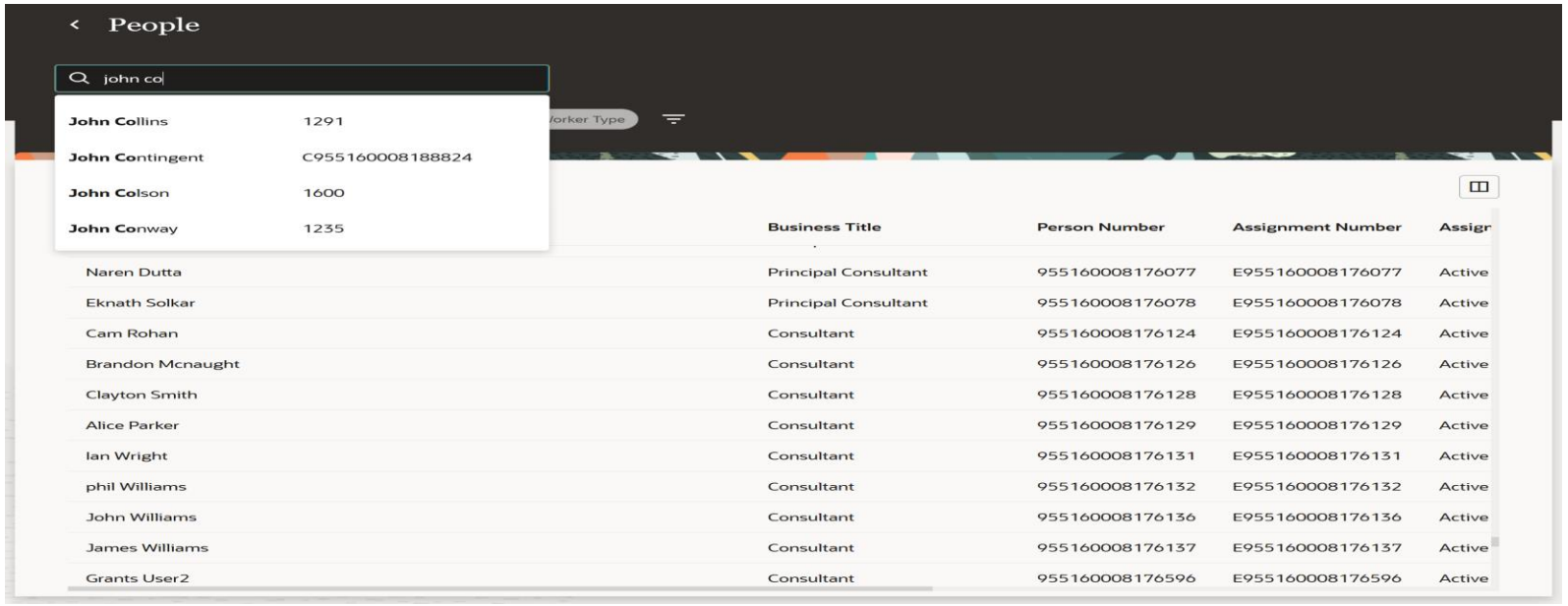
Company Confidential © Mastek 2023. All rights reserved

ORACLE SEARCH PROFESSIONAL USERS: PERSON SPOTLIGHT SEARCH FOR PROFESSIONAL USERS

Mastek
Trust. Value. Velocity

Details :

- Use the Person Spotlight Search that leverages Oracle Search to quickly search and filter people
- Filter the results using the wide variety of assignment related filters, for example, Effective as-of Date and Include Terminated Work Relationships.
- Use keyword search to find people by display name or assignment number.
- View the search results in a grid pattern that's easy to read.
- View workers' active assignments when you open the person spotlight search.
- Personalize the columns of the displayed results.
- Select a person from the search results and load their person spotlight page, where you can perform certain tasks depending on your role.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefit: This feature enhances professional users' ability to search and filter individuals and populations to work with. It uses the latest state of the art Oracle Search server and a modern customizable user interface

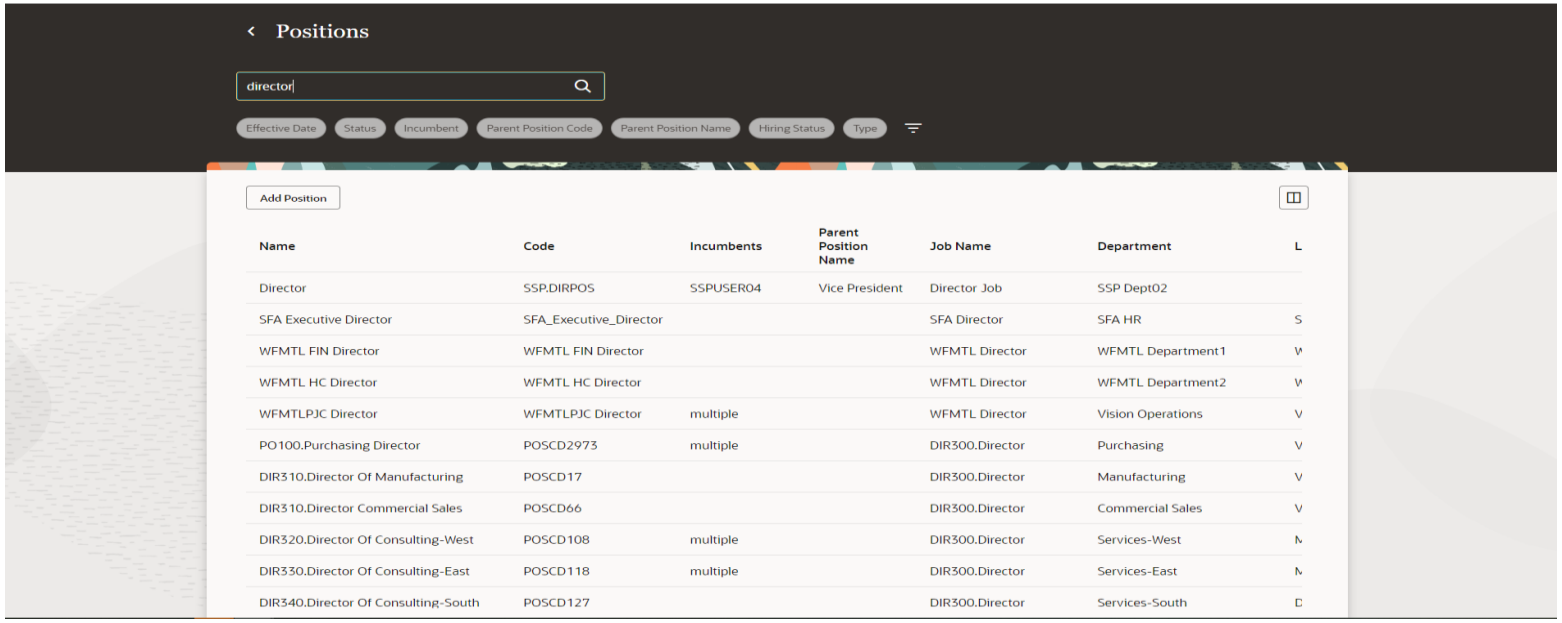
Company Confidential © Mastek 2023. All rights reserved

ORACLE SEARCH PROFESSIONAL USERS: POSITION DETAILS SEARCH ENHANCED BY ORACLE SEARCH

Mastek
Trust. Value. Velocity

Details :

- Use the Request Position Change Search that leverages Oracle Search to quickly search and filter positions to change.
- Use keyword search to find positions by name, code, parent position, or incumbent.
- Filter the results using the wide variety of position related filters, for example, Effective Date, Status, Hiring Status.
- View the search results in a grid pattern that's easy to read.
- Personalize the columns of the displayed results.
- Select a position from the search results and open the Positions page, where you can perform certain tasks depending on your role



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefit: This feature enhances users' ability to search and filter details of positions. It uses the latest state of the art Oracle Search server and a modern customizable user interface.

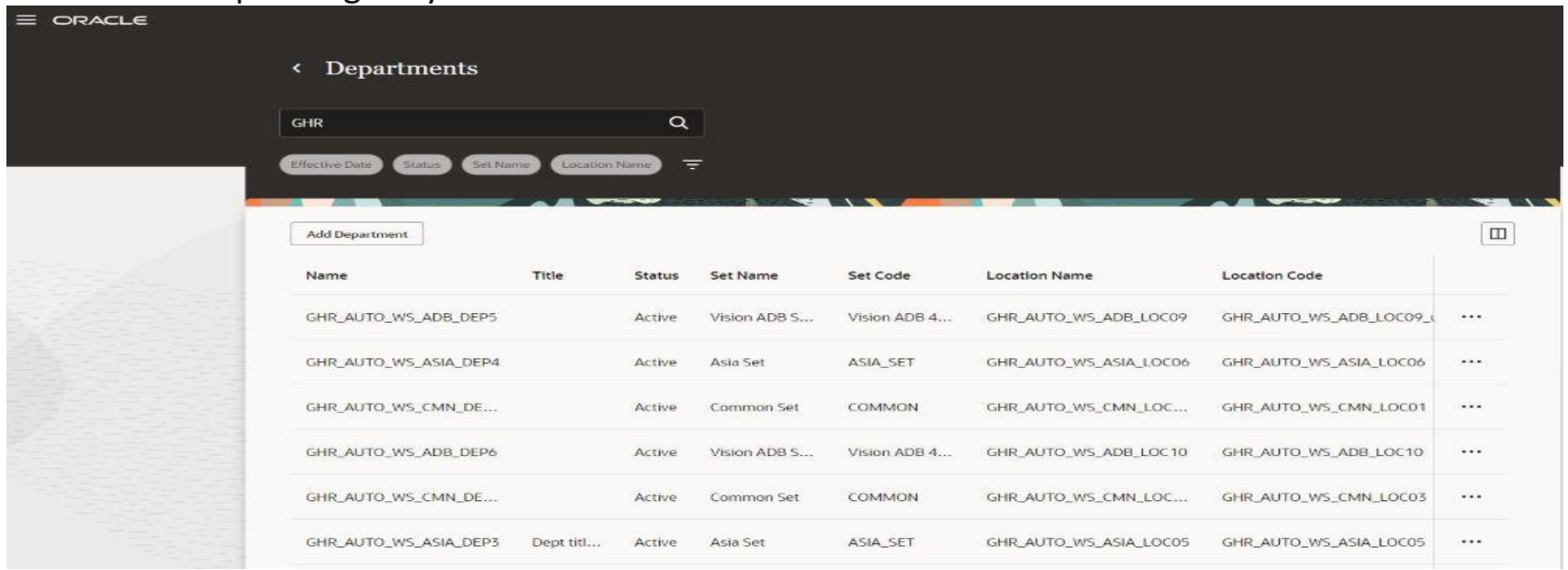
Company Confidential © Mastek 2023. All rights reserved

ORACLE SEARCH PROFESSIONAL USERS: DEPARTMENTS SEARCH FOR PROFESSIONAL USERS

Mastek
Trust. Value. Velocity

Details :

- As a professional user, you can view the search results and find the required Department pages to work with.
- Use keyword search to find departments by name, title, or location.
- Filter the results using the wide variety of department related filters, for example, **Effective Date, Status, Set Name, Location Name**.
- View the search results in a grid pattern that's easy to read.
- Personalize the columns of the displayed results.
- Select a department from the search results and load their basic details page, where you can perform certain tasks depending on your role.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefit: This feature enhances professional users' ability to search and filter departments to work with. It uses the latest state of the art Oracle Search server and a modern customizable user interface.

Company Confidential © Mastek 2023. All rights reserved

ORACLE SEARCH PROFESSIONAL USERS: LOCATIONS SEARCH FOR PROFESSIONAL USERS

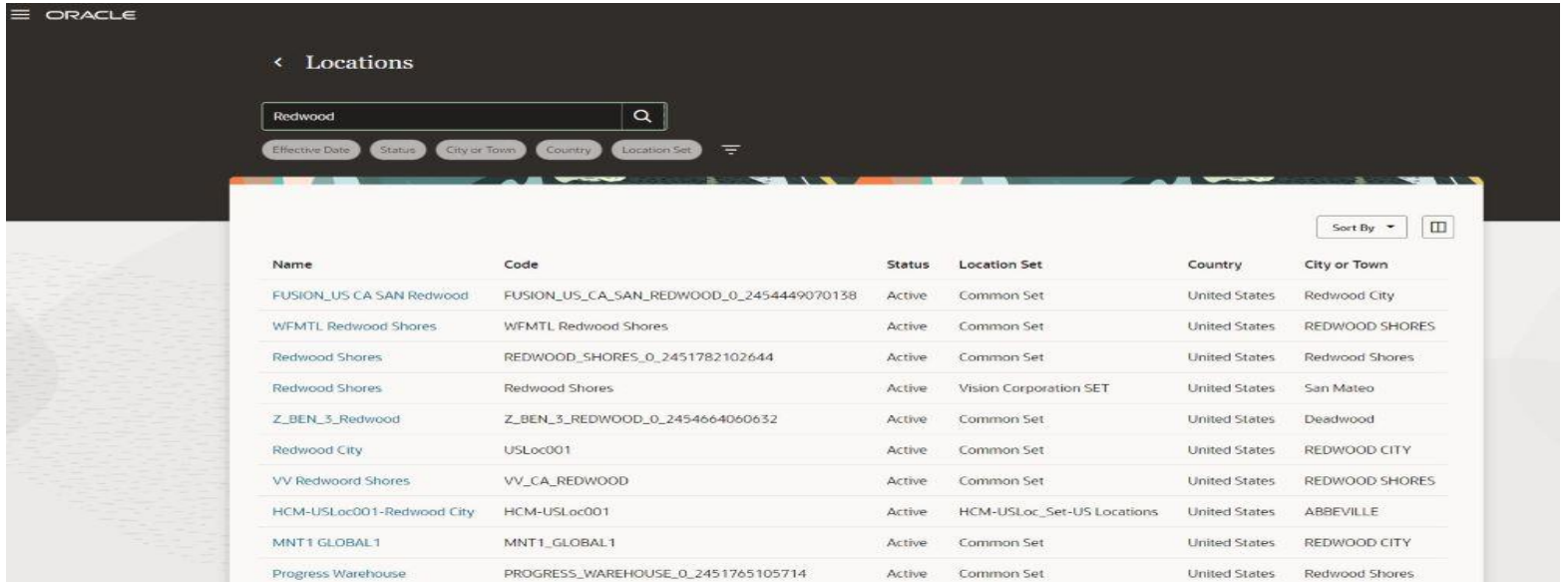
Mastek
Trust. Value. Velocity

Details :

- As a professional user, you can view the search results and find the required Locations pages to . With Locations Search, you can:
- Use keyword search to find locations by name, code, city, or other address fields.
- Filter the results using the wide variety of location related filters, for example, **Effective Date, Status, City or Town, Country, Location Set**.
- View the search results in a grid pattern that's easy to read.
- Personalize the columns of the displayed results.
- Select a location from the search results and load their basic details page, where you can perform certain tasks depending on role.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES



Business Benefit: This feature enhances professional users' ability to search and filter locations to work with. It uses the latest state of the art Oracle Search server and a modern customizable user interface.

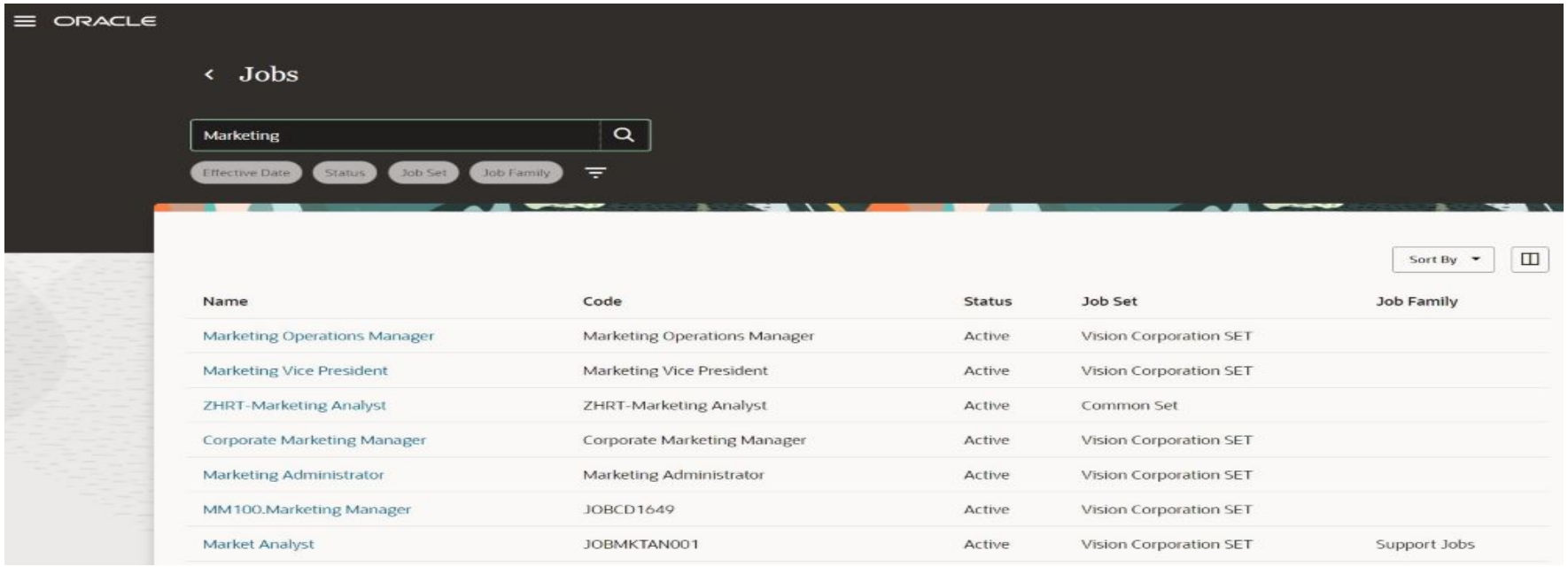
Company Confidential © Mastek 2023. All rights reserved

ORACLE SEARCH PROFESSIONAL USERS: JOBS SEARCH FOR PROFESSIONAL USERS

Mastek
Trust. Value. Velocity

Details :

- Use Oracle Search to quickly and easily search for jobs.
- Use keyword search to find jobs by name, code, or job family.
- Filter the results using the wide variety of job related filters, for example, **Effective Date**, **Status**, **Job Set**, and **Job Family**.
- View the search results in a grid pattern that's easy to read.
- Personalize the columns of the displayed results.
- Select a job from the search results and load their basic details page, where you can perform certain tasks depending on your role.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefit: This feature enhances professional users' ability to search and filter jobs to work with. It uses the latest state of the art Oracle Search server and a modern customizable user interface.

Company Confidential © Mastek 2023. All rights reserved

Closing Q&A

CLOUD ENHANCEMENT SERVICES

CLOSING NOTE

1. What happens next?
    1. Presentation
    2. Session Recording
2. Speak with your CES Support Manager or CES Service Manager
    1. for additional services around quarterly updates
    2. Learn more about Innovation
3. Next Sessions ?

Talent Management	18-Apr-2023	60 minutes
	4:30 PM GMT | 5:30 PM CEST | 11:30 AM EST	
SCM (Procurement & Advanced Procurement)	19-Apr-2023	60 minutes
	3:00 PM GMT | 4:00 PM CEST | 10:00 AM EST	
HR Helpdesk and ORC	19-Apr-2023	60 minutes
	4:30 PM GMT | 5:30 PM CEST | 11:30 AM EST	
Workforce Management & Global Payroll	20-Apr-2023	60 minutes
	3:00 PM GMT | 4:00 PM CEST | 10:00 AM EST	
Finance	20-Apr-2023	60 minutes
	4:30 PM GMT | 5:30 PM CEST | 11:30 AM EST	
Benefits and Compensation	25-Apr-2023	60 minutes
	3:00 PM GMT | 4:00 PM CEST | 10:00 AM EST	
SCM (Inventory & Order Management)	25-Apr-2023	60 minutes
	4:30 PM GMT | 5:30 PM CEST | 11:30 AM EST	

Company Confidential © Mastek 2023. All rights reserved

Mastek
Trust. Value. Velocity

MASTEK

is here to help you!

THANK YOU

This presentation contains information that may be privileged or confidential and is the property of Mastek.

Copyright ©2023 Mastek. All rights reserved.