

Mastek

Cloud Enhancement &
Managed Services

Live Webinar

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Human Capital Management

24A - ORACLE FUSION CLOUD GLOBAL HUMAN RESOURCES

Empowering you for the next update



ORACLE | Partner





DISCLAIMER

These advisory webinars are organized to equip you with the latest updates.

The content of this session is based on the interpretation of the material and documentation that Oracle has released and is a general guideline/recommendation only.

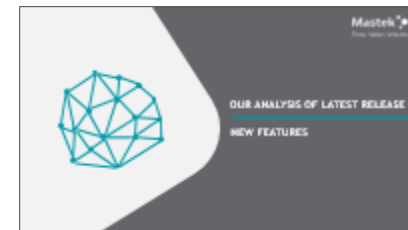
AGENDA



● Our Approach to Oracle Update

● Our Analysis of Latest Release
- New Features
- Known Issues (If any)

● Closing
- Q&A



How to read each Feature Summary?

Mastek Feature Analysis for Your Business

New Feature Introduced in latest release by Oracle

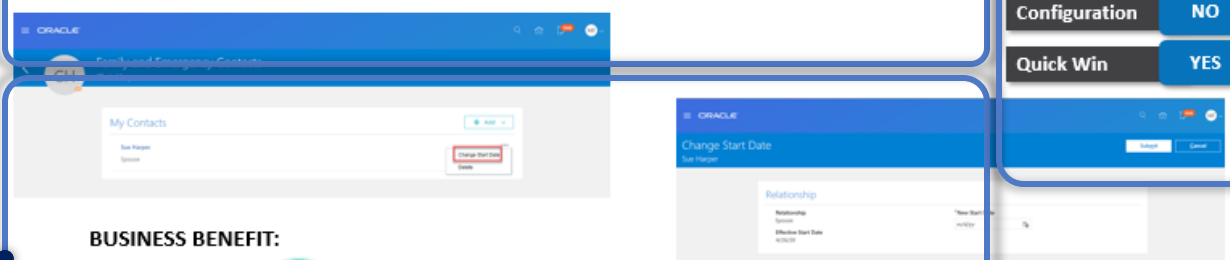
Short Description of the New Feature

Business Benefits realized from the New Feature


ABILITY TO CHANGE CONTACT START DATE

DETAILS:

- If you're an HR Specialist, you can now change a contact's start date on the Family and Emergency Contacts page. As an HR Specialist, you can now complete all your administrative tasks using the responsive pages.
- This feature isn't available for an employee or contingent worker while viewing their contacts' information.



BUSINESS BENEFIT:



Ensure correct data that can be used for any family benefits

Impact Analysis

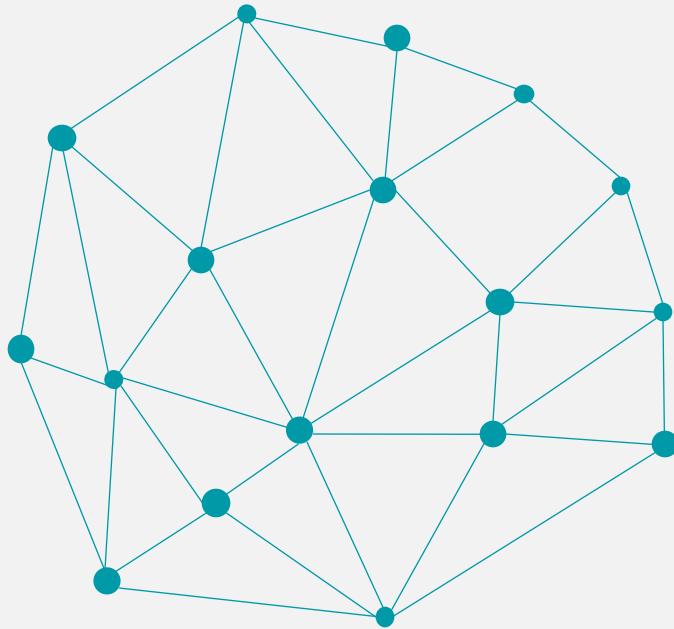
Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Mastek Impact Study on Potential Impact to users for using new feature
LOW: No large scale impact. Regression testing can be ignored.
HIGH: Needs to be part of the regression testing.

NO : Already enabled and ready to use with some or no configuration
YES: Need to opt-in to use the feature.

YES: Need minimal time of both parties to make use of the feature.
NO : Need significant amount of time and effort to make use of the feature.

YES: Configuration set up needed to use new feature.
NO: User can use the feature by default with no change needed.



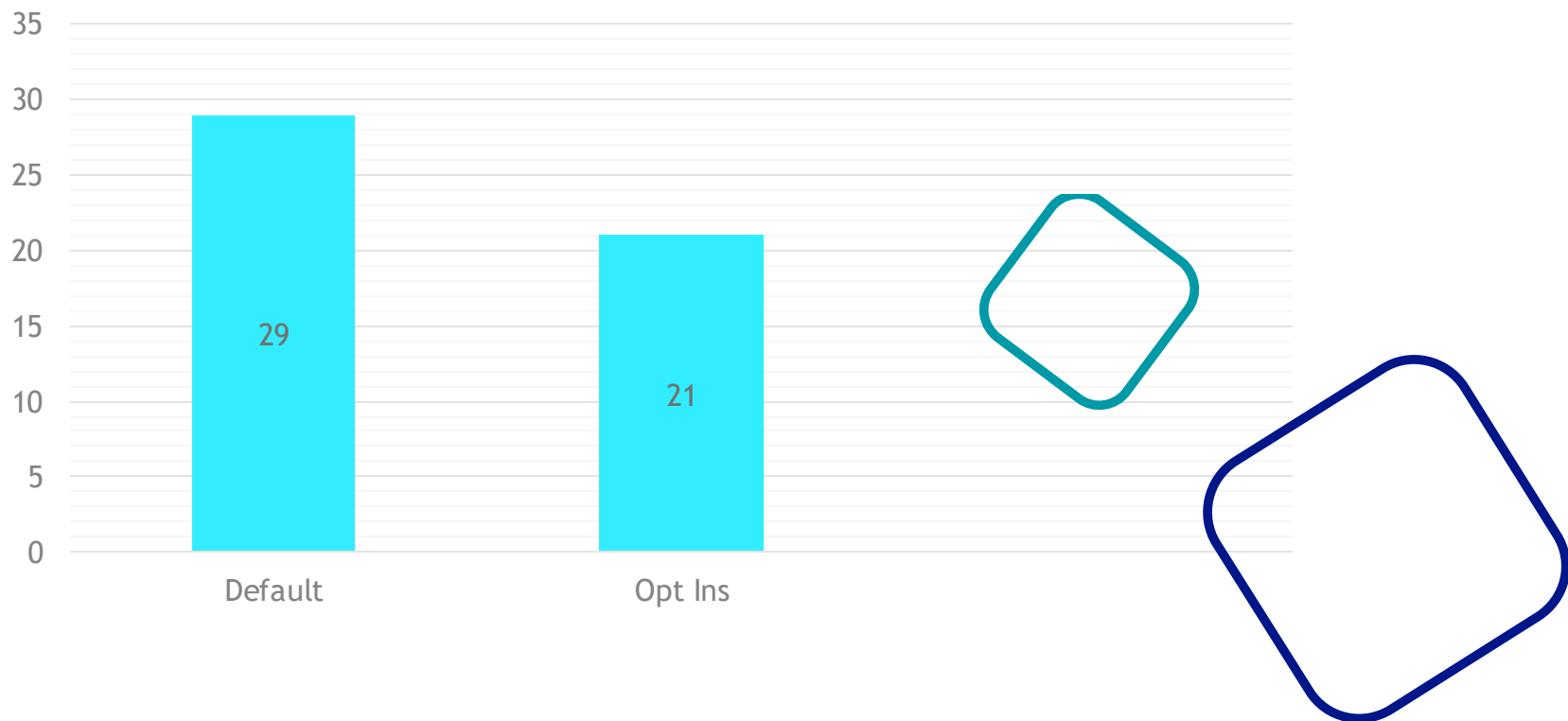
OUR ANALYSIS OF LATEST RELEASE

NEW FEATURES

Oracle Fusion Cloud Human Resources

■ Rest ■ Quick Win

50
CORE HR New Features



MASTEK ANALYSIS



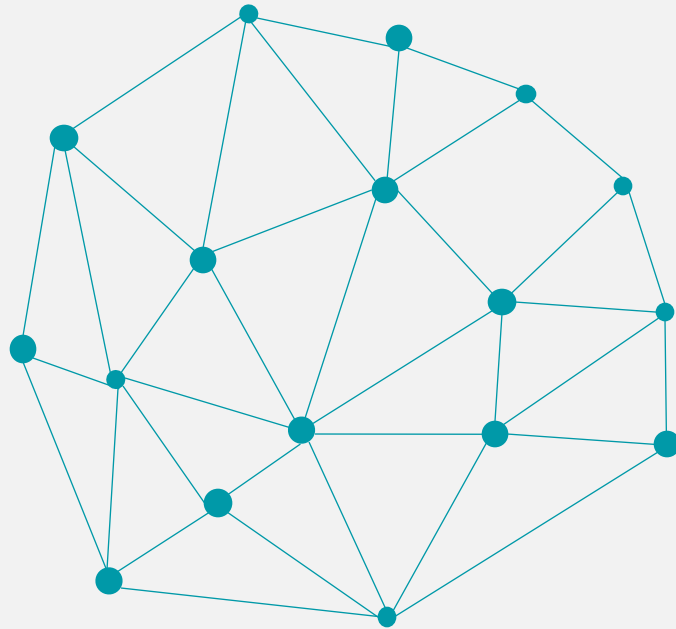
NEW FEATURES
Quick Wins - Default with NO Configuration



NEW FEATURES
Quick Wins - Default with Configuration



NEW FEATURES
Quick Wins – Opt Ins



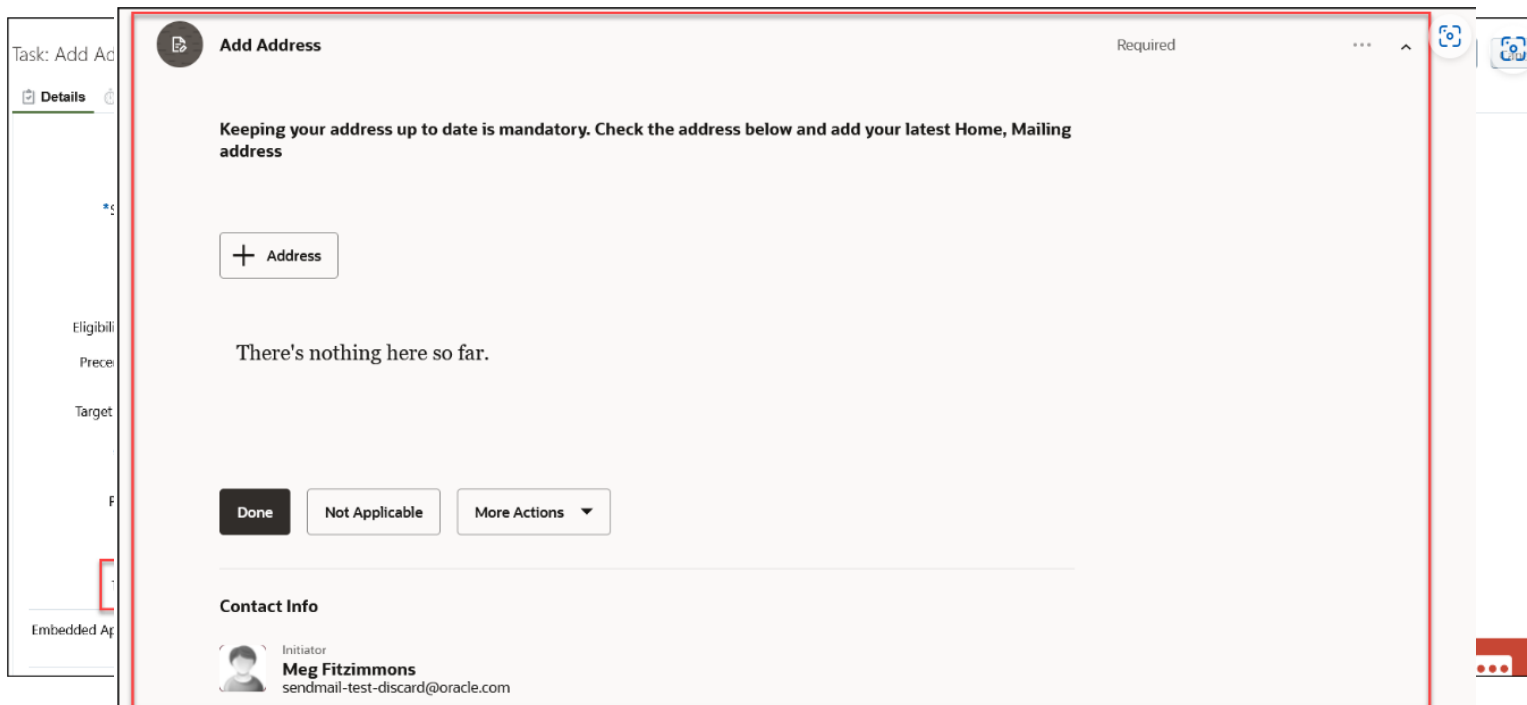
NEW FEATURES

Quick Wins - Default with NO
Configuration

EMBEDDED APPLICATION TASK REGIONS IN JOURNEYS TASKS

Details:

- We have made it easy for you to complete application tasks and reduced navigation by using the task regions embedded within a journey task. You can configure an Embedded Application Task by selecting the appropriate region.



CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

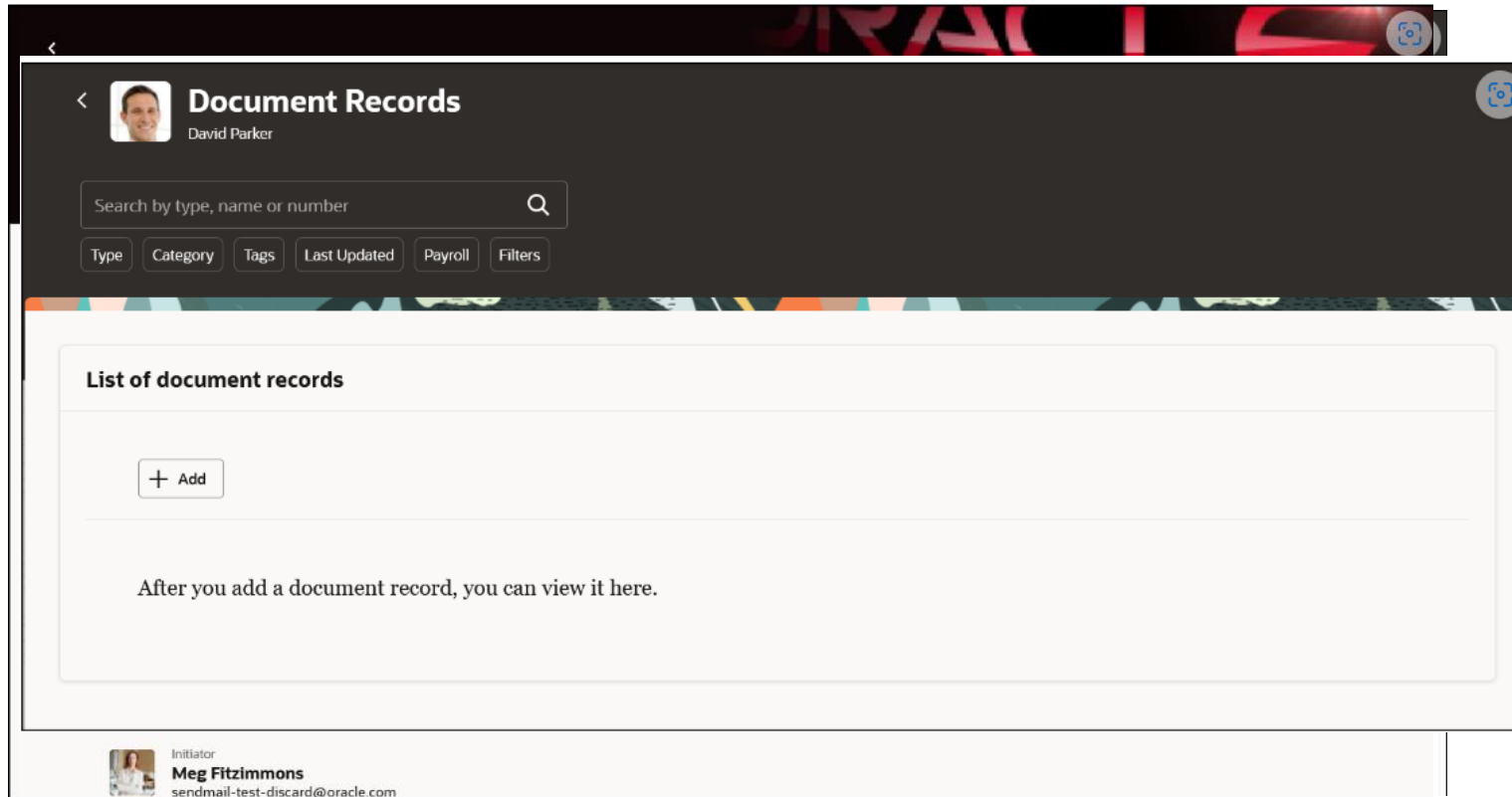
Business Benefits:

This feature enables faster completion of tasks with reduced clicks.

SUPPORT FOR REDWOOD APPLICATION TASKS IN JOURNEYS

Details:

- You can now open application tasks that are Redwood enabled.



CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

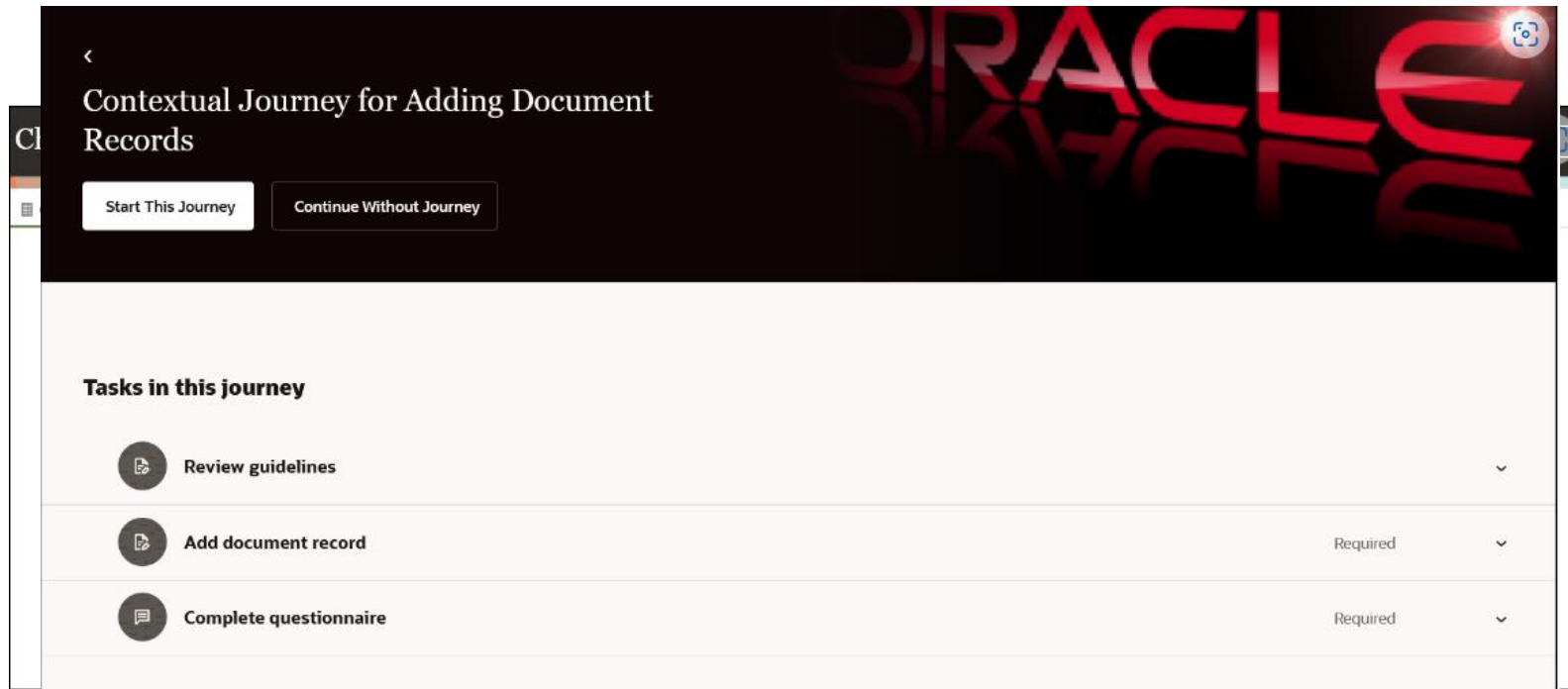
Business Benefits:

Quick actions that are Redwood enabled will open the Redwood page when configured as an application task.

OPEN CONTEXTUAL JOURNEYS WHEN USING REDWOOD PAGES

Details:

- You can now open contextual journeys when you use quick actions that are Redwood enabled.



CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

Quick actions that are Redwood enabled will open the Redwood page when configured in a contextual journey.

CONTROL DISPLAY OF CONTACT US SECTION IN ASSIGNED JOURNEYS

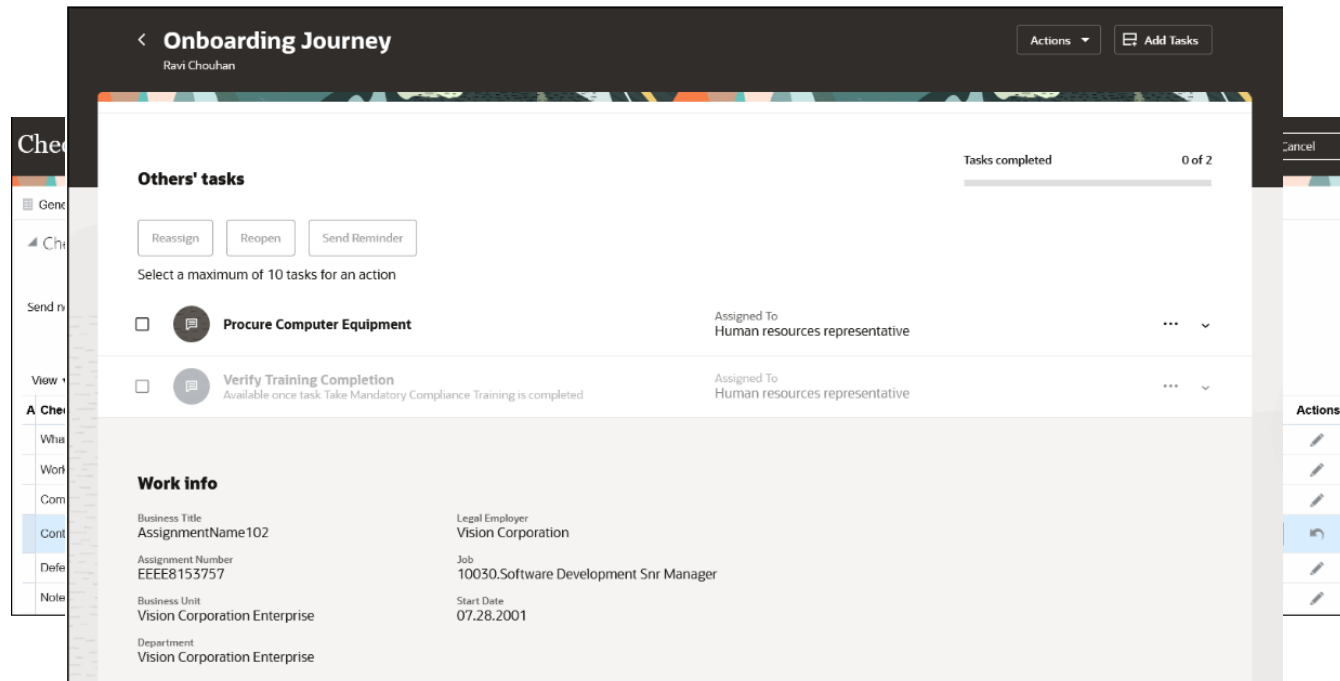
CORE HR

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- You can now take advantage of the **Contact Us** journey property in the display settings to show or hide the **Contact Us** section in assigned journeys.
- The default value for the section is **Show** for Line Manager, Other User, and Initiator. However, you can control the display of the section by selecting **Hide** on the journey setup page when configuring journey templates



Business Benefits:

With this feature you can now control the display of the Contact Us section.

EDIT JOURNEY TASKS FROM MY TASKS TAB

Details:

- You can now make use of the **Edit Task** action to directly edit the assigned journey task from the My Tasks tab.

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

You can edit all your assigned journey tasks from one place in the My Tasks tab instead of having to navigate to the assigned journey page to edit a particular task.

LIMIT JOURNEY TASK EXPIRY DURATION

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- You can now set the expiry duration of a journey task on the task setup page to a maximum of 365 days. The duration is 1 to 365 days.
- If you exceed the number 365, validation is enforced, and you receive a validation error in the **Expire** field.

The screenshot shows the 'Onboarding Journey' task setup interface. The 'Tasks to include in the journey' section is active. The 'Duration' field is empty. The 'After how many days?' field contains the value '500', which is highlighted in red, indicating a validation error. The error message below the field reads: 'Enter 365 or a lower number.' Other fields include 'Task Name' (Questionnaire Task), 'Performer' (Worker), 'Owner' (Initiator), 'Time Unit', 'When does the task expire?' (After assigned date), 'Task Type' (Questionnaire), and 'Reminder' (No).

Business Benefits:

The validation is enforced so that tasks don't remain open for a very long period.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

You can save your Career Development journey created in Oracle Grow as a personal template journey for reuse.

SAVE JOURNEY TEMPLATES CREATED IN GROW AS PERSONAL JOURNEY TEMPLATES

Details:

- You can now add the journey template that you created in Oracle Grow as a personal journey template.
- When you create a personal development journey in Oracle Grow, you can click the **Save as personal journey template** check box to save the journey as your personal journey template.

Journey for Self Development [Cancel] [Save]

What's this journey about?
Select an existing journey instead

Display Name: Journey for Self Development | Category: Career Development

Description: Journey with tasks for Self Development

Add a journey title: Self Development Journey

Save as personal journey template

Tasks in this journey [+ Add Task]

SUPPORT FOR CREATING LEARN TASKS IN PERSONAL JOURNEYS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- You can now create the **Learn Enrollment** and **Learn Community** task types when you create or edit a personal journey or edit an assigned journey from the Journeys app. These 2 new task types are in addition to these existing supported task types:
 - Document
 - External URL
 - Manual task
 - Video

Learning Journey for Development
New Task

Cancel Add

Tasks to include in the journey

Select a task from the library instead

Task Name: Enroll in marketing course

Performer: Worker

Owner: Initiator

Duration: 3

Time Unit: Days

When does the task expire?: After assigned date

After how many days?: 4

Task Type: **Learn Enrollment**

Reminder: No

Learn Content Type: Offering

Learning Item Title: Introduction to Marketing

Task Description

Business Benefits:

You can use the new learn related task types to add learning tasks as part of a personal journey.

IMPROVED SEARCH BEHAVIOR ON EXPLORE AND ACTIVITY JOURNEY TABS

Details:

- We have enhanced the search behavior on the Explore and Activity tabs of journeys.

Status	Assignees	Requested By	Assigned Date	Submission Date
Completed	2	Meg Fitzimmons	11/3/23	11/3/23
Completed	361	Meg Fitzimmons	7/14/23	7/14/23
Completed	362	Meg Fitzimmons	7/13/23	7/13/23
Pending	361	Meg Fitzimmons	7/8/23	7/8/23
Pending	361	Meg Fitzimmons	7/7/23	7/7/23
Completed	361	Meg Fitzimmons	7/6/23	7/6/23
Pending	361	Meg Fitzimmons	7/5/23	7/5/23
Completed	361	Meg Fitzimmons	7/1/23	7/1/23

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

This feature allows the user to have a seamless and consistent search experience across journey tabs.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

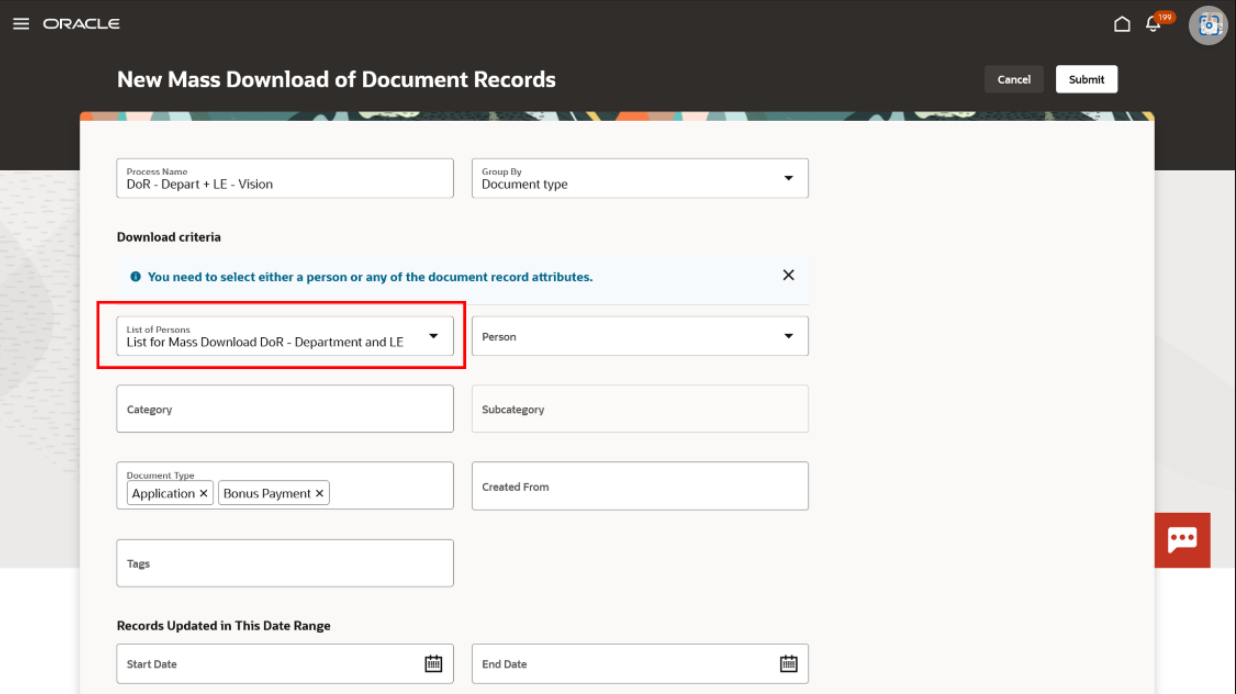
Business Benefits:

You can download document records for multiple different people based on your specific business requirements.

REDWOOD MASS DOWNLOAD DOCUMENT RECORDS USING FILTERED LISTS

Details:

- Download document records for multiple people using Filtered Lists.
- Filtered lists can be configured from My Client Groups.
- The configured filtered lists can be selected in the **List of Persons** field on the Redwood Mass Download of Document Records page.



CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

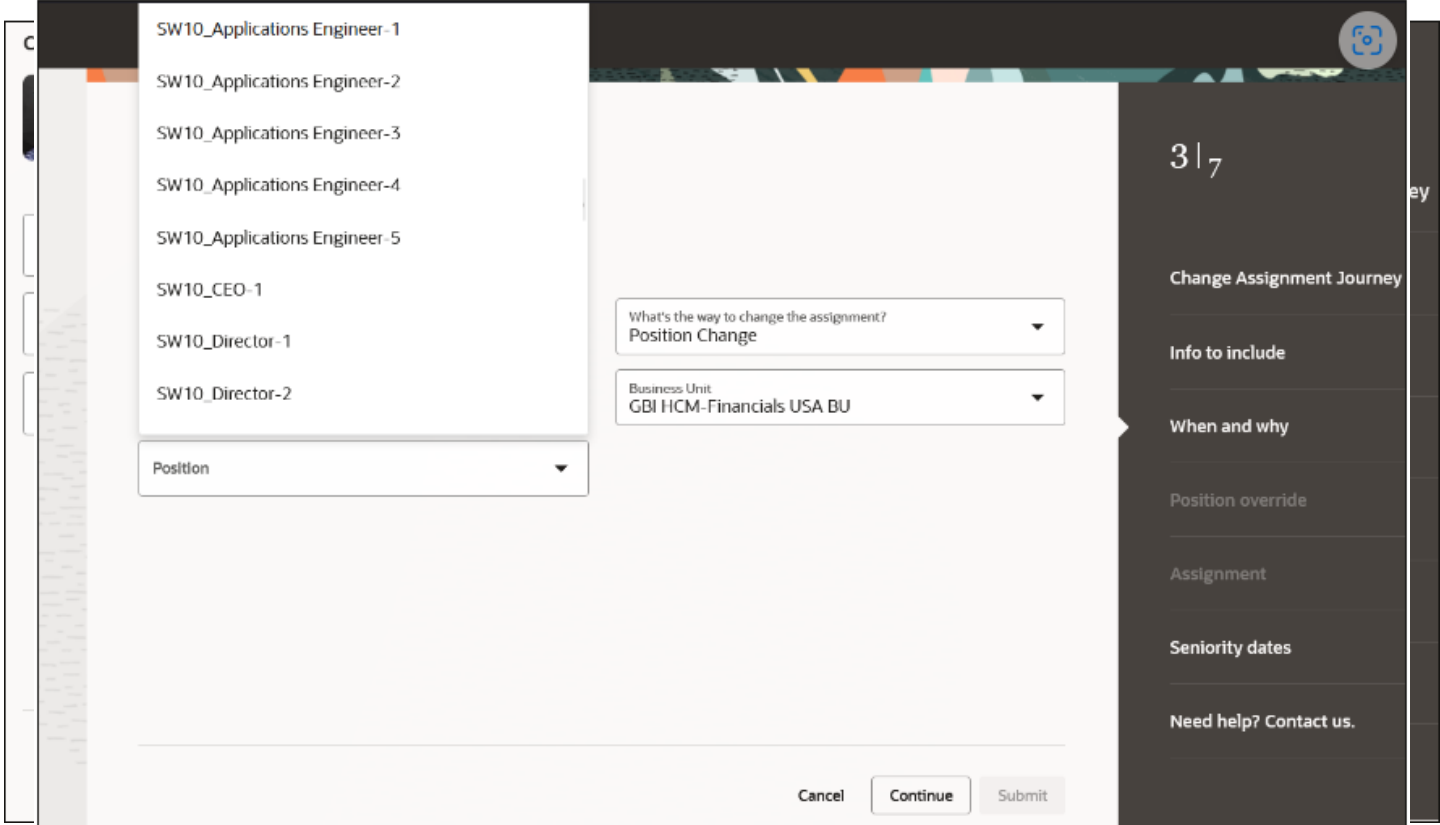
Business Benefits:

This feature gives line managers and HR specialists the ability to select business unit and associated position in the When and why step instead of the Assignment step.

BUSINESS UNIT AND POSITION ATTRIBUTES ADDED IN WHEN AND WHY STEP IN REDWOOD EMPLOYMENT PROCESSES

Details:

- You can now select the business unit and position in the When and why step in these Redwood employment processes.



POSITION OVERRIDE STEP IN REDWOOD EMPLOYMENT PROCESSES

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- In Redwood employment processes you can select the business unit and position relevant to the selected business unit.
- Once you select the position, the **Position override** step is displayed in the employment processes.

Promote and Change Position

Position override

Donna Paulsen, E966169008891707

	Attributes	Position	Assignment
<input type="checkbox"/>	Synchronize from Position	-	-
<input checked="" type="checkbox"/>	Job	FDM-Facilities Manager	HRW-Human Resources Specialist 2
<input checked="" type="checkbox"/>	Grade Ladder	AUTO_KM_MultipleGrade Ladder002	-
<input checked="" type="checkbox"/>	Grade	AUTO_KM_MultipleGrade 001	-
<input checked="" type="checkbox"/>	Department	AUTO_GHR_DEPARTMEN T01	-

Cancel Continue Submit

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Promote And Change Position Journey

Info to Include

When and why

Position details

Position override

Assignment

Seniority dates

Need help? Contact us.

Business Benefits:

This feature gives line managers and HR specialists the ability to update position details in the assignment with the latest values.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

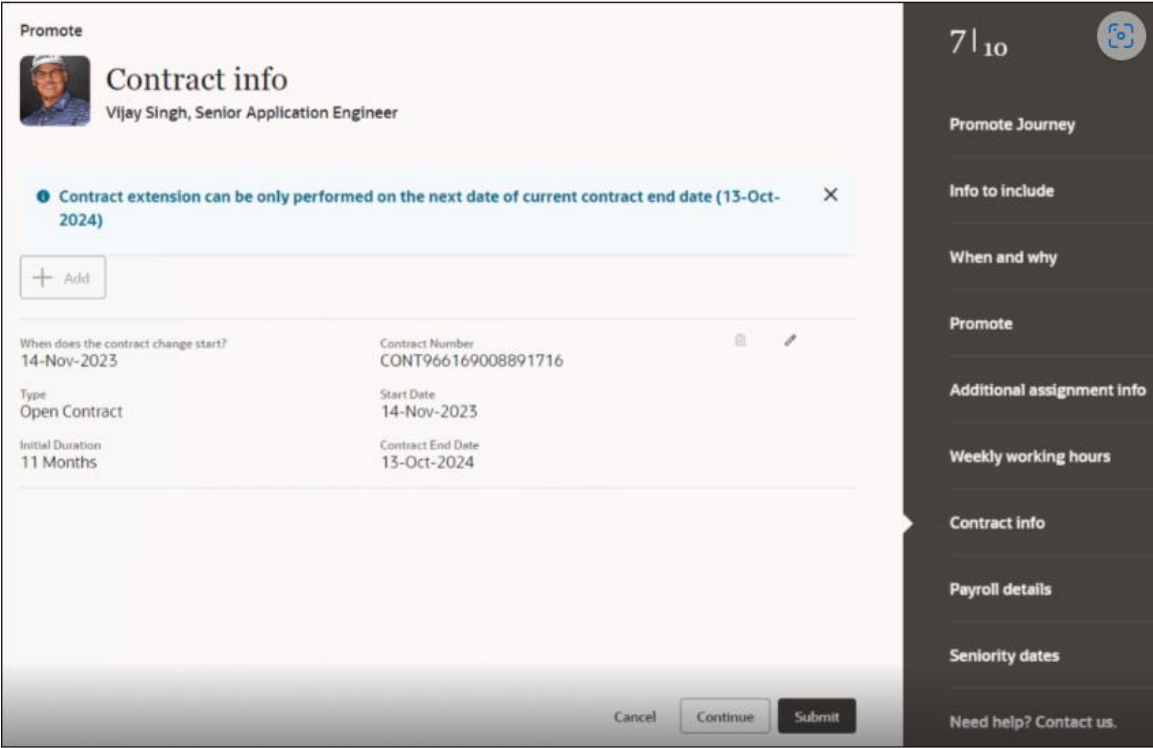
Business Benefits:

This feature gives line managers and HR specialists the ability to correct, extend, and add a contract when updating a worker's employment info.

EMPLOYMENT CONTRACT IN REDWOOD EMPLOYMENT UPDATE PROCESSES

Details:

- You can now use the **Contract info** step to either correct the contract, extend it, or add a date-effective update when updating a worker assignment. However, you can extend a contract only when the date selected in the **When and Why** step is contract end date + 1 day.



PAYROLL STEP IN REDWOOD EMPLOYMENT UPDATE PROCESSES

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- You can now update payroll information in the newly added Payroll details step in these Redwood employment update processes.
 - Add Assignment
 - Change Assignment
 - Promote
 - Promote and Change Position
 - Transfer

Promote
Payroll details
Vijay Singh, Senior Application Engineer

Payroll Frequency

Payroll: ZCMP US Payroll Monthly 2010 | Overtime Period for Payroll: [Dropdown]

Time Card Required for Payroll: [Dropdown]

Cancel Save

Other Info

Overtime Period for Assignment: [Dropdown] | Time Card Required for Assignment: [Dropdown]

Cancel Continue Submit

8 | 10

- Promote Journey
- Info to include
- When and why
- Promote
- Additional assignment info
- Weekly working hours
- Contract info
- Payroll details**
- Seniority dates
- Need help? Contact us.

Business Benefits:

This feature gives line managers and HR specialists the ability to update payroll information when updating a worker's employment info.

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

This feature gives line managers and HR specialists the ability to view areas of responsibility when updating a worker's employment info.

AREAS OF RESPONSIBILITY (AOR) STEP IN REDWOOD EMPLOYMENT UPDATE PROCESSES

Details:

- You can view the worker's representatives based on areas of responsibility (AOR) in Redwood employment processes.

The screenshot shows a 'Change Assignment' modal window. On the left, there is a 'Need help? Contact us.' section with a profile picture of Donna Paulsen and her contact info (E966169008891707). Below that is another contact for Jeet Thakkar, a 'Benefits representative' with email test@adcdat05.us.oracle.com and phone 91-9885258254. At the bottom are 'Cancel' and 'Submit' buttons. On the right, a dark sidebar menu is visible with '8 | 8' at the top and several menu items: 'Change Assignment Journey', 'Info to include', 'When and why', 'Position override', 'Assignment', 'Payroll details', 'Seniority dates', and 'Need help? Contact us.'.

REDWOOD EXPERIENCE FOR DELETING EMPLOYMENT DETAILS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience with the new **Delete Employment Details** page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.

Business Benefits:

The new page offers a modern look and feel, a fewer number of clicks, and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

ADDITIONAL ASSIGNMENT INFO AVAILABLE IN REDWOOD EMPLOYMENT INFO PAGE

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- Employment Info page gives users the ability to view assignment extensible flexfield (EFF) information.

The screenshot shows the 'Employment Info' page for Donna Paulsen. At the top, there is a header with a back arrow, a profile picture, the name 'Donna Paulsen', and two buttons: 'Actions' and 'Add Assignment'. Below the header, there is a row of three fields: 'AUTO_GHR_BUSINESS UNIT01', 'HRW-Human Resources Specialist 2', and 'E966169008891707'. Underneath, there is a 'Job details' section with a table:

Name	Code
HRW-Human Resources Specialist 2	HRW02

Below the job details, there is a section titled 'Additional assignment info' which is highlighted with a red border. It contains a dropdown menu with the value 'Assignment Extra Information' and a section titled 'England School Workforce Census Additional Role Information' with the text 'Additional Role ASHT - Assistant Head'.

Business Benefits:

This feature enables you to view additional assignment info while viewing employment information.

ADD MULTIPLE ADDRESSES FOR A PERSON ON NEW PERSON PAGES

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- You can now add multiple addresses for a person while creating a person record. This feature is available in the Redwood Hire an Employee, Add a Contingent Worker, Add a Pending Worker, and Add a Nonworker pages.

Business Benefits:

The new page offers better performance and user experience.

UPDATED FAMILY AND EMERGENCY CONTACTS ON NEW PERSON PAGES

Details:

- You can now add multiple family and emergency contacts for a person in the new Redwood Add Person pages including Hire an Employee, Add a Contingent Worker, Add a Pending Worker, and Add a Nonworker pages.

Business Benefits:

The new page offers better performance and user experience.

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

REDWOOD EXPERIENCE FOR PERSON NAME FORMATS

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich your user experience with the new Person Name Formats page developed using the Redwood toolset.

The screenshot shows the Oracle 'Name Formats' page. It features a search bar and filter buttons for 'Country', 'Format Type', and 'Scope'. Below these is a table with the following data:

Format Type	Country	Scope
Display name		Global
Full name		Global
List name		Global
Order name		Global
Display name	United States	Local
Full name	United Kingdom	Local
List name	United States	Local
Full name	Netherlands	Local

Business Benefits:

The new page offers fewer clicks and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

DEPARTMENTS ORACLE SEARCH PAGE STREAMLINED

Details:

- Ensure a consistent search experience across the workforce structures Redwood pages when using Oracle Search for departments.

Business Benefits:

Users will find the search experience to be more streamlined and consistent.

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

POSITIONS ORACLE SEARCH PAGE STREAMLINED

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- Ensure a consistent search experience across the workforce structures Redwood pages when using Oracle Search for positions.

Business Benefits:

Users will find the search experience to be more streamlined and consistent.

INCUMBENTS SECTION IN REDWOOD POSITION EDIT PAGES

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience with the Incumbents section that has now been added to the Redwood pages for Update and Correct Position.
- The Incumbents section will be displayed in the read-only mode as a reference for the user.
- While updating or correcting a position, you can see the list of incumbents in the Incumbents section of the Position Details area.

Incumbents		
Total FTE 9	Vacant FTE -8	
<hr/>		
WLM_EMP2, QA 955160008173351 ANA400.Analyst	Position Entry Date 12/28/12	Position Exit Date 12/31/12
FTE 1	Assignment Status Active	Assignment Type Employee
<hr/>		
WLM_EMP1, QA 955160008173350 ANA400.Analyst	Position Entry Date 12/28/12	Position Exit Date 12/31/12
FTE 1	Assignment Status Active	Assignment Type Employee

Business Benefits:

Users can view the list of incumbents when they're updating or correcting a position.

SUPPORT DOWNLOAD TO EXCEL FROM REDWOOD WORKFORCE STRUCTURES PAGES

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- You can now easily download the search results into an excel spreadsheet from these Redwood workforce structures pages:
 - Departments
 - Grades
 - Jobs
 - Job Families
 - Locations

The screenshot shows the 'Jobs' page in Redwood. At the top, there is a search bar containing 'developer' and a search icon. Below the search bar are filter buttons for 'Effective Date', 'Status', 'Job Set', 'Job Family', and 'Filters'. The main content area features a table with columns for Name, Code, Status, Job Set, and Job Family. The table lists five job entries, all with 'Active' status and 'Common Set' job set. A '+ Add' button is on the left, and 'Sort By', a download icon (highlighted with a red box), and a grid icon are on the right.

Name	Code	Status	Job Set	Job Family
ZHRTGBI-Technical Developer	ZHRTGBI-Technical Developer	Active	Common Set	
Taleo Application Developer	TALEO_APP_DEVELOPER	Active	Common Set	
ZPER_MA_XFR_DEVELOPER	ZPER_MA_XFR_DEVELOPER	Active	Common Set	
Software Developer I	ZPER-JOB-120	Active	Common Set	
Software Developer II	ZPER-JOB-122	Active	Common Set	

Business Benefits:

This feature improves the user experience when working in these Redwood pages as the downloaded search results can be used for further analysis.

WORK PATTERN TEMPLATES AND ASSIGNMENT RULES

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- HR Specialists can easily create and assign work patterns for people in the groups or departments you support using work pattern templates and assignment rules.

The screenshot shows a web interface titled "Assign Work Pattern Template" with a subtitle "12d2x - 10 HR". It features a dark header with "Cancel" and "Update" buttons. The main content area is titled "Assignment rules" and includes the instruction: "Assign this template to the workers who match at least 1 of the assignment rules." Below this, there is a "+ Add" button and two dropdown menus. The first dropdown is labeled "Selection Type" and has "Department" selected. The second dropdown is labeled "Department" and has "Cardio" selected. A list of department options is visible below the second dropdown: "Cardiology", "Cardiology Department", "Cardiology NYC", and "Cardiology, LA". There is also a "Registered Nurse" label and a "Job" label. A trash icon is located to the right of the department list.

Business Benefits:

This feature lets HR specialists more easily create and assign work patterns to workers in the groups and departments they support.

NEW SUBJECT AREA: WORKFORCE MANAGEMENT - GUIDED JOURNEY RESPONSES REAL TIME

Core HR

Impact Analysis

Impact Level **HIGH**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- The following changes are done across all HCM OTBI subject areas:
 - New attributes under Job dimension - Scheduling Group and Scheduling Group Code
 - Assignment Name renamed as Business Title

Business Benefits:

This enhancement allows reporting on common dimensions across all subject areas.

NEW SUBJECT AREA - ASSIGNMENT ACTION OCCURRENCE REAL TIME

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Details:

- The new subject area Workforce Management - Assignment Action Occurrence Real Time allows you to report on all HR Actions and reasons associated with the worker events.

Business Benefits:

This allows HR administrations to include all of the events that can be reported using the Workforce Management - Worker Assignment Event Real Time and in addition, the events like Cancel Work Relationship and Reverse Terminations.

NEW SUBJECT AREA: WORKFORCE MANAGEMENT - GUIDED JOURNEY RESPONSES REAL TIME

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

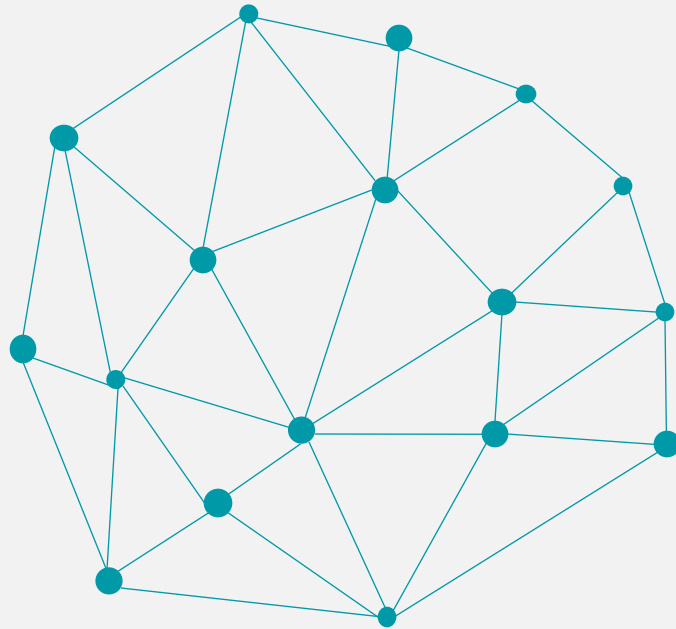
Quick Win **YES**

Details:

- The new subject area allows HR administrators to report on Guided Journey Questionnaires.

Business Benefits:

The Guided Journey Questionnaires can be used to guide users through HR transactions like transfer/promotion/location change etc.



NEW FEATURES

Quick Wins - Default with
Configuration

NEW REDWOOD PROCESS TO PROMOTE AND CHANGE POSITION

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**


Configuration **YES**

Quick Win **YES**

Details:

- We have introduced a new Redwood process, Promote and Change Position to change the position, assignment, salary and payroll details in a single transaction

Promote and Change Position

 **Assignment**
Donna Paulsen, E966169008891707

Person Type Employee	Business Unit GBI HCM-Healthcare USA BU
Position Pos_A	Job FDM-Facilities Manager
Business Title FDM-Facilities Manager	Grade Ladder AUTO_KM_MultipleGradeLadder002
Grade AUTO_KM_MultipleGrade001	Step
Department AUTO_GHR_DEPARTMENT01	Reporting Establishment HCM Reporting Estab. USA

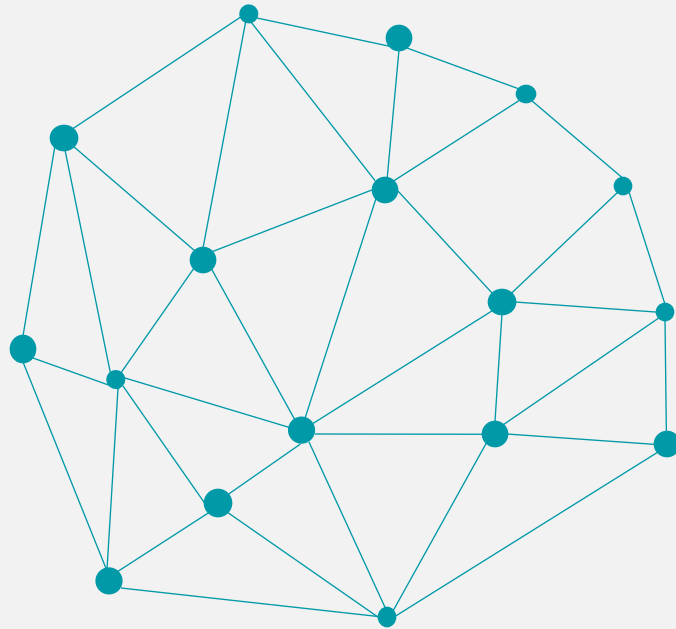
6 | 8

- Promote And Change Position Journey
- Info to include
- When and why
- Position details
- Position override
- Assignment
- Seniority dates
- Need help? Contact us.

Cancel Continue Submit

Business Benefits:

Enables managers and HR specialists to make changes to a worker's position, assignment, salary, and payroll in a single transaction.



NEW FEATURES

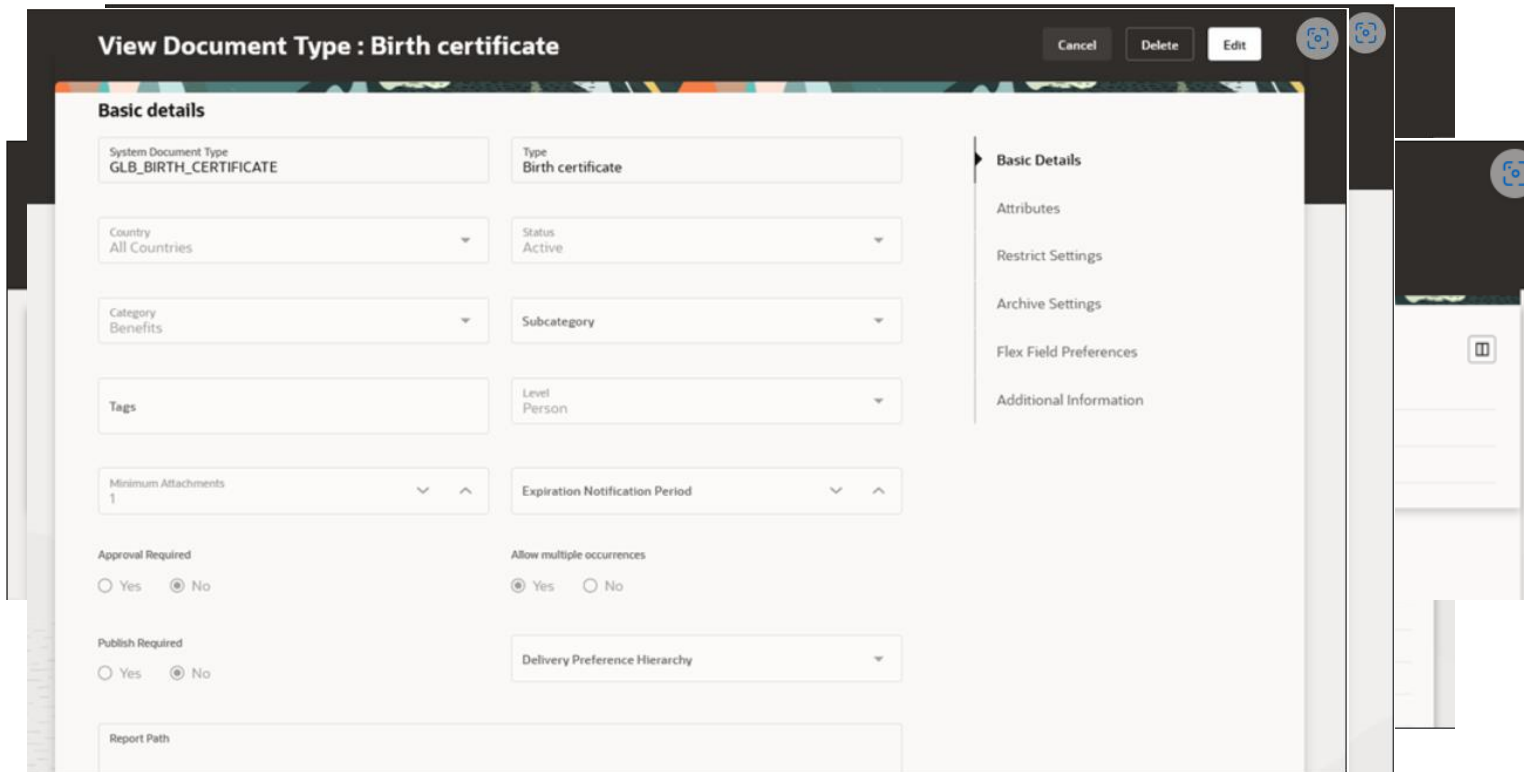
Quick Wins – Opt Ins

REDWOOD EXPERIENCE FOR DOCUMENT TYPES PAGE

CORE HR

Details:

- Enrich the user experience with the new Document Types page developed using the Redwood toolset. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

Business Benefits:

The new page is built using the Redwood toolset and offers a fewer number of clicks and better performance. By using these new pages or flows you can take advantage of the cohesiveness through the application.

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

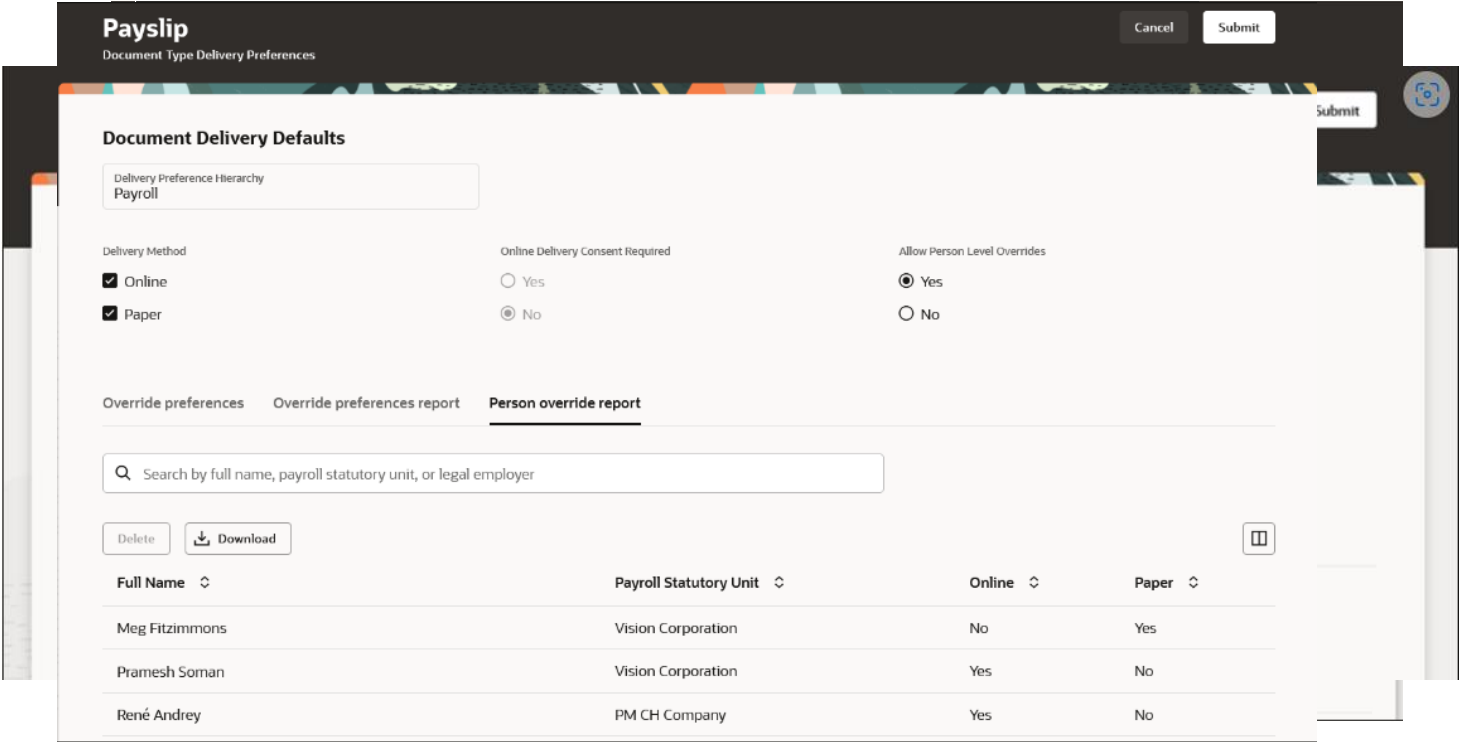
Business Benefits:

The new page is built using the Redwood toolset and offers better performance. You can take advantage of the cohesiveness through the application with the new page.

REDWOOD EXPERIENCE FOR DOCUMENT TYPE DELIVERY PREFERENCES PAGE

Details:

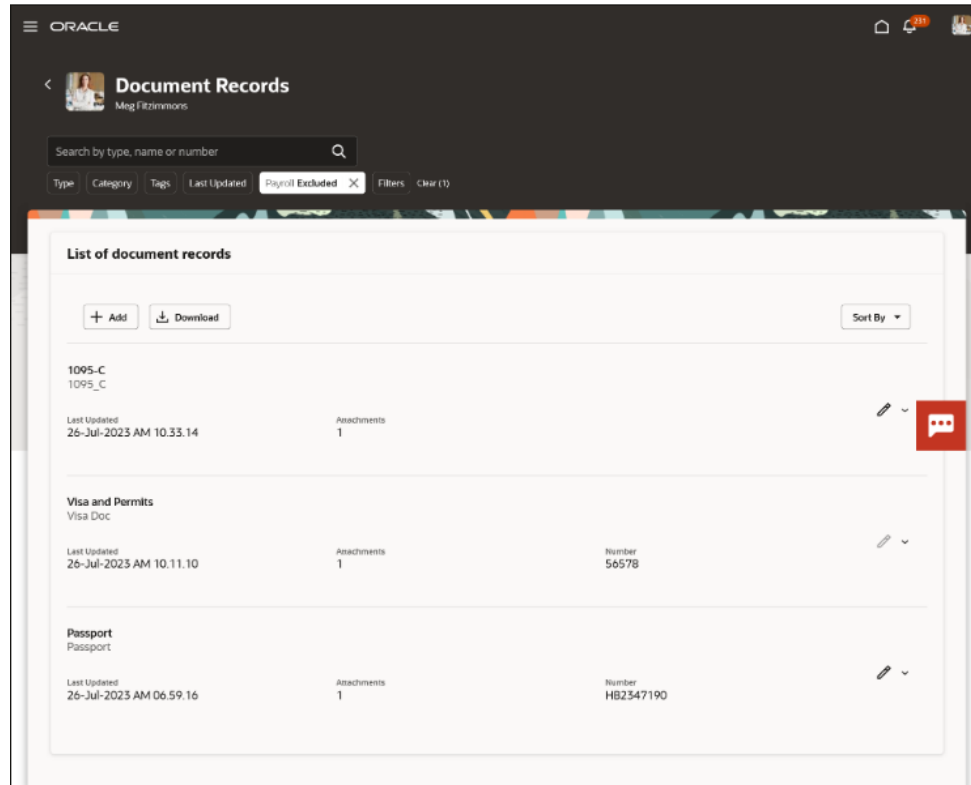
- Enrich the user experience with the new Document Type Delivery Preferences page developed using the Redwood toolset.
- The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications



REDWOOD EXPERIENCE FOR DOCUMENT RECORDS LANDING PAGE

Details:

- Enrich the user experience with the new Document Records landing page developed using the Redwood tool set. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

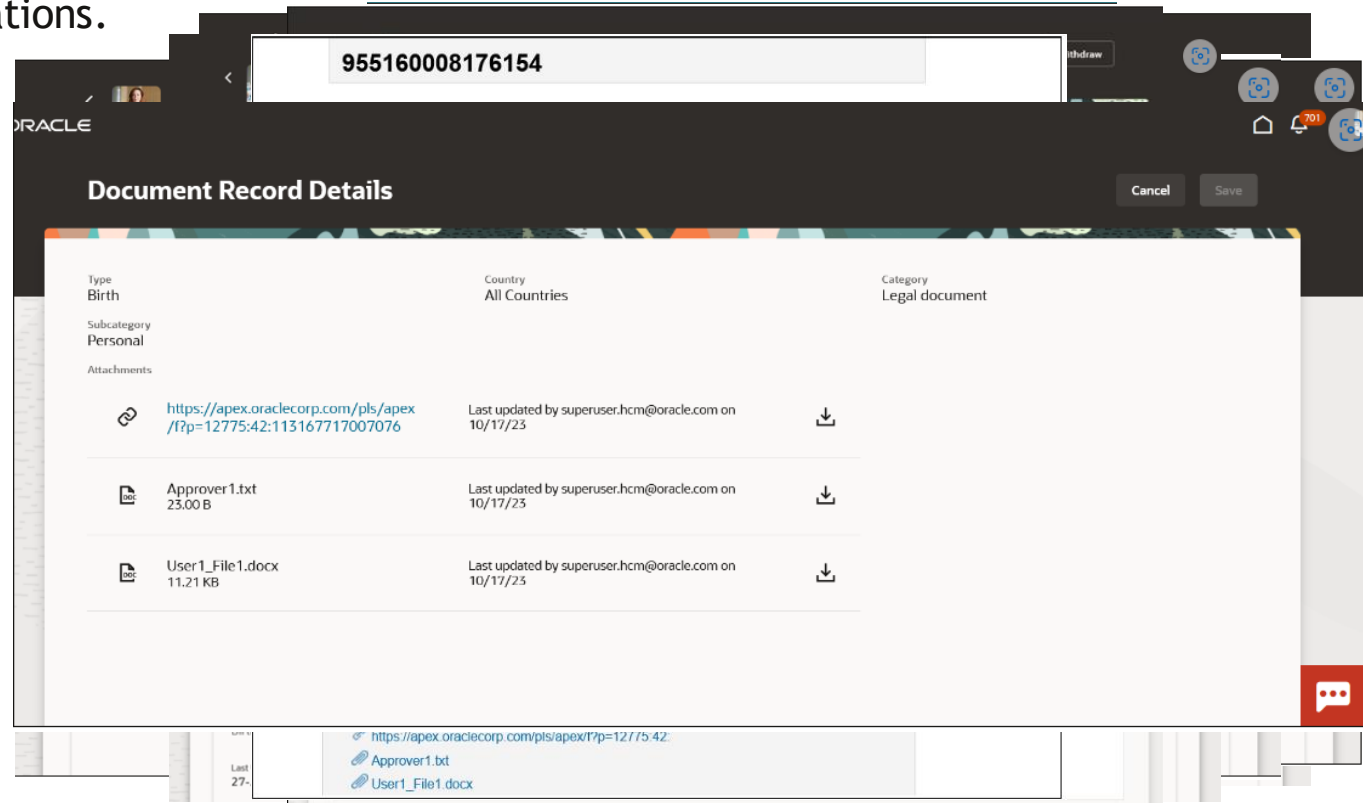
Business Benefits:

The new page is built using the Redwood toolset and offers a fewer number of clicks and better performance. By using these new pages or flows you can take advantage of the cohesiveness through the application.

CORE HR

Details:

- Enrich the user experience with the new pages for viewing, adding, editing, and deleting document records developed using the Redwood toolset. These pages are built from ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.



Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Business Benefits:

The new page is built using the Redwood toolset and offers a fewer number of clicks and better performance. By using these new pages or flows you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR PROMOTE PROCESS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience by using the Redwood Promote process to promote an employee. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.

Promote

Promote
Vijay Singh, Senior Application Engineer

4 | 8

- Promote Journey
- Info to include
- When and why
- Promote
- Contract info
- Payroll details
- Seniority dates
- Need help? Contact us.

Job Senior Application Engineer	Business Title Senior Application Engineer
Grade	Derived Standard Working Hours 9
Derived Standard Working Hours Frequency Daily	Assignment Standard Working Hours 40
Assignment Standard Working Hours Units Weekly	Annual Working Duration 45
Annual Working Duration Units Weekly	Standard Annual Working Duration

Cancel Continue Submit

Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR TRANSFER PROCESS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience by using the Redwood Transfer process to transfer an employee from one legal employer to another. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.

5 | 7

+

Transfer Assignment
Donna Paulsen, E966169008891707

Person Type
Employee

Position
Pos_A

Business Title
FDM-Facilities Manager

Grade
AUTO_KM_MultipleGrade001

Department
AUTO_GHR_DEPARTMENT01

Location
AUTO_GHR_LOCATION01

Business Unit
GBI HCM-Healthcare USA BU

Job
FDM-Facilities Manager

Grade Ladder
AUTO_KM_MultipleGradeLadder002

Step

Reporting Establishment
HCM Reporting Estab. USA

Building

Transfer Journey

Info to include

When and why

Position override

Assignment

Seniority dates

Need help? Contact us.

Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

24A - CORE HR Update | Balu Salandri

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REDWOOD EXPERIENCE FOR CHANGE ASSIGNMENT PROCESS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience by using the Redwood Change Assignment process to change a worker's assignment. This process is available for line managers and HR Specialists from the My Team and My Client Groups tabs, respectively.

Change Assignment

Assignment

Donna Paulsen, E966169008891707

Business Unit GBI HCM-Financials USA BU	Job Director of Healthcare Operations
Business Title HRM-Human Resources Manager	Department HCM-1003-Human Resources
Reporting Establishment HCM Reporting Estab. USA	Location Inuvik, CA
Derived Standard Working Hours 40	DerivedStandardWorkingHoursFrequency Weekly
Assignment Standard Working Hours 35	Assignment Standard Working Hours Units Weekly
Annual Working Duration 40	Annual Working Duration Units weekly

5 | 8

Change Assignment Journey

Info to include

When and why

Position override

Assignment

Payroll details

Seniority dates

Need help? Contact us.

Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR CHANGE LOCATION PROCESS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience by using the Redwood Change Location process to change the working location of a worker. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.

Change Location
4 | 8

Location

Vijay Singh, Senior Application Engineer

Location
Inuvik, CA

Derived Standard Working Hours
9

DerivedStandardWorkingHoursFrequency
Daily

Assignment Standard Working Hours
8.5

Assignment Standard Working Hours Units
Daily

Annual Working Duration

Annual Working Duration Units

Standard Annual Working Duration

Cancel
Continue
Submit

Change Location Journey

Info to include

When and why

Location

Contract info

Payroll details

Seniority dates

Need help? Contact us.

Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR CHANGE WORKING HOURS PROCESS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience by using the Redwood Change Working Hours process to change the working hours for a worker. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.

Change Working Hours

Working hours
Vijay Singh, Senior Application Engineer

Assignment Category: [Dropdown] Regular or Temporary: [Dropdown]

Full Time or Part Time: [Dropdown] Hourly Paid or Salaried: [Dropdown]

Calculate FTE and headcount automatically:

Headcount: 1

Working Hours: 9 Frequency: Daily

Derived Standard Working Hours: 9 DerivedStandardWorkingHoursFrequency: Daily

Assignment Standard Working Hours: 9 Assignment Standard Working Hours Units: Daily

FTE: 1 Annual Working Duration: [Field]

4 | 6

Change Working Hours Journey

Info to include

When and why

Working hours

Seniority dates

Need help? Contact us.

Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR CHANGE MANAGER PROCESS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience by using the Change Manager process to transfer an employee from one legal employer to another. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.

Change Manager

Managers
Donna Paulsen, E966169008891707

+ Add

	Vijay Singh Senior Application Engineer E966169008891716, ACTIVE	Manager Type Project manager	
	Veda Moss HRW-Human Resources Specialist 2 100010034148145, ACTIVE	Manager Type Line manager	

Cancel Continue Submit

3 | 5

Info to include

When and why

Managers

Seniority dates

Need help? Contact us.

Business Benefits:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR ADD ASSIGNMENT PROCESS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- You can now add an assignment or temporary assignment for the people you manage by using the Redwood Add Assignment process. This process is available for line managers and HR Specialists from the **My Team** and **My Client Groups** tabs, respectively.

Business Benefits:

The new page offers a modern look and feel, fewer clicks, and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE CORRECT EMPLOYMENT DETAILS PROCESS

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience with the new Correct Employment Details process developed using the Redwood tool set. The steps in the process are built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications.

Business Benefits:

The new process offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new process.

REDWOOD EXPERIENCE FOR ADDITIONAL ASSIGNMENT INFO PAGE

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- You can now manage and view additional assignment information (assignment extensible flexfield) for a worker.
 - HR specialists can manage the additional assignment information of people in their person security profile.
 - HR analysts can only view the additional assignment information of people in their person security profile.
 - Line managers can only view the additional assignment information of their direct reports.

Additional Assignment Info
Donna Paulsen

England School Workforce Census Information

Effective Start Date: 1/1/23

Main Role: ASHT - Assistant Head

Weeks per Year: 40

Headteacher Pay Framework: 2014 - 2014

Cancel Save

Business Benefits:

The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

REDWOOD EXPERIENCE FOR DIRECT REPORTS PAGE

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- You can search for a direct report based on the name or assignment number. You can also sort the search results based on relevance and name on this page.

Direct Reports

Search by name or assignment number

Business Title | Assignment Status | Effective As-of Date | Include terminated work relationships | Termination Date | Worker Type | Filters

Sort By

Name	Business Title	Person Number	Assignment Number	Assignment Status	Worker Type	Work Email
Megan ZPER-MYOMcGuire	E100000012633005	100000012633005	E100000012633005	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
Bill ZCMP_JK_VPTwo	HCM-ADM Job 313-Manager Lev...	100000012616454	E100000012616454	Active - Payroll Eligible	Employee	
Lyn ZPER-AV Webb	E100000012609854	100000012609854	E100000012609854	Active - Payroll Eligible	Employee	
Anu ZPER-ANISTON		ZPER-M107	10037895155		Employee	
Chad ZPER-MYODaniels	E100000012656481	100000012656481	E100000012656481	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
Zenith ZPER_CH_EMPLOYEE 94		ZPER_10	10037894492		Employee	
Peter Nvn2tierProm1	ZCMP Analyst	100000015261656	E100000015261656	Active - Payroll Eligible	Employee	
ZPAY_PVT_PAPR_Employee 102	E100000015320729	100000015320729	E100000015320729	Active - Payroll Eligible	Employee	
Audrey Hepburn	ZPER-DAS-J1	955169008166647	E955169008166647	Active - Payroll Eligible	Employee	
Tom Hanks	ZPER-DAS-J1	955169008166656	E955169008166656	Active - Payroll Eligible	Employee	
MH test Zper-Julie	E955169008167071	955169008167071	E955169008167071	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
MH test Zper-Allen	E955169008167074	955169008167074	E955169008167074	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
MH test Zper-Sanya	E955169008167075	955169008167075	E955169008167075	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
MH test Zper-Brett	E955169008167076	955169008167076	E955169008167076	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com
ESS_MNG20	E966169008889066	966169008889066	E966169008889066	Active - Payroll Eligible	Employee	sendmail-test-discard@oracle.com

Business Benefits:

The new feature offers a fewer number of clicks and better performance. By using this new process, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR NEW PERSON PAGES

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich your user experience with the new Add Person pages which include the Hire an Employee, Add a Contingent Worker, Add a Pending Worker, and Add Nonworker pages.

Business Benefits:

The new pages offers fewer clicks and better performance. You can take advantage of the cohesiveness through the application with the new pages and flows.

REDWOOD EXPERIENCE FOR PERSONAL INFO PAGES

Details:

- Enrich your user experience with the new Personal Info pages, which include the Personal Details, Contact Info, Identification Info, and Family and Emergency Contacts pages, developed using the Redwood toolset.

Business Benefits:

This feature enables employees to manage their personal details using the new look and feel.

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

REDWOOD EXPERIENCE FOR ADDITIONAL PERSON INFO

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich your user experience with the new Additional Person Info page developed using the Redwood toolset.

Additional Person Info
Andrew Gills

Info Group
Additional Person Details for Global Payroll

Additional Person Details for ADP Global Payroll

Effective Start Date
8/2/23

Number of Dependents
1

Distance in Kilometers
14

Employee Override
No

Business Benefits:

The new page offers fewer clicks and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR CREATE AND DUPLICATE LOCATIONS

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience with the new Locations create and duplicate pages developed using the Redwood toolset.

New Location [Cancel] [Submit]

Basic details

Effective Start Date: 10/1/11 | Effective End Date: | Action Reason: CRFL GHR LOC ACTN NAME RSN1

Status: Active | Location Set: Common Set | Name: Dallas

Code: DLS_US | Employee Location: Yes

Standard Working Hours: | Standard Working Hours Frequency: |

Standard Annual Working Duration: | Ship-to Site: No | Ship-to Location: 1101 Location | Receiving Site: No

Office Site: Yes | Bill-to Site: Yes | Designated Receiver: |

Business Benefits:

The new page offers fewer clicks and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR CREATE AND DUPLICATE DEPARTMENTS

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience with the new Departments create and duplicate pages developed using the Redwood toolset.

New Department [Cancel] [Submit]

Basic details

Effective Start Date: 1/1/23 | Effective End Date: | Action Reason: CRFL GHR DEPT ACTN RSN1

Department Set: Common Set | Name: Payroll | Title: |

Status: Active | Location: W4 - Belmont Distribution | Internal Address Line: |

ORG_GLOBAL: orgglobal1 | orgglobal1 | FBLDepG: |

Context Value: |

Attachments

Drag and Drop
Select or drop files here.

URL: | Add URL

Business Benefits:

The new page offers fewer clicks and better performance. By using these new pages or flows, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR REQUEST A NEW POSITION AND REQUEST A POSITION CHANGE

Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- Enrich the user experience with the new Request a New Position and Request a Position Change processes developed using the Redwood toolset.
- In the new Redwood process for Request a New Position, in the Position details step, you can also see the budget attributes if they're displayed using Visual Builder Studio (VBS).
- In addition, some of the fields have been reorganized.

Business Benefits:

The new processes offer fewer clicks and better performance. By using these new processes, you can take advantage of the cohesiveness through the application.

REDWOOD EXPERIENCE FOR MY SPOTLIGHT PAGE

Details:

- You can now use the My Spotlight page to access information about your employment, assignment, compensation, etc., through the page. All users with Employee and Contingent Worker roles can access the new page from the Me tab, Quick Actions pane.



Core HR

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Business Benefits:

My Spotlight page is a one stop summary page to view all your key information at a glance. You can quickly act on pending tasks that need your attention because the page provides easy access to various pages where you can perform different tasks. The page eliminates the time and need to navigate to different pages in the application.

Closing Q&A



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CLOSING NOTE

1. What happens next?

1. Presentation
2. Session Recording

2. Speak with your CEMS Support

Manager or CEMS Service Manager

1. for additional services around quarterly updates
2. Learn more about Innovation

3. Next Sessions ?

Workforce Management & Global Payroll Oracle Quarterly Updates 24A	 24th-Jan-2024	 60 minutes
 3:00 PM GMT 4:00 PM CEST 10:00 AM EST		
SCM (Procurement & Advanced Procurement) Oracle Quarterly Updates 24A	 24th-Jan-2024	 60 minutes
 4:30 PM GMT 5:30 PM CEST 11:30 AM EST		
Benefits & Compensation Oracle Quarterly Updates 24A	 25th-Jan-2024	 60 minutes
 3:00 PM GMT 4:00 PM CEST 10:00 AM EST		
Finance Oracle Quarterly Updates 24A	 25th-Jan-2024	 60 minutes
 4:30 PM GMT 5:30 PM CEST 11:30 AM EST		
Talent & OLC Oracle Quarterly Updates 24A	 30th-Jan-2024	 60 minutes
 3:00 PM GMT 4:00 PM CEST 10:00 AM EST		
SCM (Inventory & Order Management) Oracle Quarterly Updates 24A	 30th-Jan-2024	 60 minutes
 4:30 PM GMT 5:30 PM CEST 11:30 AM EST		
HR Helpdesk & ORC Oracle Quarterly Updates 24A	 31st-Jan-2024	 60 minutes
 3:00 PM GMT 4:00 PM CEST 10:00 AM EST		

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THANK YOU



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