

Mastek

Cloud Enhancement &
Managed Services

Live Webinar

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Human Capital
Management

Mastek™
Trust. Value. Velocity

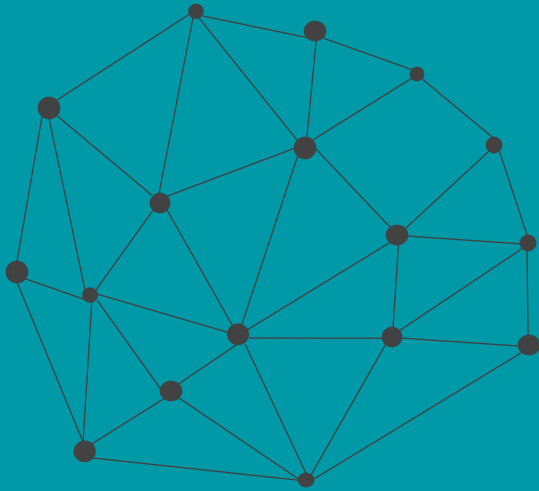
24A -ORACLE RECRUITING CLOUD AND HRHD UPDATE

Empowering you for the next update



ORACLE | Partner





DISCLAIMER

These advisory webinars are organized to equip you with the latest updates.

The content of this session is based on the interpretation of the material and documentation that Oracle has released and is a general guideline/recommendation only.

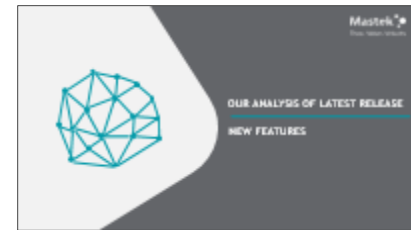
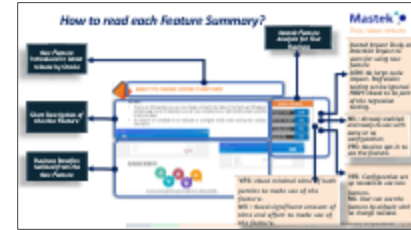
AGENDA



● Our Approach to Oracle Update

● Our Analysis of Latest Release
- New Features
- Known Issues (If any)

● Closing
- Q&A



How to read each Feature Summary?

Mastek Feature Analysis for Your Business

New Feature Introduced in latest release by Oracle

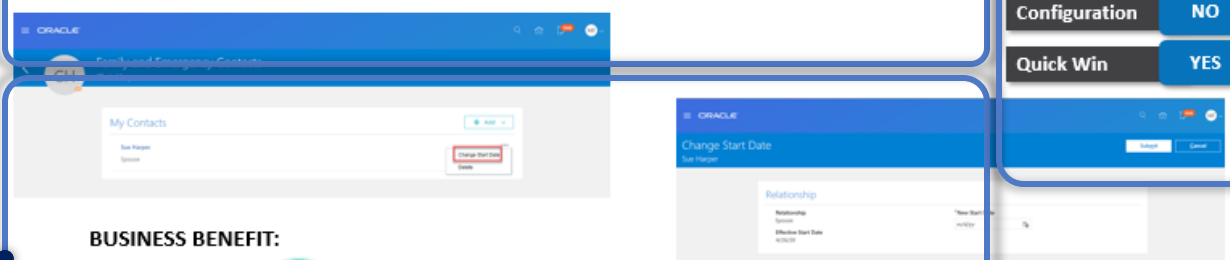
Short Description of the New Feature

Business Benefits realized from the New Feature


ABILITY TO CHANGE CONTACT START DATE

DETAILS:

- If you're an HR Specialist, you can now change a contact's start date on the Family and Emergency Contacts page. As an HR Specialist, you can now complete all your administrative tasks using the responsive pages.
- This feature isn't available for an employee or contingent worker while viewing their contacts' information.



BUSINESS BENEFIT:



Ensure correct data that can be used for any family benefits

Impact Analysis

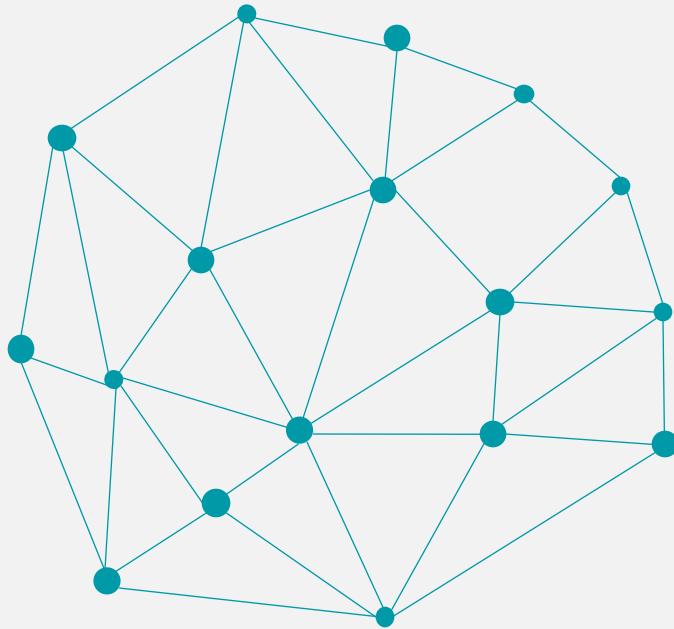
Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Mastek Impact Study on Potential Impact to users for using new feature
LOW: No large scale impact. Regression testing can be ignored.
HIGH: Needs to be part of the regression testing.

NO : Already enabled and ready to use with some or no configuration
YES: Need to opt-in to use the feature.

YES: Need minimal time of both parties to make use of the feature.
NO : Need significant amount of time and effort to make use of the feature.

YES: Configuration set up needed to use new feature.
NO: User can use the feature by default with no change needed.



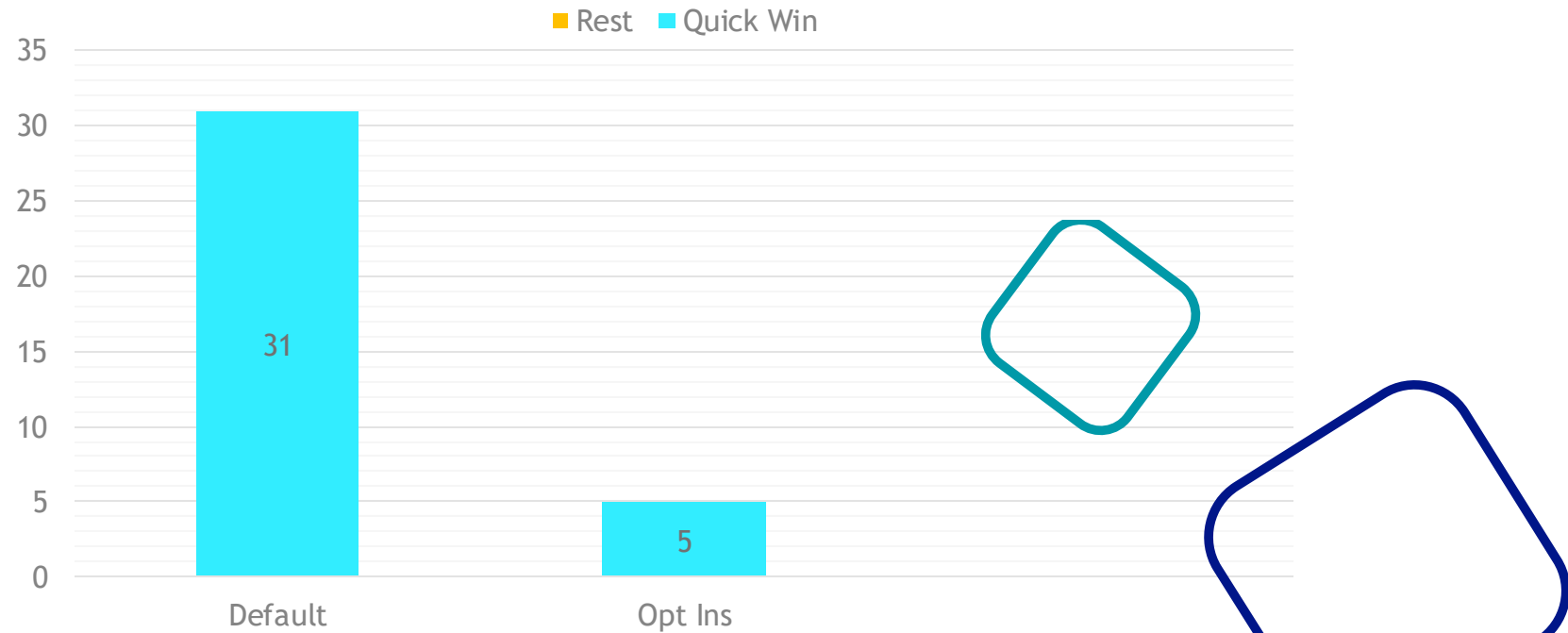
OUR ANALYSIS OF LATEST RELEASE

NEW FEATURES

36
ORC & HRHD New Features



Oracle Fusion Cloud Recruiting and HR Help-Desk



MASTEK ANALYSIS



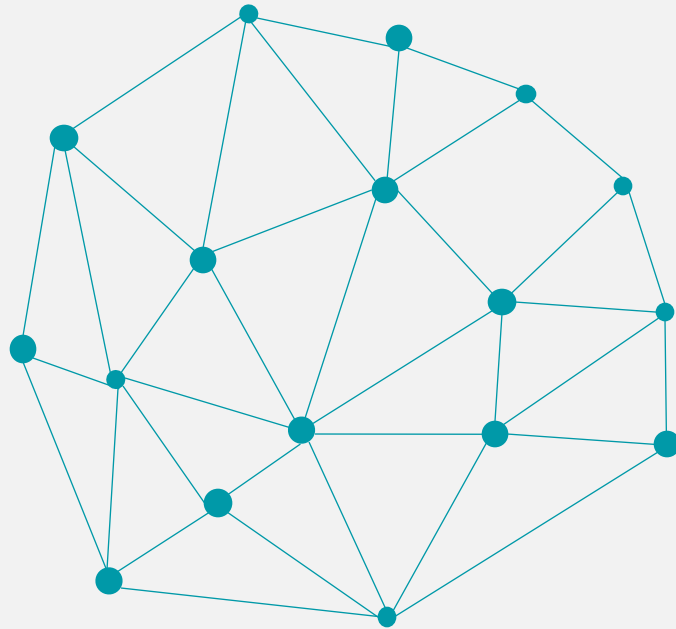
NEW FEATURES
Quick Wins - Default with NO Configuration



NEW FEATURES
Quick Wins - Default with Configuration



NEW FEATURES
Quick Wins – Opt Ins



NEW FEATURES

Quick Wins - Default with NO
Configuration

NAME CHANGES FROM BEST TO SUGGESTED

Details:

- The Adaptive Intelligence (AI) feature names are now changing from Best to Suggested to align more closely with how the features are used during candidate, career, or successor recommendation. Here are the feature name changes:
 - Best Candidate to Suggested Candidate
 - Best Career to Suggested Career
 - Best Successor to Suggested Successor

Business Benefits:

This feature helps suggesting candidates for a job, careers for internal mobility, or possible successors for a succession plan as per your consideration.

ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

EASIER ACCESS TO EXTERNAL ASSESSMENTS

Details:

- Links to external assessments and background checks available in the Candidate Self Service area will now open in a new tab on both mobile and desktop devices.

ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

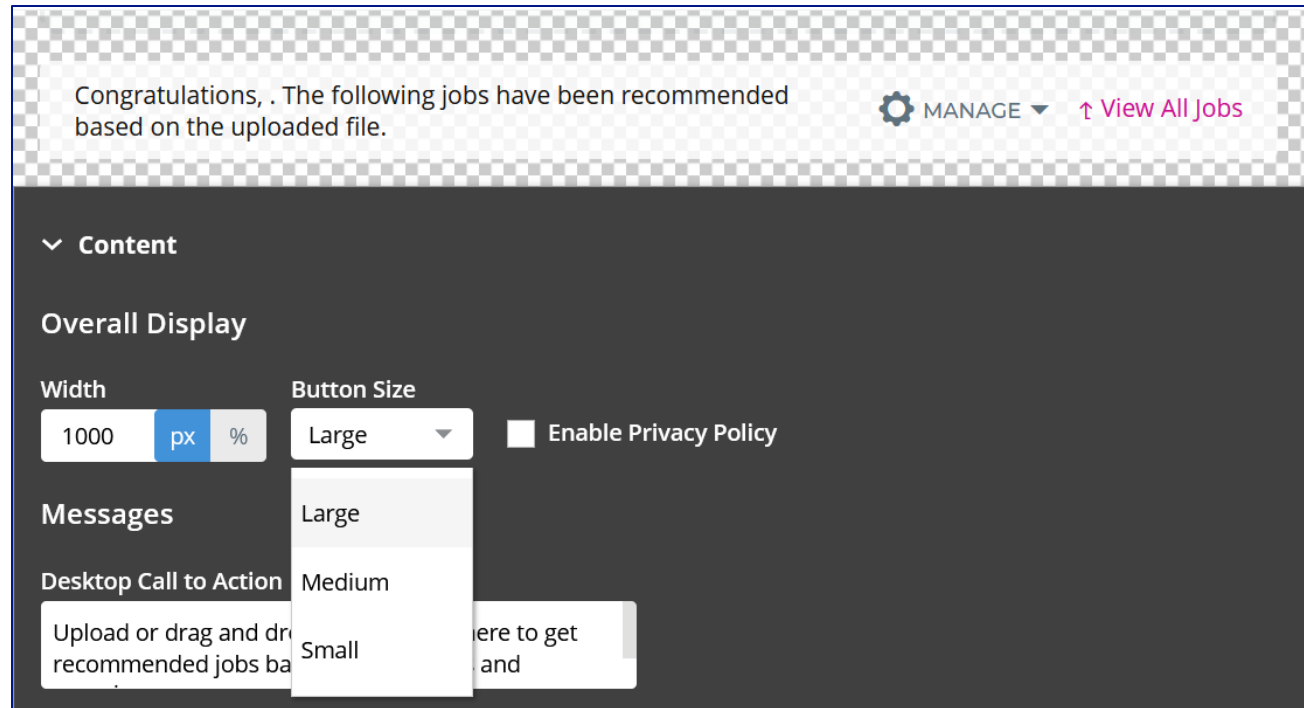
Business Benefits:

This feature gives your external candidates improved access to third party assessments.

ENHANCEMENTS FOR DISPLAYING JOBS SUGGESTED BY RESUME

Details:

- There are a few enhancements to a previously release feature called Recommended Jobs Based on Resume. In the edit content section, administrators now can display small, medium, or large buttons.
- They can also choose to display a privacy policy for candidates using a new check box.



ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

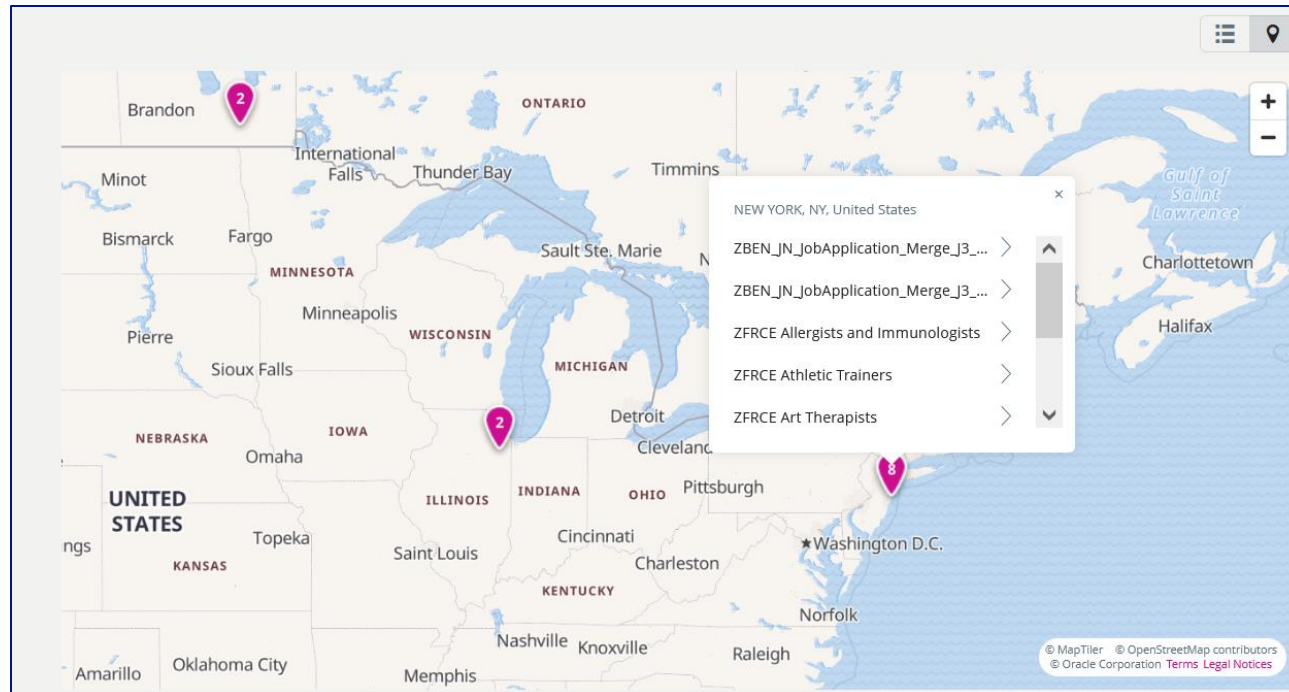
Business Benefits:

These enhancements ensure compliance with regulations by allowing candidate to delete their resume information stored in the session as well as allows them to upload another resume if they wish.

EXPLORE JOBS USING ORACLE MAPS

Details:

- Oracle Maps, which was announced in Update 23D, replaces Google Maps and Bing Maps for everyone.
- Oracle Maps now loads faster than it did in 23D.
- In addition, when you click a pin icon for a location to see the jobs, location names are now listed once, followed by a list of job titles.



ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

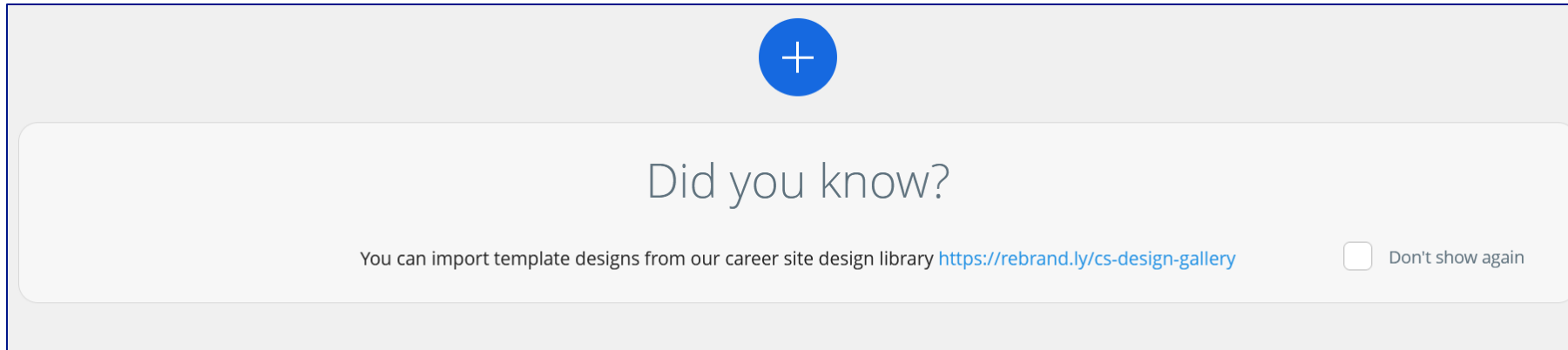
Business Benefits:

Using Oracle maps gives candidates an easy visual way to explore jobs, and it's included in your Recruiting license with no additional costs.

IMPORT DESIGNS

Details:

- Oracle now provides **template design files** that you can import to your career site. There's a new "Did you know" call to action on the create career site page that, when clicked, takes you to the files that you can import.



ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

This feature provides you with templates to use as a starting place to help you design your company's career site.

COMPLETED STATUS ON CANDIDATE INTERVIEWS

Details:

- When a candidate interview is completed, you can see the Completed status in the Interviews tab of a job application.
- An interview is completed when the end date and time of the interview is now in the past.

Business Benefits:

With this enhancement, you can now easily see that the interview you're looking at is a past interview, compared to an upcoming scheduled interview.

ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

CONFIGURABLE CONTENTS OF CALENDAR EVENTS FOR INTERVIEWS

ORC

Impact Analysis

Impact Level **HIGH**

Need to Enable **NO**

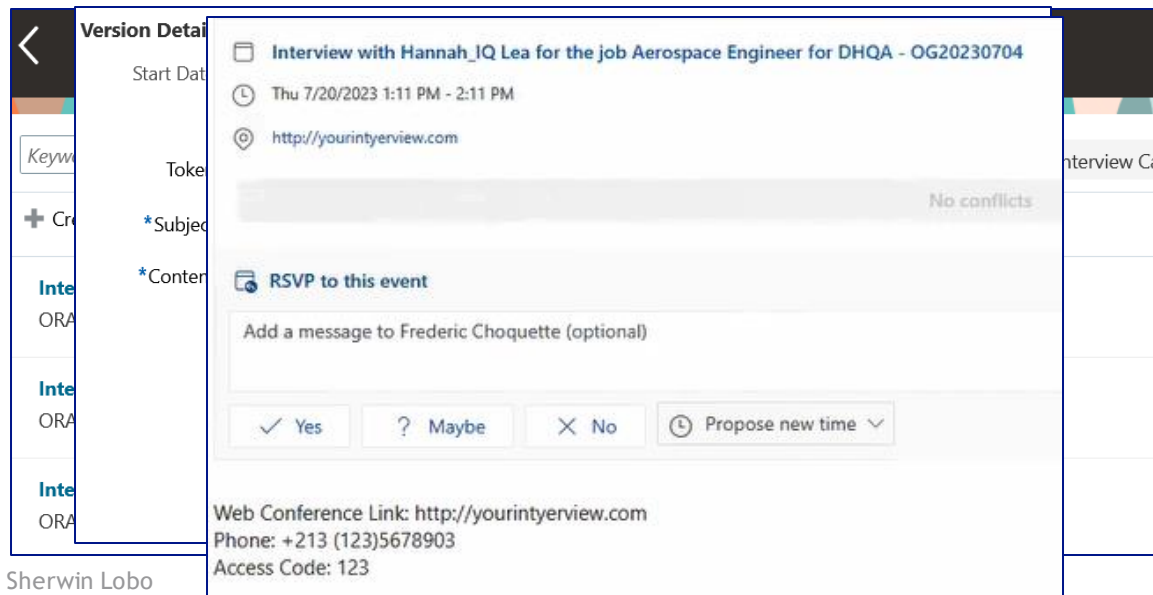
Configuration **NO**

Quick Win **YES**

Details:

- Three new categories are available in the Recruiting Content Library:
 - Interview Calendar File For Candidates
 - Interview Calendar File For Interviewers
 - Interview Office 365 Event For Interviewers

Note that if the interview is scheduled using the Teams or Zoom integration, the description defined will be ignored and content automatically generated by Teams or Zoom will be used instead.



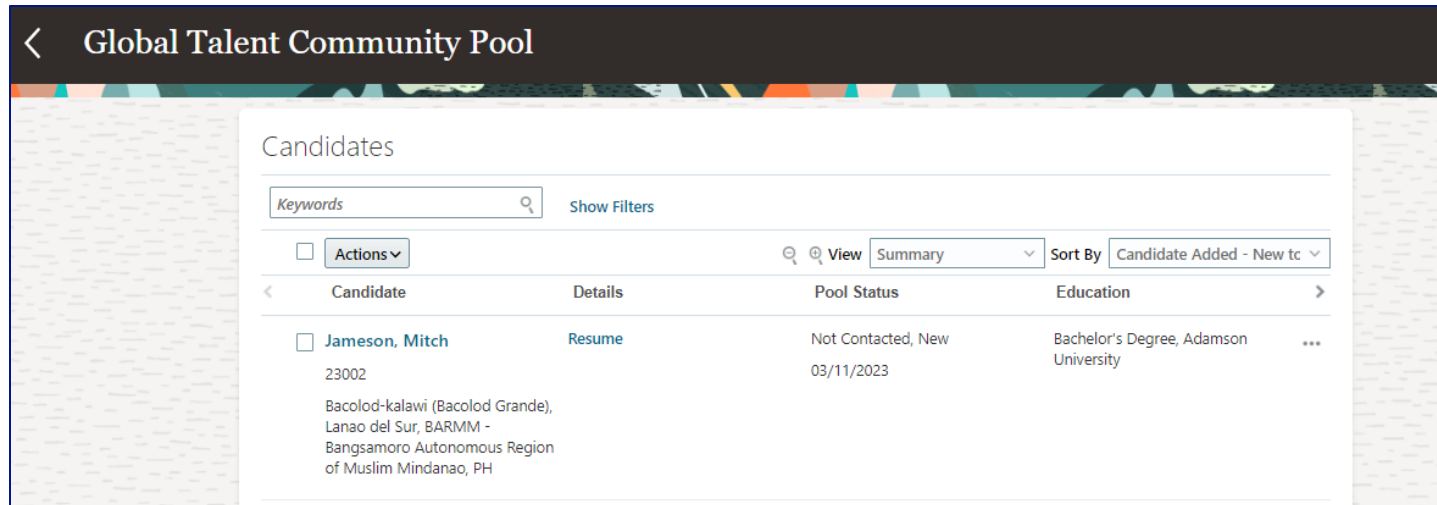
Business Benefits:

With this feature, you can personalize the content of the .ics attachments and Office 365 calendar events used when scheduling interviews.

CANDIDATE POOL MEMBER LIST SORTING

Details:

- Take note that the Sort By drop-down list on the candidate pool member list will be disabled when there are over 10,000 pool members in the list.
- When you use the filters to lower the number of pool members to 10,000 or fewer, the sort capabilities become usable.



ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

This change was made to improve performance.

IGNORE EXISTING CANDIDATE SELECTION PROCESSES ON SETUP DATA IMPORT

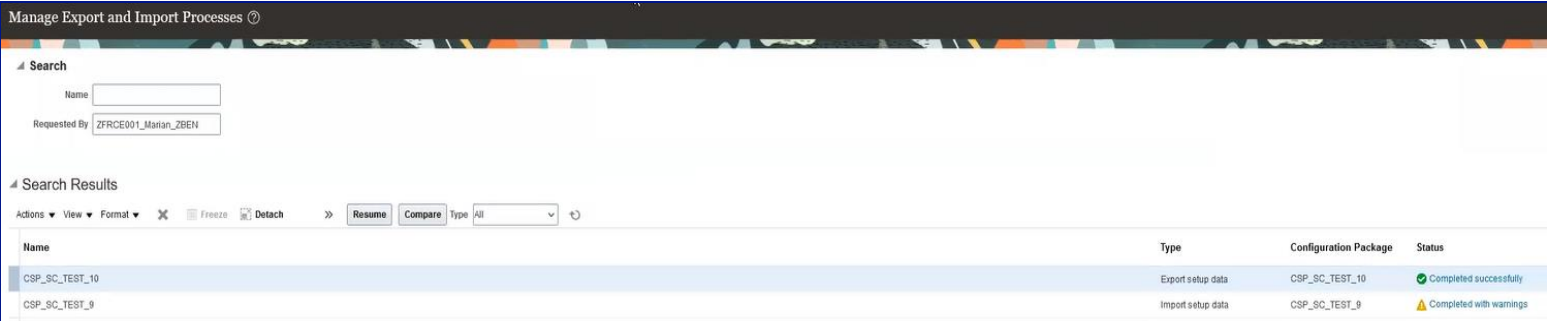
ORC

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- Prevent overwriting existing processes when importing candidate selection processes.
- When importing setup data, a candidate selection process will only be imported if it doesn't already exist in the environment.
- The status “Completed with warning” is displayed on the Manage Export and Import Processes page if candidate selection processes aren't imported.



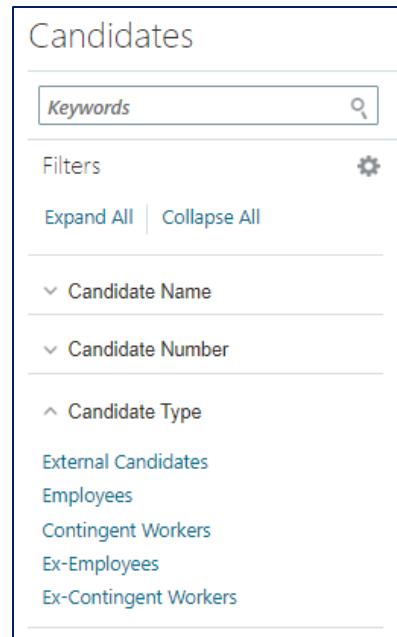
Business Benefits:

With this enhancement, only new data is being imported when importing setup data to prevent your existing configuration from being overwritten.

RENAMED VALUES FOR CANDIDATE TYPE

Details:

- Take note that the values in the candidate type filters have been renamed:
 - External Candidates has been changed to External
 - Employees has been changed to Employee
 - Contingent Workers has been changed to Contingent
 - Ex-Employees has been changed to Ex-Employee
 - Ex-Contingent Workers has been changed to Ex-Contingent



ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

These have been renamed for clarity and brevity.

ONGOING CAMPAIGNS

Details:

- Use the new Campaign Duration drop-down list to select whether you want to create a campaign that runs one-time only or runs for a duration that you indicate.

The screenshot shows a 'Create Campaign' form with the following fields:

- *Campaign Name:** Holiday Hiring
- *Campaign Number:** 123765
- *Campaign Duration:** A dropdown menu is open, showing 'One-time' and 'Ongoing' options. A tooltip labeled 'Campaign Duration' is visible next to the dropdown.

Buttons: Save and Close, Cancel

ORC

Impact Analysis

Impact Level **HIGH**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

This feature lets you send campaign emails to the newest and freshest eligible candidates.

RECRUITING ACTIVITY CENTER PREVIEW ENHANCEMENTS

Details:

- When you preview the details of a job application and job requisition in the Recruiting Activity Center, you're now presented with much more information in the preview panels.
- This helps you make decisions and act on activity items without having to navigate away from the activity center.

Job application:

- Skills and Qualifications sections:
 - For the work experience, licenses and certifications, and degrees sections only the most recent entry is displayed in the preview panel.
 - For the licenses and certifications, degrees, work experience, and work requirements sections, the fields where Display is set to Summary appear in the preview panel.
 - For the languages and skills sections, only the language and skill name field appears in the preview panel, with the values displayed in a comma-separated list.
- Tags (referred as Labels within Recruiting)
- Interviews
- Feedback
- Three new qualifier icons can appear in the Key Info section: disqualified, referred, and referred by agent.

Job requisition:

- Hiring team
- Requisition structure
- Details
- Offer info
- Career site posting

ORC

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

With these enhancements, you'll save time by having more information in the Recruiting Activity Center.

RECRUITING ACTIVITY CENTER: RENEW EXPIRED REQUEST ACTION

ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Details:

- You can use the new action Renew Request to renew expired interview feedback requests in the Recruiting Activity Center.
- The action is available directly on the job applications list and the request is renewed for 14 days.

Recruiting Activity Center				Go to Hiring
Applications	Requisitions	Offers		
16 Items 6 High Priority	52 Items 14 High Priority	1 Item 0 High Priority		
Activity	Candidate	Requisition	Actions	
Candidate to schedule interview	CAN-OCT04-1400-006-First Last6	ZBENReq-OCT04-1300 - ZBENRec	Send Invite	...
Candidate to schedule interview	CAN-OCT04-1400-007-First Last7	ZBENReq-OCT04-1300 - ZBENRec	Send Invite	...
Expired interview feedback request - ZFRCE-Candidate Experience Survey - Marian Seyes	CAN-OCT04-1400-007-First Last7	ZBENReq-OCT04-1300 - ZBENRec	Renew Request	...

Business Benefits:

With this enhancement, you no longer have to navigate to the job application details to renew expired requests. You can easily renew requests directly from the activity center list.

AUTOCOMPLETE RULES: ALL REQUISITIONS LINKED TO POSITION ON CURRENT REQUISITION

ORC

Impact Analysis

Impact Level HIGH

Need to Enable NO

Configuration NO

Quick Win YES

Details:

- You can write autocomplete rules to return a list of **position-based job requisitions from the current job requisition position ID.**
- A new view accessor is available: **Get Current Position Based Job Requisitions.**

```
Rule Logic
{
  The variable value rowVar_CurrentPosition = Get first row(Job Requisition.Get Current Position Based Job Requisitions)
  If
  (
    rowVar_CurrentPosition Is not null
  )
  {
    The variable value stringVar_CurrentReqPositor = rowVar_CurrentPosition.RequisitionNumber
    Show a warning message stringVar_CurrentReqPosition
  }
  Else
  {
    Show a warning message The rule is not working!
  }
}
```

Business Benefits:

With this feature, you can streamline your business process by creating rules to get all job requisitions that are linked to the position used in a current requisition.

Impact Analysis

Impact Level HIGH

Need to Enable NO

Configuration NO

Quick Win YES

AUTOCOMPLETE RULES: ENTERPRISE EXTENSIBLE FLEXFIELDS (EFF)

Details:

- You can write autocomplete rules to return **enterprise extensible flexfields (EFF)** rows. Three new view accessors are available:
 - Get Enterprise Information returns the enterprise EFF for the current organization enterprise ID.
 - Get Predefined Enterprise Information returns the seeded enterprise EFF for the current organization enterprise ID where the organization information context starts with ORA_.
 - Get Custom Enterprise Information returns the custom enterprise EFF for the current organization enterprise ID.

Business Benefits:

With this feature, you can streamline your business process by creating rules around enterprise EFFs.

Impact Analysis

Impact Level HIGH

Need to Enable NO

Configuration NO

Quick Win YES

AUTOCOMPLETE RULES: LOGGED-IN USER

Details:

- You can write autocomplete rules to return the **logged-in user person primary assignment** row.
- A new view accessor is available: **Get Logged in User Primary Assignment**.

```

Rule Logic
{
  The variable value WarningMessageText = You aren't getting the assignr
  If
  (
    Job Requisition.Get Logged in User Primary Assignment Is not null
  )
  {
    The variable value ArrayOfLogInUsrPriAssn = Job Requisition.Get Logged in User Primary Assignment
    For each row LogInUsrPriAssn In ArrayOfLogInUsrPriAssn
    {
      If
      (
        LogInUsrPriAssn.Assignment ID Is not null
      )
      {
        WarningMessageText = LogInUsrPriAssn.Assignment Number
      }
    }
  }
  Show a warning message WarningMessageText
}
  
```

Business Benefits:

With this feature, you can streamline your business process by creating rules for the logged-in user primary assignment.

AUTOCOMPLETE RULES: REQUISITION CURRENT ROW OF JOB REQUISITION

ORC

Impact Analysis

Impact Level HIGH

Need to Enable NO

Configuration NO

Quick Win YES

Details:

- You can write autocomplete rules to return unmodified existing job requisition row for the current row of the job requisition business object.
- A new view accessor is available: Get Existing Job Requisition.

```
Rule Logic
{
  The variable value rowVar_ExistingJobReq = Get first row(Job Requisition.Get Existing Job Requisition)
  If
  (
    rowVar_ExistingJobReq Is not null
  )
  {
    The variable value stringVar_RequisitionNumber = rowVar_ExistingJobReq.RequisitionNumber
    Show a warning message stringVar_RequisitionNumber
  }
}
```

Business Benefits:

With this feature, you can streamline your business process by creating rules for job requisition data.

HCM DATA LOADER ENHANCEMENTS FOR RECRUITING - REINSTATE JOB OFFERS FROM PRIOR PHASES

ORC

Impact Analysis

Impact Level	HIGH
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

- Extend your bulk-loading capabilities with this extended object available with HCM Data Loader and HCM Spreadsheet Data Loader.

Business Object	Change
Job Offer (JobOffer.dat)	<p>You can now reinstate offers for candidate job applications which were moved to a prior phase and state from the Offer phase. Follow the same process that's used to create a new offer, though the following attributes shall not be changed from prior offer:</p> <ul style="list-style-type: none"> WorkerType LegalEntityID / LegalEmployer ActionCode

Business Benefits:

Extend your data loading capabilities with this enhanced business object

REPORTS: CLICK TRACKING IN CAMPAIGNS

Details:

- The enhancements to the subject area include:
 - New dimension named Click Tracking Details
 - New fact folder named Facts - Click Tracking

Business Benefits:

With this enhancement you will be able to report on the number of clicks on the link as well the date on which the click happened.

ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

REPORTS: CAMPAIGN AUDIENCE IN CAMPAIGNS SUBJECT AREA

Details:

- You can now report on both frozen audience and all audience, with the following enhancements to the subject area:
 - A new dimension named Campaign Audience
 - A new fact folder named Facts - Campaign Audience

ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefits:

With this enhancement you can report on all the campaign members present across the HCM Communicate Campaigns.

REPORTS: RECIPIENT TRACKING DETAILS IN CAMPAIGNS

Details:

- You can now report on the details of the campaigns such as asset type, SMS, emails, asset name, audience segment, asset delivery start and end dates, number of recipients, and more.

Business Benefits:

Enhance your reporting on HCM Communicate - Campaigns Real Time with the inclusion of the details related to the campaign.

ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

INTERACTION LIST PAGE

HRHD

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Details:

A new interaction list page can be accessed from the Employee Summary page, so that agents can see all recent interactions with that employee. The agent can expand any real-time interactions to view or edit the summary or resolution for any real-time interactions such as chat or phone calls using computer telephony integration.

Business Benefits:

This feature allows agents to see all interactions with a particular employee and the interaction details if a real-time interaction was recorded.

CLASSIC TO NEXT GEN HR HELP DESK MIGRATION NOW INCLUDES AUDIT HISTORY



Details:

- When migrating from Classic HR Help Desk to the Next Gen Help Desk in the Redwood experience, administrators can now migrate all historical audit history for their classic help desk service requests. This can be done immediately following the Data Migration job or can be run later to accommodate implementations that have already migrated.

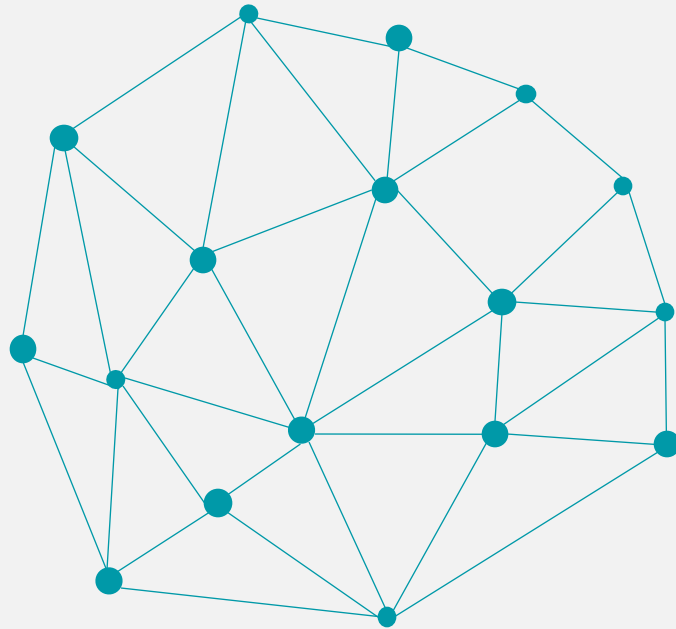
HRHD

Impact Analysis

Impact Level	HIGH
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefits:

This allows agents to see the full audit history for the help desk request, whether it was created or updated in the Classic Help Desk or in the HR Help Desk in the Redwood Experience.



NEW FEATURES

Quick Wins - Default with
Configuration

INTERVIEW TITLE FOR CANDIDATE INTERVIEWS

Details:

- When you create an interview schedule or interview schedule template, you can define an **interview title** to indicate the purpose of the interview such as if this is a first interview, second interview, or a technical interview.
- A new field is available in the Basic Information section: Interview Title.

Create Interview Schedule
Science teacher (20)

1 Basic Information

*Template	*Schedule Title
Senior Sciences Teacher (Senior Sciences_001)	Senior Sciences Teacher
Interview Title	Schedule Owner
First Interview	Marian Seyes

[Continue](#)

ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

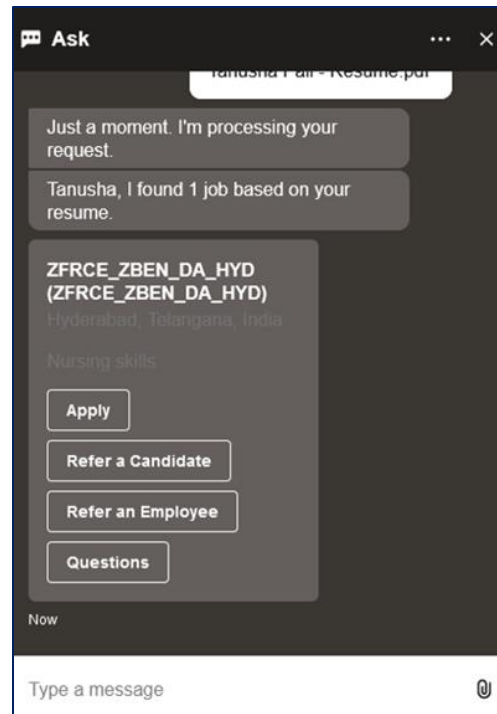
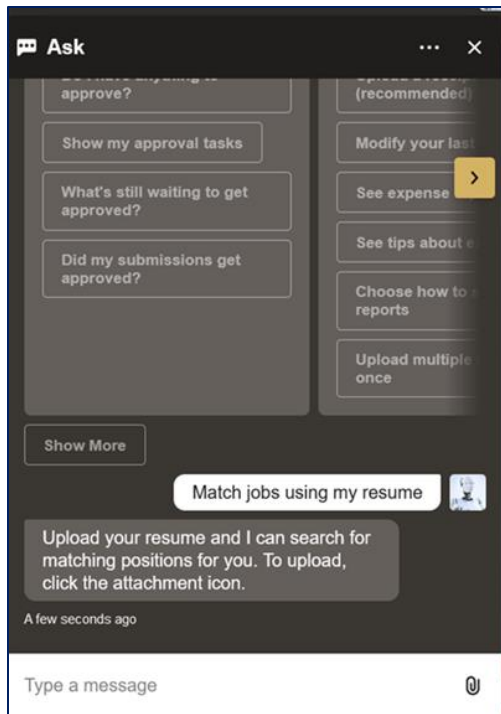
Business Benefits:

With this feature, you can define an interview title to share the purpose of the interview with candidates and interviewers.

ENHANCED INTERNAL CANDIDATE EXPERIENCE SKILL

Details:

- In addition to the features available with the enhanced Internal Candidate Experience skill, ICE V2, candidates can now view **job recommendations based on their resume**, when you use **Recruiting Booster**.



ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

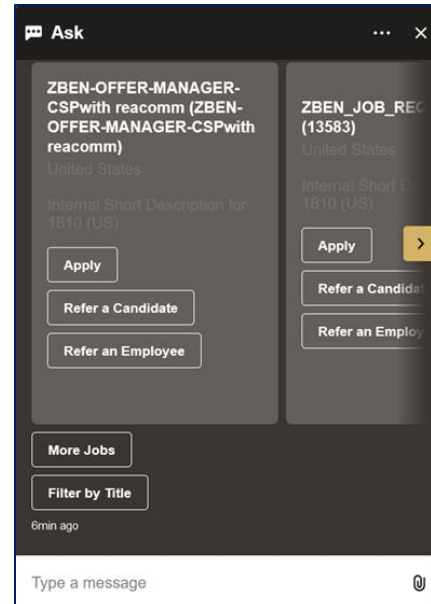
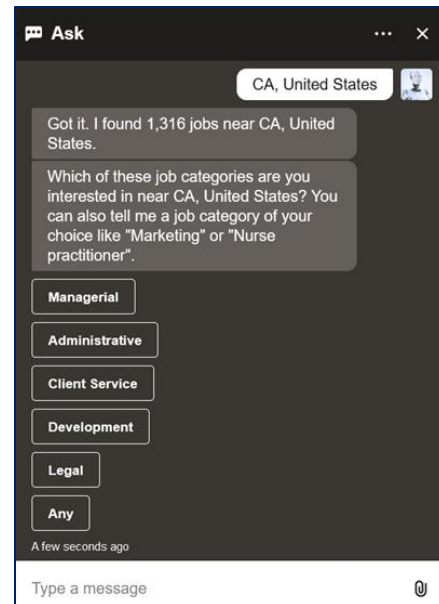
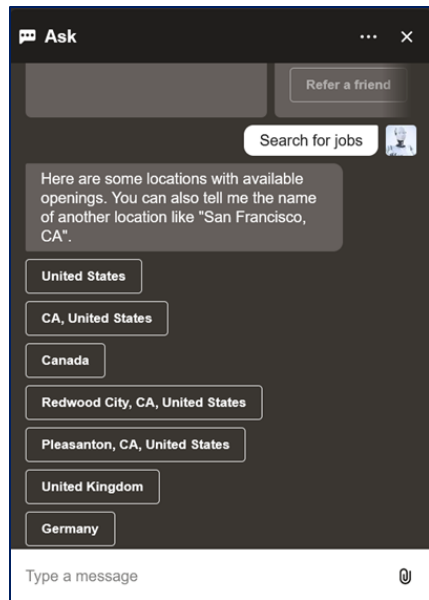
Business Benefits:

These enhancements make it easier and quicker for candidates to search for jobs based on the job titles in the resume and find matching opportunities aligned with their career interests.

ENHANCED INTERNAL CANDIDATE EXPERIENCE SKILL

Details:

- The Internal Candidate Experience skill in Oracle Recruiting Assistant has been enhanced with these new capabilities, making it the Internal Candidate Experience V2 (ICE V2) skill:
 - Enhanced job search using location, job category, and job function synonyms.
 - Ability to view interview schedules.
 - Ability to exit the conversation at any time.



ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Business Benefits:

These enhancements make it easier and quicker for candidates to search for jobs and access interview schedules.

ORC

Impact Analysis

Impact Level **HIGH**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

SUPER USER FOR EVENTS

Details:

- Use the new admin user permissions that allow users to view and edit all events in the system.

NOTE: Roles created prior to Update 23D that used the older view/manage functional privileges are now obsolete and have been disabled. You need to switch to the new aggregate roles to continue access. If users aren't moved to the new privileges, the Events tab and the Add button might still be visible to them, but they won't function properly.

Business Benefits:

Allow users to perform a wide range of critical tasks efficiently and with greater flexibility.

MARKING PII MESSAGES

HRHD

Impact Analysis

Impact Level **LOW**

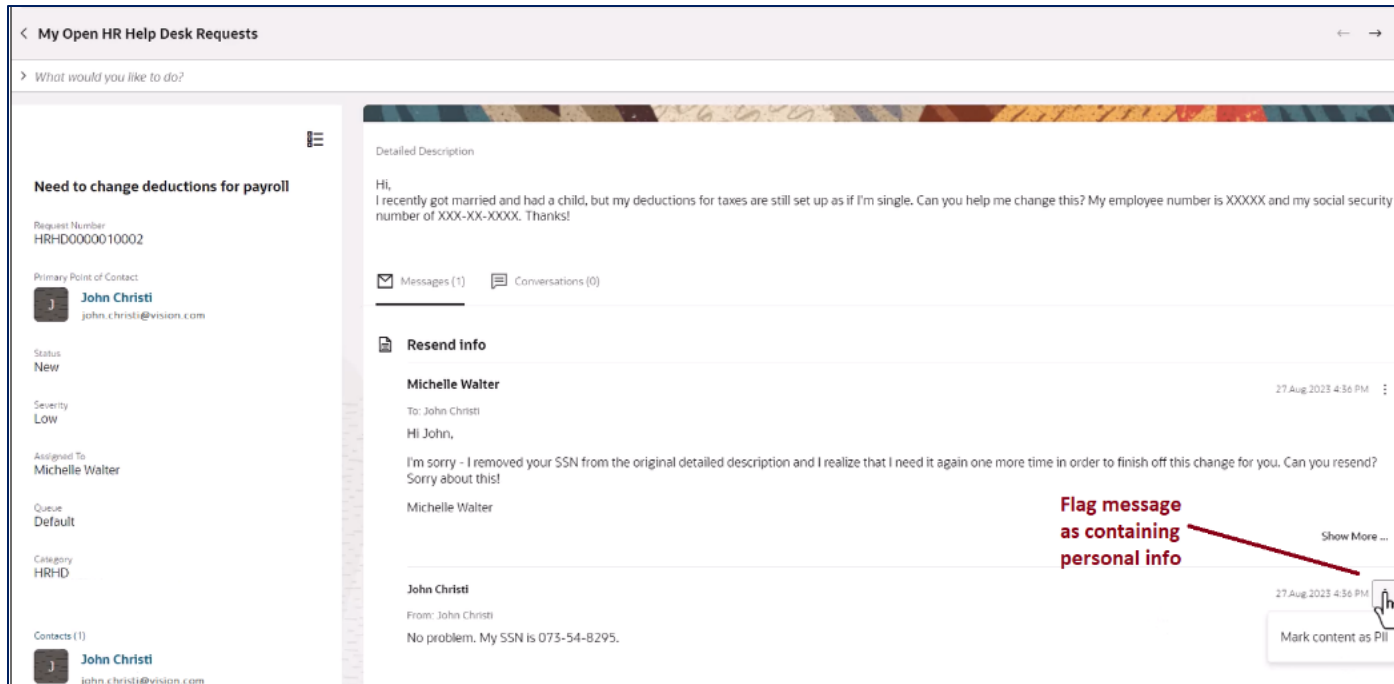
Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

Details:

- When a Help Desk agent recognizes that Personally Identifiable Information (PII) has been included in a Help Desk message, they can now mark the message as containing PII.



Business Benefits:

With appropriate permissions, agents can edit existing conversations to remove personal information that are no longer needed. This will maintain compliance with regulations such as HIPAA, GDPR, and PCI, by removing personally identifiable information from long-term storage in the database.

CONFIGURE SMART NAVIGATOR TO LIMIT OPTIONS FOR HR HELP DESK AGENTS

Details:

- Administrators of HR Help Desk can now configure the **HCM Smart Navigator** to show only those items that are considered relevant to their company's business processes.

Business Benefits:

Showing only the relevant links **simplifies the user interface for agents** and **avoids confusion** from navigating to an HCM module that is not in use.

HRHD

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	YES

UI IMPROVEMENTS ON EMPLOYEE SUMMARY PAGE

HRHD

Impact Analysis

Impact Level	HIGH
Need to Enable	YES
Configuration	YES
Quick Win	YES

Details:

- The **Employee Search** page now includes a **list of open Cases** that are shown to the agent if they have the appropriate privileges. There is also a **link to the Employee Summary page from the primary contact's name** on the Edit Help Desk Request page.
- New extensions have been added to allow administrators to make the **default Message action be to compose an internal note rather than compose a message**
- Administrators can **reorder or hide the Conversations and Messages tab on the help desk request.**

Business Benefits:

These user interface improvements provide **additional flexibility to your administrator and allows help desk agents to see a broader view of the employee with whom they are interacting.** This can save time for agents by not having to choose a default message action, not needing to switch tabs to start an internal conversation, and not needing to go to different pages to see the both cases and help desk requests for the employee.

ENHANCED SECURITY FOR CASE MANAGEMENT DATA

HRHD

Impact Analysis

Impact Level **HIGH**

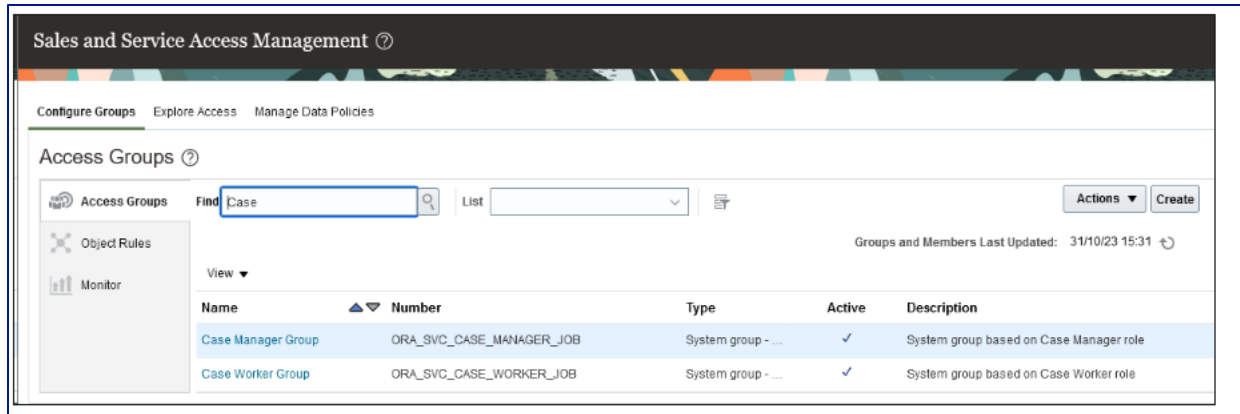
Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

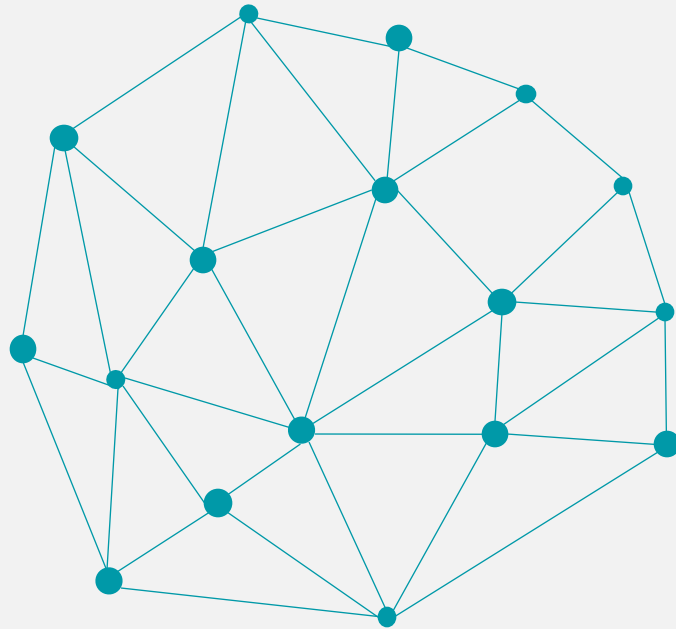
Details:

- **Access Groups can now be used to secure your Cases**, providing configurable rule-based access controls that dynamically determine how your users gain visibility to your Case data.



Business Benefits:

This feature will allow you to **secure your sensitive Cases** based on your organization rules and regulations.



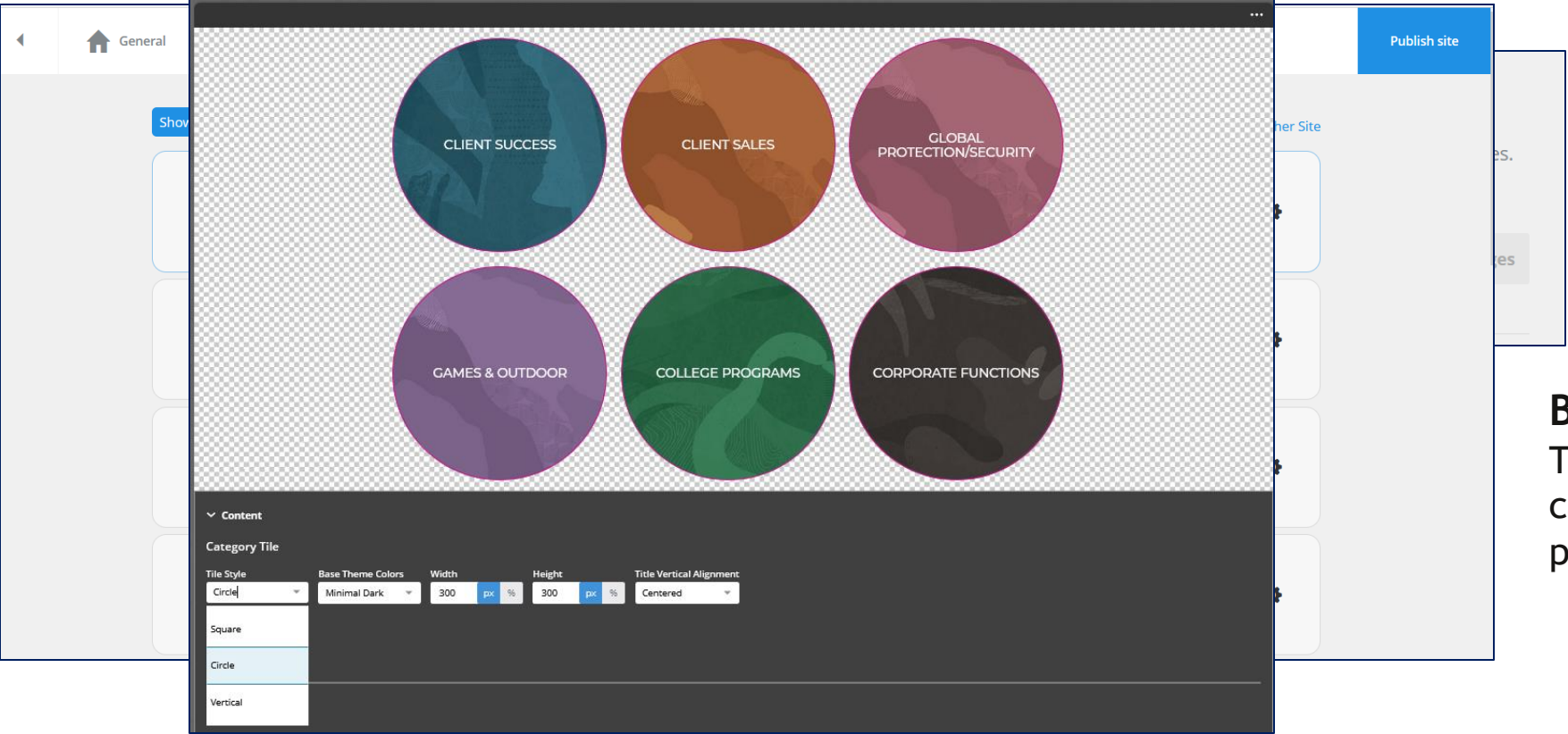
NEW FEATURES

Quick Wins – Opt Ins

CANDIDATE EXPERIENCE AUTOMATION WITH GENERATIVE AI - JOB CATEGORY TILES AND LANDING PAGES

Details:

- You can select one or more job categories and have the system automatically create category tiles on the splash page, corresponding category landing pages.



ORC

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Business Benefits:

This feature lets you quickly build a career site, complete with splash pages and landing pages.

CANDIDATE EXPERIENCE GENERATIVE AI - JOB FIT

Details:

- Add the new Job Fit metrics bar element at the top of a page.
- This element uses Generative Adaptive Intelligence (AI) to compare information from a candidate's profile or uploaded resume with the job information on the job details page.



ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Business Benefits:

This feature increases the quality of job posting as candidates receive immediate information on how well their skills, experience, education, and domain of expertise match the job requirements.

CANCEL AND REDRAFT OFFERS

ORC

Impact Analysis

Impact Level **HIGH**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Details:

- As a recruiting user, you can cancel a job offer for a candidate using a new simple one-step process. When you use the Cancel Offer action, the Cancel Job Offer screen appears with the following info:
 - The phase in read-only mode.
 - The state which is defaulted to Rejected by Employer. But you can change it to Withdrawn by Candidate if needed.
 - A Comment field where you can enter the reason for rejecting the candidate application.

Also, you can now use the Redraft Offer action for job applications that are in the HR phase.

Cancel Job Offer

Phase : Offer

State

Rejected by Employer ▼

Comment

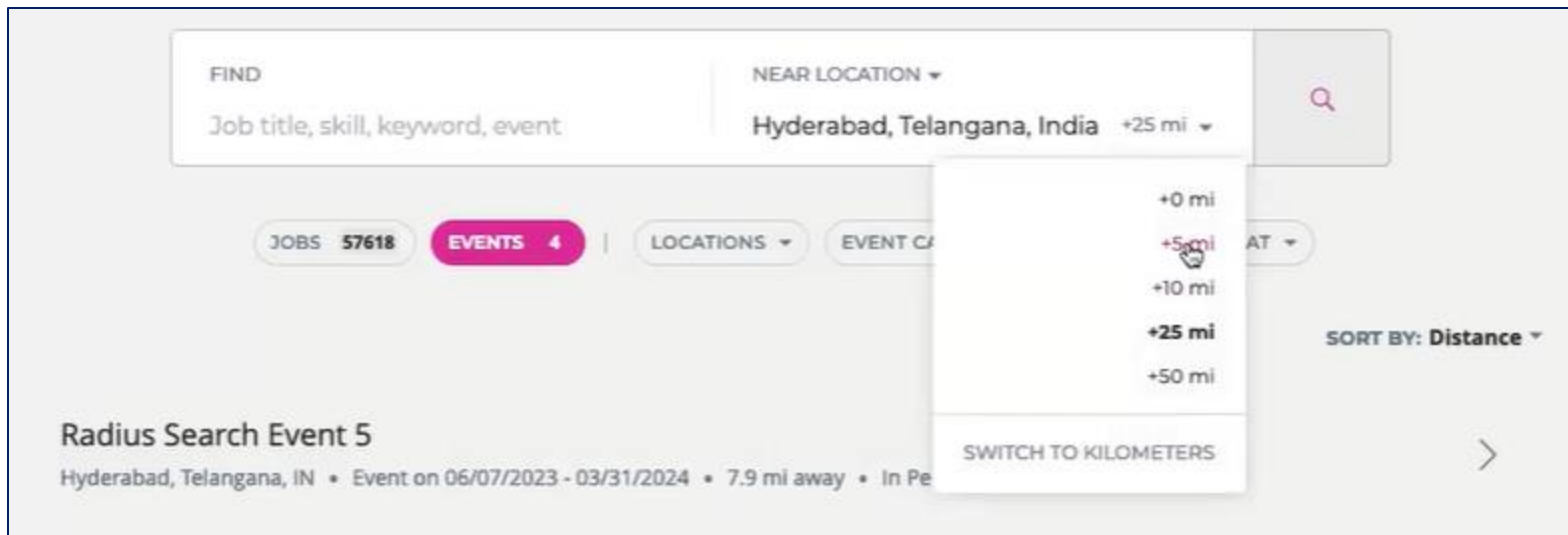
Business Benefits:

Recruiting users can cancel or redraft job offers with one-step action without any manual coordination.

SEARCH ENHANCEMENTS FOR HIRING EVENTS IN CANDIDATE EXPERIENCE

Details:

- Take advantage of the new **Hiring Events search enhancements** that work similarly to jobs search. This includes support for:
 - My location search
 - Postal code search
 - Distance calculation
 - Radius search (supported for all location search modes)



ORC

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Business Benefits:

With these enhancements, candidates can better find the hiring events they want to attend.

USE TAGS TO CLASSIFY HELP DESK REQUESTS

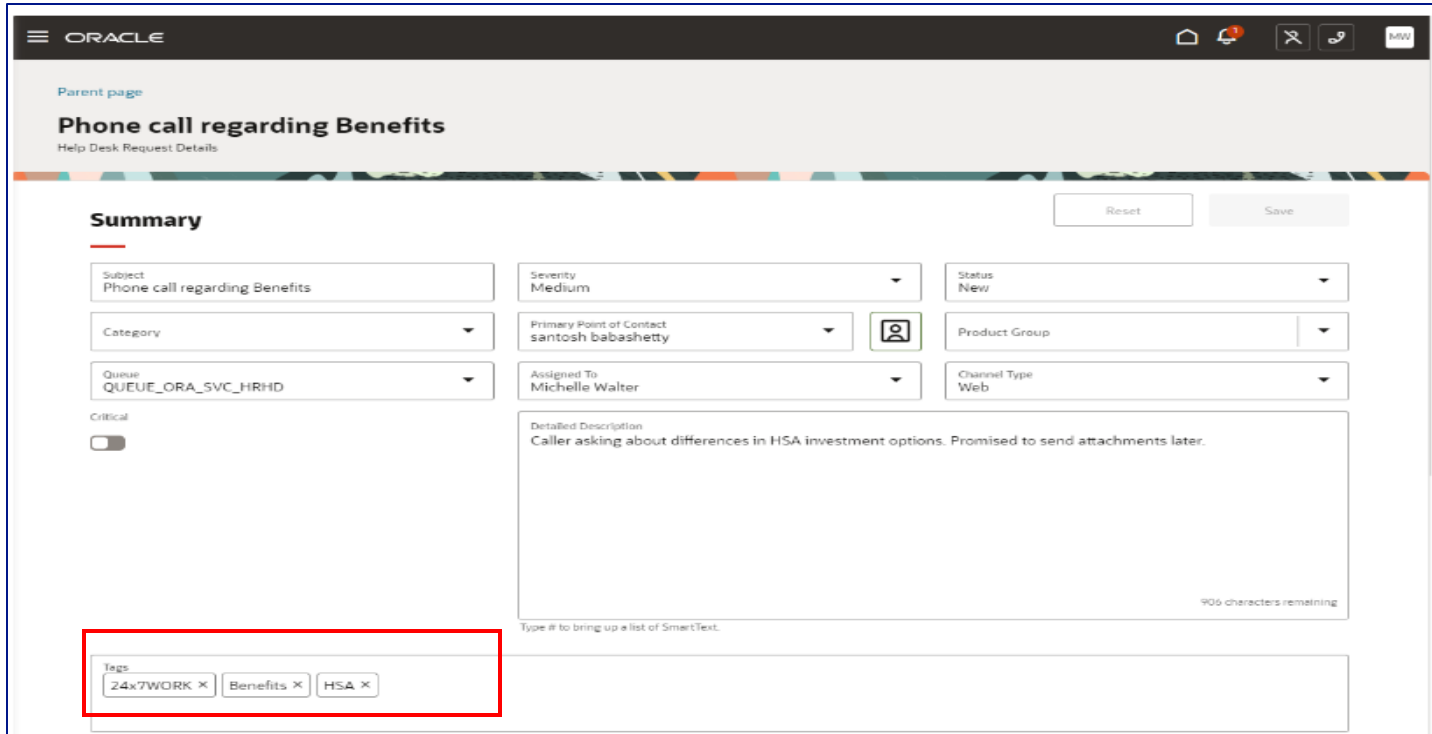
HRHD

Impact Analysis

- Impact Level **LOW**
- Need to Enable **YES**
- Configuration **NO**
- Quick Win **YES**

Details:

Help Desk Agents can now select an existing tag or create a new tag to classify Help Desk Requests in whatever way is helpful to the business.



Business Benefits:

Maintaining tags allow agents or help desk managers to create their own system of classification to help manage their work.

Closing Q&A



**CLOUD
ENHANCEMENT &
MANAGED SERVICES**

CLOSING NOTE

1. What happens next?
 1. Presentation
 2. Session Recording
2. Speak with your CEMS Support Manager or CEMS Service Manager
 1. for additional services around quarterly updates
 2. Learn more about Innovation

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