Mastek

Trust. Value. Velocity

Mastek

Cloud Enhancement &
Managed Services

Live Webinar

24A – ORACLE FUSION CLOUD GLOBAL HUMAN RESOURCES

Empowering you for the next update

Host:

Sohil Malek
CEMS Operations Executive

Speaker:

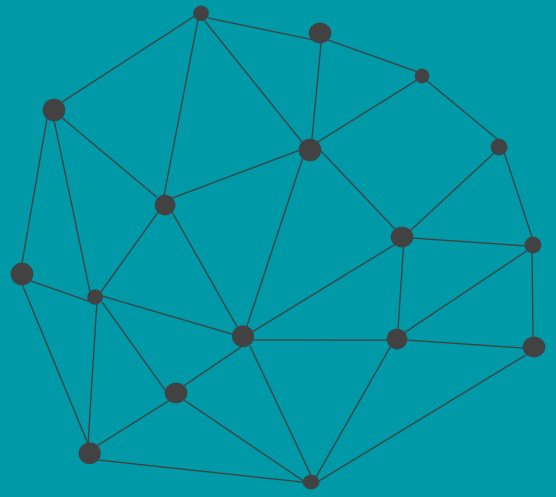
Balu Salandri
Consultant- II
Human Capital Management

Value Based Delivery

ORACLE | Partner

Mastek Glide 4.0

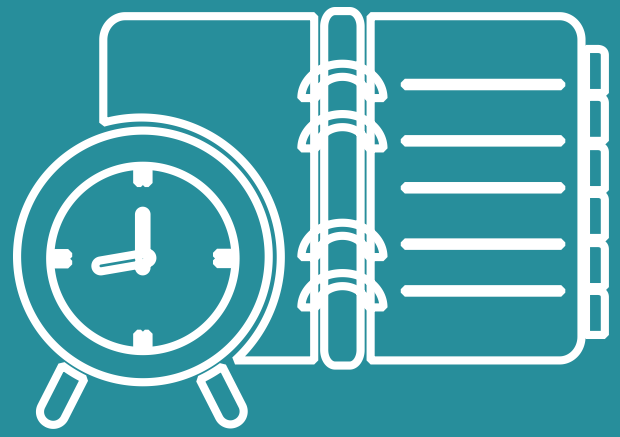
Mastek
Trust. Value. Velocity



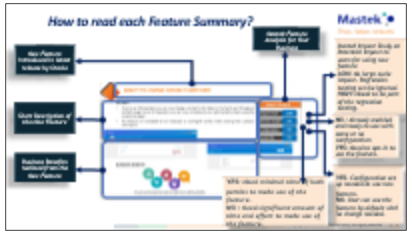
DISCLAIMER

These advisory webinars are organized to equip you with the latest updates.
The content of this session is based on the interpretation of the material and documentation that Oracle has released and is a general guideline/recommendation only.

AGENDA



- Our Approach to Oracle Update



- Our Analysis of Latest Release
  - New Features
  - Known Issues (If any)

- Closing
  - Q&A

Company Confidential © Mastek 2023, All rights reserved

How to read each Feature Summary?

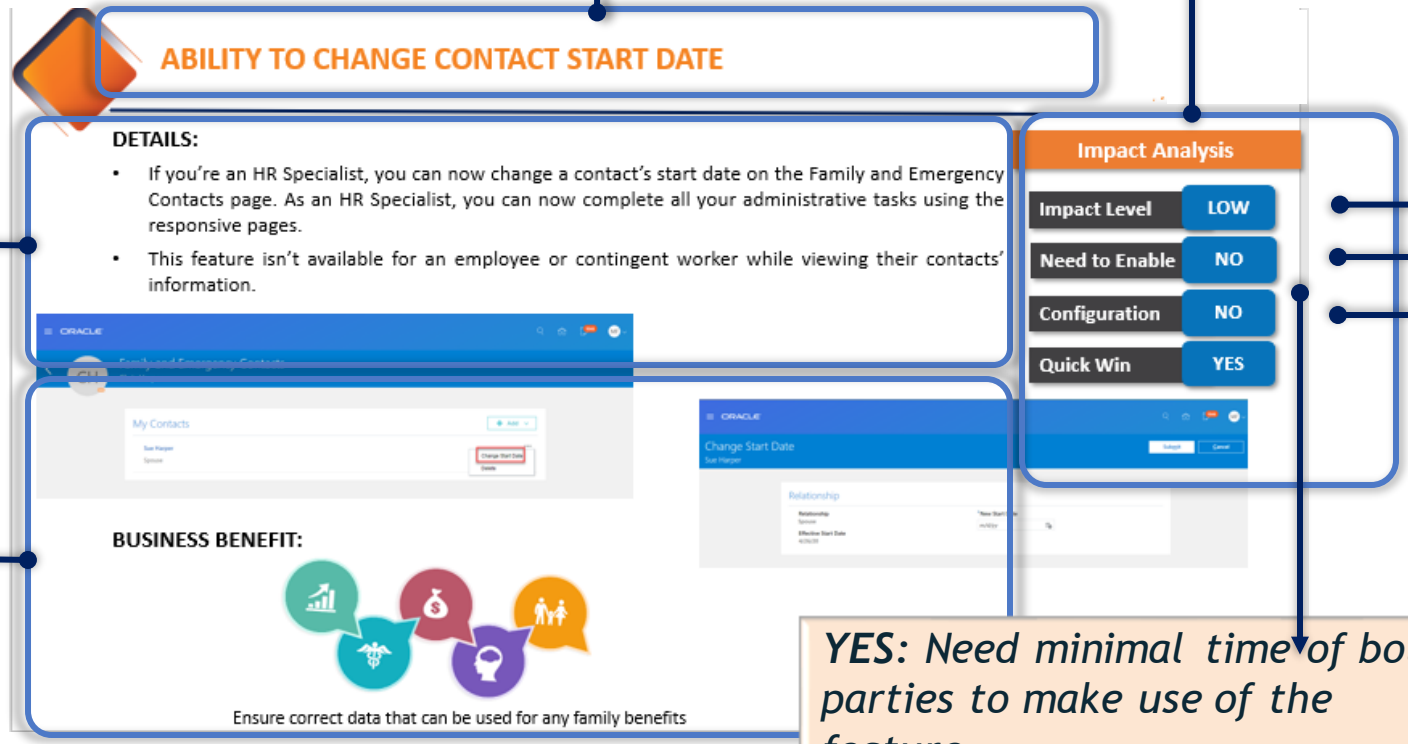
Mastek
Trust. Value. Velocity

New Feature Introduced in latest release by Oracle

Short Description of the New Feature

Business Benefits realized from the New Feature

Mastek Feature Analysis for Your Business



Mastek Impact Study on Potential Impact to users for using new feature
***LOW**: No large scale impact. Regression testing can be ignored.*
***HIGH**: Needs to be part of the regression testing.*

***NO** : Already enabled and ready to use with some or no configuration*
***YES**: Need to opt-in to use the feature.*

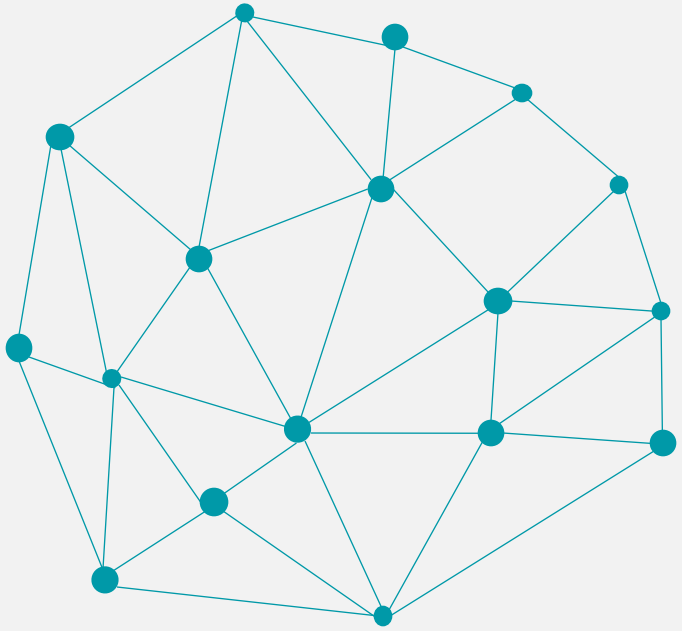
***YES**: Configuration set up needed to use new feature.*
***NO**: User can use the feature by default with no change needed.*

***YES**: Need minimal time of both parties to make use of the feature.*
***NO** : Need significant amount of time and effort to make use of the feature.*

Mastek 2023, All Rights Reserved

Mastek

Trust. Value. Velocity



OUR ANALYSIS OF LATEST RELEASE

NEW FEATURES

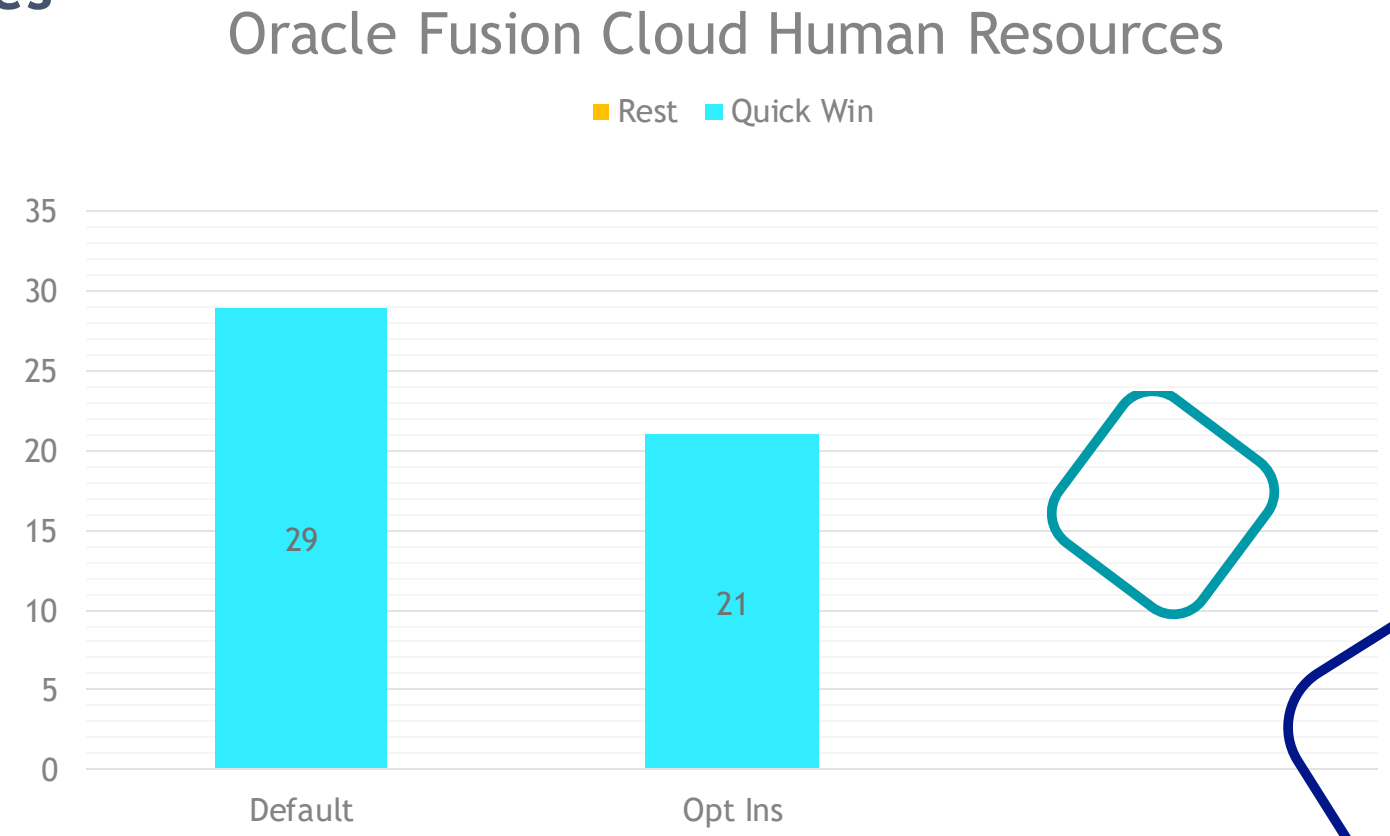
Mastek

Cloud Enhancement Services

Mastek™
Trust. Value. Velocity

50

CORE HR New Features

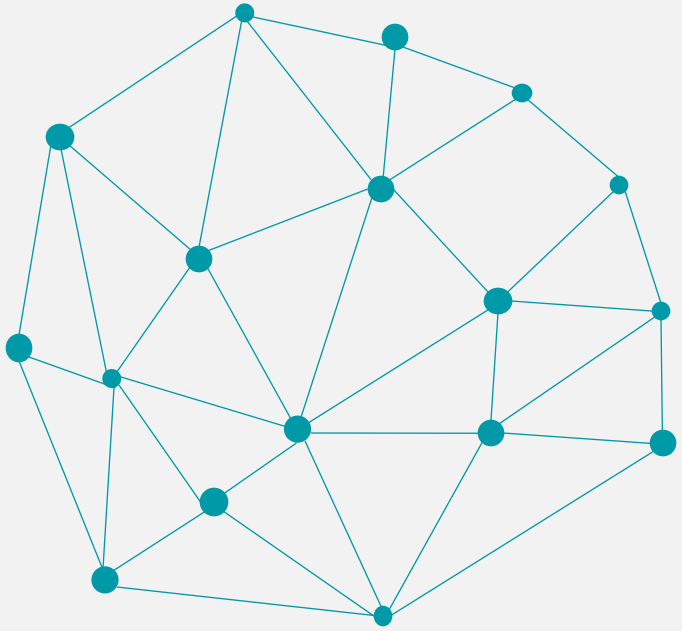


Company Confidential © Mastek 2023, All rights reserved

MASTEK ANALYSIS

Mastek

Trust. Value. Velocity



NEW FEATURES

Quick Wins - Default with NO Configuration

EMBEDDED APPLICATION TASK REGIONS IN JOURNEYS TASKS

Mastek
Trust. Value. Velocity

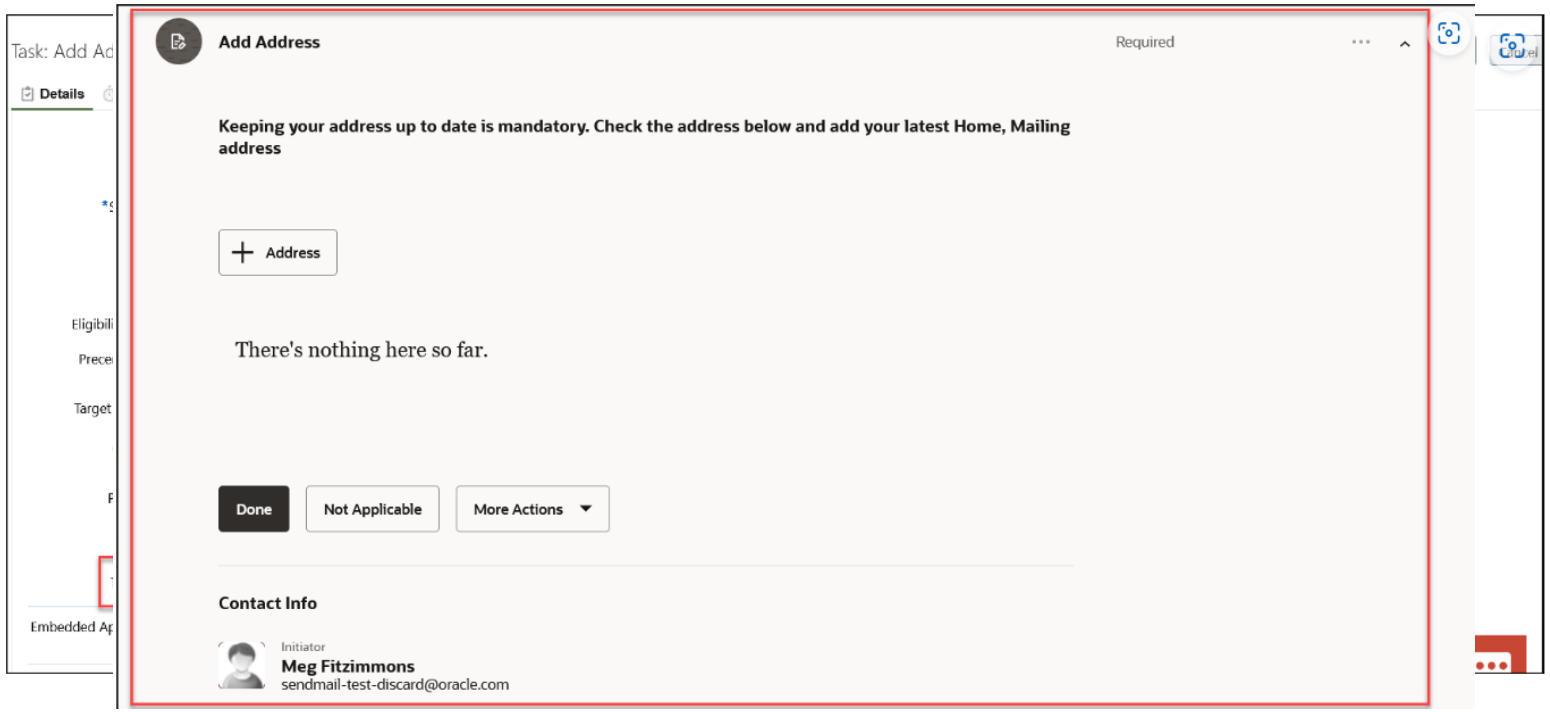
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- We have made it easy for you to complete application tasks and reduced navigation by using the task regions embedded within a journey task. You can configure an Embedded Application Task by selecting the appropriate region.



Business Benefits:

This feature enables faster completion of tasks with reduced clicks.

Company Confidential © Mastek 2023, All rights reserved

SUPPORT FOR REDWOOD APPLICATION TASKS IN JOURNEYS

Mastek
Trust. Value. Velocity

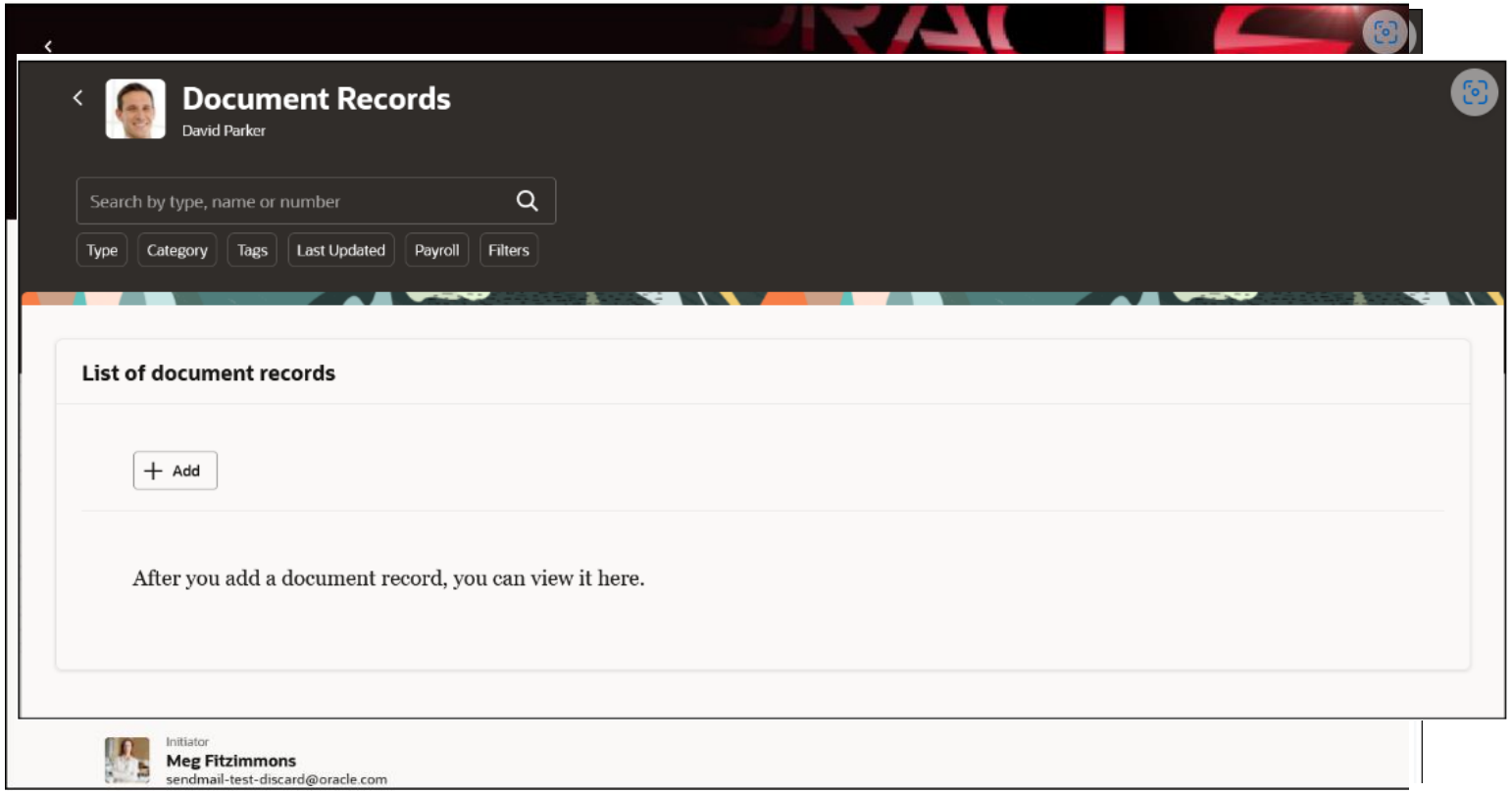
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now open application tasks that are Redwood enabled.



Business Benefits:

Quick actions that are Redwood enabled will open the Redwood page when configured as an application task.

Company Confidential © Mastek 2023, All rights reserved

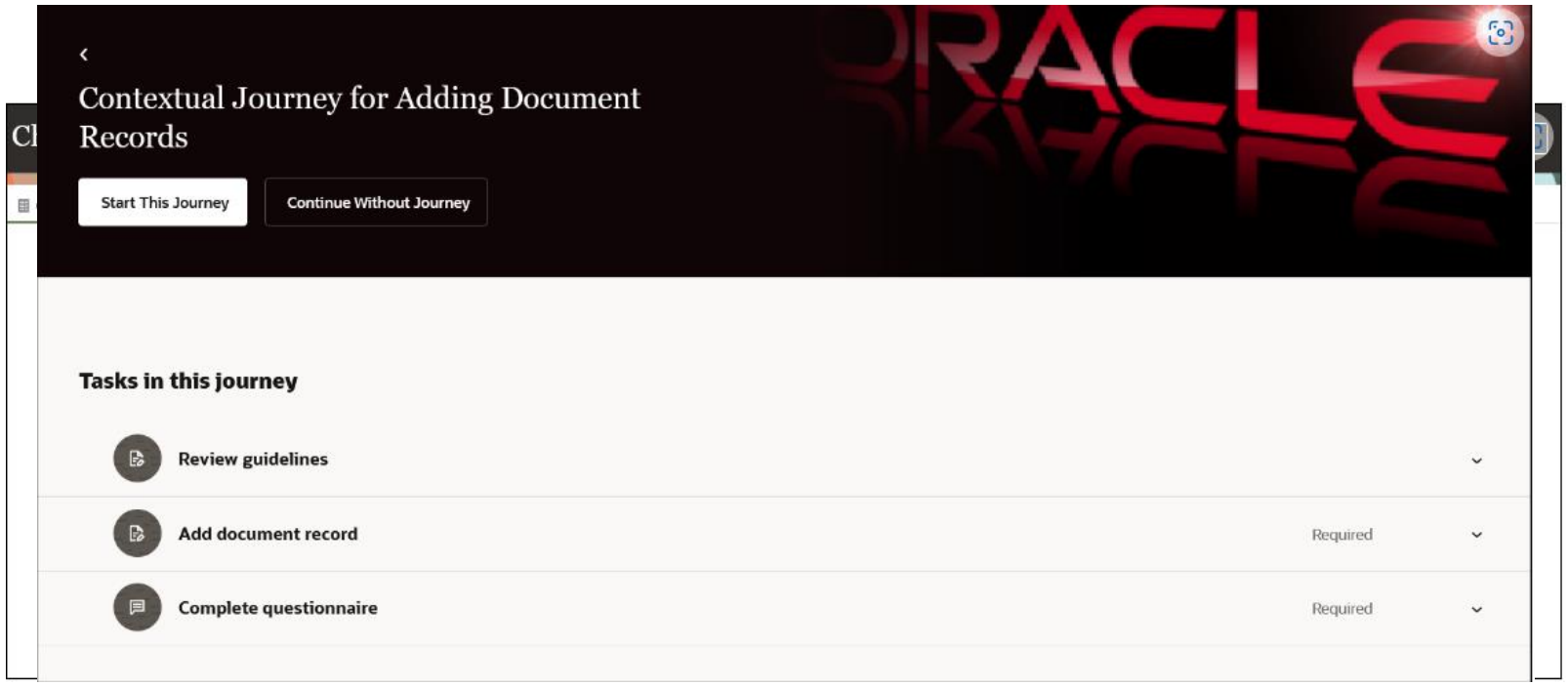
OPEN CONTEXTUAL JOURNEYS WHEN USING REDWOOD PAGES

Mastek
Trust. Value. Velocity

CORE HR

Details:

- You can now open contextual journeys when you use quick actions that are Redwood enabled.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

Quick actions that are Redwood enabled will open the Redwood page when configured in a contextual journey.

Company Confidential © Mastek 2023, All rights reserved

CONTROL DISPLAY OF CONTACT US SECTION IN ASSIGNED JOURNEYS

Mastek
Trust. Value. Velocity

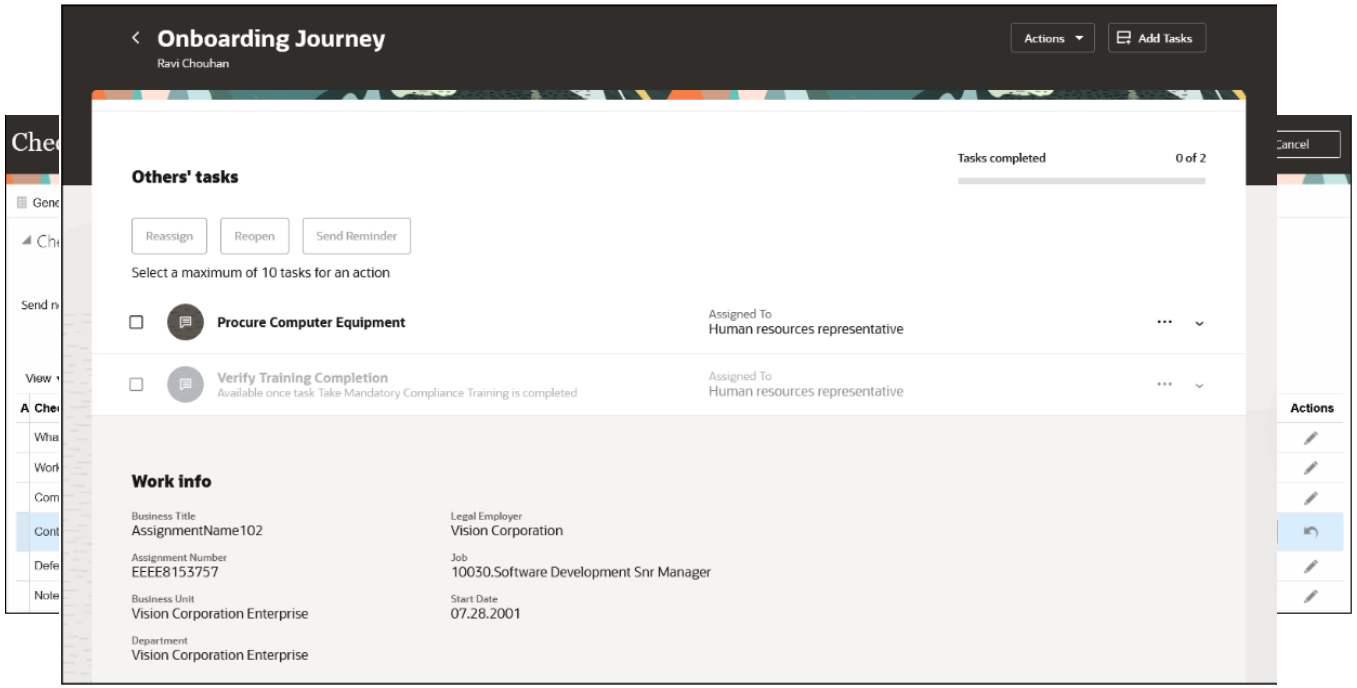
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now take advantage of the **Contact Us** journey property in the display settings to show or hide the **Contact Us** section in assigned journeys.
- The default value for the section is **Show** for Line Manager, Other User, and Initiator. However, you can control the display of the section by selecting **Hide** on the journey setup page when configuring journey templates



Business Benefits:

With this feature you can now control the display of the Contact Us section.

Company Confidential © Mastek 2023, All rights reserved

EDIT JOURNEY TASKS FROM MY TASKS TAB

Mastek
Trust. Value. Velocity

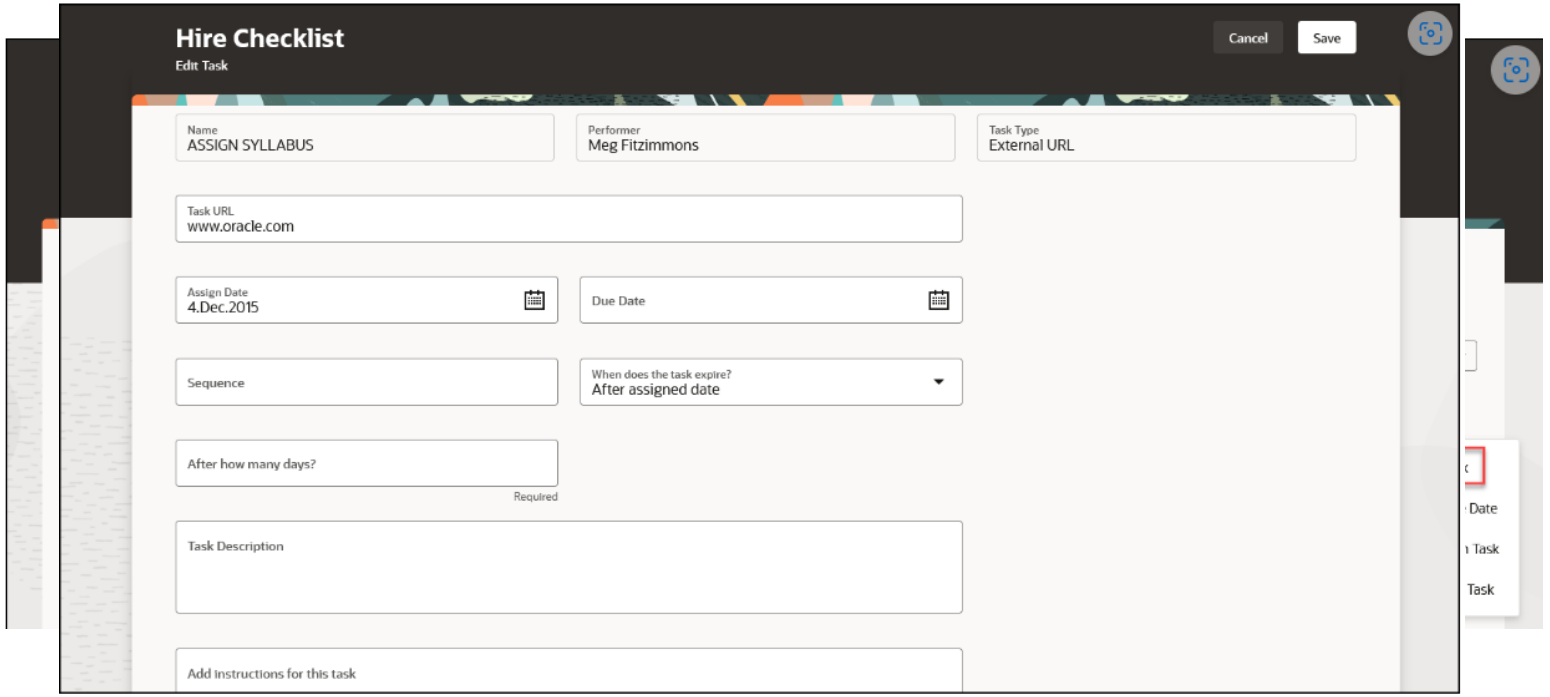
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now make use of the **Edit Task** action to directly edit the assigned journey task from the My Tasks tab.



Business Benefits:

You can edit all your assigned journey tasks from one place in the My Tasks tab instead of having to navigate to the assigned journey page to edit a particular task.

Company Confidential © Mastek 2023, All rights reserved

LIMIT JOURNEY TASK EXPIRY DURATION

Mastek
Trust. Value. Velocity

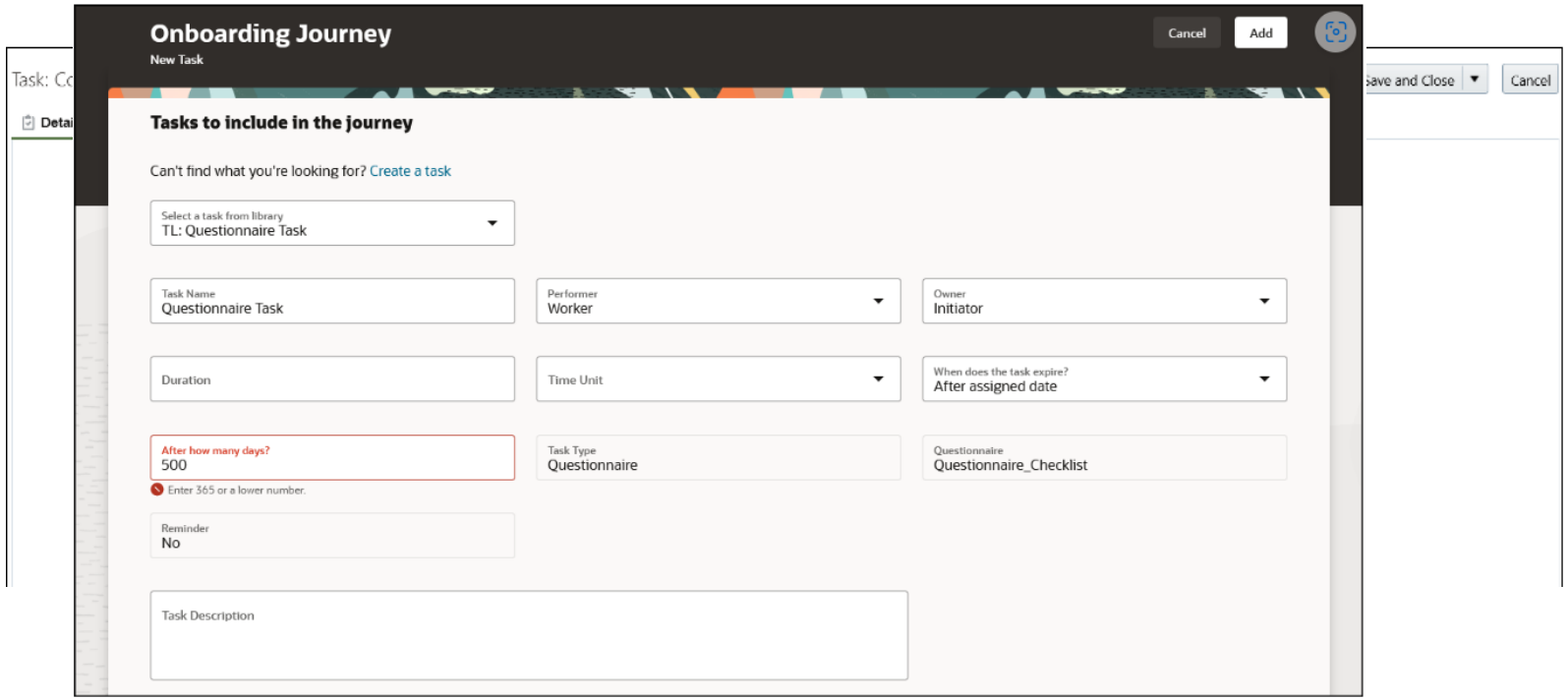
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now set the expiry duration of a journey task on the task setup page to a maximum of 365 days. The duration is 1 to 365 days.
- If you exceed the number 365, validation is enforced, and you receive a validation error in the **Expire** field.



Business Benefits:

The validation is enforced so that tasks don't remain open for a very long period.

Company Confidential © Mastek 2023, All rights reserved

SAVE JOURNEY TEMPLATES CREATED IN GROW AS PERSONAL JOURNEY TEMPLATES

Mastek
Trust. Value. Velocity

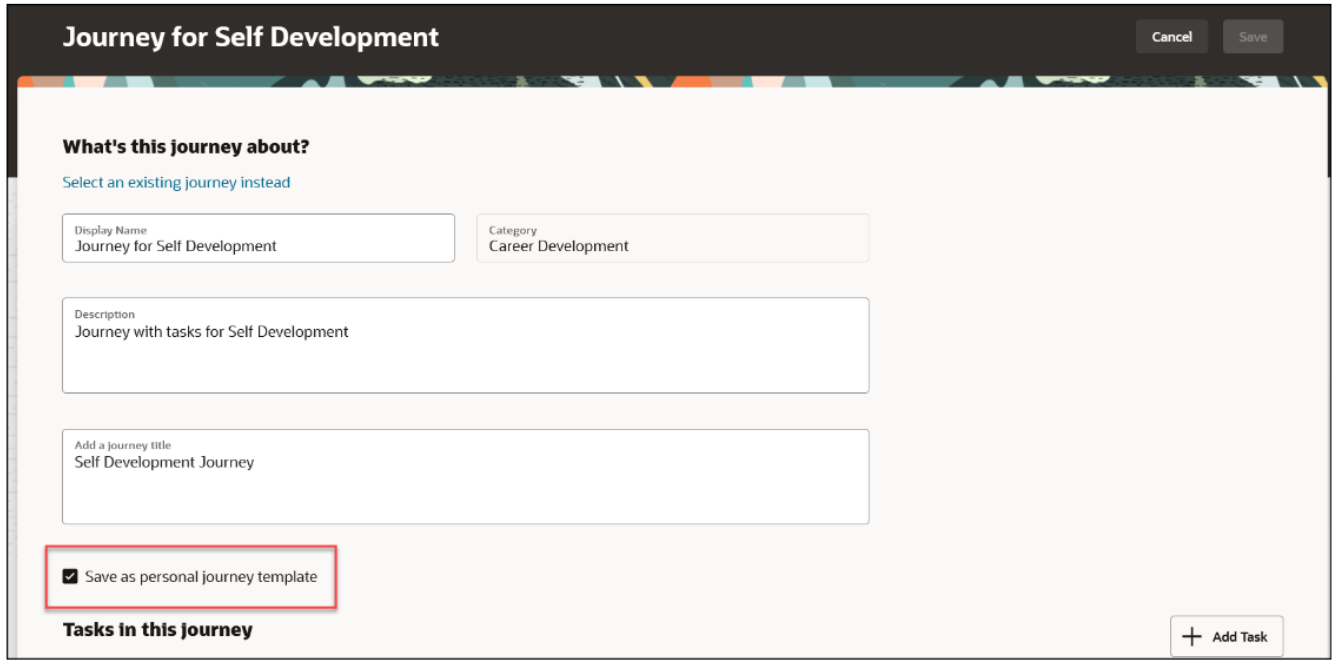
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now add the journey template that you created in Oracle Grow as a personal journey template.
- When you create a personal development journey in Oracle Grow, you can click the **Save as personal journey template** check box to save the journey as your personal journey template.



Business Benefits:

You can save your Career Development journey created in Oracle Grow as a personal template journey for reuse.

Company Confidential © Mastek 2023, All rights reserved

SUPPORT FOR CREATING LEARN TASKS IN PERSONAL JOURNEYS

Mastek
Trust. Value. Velocity

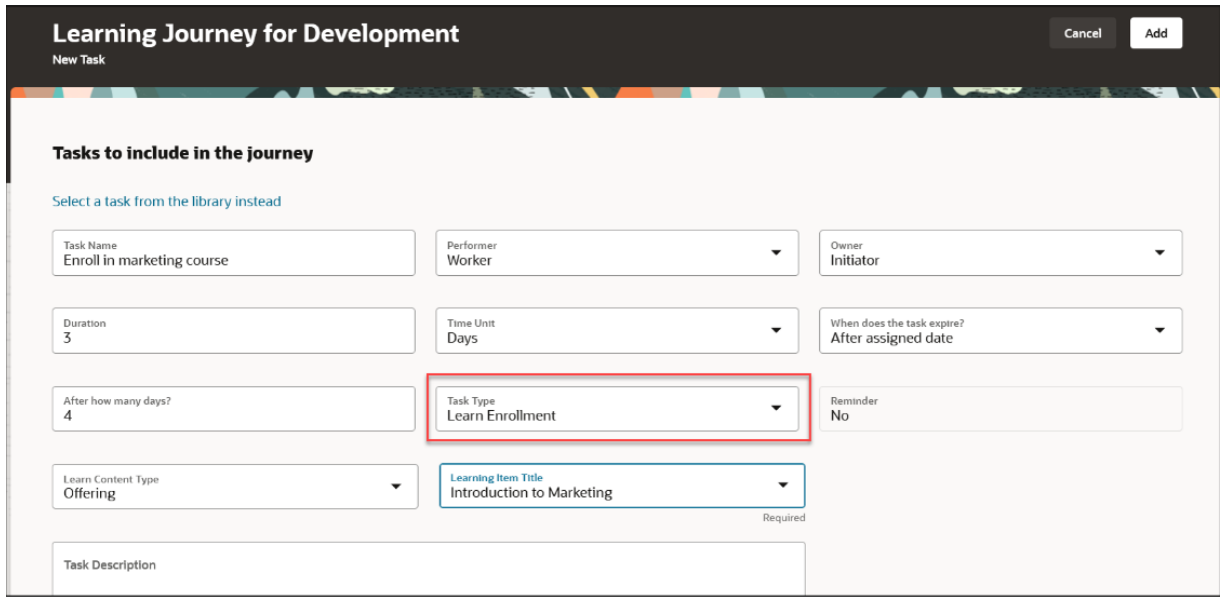
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now create the **Learn Enrollment** and **Learn Community** task types when you create or edit a personal journey or edit an assigned journey from the Journeys app. These 2 new task types are in addition to these existing supported task types:
  - Document
  - External URL
  - Manual task
  - Video



Business Benefits:

You can use the new learn related task types to add learning tasks as part of a personal journey.

Company Confidential © Mastek 2023, All rights reserved

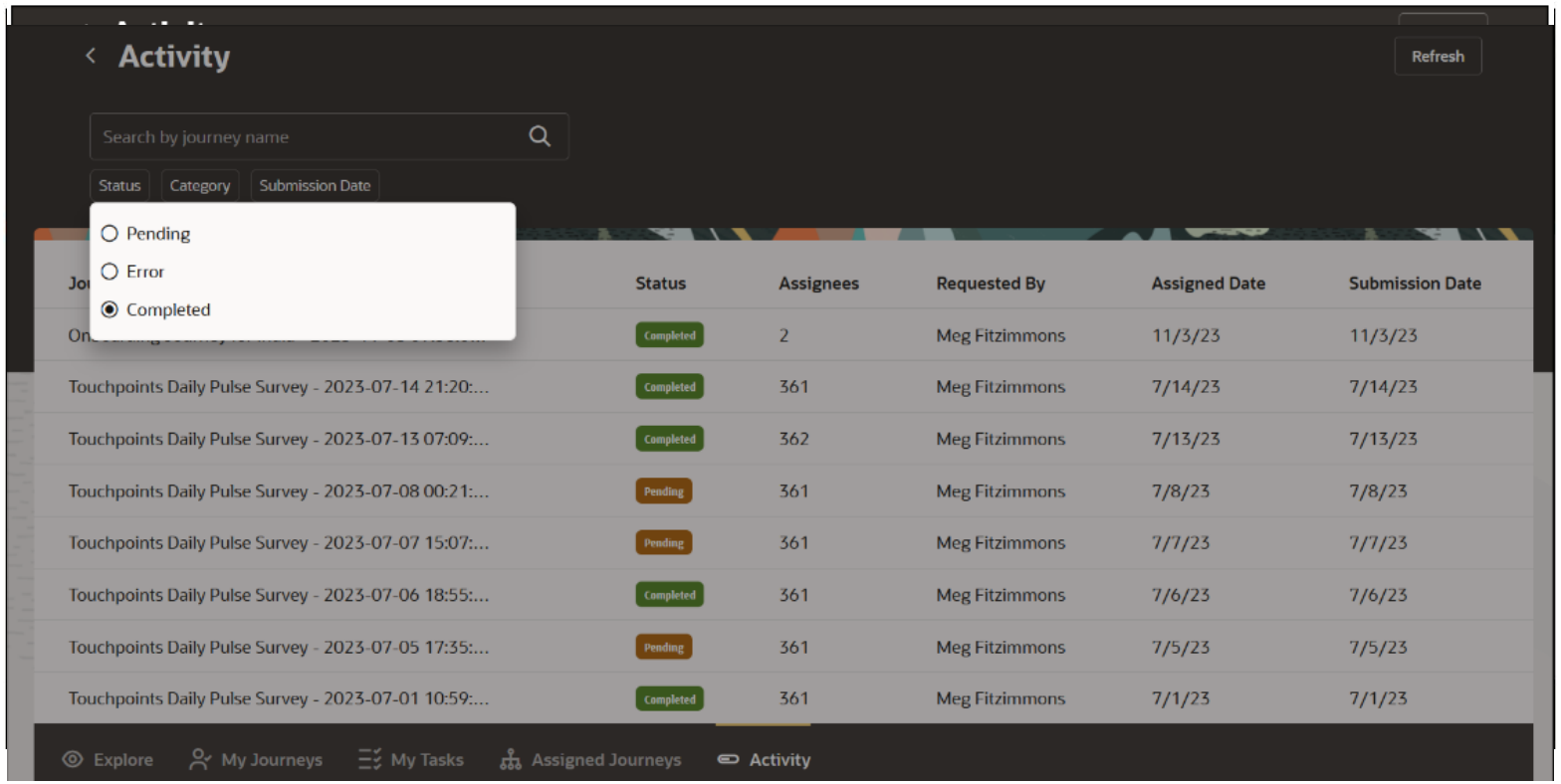
IMPROVED SEARCH BEHAVIOR ON EXPLORE AND ACTIVITY JOURNEY TABS

Mastek
Trust. Value. Velocity

CORE HR

Details:

- We have enhanced the search behavior on the Explore and Activity tabs of journeys.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

This feature allows the user to have a seamless and consistent search experience across journey tabs.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD MASS DOWNLOAD DOCUMENT RECORDS USING FILTERED LISTS

Mastek
Trust. Value. Velocity

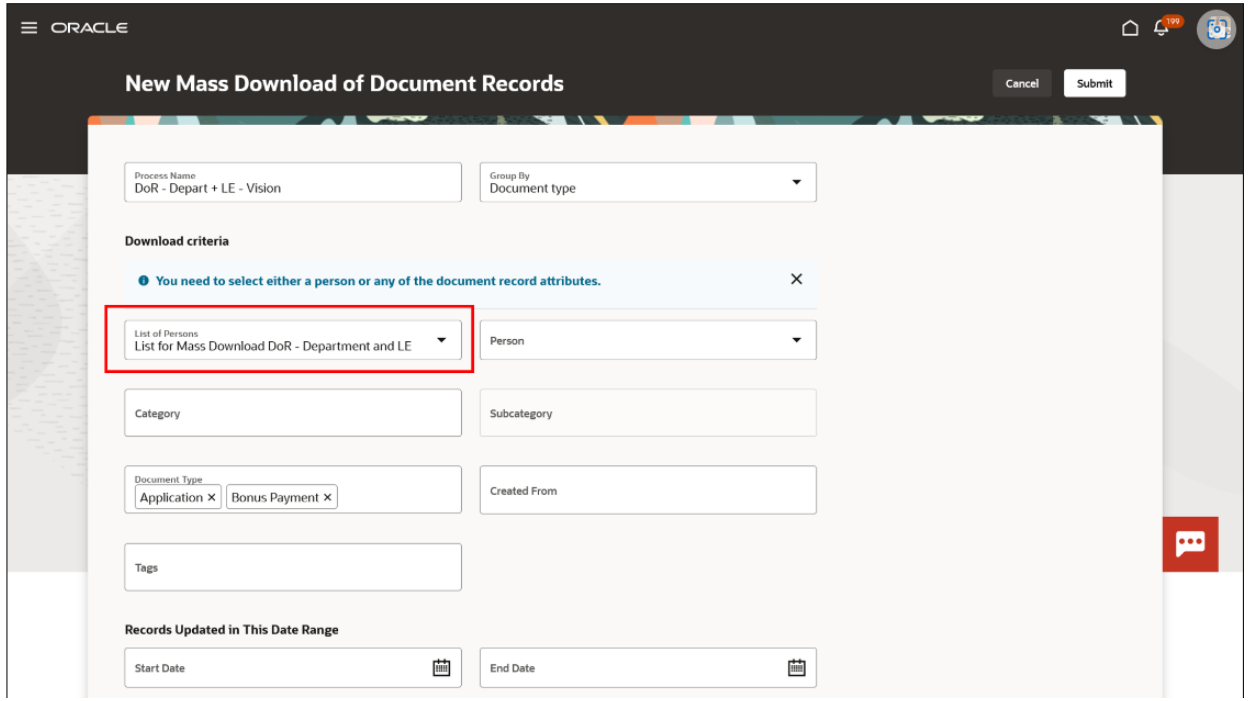
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- Download document records for multiple people using Filtered Lists.
- Filtered lists can be configured from My Client Groups.
- The configured filtered lists can be selected in the **List of Persons** field on the Redwood Mass Download of Document Records page.



Business Benefits:

You can download document records for multiple different people based on your specific business requirements.

Company Confidential © Mastek 2023, All rights reserved

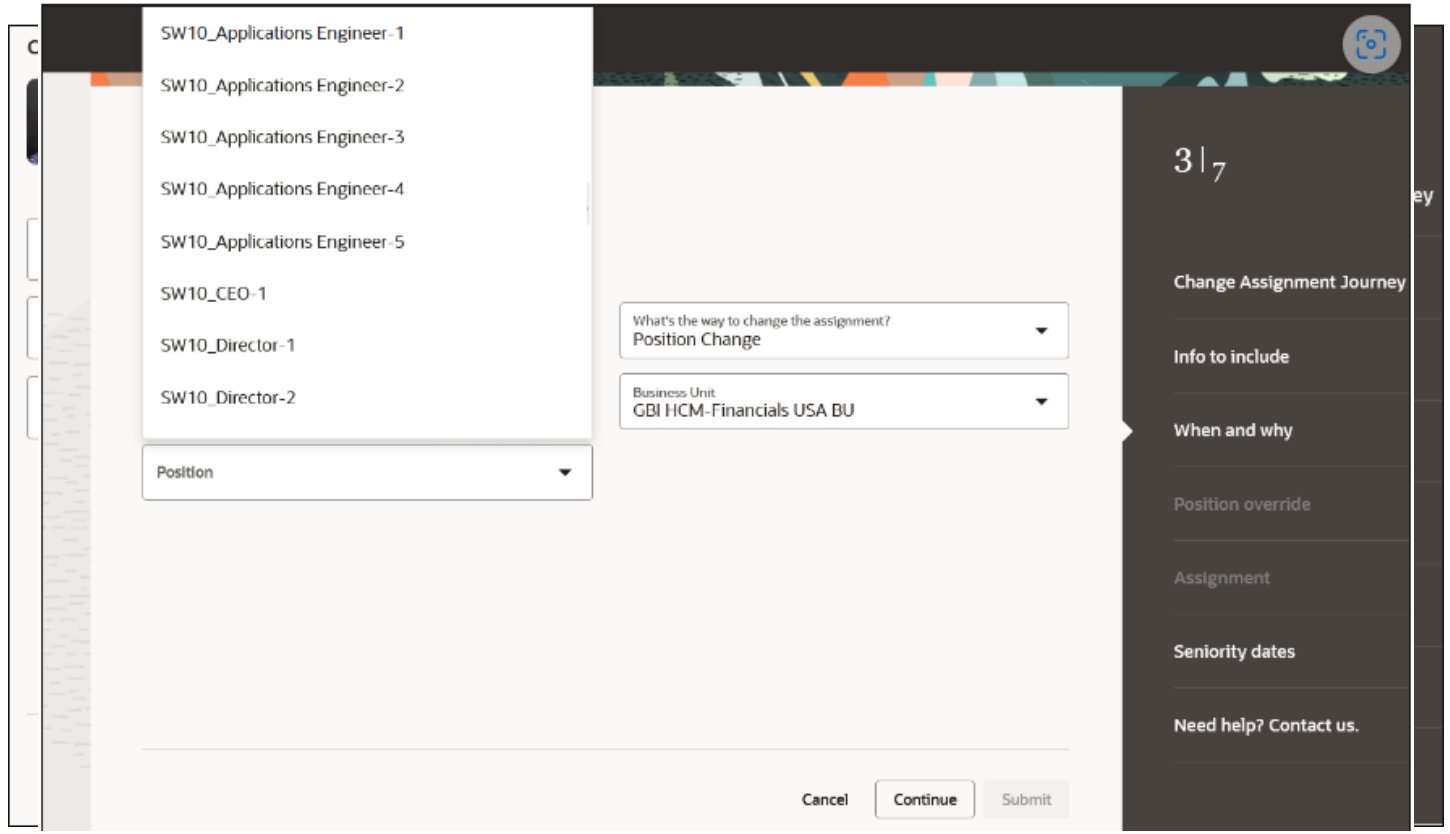
BUSINESS UNIT AND POSITION ATTRIBUTES ADDED IN WHEN AND WHY STEP IN REDWOOD EMPLOYMENT PROCESSES

Mastek
Trust. Value. Velocity

CORE HR

Details:

- You can now select the business unit and position in the When and why step in these Redwood employment processes.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

This feature gives line managers and HR specialists the ability to select business unit and associated position in the When and why step instead of the Assignment step.

Company Confidential © Mastek 2023, All rights reserved

POSITION OVERRIDE STEP IN REDWOOD EMPLOYMENT PROCESSES

Mastek
Trust. Value. Velocity

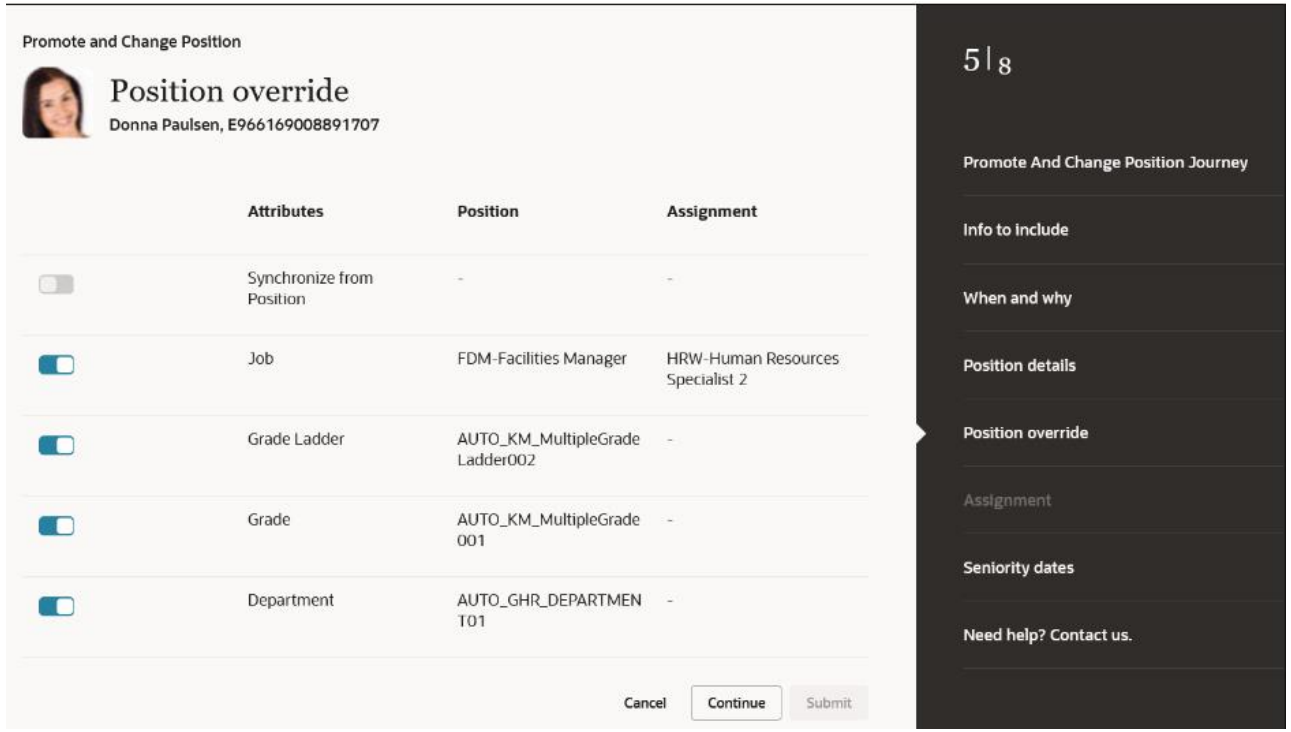
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- In Redwood employment processes you can select the business unit and position relevant to the selected business unit.
- Once you select the position, the **Position override** step is displayed in the employment processes.



Business Benefits:

This feature gives line managers and HR specialists the ability to update position details in the assignment with the latest values.

Company Confidential © Mastek 2023, All rights reserved

EMPLOYMENT CONTRACT IN REDWOOD EMPLOYMENT UPDATE PROCESSES

Mastek
Trust. Value. Velocity

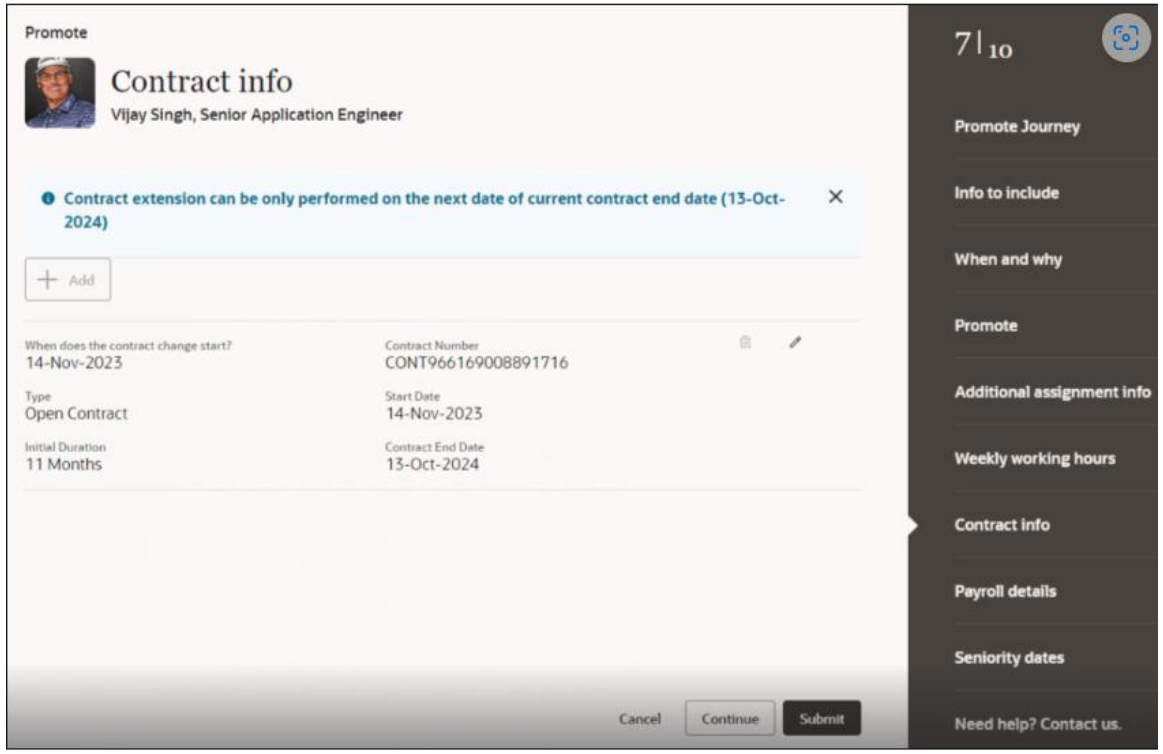
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now use the **Contract info** step to either correct the contract, extend it, or add a date-effective update when updating a worker assignment. However, you can extend a contract only when the date selected in the **When and Why** step is contract end date + 1 day.



Business Benefits:

This feature gives line managers and HR specialists the ability to correct, extend, and add a contract when updating a worker's employment info.

Company Confidential © Mastek 2023, All rights reserved

PAYROLL STEP IN REDWOOD EMPLOYMENT UPDATE PROCESSES

Mastek
Trust. Value. Velocity

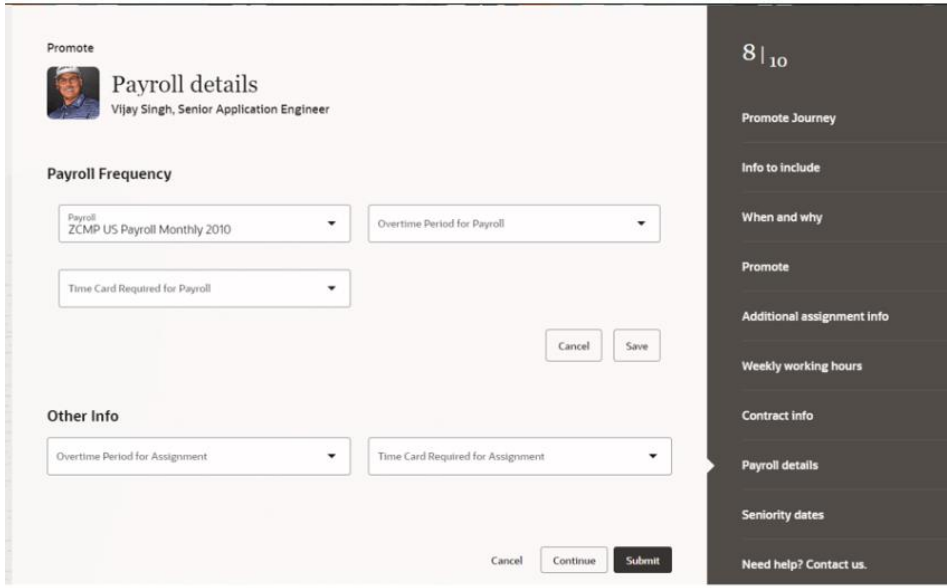
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now update payroll information in the newly added Payroll details step in these Redwood employment update processes.
  - Add Assignment
  - Change Assignment
  - Promote
  - Promote and Change Position
  - Transfer



Business Benefits:

This feature gives line managers and HR specialists the ability to update payroll information when updating a worker's employment info.

Company Confidential © Mastek 2023, All rights reserved

AREAS OF RESPONSIBILITY (AOR) STEP IN REDWOOD EMPLOYMENT UPDATE PROCESSES

Mastek
Trust. Value. Velocity

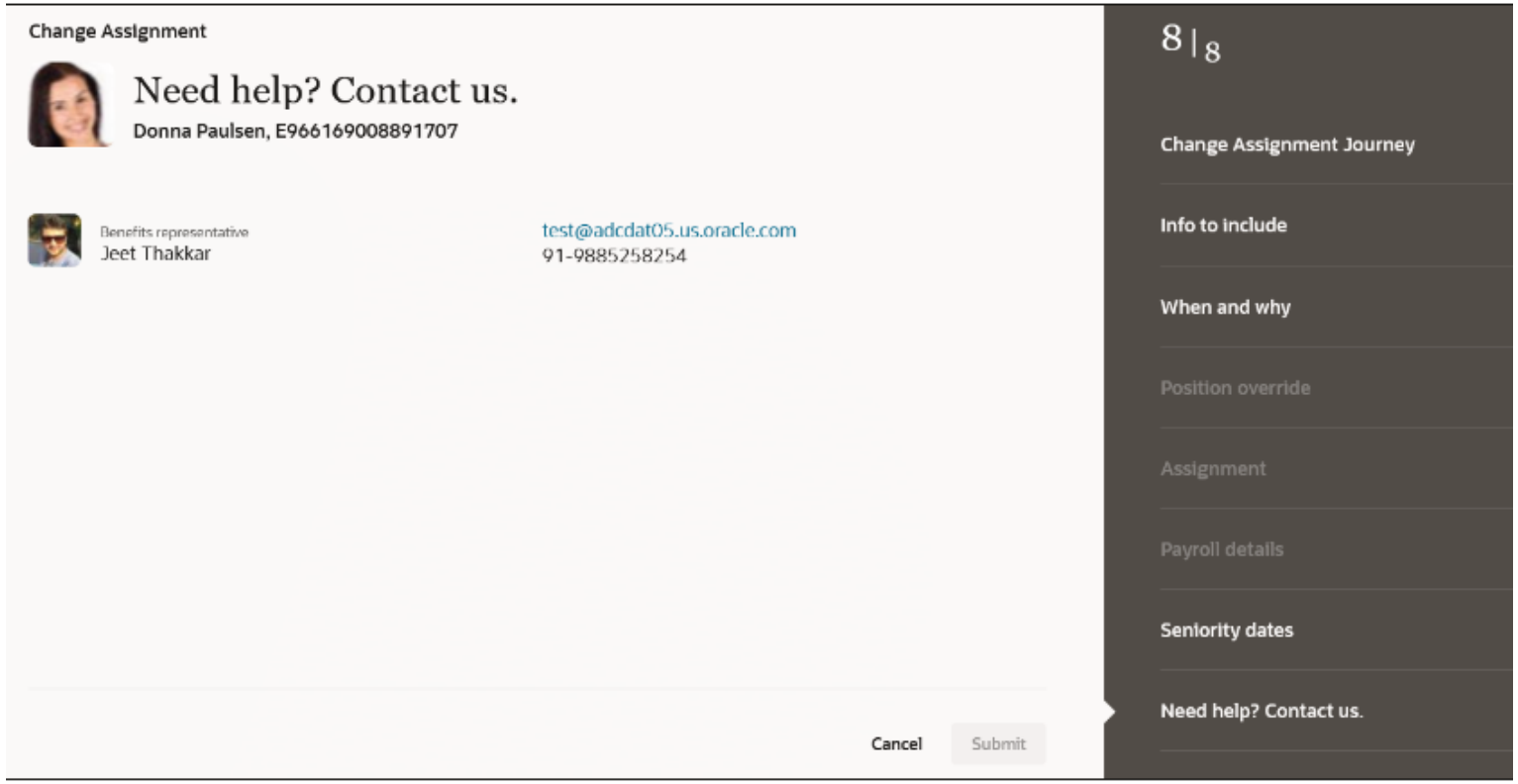
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can view the worker's representatives based on areas of responsibility (AOR) in Redwood employment processes.



Business Benefits:

This feature gives line managers and HR specialists the ability to view areas of responsibility when updating a worker's employment info.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR DELETING EMPLOYMENT DETAILS

Mastek
Trust. Value. Velocity

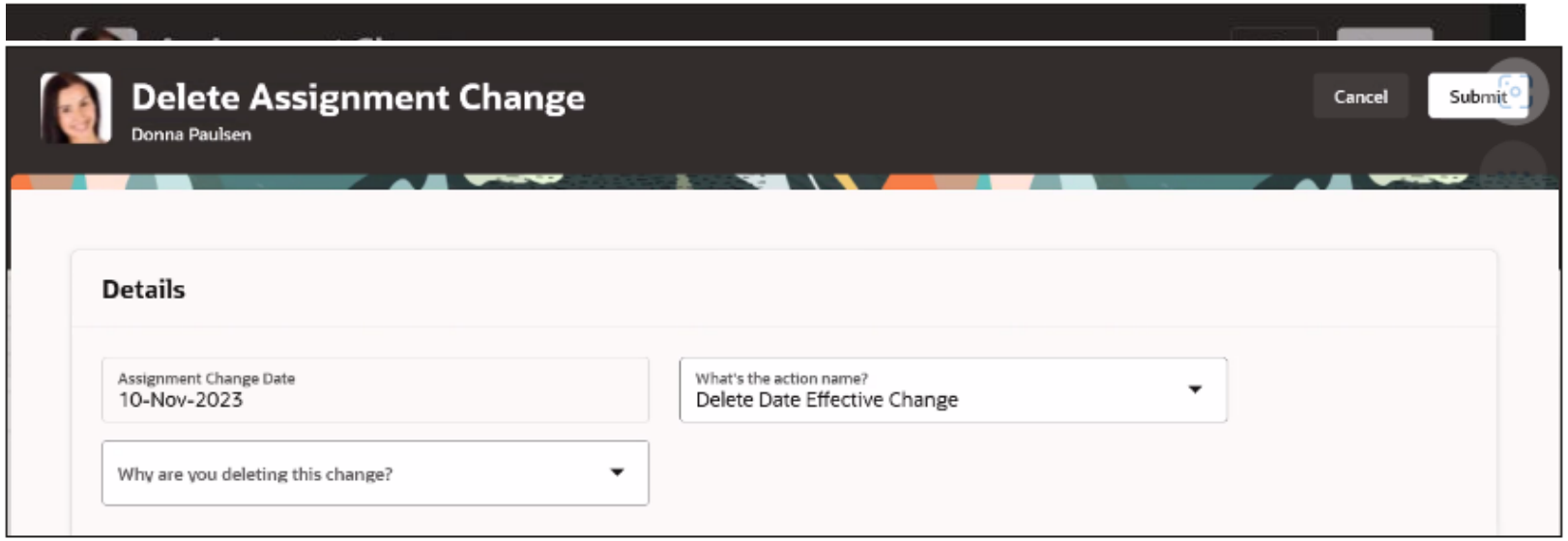
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience with the new **Delete Employment Details** page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



Business Benefits:

The new page offers a modern look and feel, a fewer number of clicks, and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

ADDITIONAL ASSIGNMENT INFO AVAILABLE IN REDWOOD EMPLOYMENT INFO PAGE

Mastek
Trust. Value. Velocity

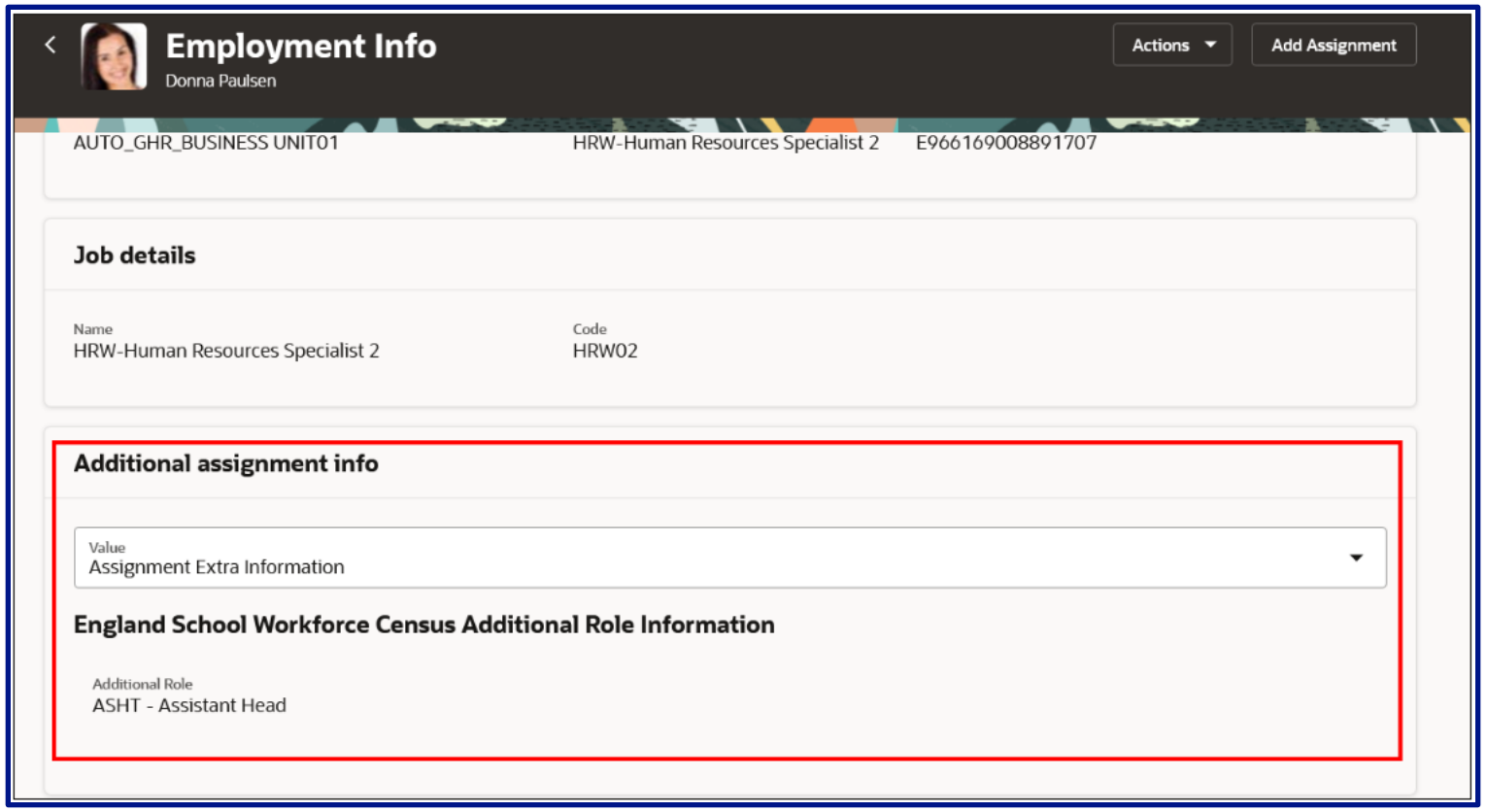
Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- Employment Info page gives users the ability to view assignment extensible flexfield (EFF) information.



Business Benefits:

This feature enables you to view additional assignment info while viewing employment information.

Company Confidential © Mastek 2023, All rights reserved

ADD MULTIPLE ADDRESSES FOR A PERSON ON NEW PERSON PAGES

Mastek
Trust. Value. Velocity

Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now add multiple addresses for a person while creating a person record. This feature is available in the Redwood Hire an Employee, Add a Contingent Worker, Add a Pending Worker, and Add a Nonworker pages.

Business Benefits:

The new page offers better performance and user experience.

Company Confidential © Mastek 2023, All rights reserved

UPDATED FAMILY AND EMERGENCY CONTACTS ON NEW PERSON PAGES

Mastek
Trust. Value. Velocity

Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now add multiple family and emergency contacts for a person in the new Redwood Add Person pages including Hire an Employee, Add a Contingent Worker, Add a Pending Worker, and Add a Nonworker pages.

Business Benefits:

The new page offers better performance and user experience.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR PERSON NAME FORMATS

Mastek
Trust. Value. Velocity

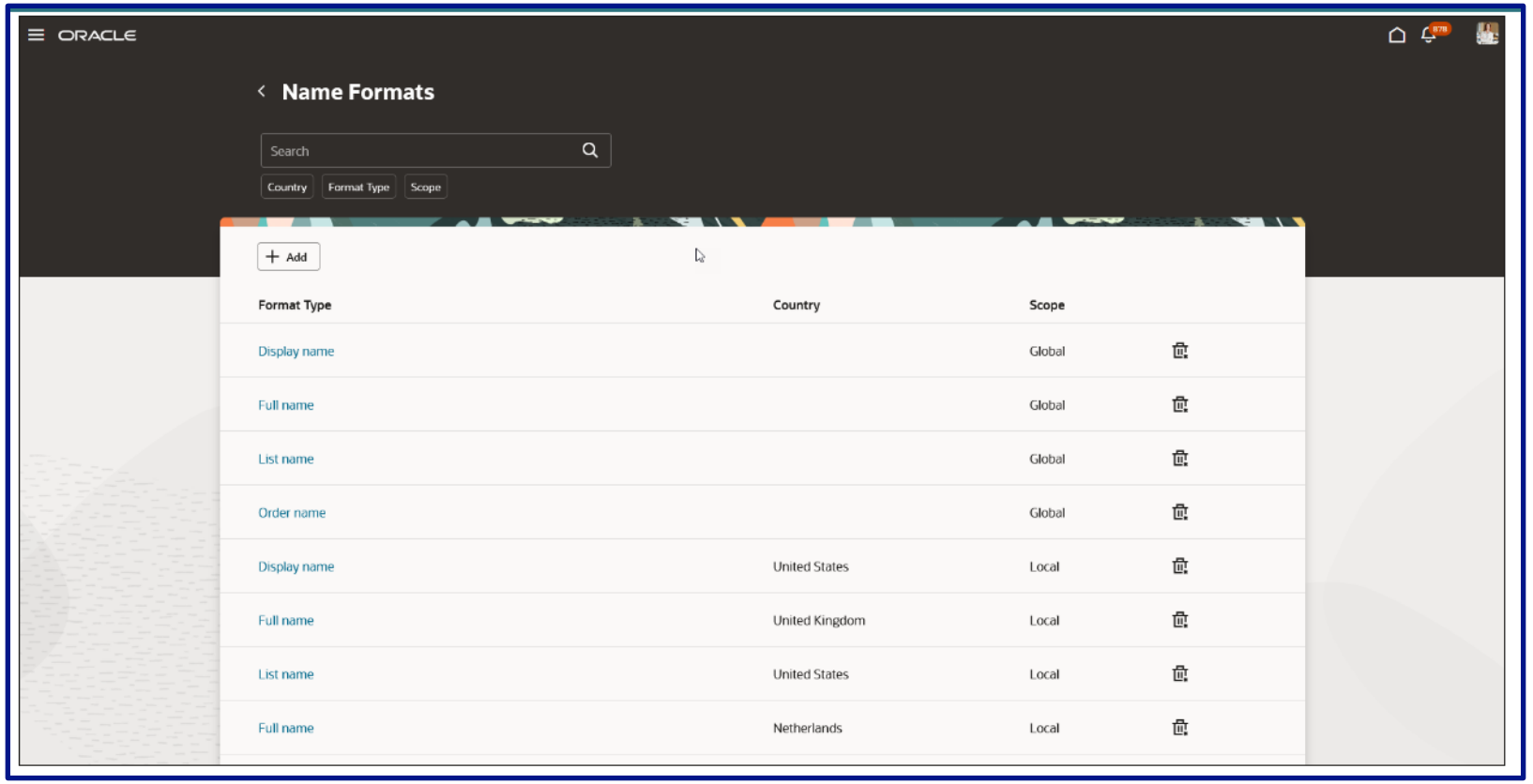
Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- Enrich your user experience with the new Person Name Formats page developed using the Redwood toolset.



Business Benefits:

The new page offers fewer clicks and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

DEPARTMENTS ORACLE SEARCH PAGE STREAMLINED

Mastek
Trust. Value. Velocity

Core HR

Details:

- Ensure a consistent search experience across the workforce structures Redwood pages when using Oracle Search for departments.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

Users will find the search experience to be more streamlined and consistent.

Company Confidential © Mastek 2023, All rights reserved

POSITIONS ORACLE SEARCH PAGE STREAMLINED

Mastek
Trust. Value. Velocity

Core HR

Details:

- Ensure a consistent search experience across the workforce structures Redwood pages when using Oracle Search for positions.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

Users will find the search experience to be more streamlined and consistent.

Company Confidential © Mastek 2023, All rights reserved

INCUMBENTS SECTION IN REDWOOD POSITION EDIT PAGES

Mastek
Trust. Value. Velocity

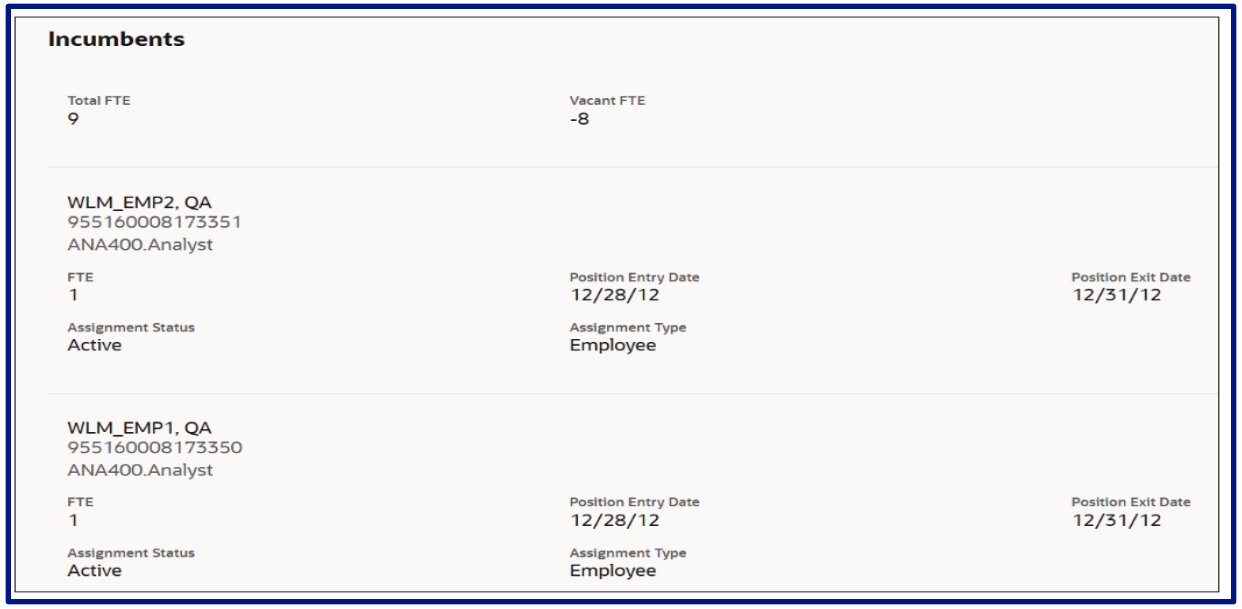
Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience with the Incumbents section that has now been added to the Redwood pages for Update and Correct Position.
- The Incumbents section will be displayed in the read-only mode as a reference for the user.
- While updating or correcting a position, you can see the list of incumbents in the Incumbents section of the Position Details area.



Business Benefits:

Users can view the list of incumbents when they're updating or correcting a position.

Company Confidential © Mastek 2023, All rights reserved

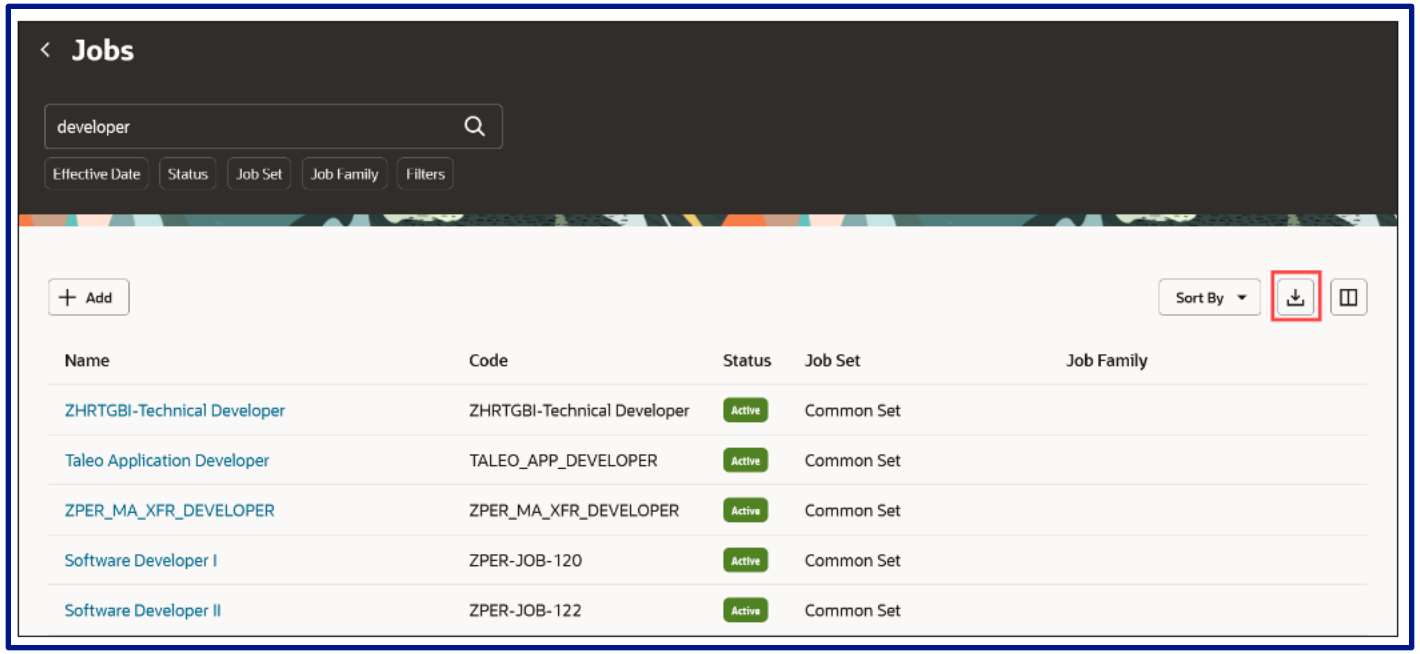
SUPPORT DOWNLOAD TO EXCEL FROM REDWOOD WORKFORCE STRUCTURES PAGES

Mastek
Trust. Value. Velocity

Core HR

Details:

- You can now easily download the search results into an excel spreadsheet from these Redwood workforce structures pages:
  - Departments
  - Grades
  - Jobs
  - Job Families
  - Locations



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

This feature improves the user experience when working in these Redwood pages as the downloaded search results can be used for further analysis.

Company Confidential © Mastek 2023, All rights reserved

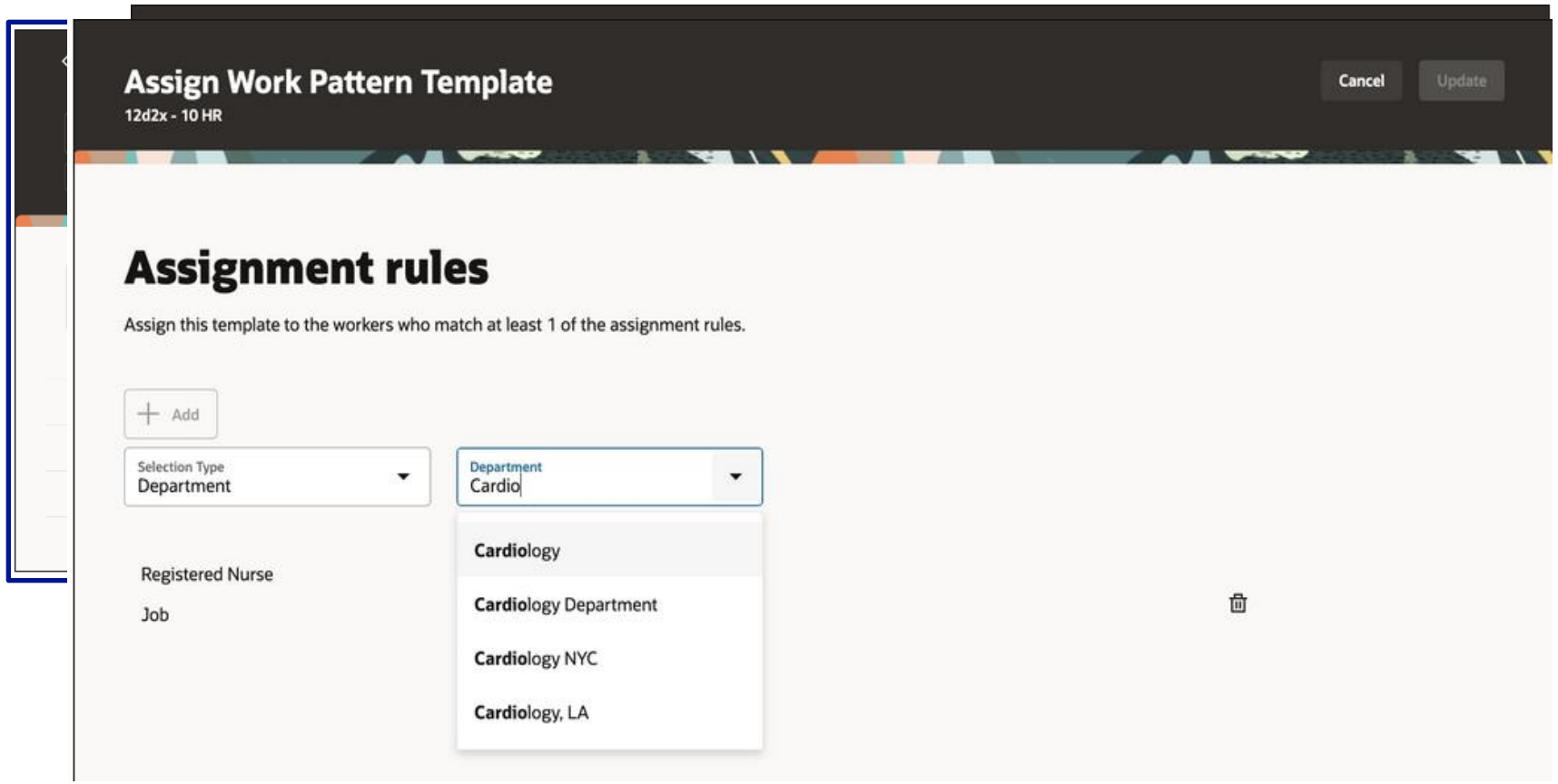
WORK PATTERN TEMPLATES AND ASSIGNMENT RULES

Mastek
Trust. Value. Velocity

Core HR

Details:

- HR Specialists can easily create and assign work patterns for people in the groups or departments you support using work pattern templates and assignment rules.



Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

This feature lets HR specialists more easily create and assign work patterns to workers in the groups and departments they support.

Company Confidential © Mastek 2023, All rights reserved

NEW SUBJECT AREA: WORKFORCE MANAGEMENT - GUIDED JOURNEY RESPONSES REAL TIME

Mastek
Trust. Value. Velocity

Core HR

Details:

- The following changes are done across all HCM OTBI subject areas:
  - New attributes under Job dimension – Scheduling Group and Scheduling Group Code
  - Assignment Name renamed as Business Title

Impact Analysis

Impact Level	HIGH
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

This enhancement allows reporting on common dimensions across all subject areas.

Company Confidential © Mastek 2023, All rights reserved

NEW SUBJECT AREA - ASSIGNMENT ACTION OCCURRENCE REAL TIME

Mastek
Trust. Value. Velocity

Core HR

Details:

- The new subject area Workforce Management - Assignment Action Occurrence Real Time allows you to report on all HR Actions and reasons associated with the worker events.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefits:

This allows HR administrations to include all of the events that can be reported using the Workforce Management - Worker Assignment Event Real Time and in addition, the events like Cancel Work Relationship and Reverse Terminations.

Company Confidential © Mastek 2023, All rights reserved

NEW SUBJECT AREA: WORKFORCE MANAGEMENT - GUIDED JOURNEY RESPONSES REAL TIME

Mastek
Trust. Value. Velocity

Core HR

Details:

- The new subject area allows HR administrators to report on Guided Journey Questionnaires.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

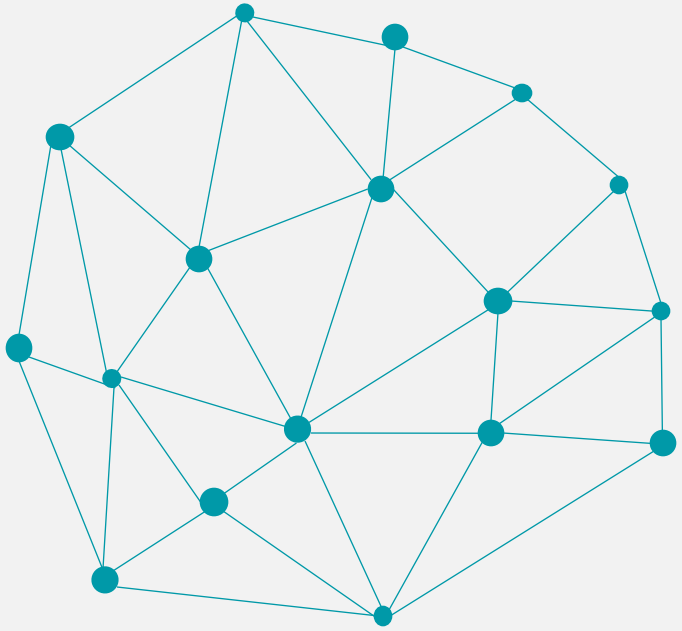
Business Benefits:

The Guided Journey Questionnaires can be used to guide users through HR transactions like transfer/promotion/location change etc.

Company Confidential © Mastek 2023, All rights reserved

Mastek

Trust. Value. Velocity



NEW FEATURES

Quick Wins - Default with Configuration

NEW REDWOOD PROCESS TO PROMOTE AND CHANGE POSITION

Mastek
Trust. Value. Velocity

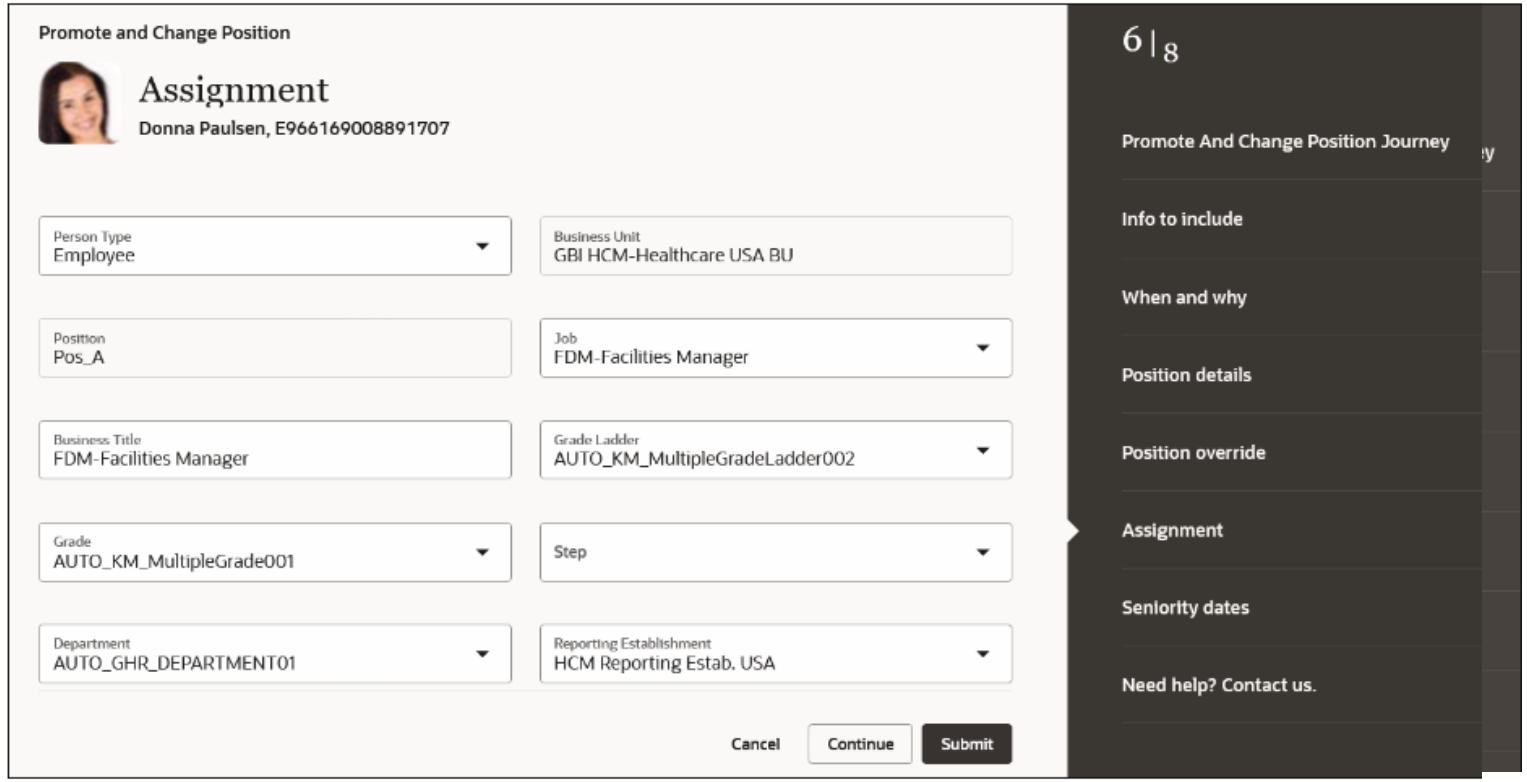
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Details:

- We have introduced a new Redwood process, Promote and Change Position to change the position, assignment, salary and payroll details in a single transaction



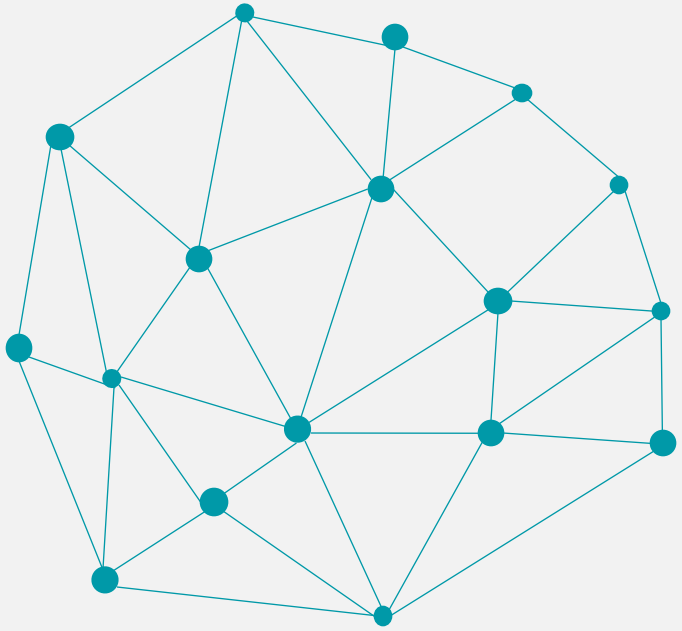
Business Benefits:

Enables managers and HR specialists to make changes to a worker's position, assignment, salary, and payroll in a single transaction.

Company Confidential © Mastek 2023, All rights reserved

Mastek

Trust. Value. Velocity



NEW FEATURES

Quick Wins – Opt Ins

REDWOOD EXPERIENCE FOR DOCUMENT TYPES PAGE

Mastek
Trust. Value. Velocity

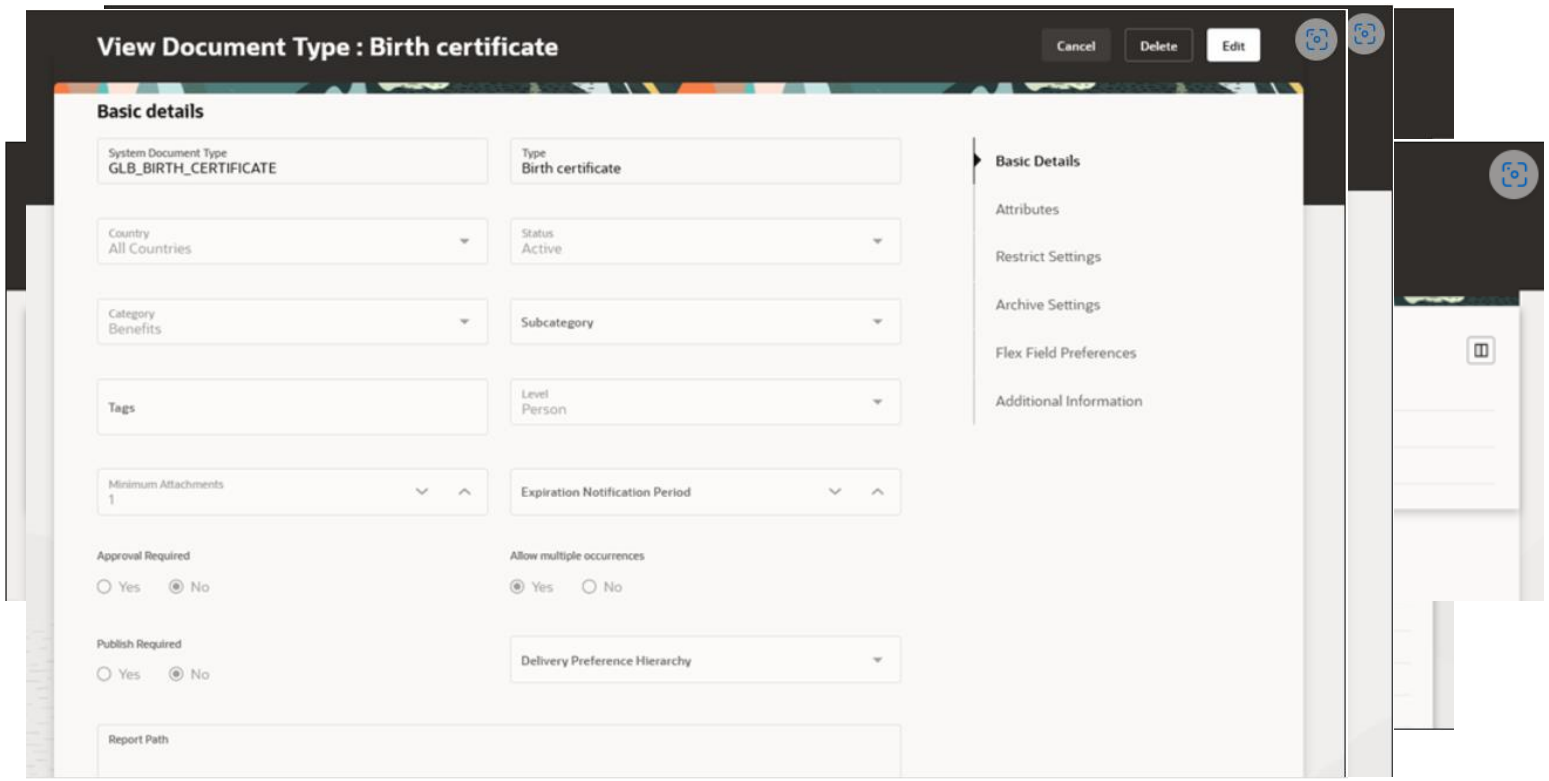
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	YES

Details:

- Enrich the user experience with the new Document Types page developed using the Redwood toolset. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



Business Benefits:

The new page is built using the Redwood toolset and offers a fewer number of clicks and better performance. By using these new pages or flows you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR DOCUMENT TYPE DELIVERY PREFERENCES PAGE

Mastek
Trust. Value. Velocity

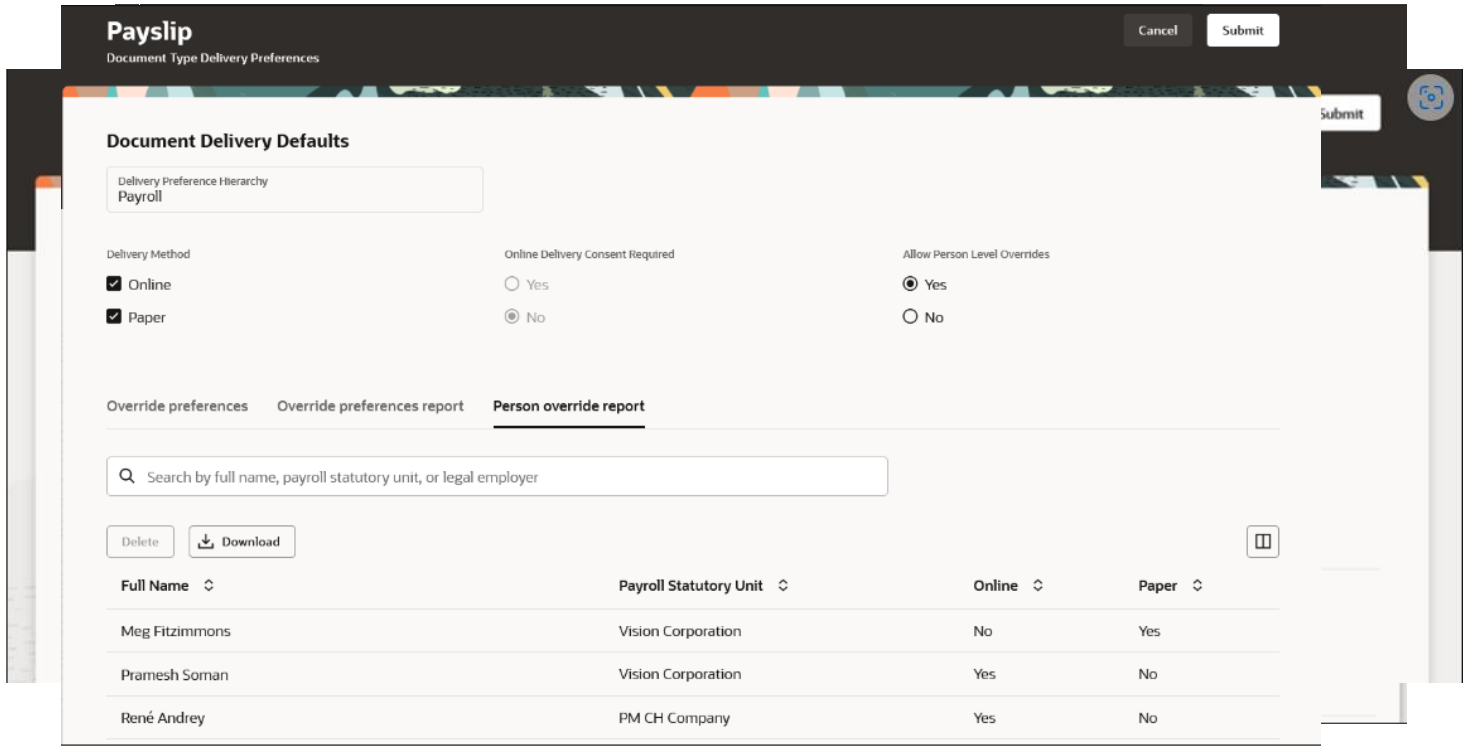
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	YES

Details:

- Enrich the user experience with the new Document Type Delivery Preferences page developed using the Redwood toolset.
- The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications



Business Benefits:

The new page is built using the Redwood toolset and offers better performance. You can take advantage of the cohesiveness through the application with the new page.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR DOCUMENT RECORDS LANDING PAGE

Mastek
Trust. Value. Velocity

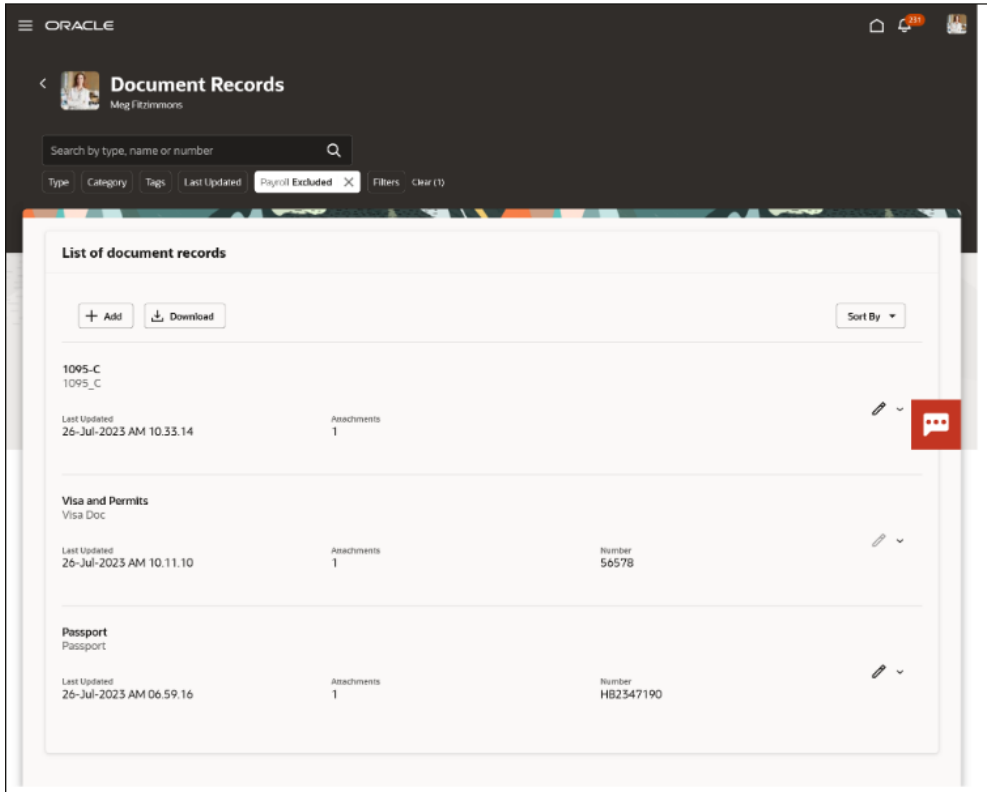
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience with the new Document Records landing page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



Business Benefits:

The new page is built using the Redwood toolset and offers a fewer number of clicks and better performance. By using these new pages or flows you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR MANAGING DOCUMENT RECORD FLOWS

Mastek
Trust. Value. Velocity

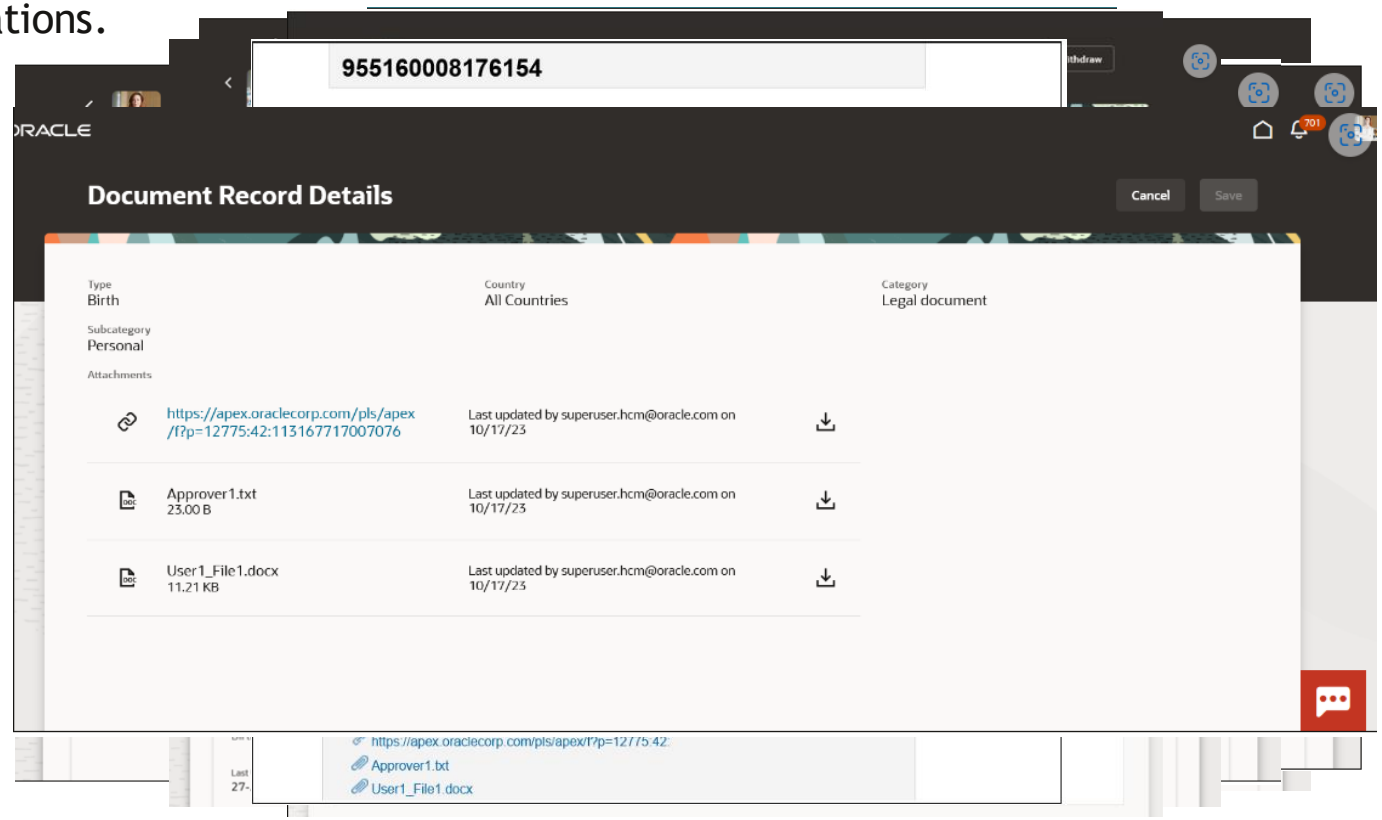
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience with the new pages for viewing, adding, editing, and deleting document records developed using the Redwood toolset. These pages are built from ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



Business Benefits:

The new page is built using the Redwood toolset and offers a fewer number of clicks and better performance. By using these new pages or flows you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR PROMOTE PROCESS

Mastek
Trust. Value. Velocity

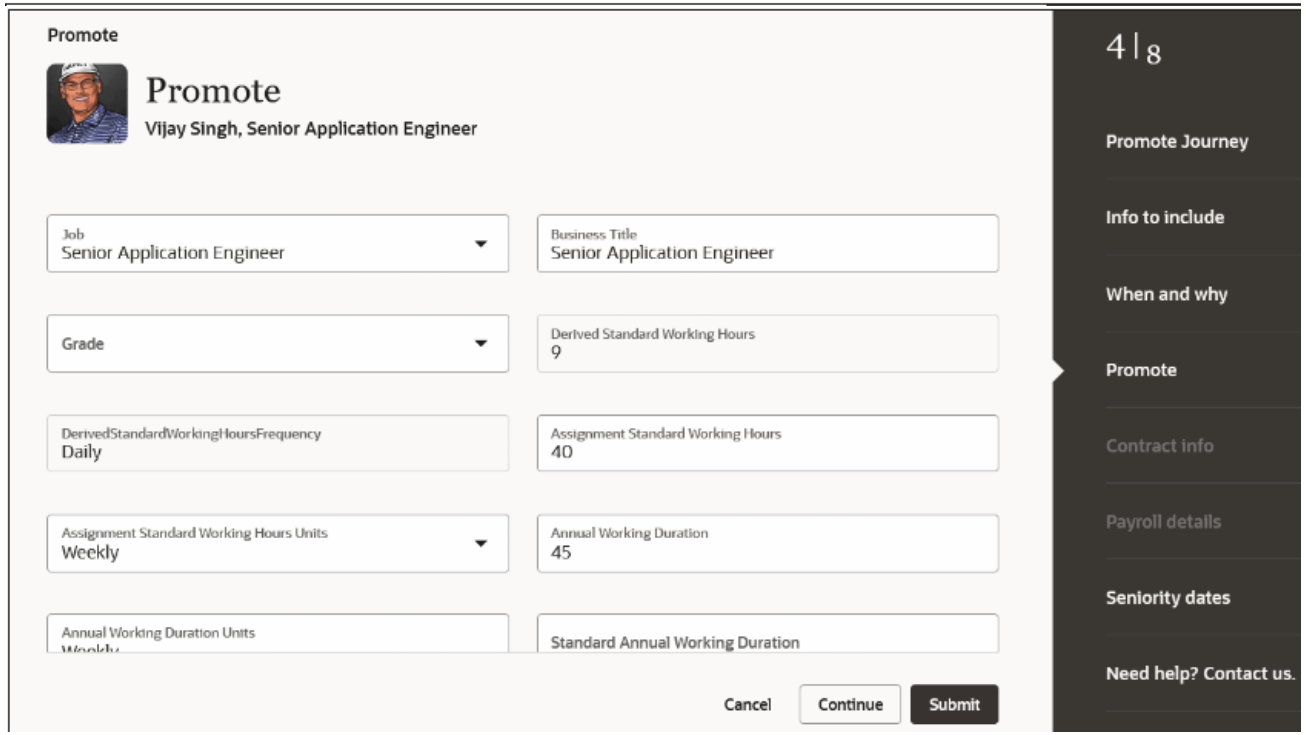
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience by using the Redwood Promote process to promote an employee. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.



Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR TRANSFER PROCESS

Mastek
Trust. Value. Velocity

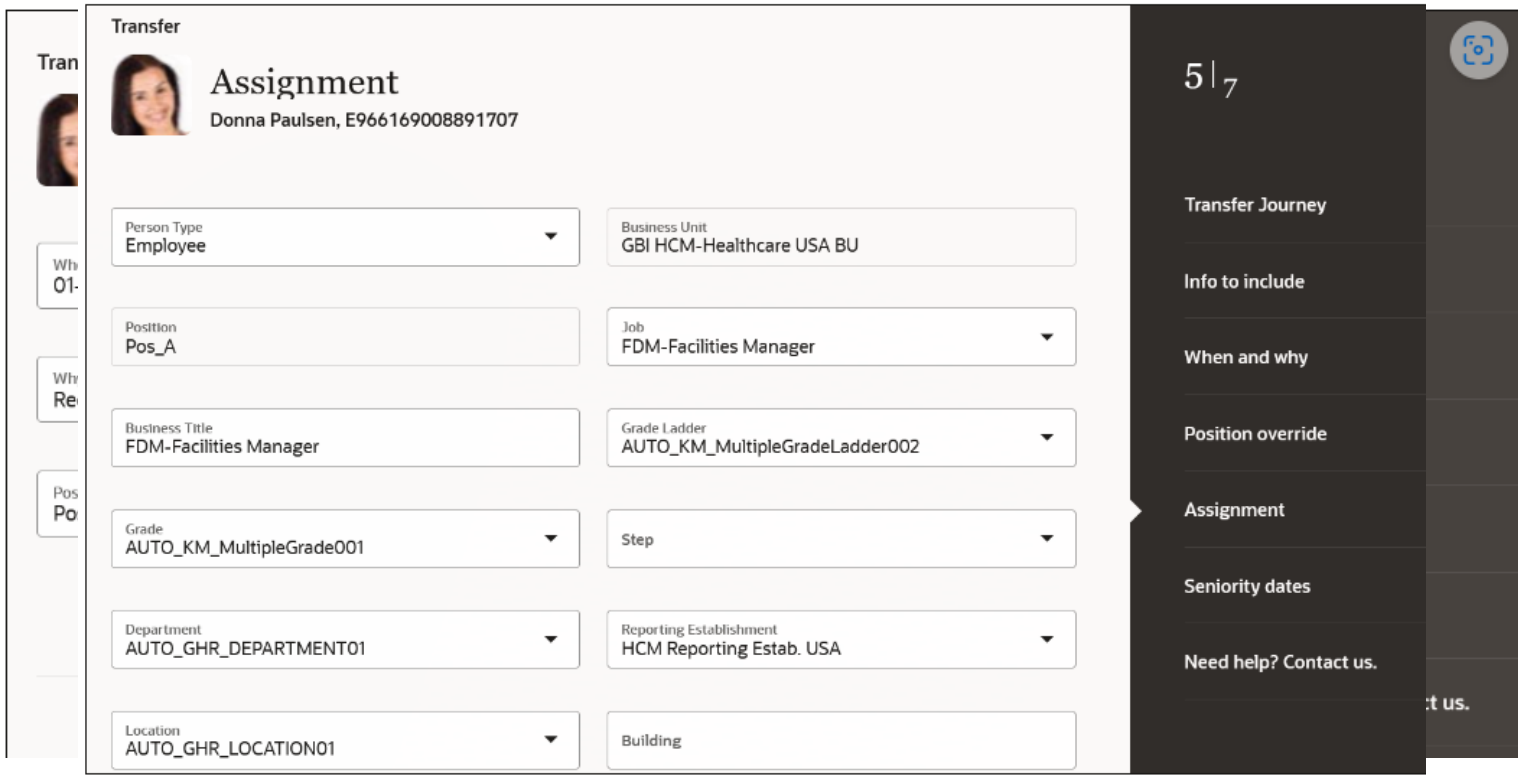
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience by using the Redwood Transfer process to transfer an employee from one legal employer to another. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.



Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR CHANGE ASSIGNMENT PROCESS

Mastek
Trust. Value. Velocity

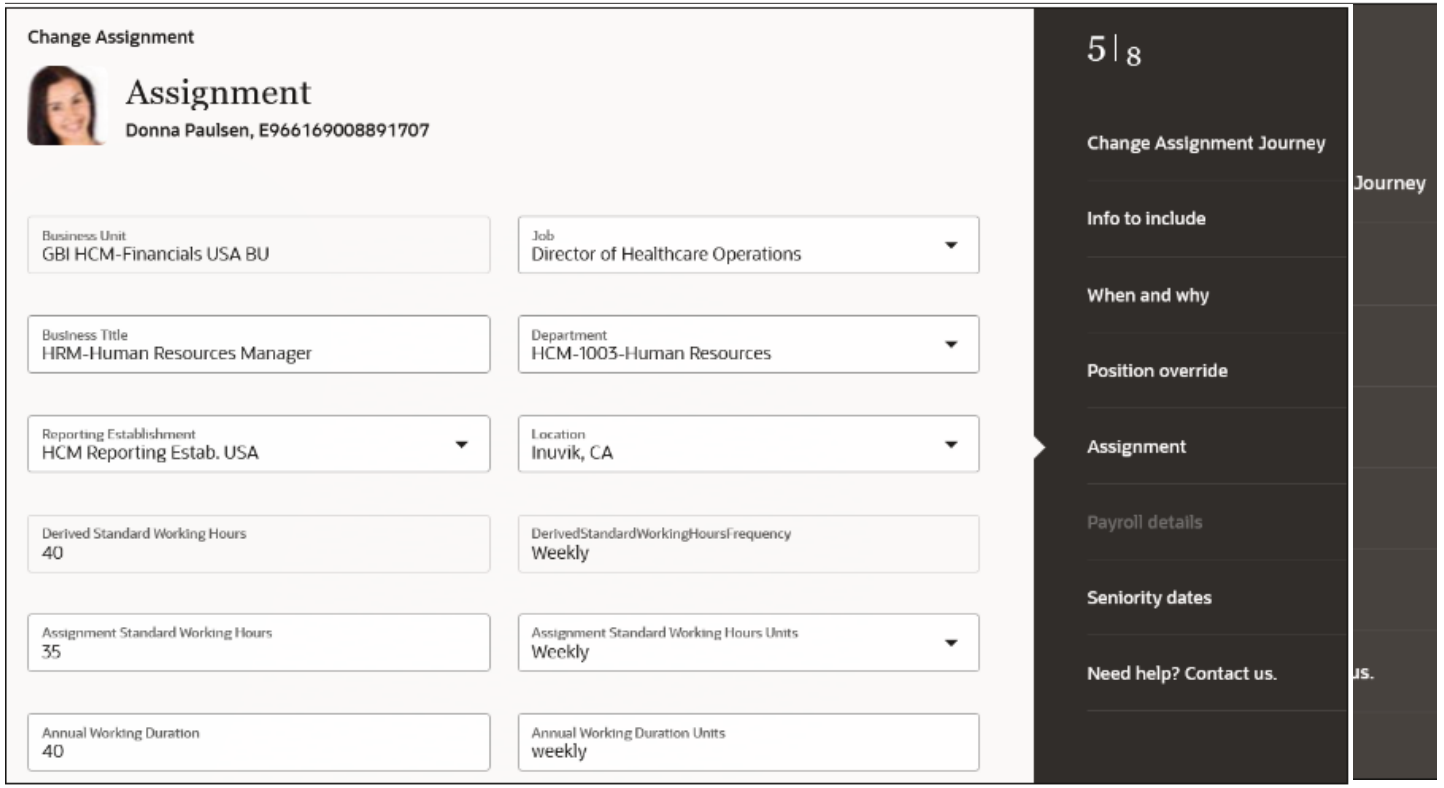
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience by using the Redwood Change Assignment process to change a worker's assignment This process is available for line managers and HR Specialists from the My Team and **My Client Groups** tabs, respectively.



Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR CHANGE LOCATION PROCESS

Mastek
Trust. Value. Velocity

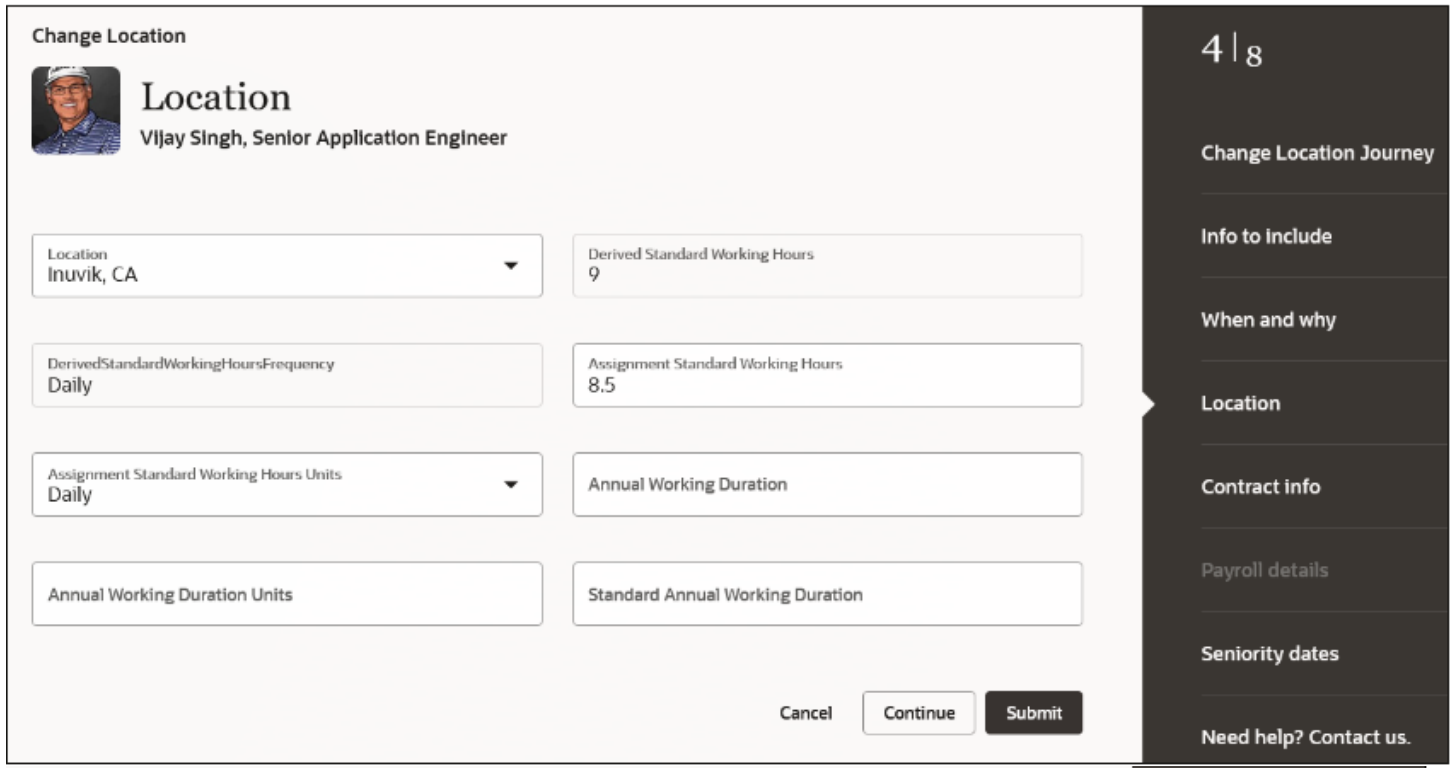
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience by using the Redwood Change Location process to change the working location of a worker. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.



Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR CHANGE WORKING HOURS PROCESS

Mastek
Trust. Value. Velocity

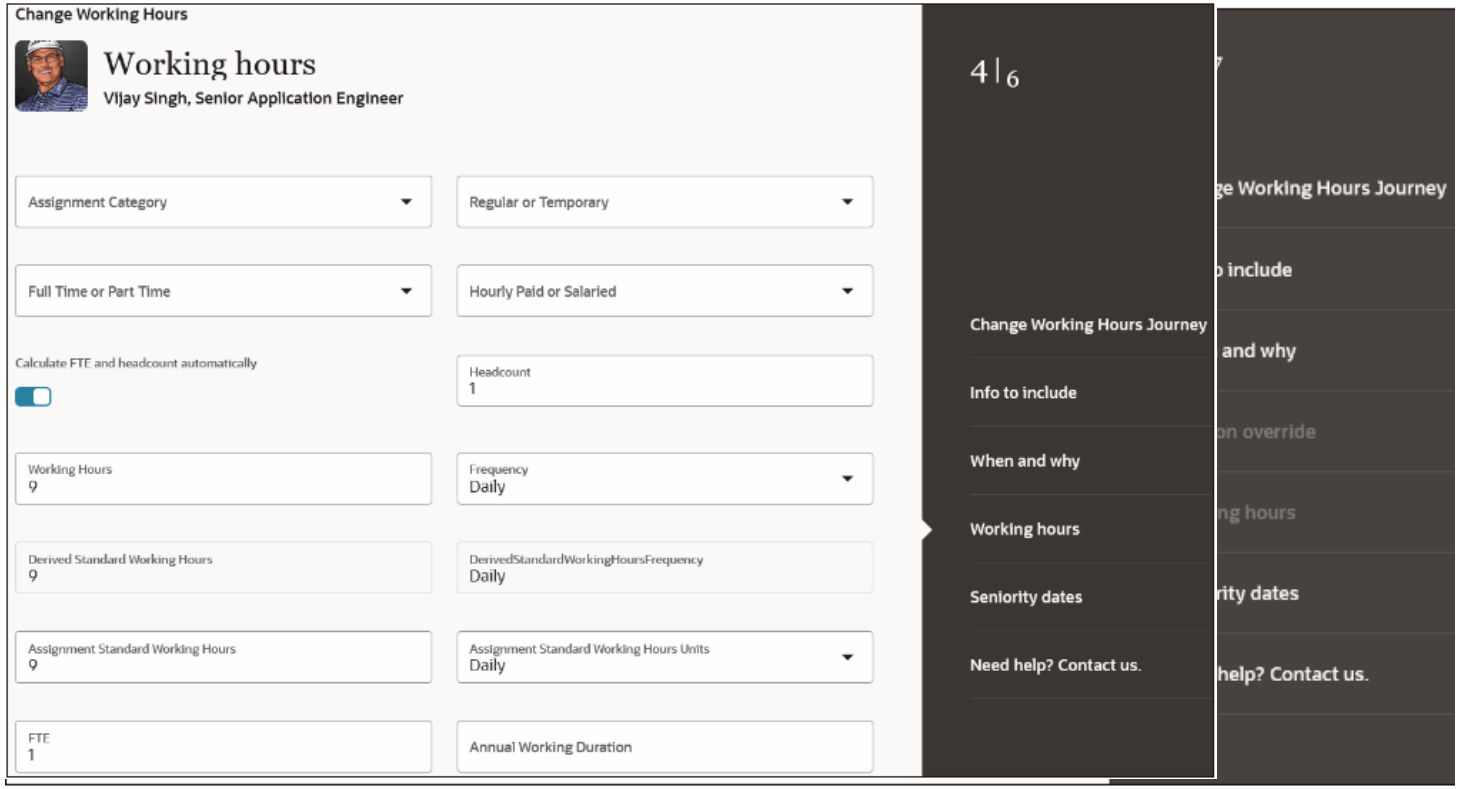
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience by using the Redwood Change Working Hours process to change the working hours for a worker. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.



Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR CHANGE MANAGER PROCESS

Mastek
Trust. Value. Velocity

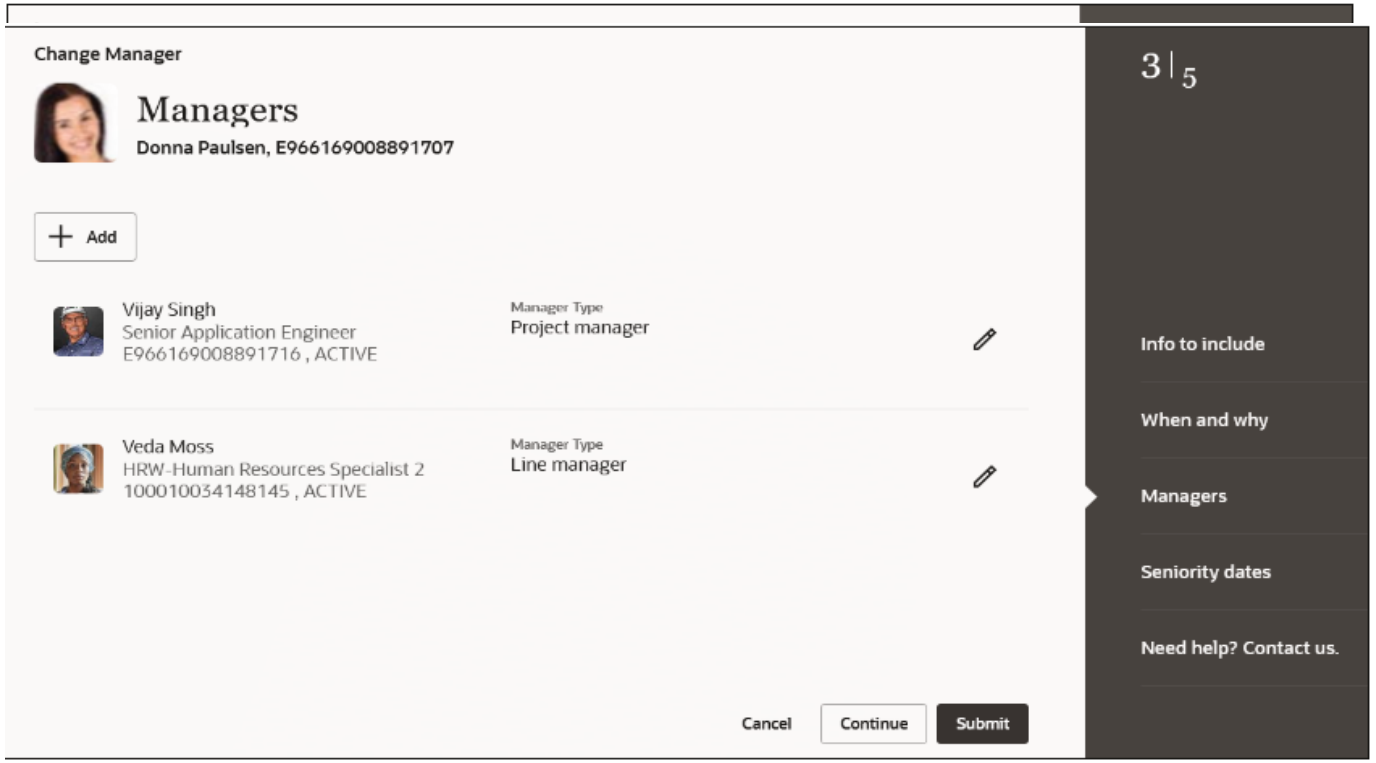
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience by using the Change Manager process to transfer an employee from one legal employer to another. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.



Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR ADD ASSIGNMENT PROCESS

Mastek
Trust. Value. Velocity

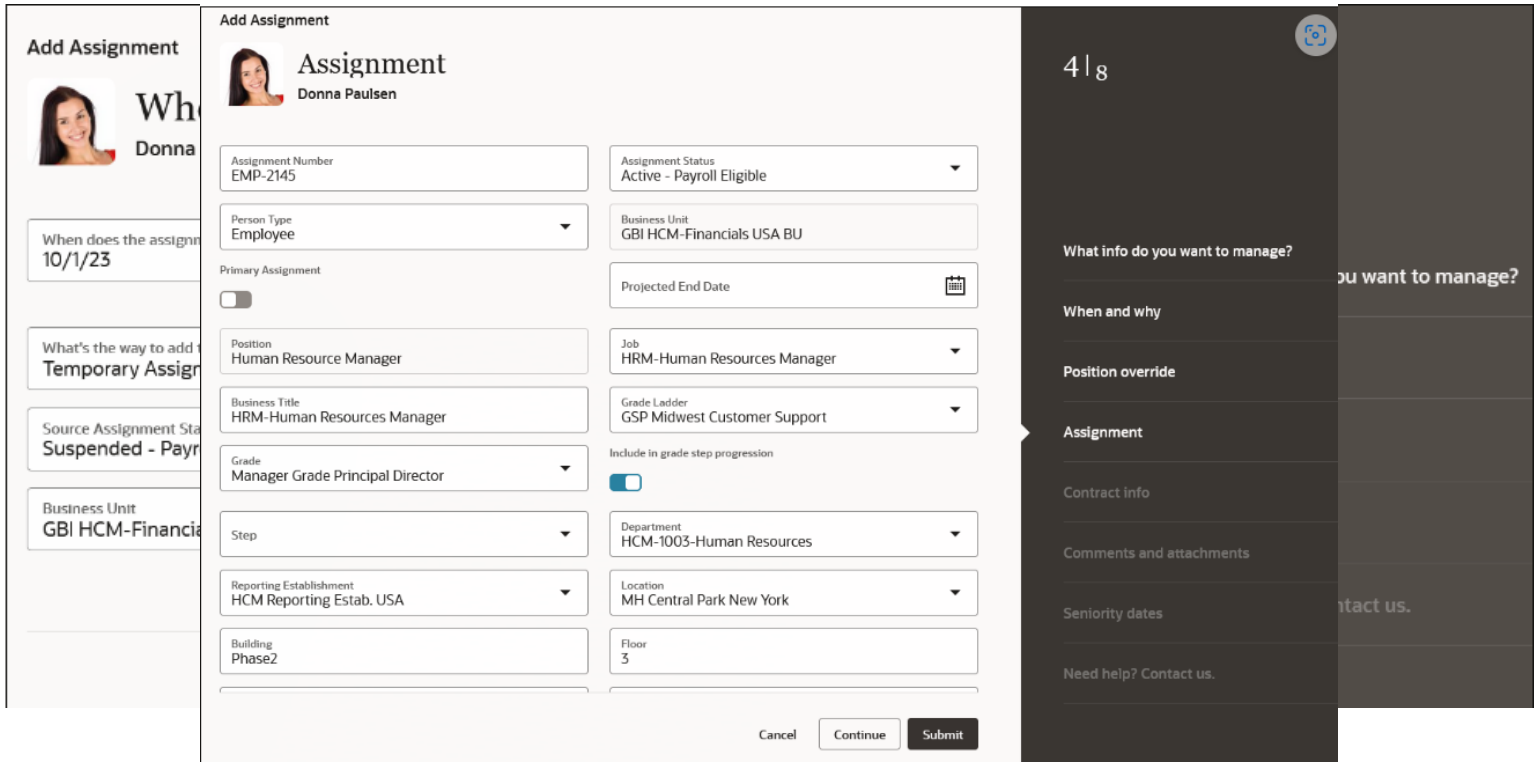
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- You can now add an assignment or temporary assignment for the people you manage by using the Redwood Add Assignment process. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.



Business Benefits:

The new page offers a modern look and feel, fewer clicks, and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE CORRECT EMPLOYMENT DETAILS PROCESS

Mastek
Trust. Value. Velocity

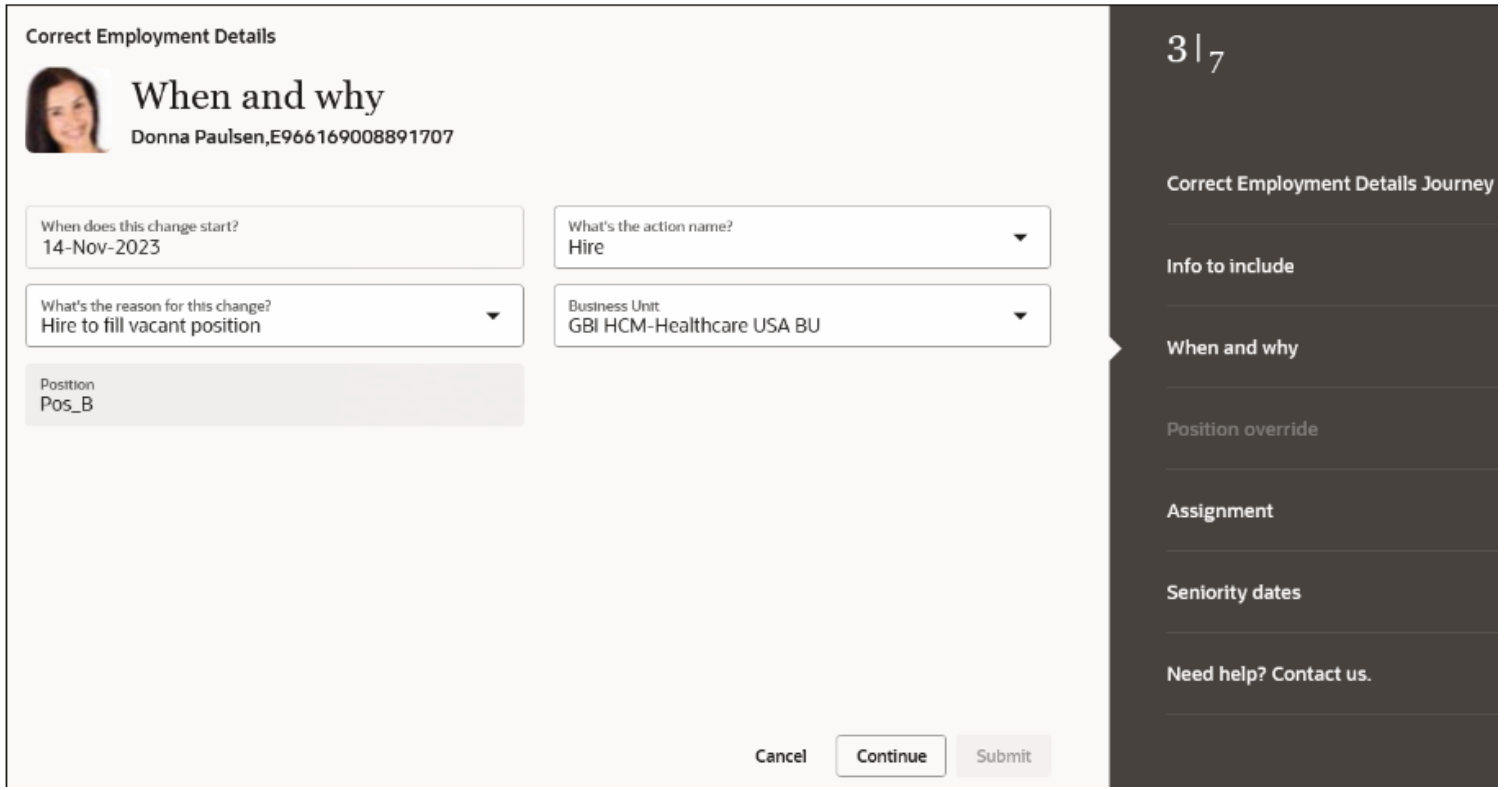
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience with the new Correct Employment Details process developed using the Redwood tool set. The steps in the process are built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



Business Benefits:

The new process offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new process.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR ADDITIONAL ASSIGNMENT INFO PAGE

Mastek
Trust. Value. Velocity

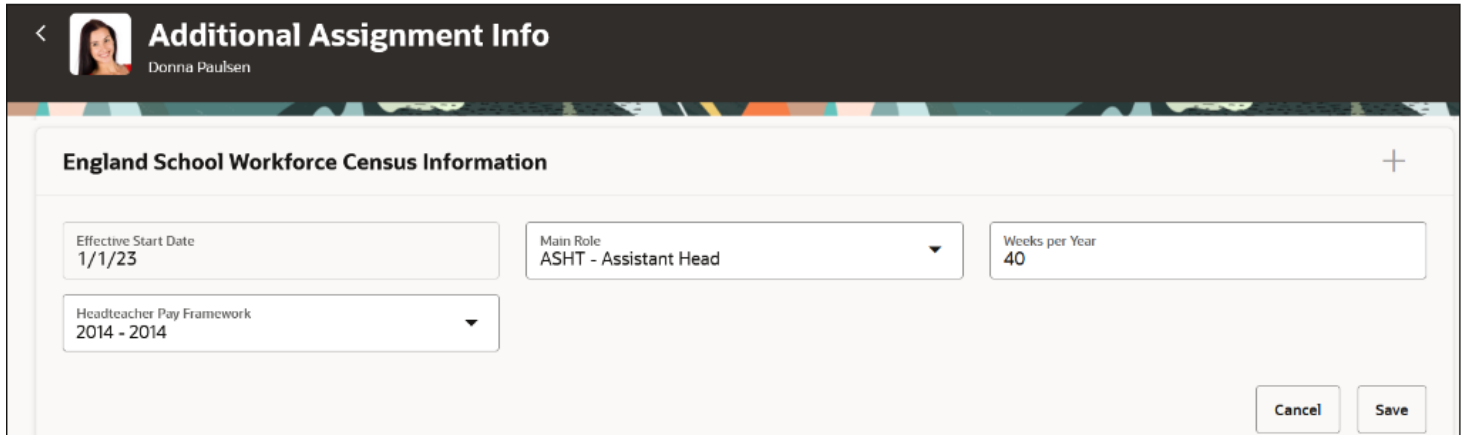
CORE HR

Details:

- You can now manage and view additional assignment information (assignment extensible flexfield) for a worker.
    - HR specialists can manage the additional assignment information of people in their person security profile.
    - HR analysts can only view the additional assignment information of people in their person security profile.
    - Line managers can only view the additional assignment information of their direct reports.

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES



Business Benefits:

The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR DIRECT REPORTS PAGE

Mastek
Trust. Value. Velocity

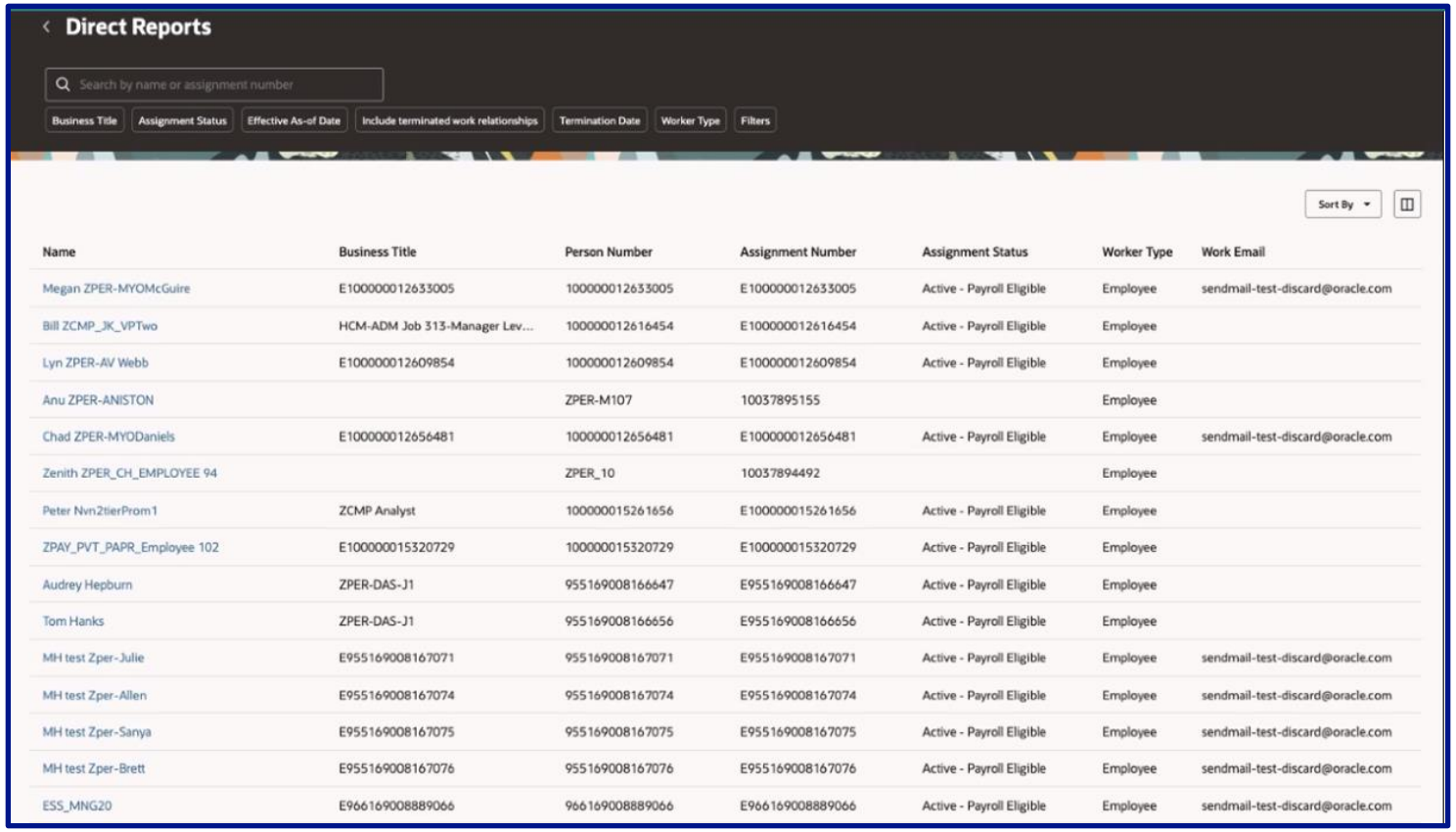
Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- You can search for a direct report based on the name or assignment number. You can also sort the search results based on relevance and name on this page.



Name	Business Title	Person Number	Assignment Number	Assignment Status	Worker Type	Work Email
Megan ZPER-MYOMcGuire	E100000012633005	100000012633005	E100000012633005	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
Bill ZCMP_JK_VPTwo	HCM-ADM Job 313-Manager Lev...	100000012616454	E100000012616454	Active - Payroll Eligible	Employee	
Lyn ZPER-AV Webb	E100000012609854	100000012609854	E100000012609854	Active - Payroll Eligible	Employee	
Anu ZPER-ANISTON		ZPER-M107	10037895155		Employee	
Chad ZPER-MYODaniels	E100000012656481	100000012656481	E100000012656481	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
Zenith ZPER_CH_EMPLOYEE 94		ZPER_10	10037894492		Employee	
Peter Nvn2tierProm1	ZCMP Analyst	100000015261656	E100000015261656	Active - Payroll Eligible	Employee	
ZPAY_PVT_PAPR_Employee 102	E100000015320729	100000015320729	E100000015320729	Active - Payroll Eligible	Employee	
Audrey Hepburn	ZPER-DAS-J1	955169008166647	E955169008166647	Active - Payroll Eligible	Employee	
Tom Hanks	ZPER-DAS-J1	955169008166656	E955169008166656	Active - Payroll Eligible	Employee	
MH test Zper-Julie	E955169008167071	955169008167071	E955169008167071	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
MH test Zper-Allen	E955169008167074	955169008167074	E955169008167074	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
MH test Zper-Sanya	E955169008167075	955169008167075	E955169008167075	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
MH test Zper-Brett	E955169008167076	955169008167076	E955169008167076	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
ESS_MNG20	E966169008889066	966169008889066	E966169008889066	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com

Business Benefits:

The new feature offers a fewer number of clicks and better performance. By using this new process, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR NEW PERSON PAGES

Mastek
Trust. Value. Velocity

Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich your user experience with the new Add Person pages which include the Hire an Employee, Add a Contingent Worker, Add a Pending Worker, and Add Nonworker pages.

Business Benefits:

The new pages offers fewer clicks and better performance. You can take advantage of the cohesiveness through the application with the new pages and flows.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR PERSONAL INFO PAGES

Mastek
Trust. Value. Velocity

Core HR

Details:

- Enrich your user experience with the new Personal Info pages, which include the Personal Details, Contact Info, Identification Info, and Family and Emergency Contacts pages, developed using the Redwood toolset.

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Business Benefits:

This feature enables employees to manage their personal details using the new look and feel.

Company Confidential © Mastek 2023, All rights reserved

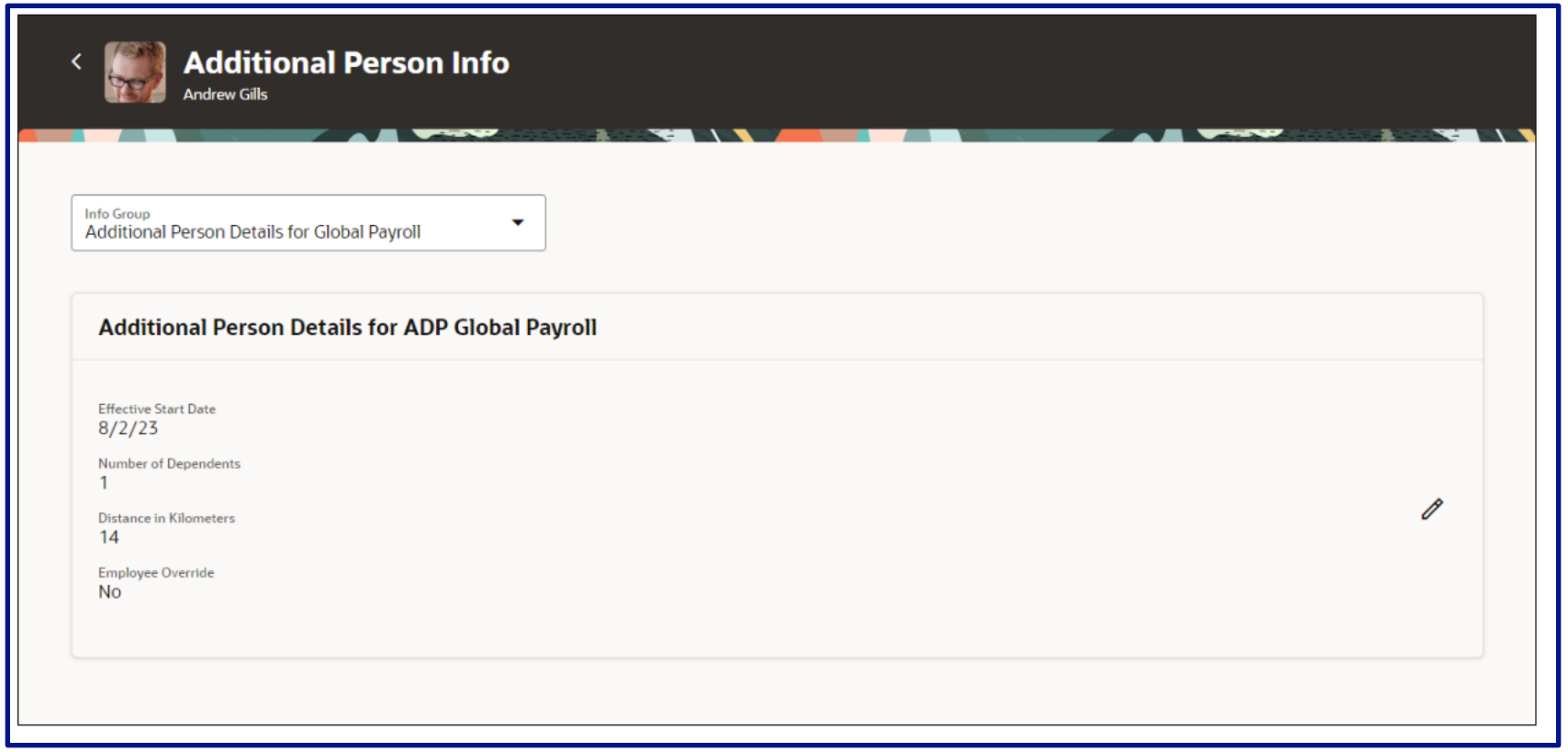
REDWOOD EXPERIENCE FOR ADDITIONAL PERSON INFO

Mastek
Trust. Value. Velocity

Core HR

Details:

- Enrich your user experience with the new Additional Person Info page developed using the Redwood toolset.



Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Business Benefits:

The new page offers fewer clicks and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR CREATE AND DUPLICATE LOCATIONS

Mastek
Trust. Value. Velocity

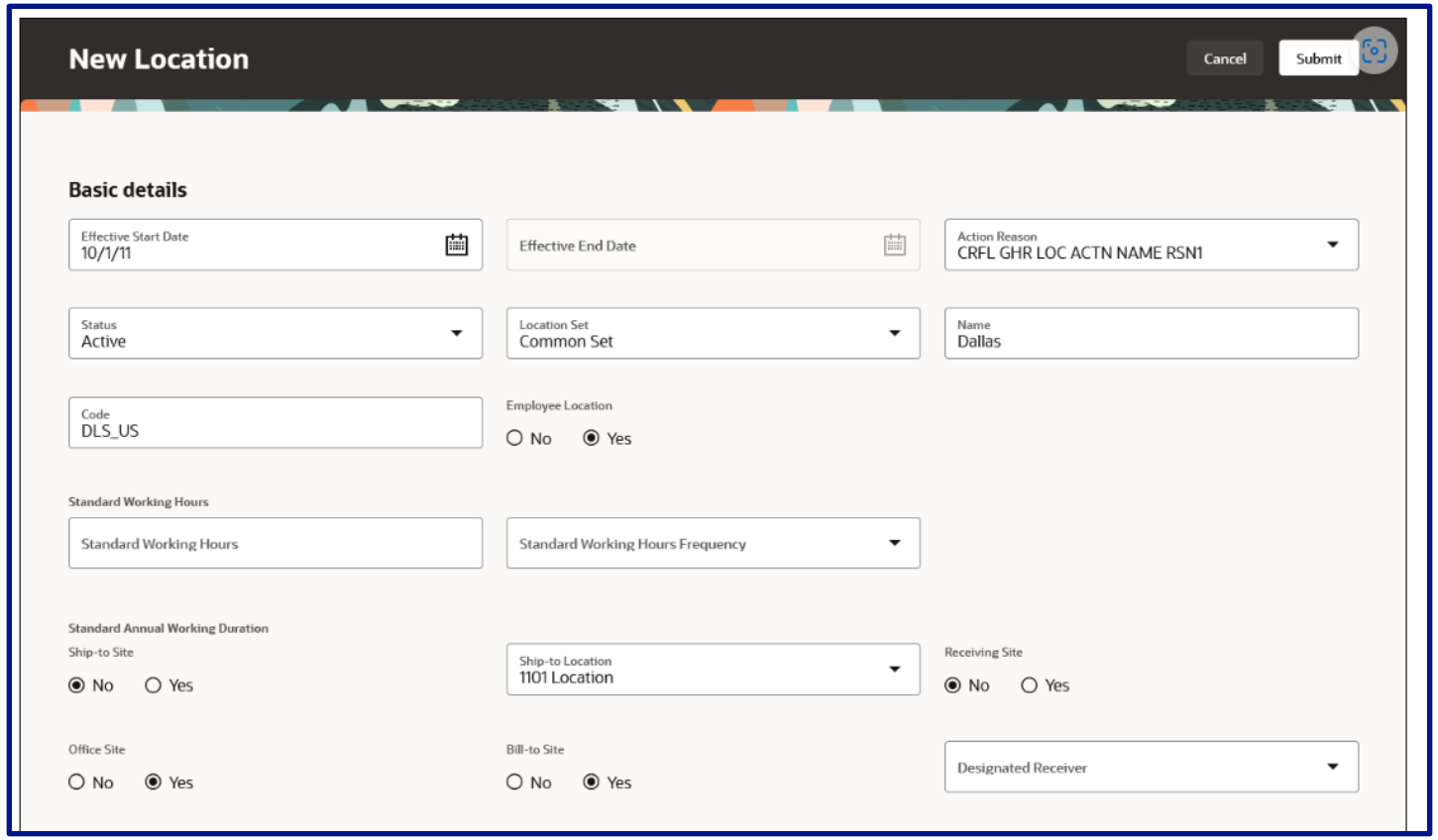
Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience with the new Locations create and duplicate pages developed using the Redwood toolset.



Business Benefits:

The new page offers fewer clicks and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR CREATE AND DUPLICATE DEPARTMENTS

Mastek
Trust. Value. Velocity

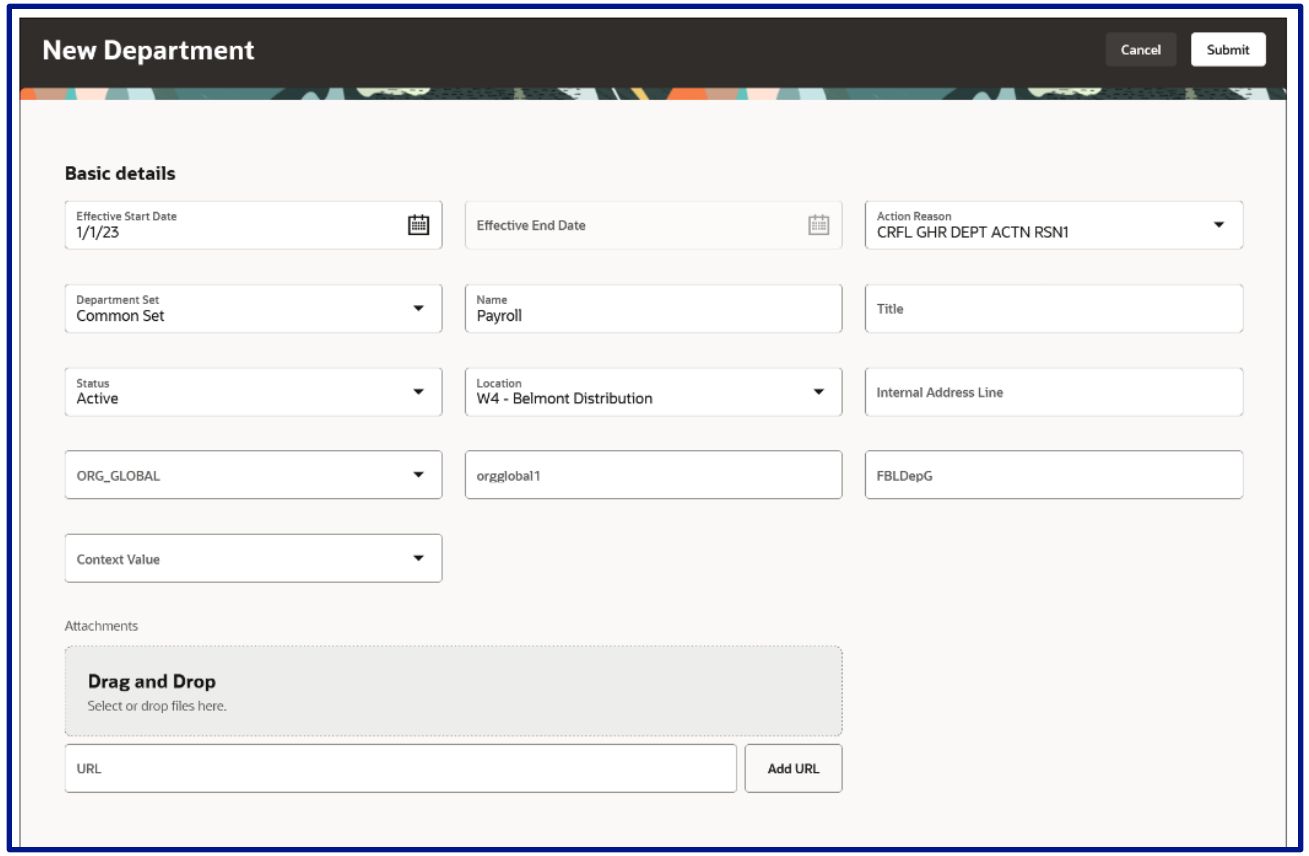
Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience with the new Departments create and duplicate pages developed using the Redwood toolset.



Business Benefits:

The new page offers fewer clicks and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR REQUEST A NEW POSITION AND REQUEST A POSITION CHANGE

Mastek
Trust. Value. Velocity

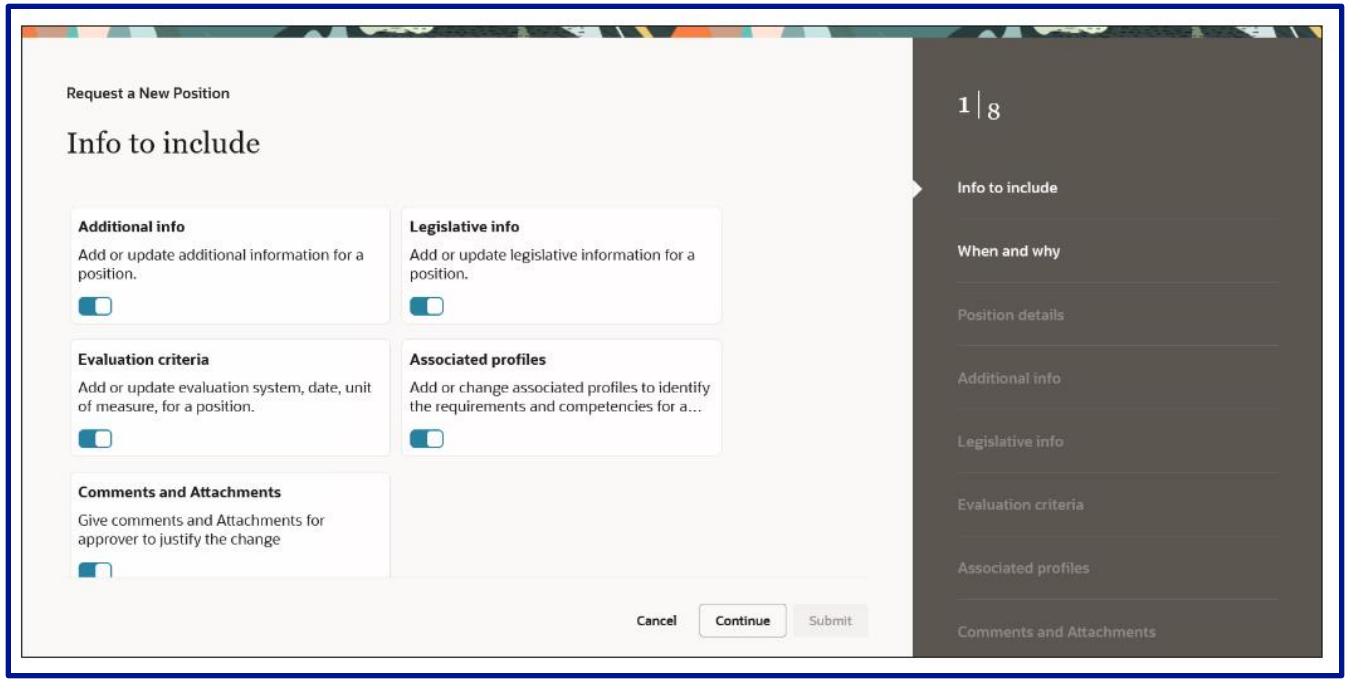
Core HR

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Details:

- Enrich the user experience with the new Request a New Position and Request a Position Change processes developed using the Redwood toolset.
- In the new Redwood process for Request a New Position, in the Position details step, you can also see the budget attributes if they're displayed using Visual Builder Studio (VBS).
- In addition, some of the fields have been reorganized.



Business Benefits:

The new processes offer fewer clicks and better performance. By using these new processes, you can take advantage of the cohesiveness through the application.

Company Confidential © Mastek 2023, All rights reserved

REDWOOD EXPERIENCE FOR MY SPOTLIGHT PAGE

Mastek
Trust. Value. Velocity

Core HR

Details:

- You can now use the My Spotlight page to access information about your employment, assignment, compensation, etc., through the page. All users with Employee and Contingent Worker roles can access the new page from the Me tab, Quick Actions pane.

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Business Benefits:

My Spotlight page is a one stop summary page to view all your key information at a glance. You can quickly act on pending tasks that need your attention because the page provides easy access to various pages where you can perform different tasks. The page eliminates the time and need to navigate to different pages in the application.

Company Confidential © Mastek 2023, All rights reserved

Closing Q&A

CLOUD ENHANCEMENT & MANAGED SERVICES

CLOSING NOTE

1. What happens next?
    1. Presentation
    2. Session Recording
2. Speak with your CEMS Support Manager or CEMS Service Manager
    1. for additional services around quarterly updates
    2. Learn more about Innovation
3. Next Sessions ?

Workforce Management & Global Payroll Oracle Quarterly Updates 24A	24th-Jan-2024	60 minutes
	3:00 PM GMT | 4:00 PM CEST | 10:00 AM EST	
SCM (Procurement & Advanced Procurement) Oracle Quarterly Updates 24A	24th-Jan-2024	60 minutes
	4:30 PM GMT | 5:30 PM CEST | 11:30 AM EST	
Benefits & Compensation Oracle Quarterly Updates 24A	25th-Jan-2024	60 minutes
	3:00 PM GMT | 4:00 PM CEST | 10:00 AM EST	
Finance Oracle Quarterly Updates 24A	25th-Jan-2024	60 minutes
	4:30 PM GMT | 5:30 PM CEST | 11:30 AM EST	
Talent & OLC Oracle Quarterly Updates 24A	30th-Jan-2024	60 minutes
	3:00 PM GMT | 4:00 PM CEST | 10:00 AM EST	
SCM (Inventory & Order Management) Oracle Quarterly Updates 24A	30th-Jan-2024	60 minutes
	4:30 PM GMT | 5:30 PM CEST | 11:30 AM EST	
HR Helpdesk & ORC Oracle Quarterly Updates 24A	31st-Jan-2024	60 minutes
	3:00 PM GMT | 4:00 PM CEST | 10:00 AM EST	

Mastek
Trust. Value. Velocity

MASTEK

is here to help you!

THANK YOU

CLOUD ENHANCEMENT & MANAGED SERVICES

This presentation contains information that may be privileged or confidential and is the property of Mastek.

Copyright ©2022 Mastek. All rights reserved.