

**Mastek (UK) Limited**  
**Annual Report for the year ended 31 March 2024**

**Registered Number 02731277**

## **Mastek (UK) Limited**

### **Contents**

Company Info	1
Strategic report	2
Directors' report	3-4
Independent auditor's report	5-8
Statement of comprehensive income	9
Balance sheet	10
Statement of changes in equity	11
Cash flow statement	11
Notes to the financial statements	12-24

**Mastek (UK) Limited**  
**Company Information**

**Directors**

A Singh

H Chandrana (resigned on September 3, 2024)

D O'Brien (resigned on October 10, 2024)

Judith Halkerston

Ashank Desai (Appointed w.e.f. April 14, 2023)

Rajeev Grover (appointed w.e.f. April 14, 2023)

**Secretary**

Soutik Sarkar - Company Secretary (appointed w.e.f. 14 April 2023)

**Auditors**

Grant Thornton UK LLP

Chartered accountants and statutory auditor

110 Queen Street

Glasgow

G1 3BX

**Bankers**

Lloyds Bank

PO Box 112, Canons House,

Canons Way, Bristol

BS99 7LB, UK

Standard Chartered Bank

5th Floor, 1 Basinghall Avenue, London

EC2V 5DD, UK

Citi Bank

33 Canada Square, London

E14 5LB, UK

**Registered office**

100 Brook Drive

Green Park

Reading, RG2 6UJ

**Registered Number**

02731277

**Mastek (UK) Limited**

**Strategic report for the year ended 31 March 2024**

**Business Review and future developments**

The results for year ended 31 March 2024 and the financial position of the Company are shown in the financial statements.

The Company is a leading IT player providing enterprise solutions to government, retail and financial services organizations worldwide. It has been at the forefront of technology and has made significant investments in building capability, increasing IT value generation to its customers. We deliver these services using Agile and DevOps methodologies, and where applicable through a right-shore model. We assist our customers in solving their complex, mission critical business problems with innovative solutions that sustain and grow their business. The Company is organised around 4 service lines to build a core capability in each of the significant transformational areas.

The Company achieved a 6.99% increase in revenue on a like-for-like basis compared to the prior year. However, the net profitability margin decreased by 11.66%, primarily due to a foreign exchange movement of the current and previous year of GBP 2,150,527 driven by currency fluctuations, while other expenses remained broadly in line with the previous year. Throughout the year, the Company remained committed to its strategic objectives of expanding its customer base and enhancing service quality. To bolster its competitive position, the Company has pursued client portfolio diversification, secured new contracts, and effectively managed project costs. These initiatives have reinforced the Company's resilience and operational performance despite a challenging external environment.

The Debtors of the Company have grown by GBP 6,922,890 out of which the majority is on account of services rendered to group undertakings which has witnessed an increase of GBP 3,085,419 and an increase of GBP 4,392,769 pertaining to trade debtors. The Company has positive operating cash flows which has led to an increase in Cash and Cash Equivalents by GBP 25,516,780 (net of taxes) owing to an increase in debtors and other current assets and decrease in creditors.

Evosys business has significantly extended Mastek's global customer reach in digital cloud services and Oracle Software-as-a-Service build and run services. This is entirely complementary with Mastek Digital services, enabling significant co-sell and cross-sell opportunities across our global customers and industry sectors.

Our business continues to be focused on Government, Healthcare, Retail and Financial sectors. In particular the Government, Healthcare and Retail sectors demonstrated significant growth. Our government business runs mainly off the G-Cloud, TS3, DSP and DOS frameworks. To improve our coverage in the retail sector, we now offer services in Digital Commerce to assist clients to establish a digital presence which is increasingly an imperative. Government pipeline is robust with a number of deals extended for longer periods demonstrating continued customer trust with Mastek. We have secured multi-year Government deals in the Home office, NHS and Defence.

To enable further growth, we will continue our investment in sales and marketing in all the three sectors to step up our growth activities. Demand for digital transformation remains buoyant across Government, Healthcare and Commercial clients and the pandemic has only accelerated it further. We are investing in Digital Service design capability to position us as thought leaders with the customers to drive design led thinking, architecture and domain specializations. We are also focusing on UK Graduate programme and training to develop digital talent for the future.

Staff turnover: The pandemic had created a huge challenge in the market for talent specially in IT industry. Hence staff turnover continued to be an area of impact not only for Mastek but the wider industry. In FY23 Mastek was affected by the global "Great resignation" phase as Mastekeers moved for better prospects as Tech talent doors were opened in non tech domains creating further opportunities which resultant in substantial increase in staff turnover ratio. We have proactively addressed this with enhanced employee engagement measures, creating special work-life balance programmes, flexibility of hybrid work environment, Learning and development to up-skill and cross skill for career growth and enhance our employee experience for improvement in employee retention.

Client Satisfaction: The score slightly decreased from 92.08% to 86.71% as we addressed customer feedback about availability of talent by bringing in key initiatives for internal talent and competency build, robust learning and development, training and graduate on-boarding programmes.

Taitech Business (Taitech US), representing the Group's North America operations, was acquired during the year ended March 31, 2017. In line with the Group's updated strategic direction for its US operations for the year ended March 31, 2024, it has been assessed that the digital experience and other service capabilities from more recent acquisitions are expected to deliver significantly superior results compared to the outcomes anticipated from Taitech US under similar efforts. Consequently, the Group has decided to de-prioritize its focus on Taitech US. This strategic shift has resulted in the recognition of an impairment loss of GBP 13,650,650 for the year ended March 31, 2024.

**Key Performance Indicators**

KPI	2024	2023
Turnover increase	6.99%	8.88%
Operating profit margin	9.03%	19.48%
Staff Turnover ratio	11.40%	23.12%
Client Satisfaction	86.71%	92.08%

**Principal Risks and Uncertainties**

The principal risks are as follows:

- Cost pressures impacting our clients' ability to further invest in IT solutions. The Company has operational improvement and Cost Containment Initiatives to provide IT solutions in a cost efficient manner. It further has the benefit of being very well entrenched with many of its customers, involved in their critical and strategic initiatives. Therefore, client related risks are mitigated to an extent.
- The Company's contract and expenses are mainly in the United Kingdom with transactions in Sterling Pound, resulting in foreign currency exposure to minimum in relation to operating business transaction
- The Company has assessed the impact of global economic condition on its operations as well as financial reporting process, including but not limited to the areas of financial controls, credit risk, impairment of financial and non-financial assets, and Cyber security pertaining to the remote access of information for the year ended March 31, 2024 and up to the date of approval of financial statements. While assessing the impact, Company has considered all internal and external sources of information like industry reports, economic forecast, credit reports and company's business forecast basis the global economic consensus. Company expects to recover the carrying amount of its assets. Also there have been no material changes in the financial reporting process followed by the Company. The Management and Director's are confident that the company will be able to remain operational throughout the foreseeable future and they will continue to closely monitor any material changes to the business due to future economic conditions.

Approved on behalf of the Board

*Abhishek Singh*

.....  
A Singh – Director

Date of Approval : 31/3/2025

**Mastek (UK) Limited**  
**Directors' Report for the year ended 31 March 2024**

The Directors present their report and the audited financial statements of the Company for the year ended 31 March 2024.

**Company Registration Number**

The company is registered in England and Wales under company number 02731277.

**Business Review and Future Developments**

A review of the business and future developments of the company is included in the strategic report.

**Results and Dividends**

The company's profit for the financial year was £ 7,284,795 (2023: £ 21,289,646).

The Directors recommended the payment of final and interim dividend of £ 5,400,000 (2023: £ 6,000,000).

**Section 172(1) statement**

Section 172 of the Companies Act 2006 requires a director of a company to act in the way he or she considers, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole. In doing this, section 172 requires a director to have regard, among other matters, to: the likely consequences of any decision in the long-term; the interests of the Company's employees; the need to foster the Company's business relationships with suppliers, customers and others; the impact of the Company's operations on the community and the environment; the desirability of the Company maintaining a reputation for high standards of business conduct; and the need to act fairly with members of the Company.

The directors give careful consideration to the factors set out above in discharging their duties under section 172. The stakeholders we consider in this regard are our staff, our customers, our shareholders and our communities. The Board recognises that building strong relationships with our stakeholders will help us to deliver our strategy in line with our long-term values and operate the business in a sustainable way.

**Stakeholder engagement**

The Board is committed to effective engagement with all of its stakeholders. Depending on the nature of the issue in question, the relevance of each stakeholder group may differ and, as such, as part of its engagement with stakeholders, the Board seeks to understand the relative interests and priorities of each group and to have regard to these, as appropriate, in its decision making. However, the Board acknowledges that not every decision it makes will necessarily result in a positive outcome for all stakeholders.

The Board regularly receives reports from management on issues concerning customers, the environment, communities, suppliers, employees, regulators, governments and investors, which it takes into account in its discussions and in its decision-making process under section 172.

In addition to this, the Board seeks to understand the interests and views of the Group's stakeholders by engaging with them directly as appropriate. Some of the ways in which the Board has engaged directly with stakeholders over the year are set out below.

Customers: In addition to the Board receiving updates from senior management on the Group's interaction with customers, members of the Board will meet with customers.

Employees: In addition to the Board receiving updates from senior management on various metrics and feedback tools in relation to employees, members of the Board engage with the Group's employees in a variety of ways. These include office visits, regular All-hands meetings, and presentations from staff across the business as well as informal interaction.

**Research & Development**

The company is involved in development of innovative solutions focusing on several key projects within the Financial, Telecommunication, and Public Sectors. The projects involved complex system and application integration exercises, including application re-designs, re-platforming, and integrations using modern, cloud-based, open-source solutions.

Key projects include:

1. Enterprise Services: Addressed challenges across various domains by utilizing modern solutions, leading to unforeseen challenges that were overcome.
2. Automation: Created application environments for testing automation, facing challenges with scripting languages.
3. Digital Frameworks: Transformed large systems from un-automated solutions to digital frameworks.
4. Cloud Enablement: Utilized cloud solutions to solve complex problems, encountering and overcoming new challenges.

Overall, the company's efforts significantly enhanced efficiency, scalability, and reliability across various projects, demonstrating the commitment to innovation and continuous improvement.

**Financial Risk Management**

The company's operations expose it to a variety of financial risks that include the effects of changes in credit risk, liquidity risk and interest rate risk. The company has in place a risk management programme that seeks to limit adverse effects on the financial performance of the company. The company does not use derivative financial instruments to manage interest rate costs and as such, no hedge accounting is applied.

Given the size of the company, the directors have not delegated responsibility of monitoring financial risk management to a sub-committee of the board. The policies set by the board of directors are implemented by the company's finance department.

**Credit Risk**

The company has implemented policies that require appropriate credit checks on potential customers before sales are made. The amount of exposure to any individual counterparty is subject to a limit, which is reassessed annually by the board.

**Liquidity Risk**

Given the size of the company, the directors have not delegated responsibility of monitoring financial risk management to a sub-committee of the board. The policies set by the board of directors are implemented by the company's finance department.

**Interest Rate Cash Flow Risk**

The company has interest bearing assets and liabilities. Interest bearing assets are only cash balances, all of which earn interest at variable rates and interest bearing liabilities are SCLB facility from CITI Bank, with payment term of half yearly eight equal instalments with 1 year moratorium (first repayment at the beginning of 19 months was due on 10th October 2021) along with interest at 1 month GBP SONIA + 190 basis point.

**Directors**

The Directors who held office during the year under review and to the date of this report were:

A Singh

H Chandrana (resigned on September 3, 2024)

D O'Brien (resigned on October 10, 2024)

Judith Halkerston

Ashank Desai (Appointed w.e.f. April 14, 2023)

Rajeev Grover (appointed w.e.f. April 14, 2023)

Soutik Sarkar - Company Secretary (appointed w.e.f. 14 April 2023)

**Directors' indemnities and insurance**

Mastek (UK) Ltd has purchased and maintained throughout the year directors' and officers' liability insurance in respect of itself and its directors and officers under Global policy coverage obtained by its parent Company Mastek Limited in India.

At the date of this Directors' and Corporate Governance Report, indemnities are in force under which Insurance Company under the directors' and officers' policy, has agreed to indemnify the directors and the officers to the extent covered /permitted by law in respect of losses arising in their capacity as director or officer of any member of Mastek (UK) Limited.

**Employees**

Applications for employment by disabled persons are always fully considered, bearing in mind the respective aptitudes and abilities of the applicant concerned. In the event of members of staff becoming disabled every effort is made to ensure that their employment with the company continues and the appropriate training is arranged. It is the policy of the company that the training, career development and promotion of a disabled person should, as far as possible, be identical to that of a person who does not suffer from a disability.

Consultation with employees or their representatives has continued at all levels, with the aim of ensuring that views are taken into account when decisions are made that are likely to affect their interests and that all employees are aware of the financial and economic performance of their business units and of the company as a whole. Communication with all employees continues through the house newspaper and newsletters, satisfaction surveys, briefing groups and the distribution of the annual report.

**Statement of Directors' Responsibilities**

The directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law, including FRS 101 'Reduced Disclosure Framework'). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs and profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors confirm that:

- so far as each director is aware, there is no relevant audit information of which the company's auditor is unaware; and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved on behalf of the Board

*Abhishhek Singh*

.....  
A Singh – Director

Date of Approval : 31/3/2025

## Independent auditor's report to the members of Mastek (UK) Limited

### Opinion

We have audited the financial statements of Mastek (UK) Limited (the 'company') for the year ended 31 March 2024, which comprise the statement of comprehensive income, the balance sheet, the statement of changes in equity, the cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 101 'Reduced Disclosure Framework' (United Kingdom Generally Accepted Accounting Practice).

In our opinion:

- the financial statements give a true and fair view of the state of the company's affairs as at 31 March 2024 and of its profit for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We are responsible for concluding on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify the auditor's opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the company to cease to continue as a going concern.

In our evaluation of the directors' conclusions, we considered the inherent risks associated with the company's business model including effects arising from macro-economic uncertainties such as the UK high inflationary environment, we assessed and challenged the reasonableness of estimates made by the directors and the related disclosures and analysed how those risks might affect the company's financial resources or ability to continue operations over the going concern period.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

### Matter on which we are required to report under the Companies Act 2006

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of directors

As explained more fully in the directors' responsibilities statement, set out on page 4, , the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and the industry within it operates through our general commercial and sector experience and discussions with management. We determined that the most significant, which are directly relevant to specific assertions in the financial statements, are those related to the reporting frameworks (Financial Reporting Standard 101) and the Companies Act 2006.
  - In addition, being operational in the United Kingdom, we identified that UK health and safety, employment and data protection laws are relevant for compliance.
  - We assessed the susceptibility of the company's Financial Statements to material misstatement including how fraud might occur and the risk of management override of controls. Audit procedures performed by the engagement team included:
    - Identifying and assessing the design effectiveness of the processes and controls which management has put in place to prevent and detect fraud
    - Challenging assumptions and judgements made by management in its significant accounting estimates
    - Identifying and testing journal entries in line with any transactions which were unexpected for corroboration to supporting documentation
    - Assessing the extent of compliance with the relevant laws and regulations as part of our procedures on the related financial statement line item These audit procedures were designed to provide reasonable assurance that the financial statements were free from fraud or error. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error and detecting irregularities that result from fraud is inherently more difficult than detecting those that result from error, as fraud may involve collusion, deliberate concealment, forgery or intentional misrepresentations. Also, the further removed non-compliance with laws and regulations is from events and transactions reflected in the financial statements, the less likely we would become aware of it;
- The assessment of the appropriateness of the collective competence and capabilities of the engagement team included consideration of the following:
  - understanding of, and practical experience with audit engagements of a similar nature and complexity through appropriate training and participation;
  - knowledge of the industry in which the client operates; and
  - understanding of the legal and regulatory requirements specific to the entity including, the application of the legal and regulatory requirements of Financial Reporting Standard 101 and the Companies Act 2006 as applicable to Mastek (UK) Limited.
- In assessing the potential risks of material misstatement, we obtained an understanding of:
  - the company's operations, including the nature of its revenue sources and revenue recognition policy, the assessment of material judgements made by management and the design of the control environment for the overall financial reporting process within Mastek (UK) Limited;
  - the company's control environment, including the policies and procedures implemented to comply with the requirements of Financial Reporting Standard 101 and the Companies Act 2006, the adequacy of procedures for authorisation of transactions within the business and the regularity of management's review of management accounts for indicators of material misstatement.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lynne Bicket  
Senior Statutory Auditor  
for and on behalf of Grant Thornton UK LLP  
Statutory Auditor, Chartered Accountants  
Glasgow  
31 March 2025

**Mastek (UK) Limited****Statement of comprehensive income for the year ended 31 March 2024**

	Notes	Year ended 31 March 2024	Year ended 31 March 2023
		£	£
<b>Turnover</b>	2	132,868,728	124,189,546
Cost of sales		<u>(93,076,923)</u>	<u>(89,808,407)</u>
<b>Gross Profit</b>		39,791,805	34,381,140
Administration expense		<u>(27,799,724)</u>	<u>(10,186,086)</u>
<b>Operating profit</b>	4	11,992,081	24,195,054
Interest received and similar income	6	75,411	2,107,020
<b>Profit on ordinary activities before taxation</b>		12,067,492	26,302,074
Tax on profit on ordinary activities	7	<u>(4,782,697)</u>	<u>(5,012,428)</u>
<b>Profit for the financial year</b>		7,284,795	21,289,646
Other comprehensive income		-	-
<b>Total comprehensive income for the year</b>		<u>7,284,795</u>	<u>21,289,646</u>

The financial statements were approved by the Board of Directors on 31/3/2025 and were signed on its behalf by:

*Abhishek Singh*

A Singh - Director

Registered number: 02731277

The notes 1 to 26 form part of these financial statements.

**Mastek (UK) Limited**  
**Balance sheet as at 31 March 2024**

	Notes	As at 31 March 2024 £	As at 31 March 2023 £
<b>Non current assets</b>			
Fixed assets-			
Tangible assets	8(a)	1,108,838	1,133,696
Intangible assets	8(b)	85,392	6,395
Capital work in progress		-	200,850
Investments	9	98,321,832	111,972,482
Prepaid expenses		-	524
		<b>99,516,062</b>	<b>113,313,949</b>
<b>Current assets</b>			
Debtors	10	35,987,499	29,064,609
Loan to related parties		951,286	628,335
Cash at bank and in hand	18	14,034,155	6,621,973
		<b>50,972,940</b>	<b>36,314,917</b>
Creditors-Amounts falling due within one year	12	(33,708,097)	(29,981,293)
Lease liability - current	14	(200,548)	(955,525)
<b>Net current assets</b>		<b>17,064,295</b>	<b>5,378,100</b>
<b>Total assets less current liabilities</b>		<b>116,580,357</b>	<b>118,692,048</b>
Borrowings	11	-	(5,000,000)
Lease liability - non current	14	(553,336)	-
<b>Net assets</b>		<b>116,027,021</b>	<b>113,692,048</b>
<b>Capital and reserves</b>			
Called up share capital	15	200,000	200,000
Capital contribution		695,959	695,959
Retained earning		114,814,278	112,929,483
Reserve on IBCL Merger		(269,685)	(269,685)
Excess tax benefit on share based payments		586,469	136,291
<b>Total Equity</b>		<b>116,027,021</b>	<b>113,692,048</b>

The financial statements were approved by the Board of Directors on 31/3/2025 and were signed on its behalf by:

*Abhishek Singh*

A Singh - Director

Registered number: 02731277

The notes 1 to 26 form part of these financial statements.

## Mastek (UK) Limited

## Statement of Changes in Equity for the year ended 31 March 2024

	Called up share capital	Capital contribution	Excess tax benefits on share based payments	Reserve on IBCL merger	Retained earning	Total
<b>Balance as at 31 March 2022</b>	<b>200,000</b>	<b>695,959</b>	<b>1,436,599</b>	<b>(269,685)</b>	<b>97,639,837</b>	<b>99,702,710</b>
Profit for the financial year	-	-	-	-	21,289,646	21,289,646
<b>Total comprehensive income for the year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,289,646</b>	<b>21,289,646</b>
Excess tax benefits on share based options	-	-	(1,300,308)	-	-	(1,300,308)
<b>Transactions with owners, recognised directly in equity</b>	<b>-</b>	<b>-</b>	<b>(1,300,308)</b>	<b>-</b>	<b>21,289,646</b>	<b>19,989,338</b>
Dividends	-	-	-	-	(6,000,000)	(6,000,000)
<b>Total transactions with owners, recognised directly in equity</b>	<b>-</b>	<b>-</b>	<b>(1,300,308)</b>	<b>-</b>	<b>15,289,646</b>	<b>13,989,338</b>
<b>Balance as at 31 March 2023</b>	<b>200,000</b>	<b>695,959</b>	<b>136,291</b>	<b>(269,685)</b>	<b>112,929,483</b>	<b>113,692,048</b>
Profit for the financial year	-	-	-	-	7,284,795	7,284,795
<b>Total comprehensive income for the year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,284,795</b>	<b>7,284,795</b>
Excess tax benefits on share based options	-	-	450,178	-	-	450,178
<b>Transactions with owners, recognised directly in equity</b>	<b>-</b>	<b>-</b>	<b>450,178</b>	<b>-</b>	<b>7,284,795</b>	<b>7,734,973</b>
Dividends	-	-	-	-	(5,400,000)	(5,400,000)
<b>Total transactions with owners, recognised directly in equity</b>	<b>-</b>	<b>-</b>	<b>450,178</b>	<b>-</b>	<b>1,884,795</b>	<b>2,334,973</b>
<b>Balance as at 31 March 2024</b>	<b>200,000</b>	<b>695,959</b>	<b>586,469</b>	<b>(269,685)</b>	<b>114,814,278</b>	<b>116,027,021</b>

## Cash flow statement for the year ended 31 March 2024

	Notes	Year ended 31 March 2024 £	Year ended 31 March 2023 £
Net cash generated from operating activities	16	25,516,780	19,556,342
Taxation paid		(6,213,254)	(3,827,220)
Cash used in financing activities	17	(11,269,337)	(13,647,037)
Cash used in investing activities	17	(527,234)	(41,260,191)
Increase/(decrease) in cash in the year		7,506,955	(39,178,106)
Cash and cash equivalents at the beginning of the year	18	6,621,973	43,763,996
Exchange (loss)/gain on cash and cash equivalent		(94,773)	2,055,754
<b>Cash and cash equivalents at the end of the year</b>		<b>14,034,155</b>	<b>6,641,644</b>

The notes 1 to 26 form part of these financial statements.

## **Mastek (UK) Limited**

### **Notes to the financial statements for the year ended 31 March 2024**

#### **1. Accounting Policies**

Mastek (UK) Limited is a private limited company and is incorporated and domiciled in the UK. The address of its registered office is Mastek (UK) Limited, 100 Brook Drive, Green Park, Reading, RG2 6UJ.

These financial statements were prepared in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework ("FRS 101").

The Company's ultimate parent undertaking, Mastek Limited, which is the largest and smallest group, includes the Company in its consolidated financial statements. The consolidated financial statements of Mastek Limited are publicly available from its registered office, 804/805 President House, C.N. Vidyalaya, Near Ambawadi Circle, Ahmedabad – 380 006. Therefore the company is exempt by virtue of Section 400 of the Companies Act 2006 from the requirement to prepare consolidated financial statements.

In these financial statements, the Company has applied the exemptions available under FRS 101 in respect of the following disclosures:

- IFRS 7, 'Financial Instruments: Disclosures';
- Comparative information requirements in respect of tangible assets and investments;
- The effects of new but not yet effective IFRSs;
- Disclosures in respect of the compensation of Key Management Personnel;
- The requirements to disclose related party transactions entered into between two or more members of a Company, provided that any subsidiary which is a party to the transaction is wholly owned by such a member.
- Capital management disclosure
- Certain share based payment disclosure
- Disclosures in relation to impairment of assets

Foreign currency transactions of the Company are accounted for at the exchange rates prevailing on the date of the transaction. Monetary assets and liabilities are translated at the rate prevailing on the Balance Sheet date whereas non-monetary assets and liabilities are translated at the rate prevailing on the date of the transaction. Gains and losses resulting from the settlement of foreign currency monetary items and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of comprehensive income.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

Judgements made by the directors in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are discussed in note 23.

#### **Accounting convention**

These financial statements are prepared on the going concern basis, under the historical cost convention, in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom. All amounts included in the financial statements are reported in Great Britain Pound (GBP) except shares and unless otherwise stated.

#### **Going concern**

The company meets its day-to-day working capital requirements through its cash reserves and borrowings. The current economic conditions continue to create uncertainty particularly over the level of demand for the company's products. The company's management have considered the impact of current economic condition and have reviewed the forecasts and projections of the company extending to March 2026 after taking into consideration the reasonably possible changes in business performance, show that the future business has no impact and the company should be able to operate within the level of its current cash reserves and borrowings. The management has a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.

#### **Turnover**

The Company derives revenue primarily from Information Technology services which includes IT Outsourcing services, support and maintenance services. The Company recognizes revenue on transfer of control of deliverables (solutions and services) to its customers in an amount reflecting the consideration to which the Company expects to be entitled. To recognize revenues, the Company applies the following five step approach: (1) identify the contract with a customer, (2) identify the performance obligations in the contract, (3) determine the transaction price, (4) allocate the transaction price to the performance obligations in the contract, and (5) recognize revenues when a performance obligation is satisfied.

The company accounts for a contract when it has approval and commitment from all parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable.

**Mastek (UK) Limited****Notes to the financial statements for the year ended 31 March 2024**

Fixed Price contracts related to Application development, consulting and other services are single performance obligation or a stand-ready performance obligation, which in either case is comprised of a series of distinct services that are substantially the same and have the same pattern of transfer to the customer (i.e. distinct days or months of service). Revenue is recognized in accordance with the method prescribed for measuring progress i.e. percentage of completion method. Percentage of completion is determined based on project costs incurred to date as a percentage of total estimated project costs required to complete the project. The cost expended (or input) method has been used to measure progress towards completion as there is a direct relationship between input and productivity. Revenues relating to time and material contracts are recognized as the related services are rendered.

**Multiple element arrangements-**

In contracts with multiple performance obligations, the company accounts for individual performance obligations separately if they are distinct, and allocate the transaction price to each performance obligation based on its relative standalone selling price out of total consideration of the contract. Standalone selling price is determined utilizing observable prices to the extent available. If the standalone selling price for a performance obligation is not directly observable, the company uses expected cost plus margin approach.

**IT support and maintenance-**

Contracts related to maintenance and support services are either fixed price or time and material. In these contracts, the performance obligations are satisfied, and revenues are recognized, over time as the services are provided. Revenue from maintenance contracts is recognized rateably over the period of the contract because the company transfers the control evenly by providing stand-ready services.

The term of the maintenance contract is usually one year. Renewals of maintenance contracts create new performance obligations that are satisfied over the term with the revenues recognized rateably over the term.

Contracts may include incentives, service level penalties and rewards. The company includes an estimate of the amount it expects to receive for the total transaction price if it is probable that a significant reversal of cumulative revenue recognized will not occur when the uncertainty associated with the variable consideration is resolved.

Any modification or change in existing performance obligations is assessed whether the services added to existing contracts are distinct or not. The distinct services are accounted for as a new contract and services which are not distinct are accounted for on a cumulative catch-up basis.

Unbilled revenue represents revenue recognised on services rendered as per contractual terms, for which amounts are billed in subsequent periods.

**Trade Receivables**

Trade Receivables, net is primarily comprised of billed and unbilled receivables (i.e. only the passage of time is required before payment is due) for which we have an unconditional right to consideration, net of an allowance for doubtful accounts. A contract asset is a right to consideration that is conditional upon factors other than the passage of time.

**Disaggregated Revenue**

The table below presents disaggregated revenues from contracts with customers by service line for each of our business segments. The Company believe this disaggregation best depicts how the nature, amount, timing and uncertainty of our revenues and cash flows are affected by industry, market and other economic factors.

	2024	2023
	£	£
Digital and Application Engineering	124,394,694	112,515,870
Oracle Cloud and Enterprise Applications	49,311	698,598
Digital Commerce and Experience	4,693,098	3,589,370
Data, Automation and AI	3,731,625	7,384,939
<b>Grand total</b>	<b>132,868,728</b>	<b>124,188,776</b>

**Note:** Total turnover includes other income of £ 0 for the year ended March 31, 2024 (March 31, 2023: £ 770)

**Mastek (UK) Limited**

**Notes to the financial statements for the year ended 31 March 2024**

**Remaining performance obligation**

As of 31 March 2024, the aggregate amount of transaction price allocated to remaining performance obligations, was £ 12,894,266, which is expected to be recognized as revenues within 3 years.

**Other Income**

Other income comprises interest income, research and development credits, gains / (losses) on foreign exchange.

**Tangible fixed assets**

Tangible fixed assets are stated at historical purchase cost less accumulated depreciation. Depreciation is provided at the following annual rates in order to write off the cost of each asset less the estimated residual value, over its estimated useful life.

Fixtures and fittings	20% on straight-line basis
Computer equipment	50% - 100% on straight-line basis

**Long term contracts**

Debtors include amounts recoverable on contracts, which are stated at cost plus attributable profit to the extent that such profit is reasonably certain and after making provision for any foreseeable losses in completing contracts (as noted in the turnover accounting policy above), less payments received on account.

Cost comprises the direct costs of providing the goods and services, together with directly attributable overheads. Payments on account represent the excess of amounts billed over that recognised.

**Deferred and Current Tax**

The tax expense for the year comprises current and deferred tax. Tax is recognised in the Statement of Comprehensive Income, except that a change attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date.

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the Statement of Financial Position date, except that:

- The recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits; and
- Any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met.

Deferred tax balances are not recognised in respect of permanent differences. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the reporting date.

**Share Based Payment**

The parent company (Mastek Limited) runs a stock option scheme under which it grants options to the employees of the subsidiary company (Mastek UK Limited). Stock options are vested over the period of time as stated in the terms of the option. Once vested, employees are entitled to receive shares of the parents at the time of exercise of options. The scheme is identified as Equity settled and the parent determines the compensation cost based on the fair value method which is cross charged to Mastek (UK) Limited. The company records the fair value as a cost to profit and loss with a corresponding adjustment to capital contribution. However, since the parent recharge the fair value to the company, the corresponding amount is reduced from the capital contribution resulting in a net nil impact to capital contribution.

**Leases**

The company has applied IFRS 16 using the modified retrospective approach.

**As a lessee**

The company applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The company recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

**i. Right of Use assets**

The company recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

The right-of-use assets are also subject to impairment. Refer to the accounting policies note for impairment of non-financial assets.

**Mastek (UK) Limited****Notes to the financial statements for the year ended 31 March 2024****ii. Lease liabilities**

At the commencement date of the lease, the company recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Company and payments of penalties for terminating the lease, if the lease term reflects the Company exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the company uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

The company's lease liabilities are included in Interest-bearing loans and borrowings.

**iii) Short-term leases and leases of low-value assets**

The company applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of laptops, lease-lines and office furniture and equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

**Creditors**

Creditors are measured at transaction price which is usually the invoice price.

**Provisions**

Provisions are recognised when the company has a present obligation as a result of past events, for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount can be made. Provisions are reviewed regularly and are adjusted where necessary to reflect the current best estimates of the obligation.

**Holiday pay**

The employees of the company are also entitled to other long-term benefit in the form of compensated absences as per the policy of the Company. Employees are entitled to accumulate leave balance up to the upper limit as per the Company's policies which can be carried forward perpetually. Leave encashment for employees gets triggered on an annual basis, if the accumulated leave balance exceeds the upper limit of leave. Further, at the time of retirement, death while in employment or on termination of employment, leave encashment vests equivalent to the salary payable for number of days of accumulated leave balance. Liability for such benefits is provided on the basis of actuarial valuations, as at the Balance Sheet date, carried out by an independent actuary. The actuarial valuation method used by independent actuary for measuring the liability is the projected unit credit method.

**Research and Development credit**

The Research and Development (R&D) expenditure credit is a government-sponsored incentive that rewards companies for conducting R&D in the United Kingdom. It is not recognised until there is reasonable assurance that the entity will comply with the conditions attaching to it, and that the grant will be received. This credit claimed by the Company are in relation to Income i.e refund against expenditure and hence United Kingdom accounting standard prescribes below options of presentation:

Grants related to income should be presented either as:

- a credit in the income statement, either separately or under a general heading such as 'other income'; or
- a deduction in reporting the related expense (net-off approach)

**Pensions**

The company operates a defined contribution pension scheme. Contributions payable for the year are charged to the statement of comprehensive income.

**Non-derivative financial instruments**

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents, loans and borrowings, and trade and other creditors.

**Mastek (UK) Limited****Notes to the financial statements for the year ended 31 March 2024****Trade and other debtors**

The company makes use of a simplified approach in accounting for trade and other receivables as well as contract assets and records the loss allowance as lifetime expected credit losses. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial instrument. In calculating, the Company uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix. The Company assess impairment of trade receivables on a collective basis as they possess shared credit risk characteristics they have been grouped based on the days past due.

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

**Derivative financial instruments**

The company does not use any derivative financial instruments and hence its financial assets and financial liabilities are accounted for at cost as described above. The company's principal assets are trade debtors. The company monitors credit risk closely by setting payment milestones agreed in the contract and invoicing regularly to receive payments. Historically, the credit risk of the company has remained low.

**Consolidated financial statements**

The accounts contain information about the Company as an individual company and do not contain consolidated financial information as parent of a Company. The Company is exempt under section 401 of the Companies Act 2006 from the requirement to prepare consolidated accounts as it and its subsidiary undertakings are included by full consolidation in the consolidated accounts of Mastek Limited, a company registered in India, which is the largest and the smallest group into which Mastek (UK) Limited is consolidated into. The accounts of Mastek Limited are publicly available.

**Investments**

Investment in subsidiaries are carried at cost less accumulated impairment losses, if any.

Investments in Fixed deposits are classified as current assets as they are intended to be held within one year.

**Cash and cash equivalents**

Cash and cash equivalents include cash in hand, demand deposits and current account with banks.

**Impairment****Non Financial Instrument**

Intangible assets and property, plant and equipment are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit to which the asset belongs.

If such assets are considered to be impaired, the impairment to be recognized in the Statement of Comprehensive Income is measured by the amount by which the carrying value of the assets exceeds the estimated recoverable amount of the asset. An impairment loss is reversed in the statement of Comprehensive Income if there has been a change in the estimates used to determine the recoverable amount. The carrying amount of the asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated amortization or depreciation) had no impairment loss been recognised for the asset in prior years.

**Capital Management**

The Company policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The company monitors the return on capital as well as the level of dividends on its equity shares. The company objective when managing capital is to maintain an optimal structure so as to maximize shareholder value.

**Reserves**

Share premium: Amount received (on issue of shares) in excess of the par value has been classified as share premium.

Retained earnings: Retained earnings is the amount of net income left over for the business after it has paid out dividends to its shareholders.

Reserve on IBCL merger - This represents the reserve created at the time of IBCL merger.

Other comprehensive income: Net change in fair value of financial instruments through OCI.

Excess tax benefits from share-based options: Future tax benefits expected to arise from difference in tax base and accounting base as per tax laws of the respective countries where the company operates.

Capital contribution: Represents the credit for research and development received in the fiscal year 2015 and 2016, post that there is no movement in this reserve.

**Mastek (UK) Limited**  
**Notes to the Financial Statements for the year ended 31 March 2024**

**2. Analysis of turnover**

	Year ended 31 March 2024	Year ended 31 March 2023
	£	£
Rendering of services	132,868,728	124,189,546
By geographical market:		
UK	131,321,074	123,032,722
US	1,547,654	1,156,825
	<u>132,868,728</u>	<u>124,189,546</u>

**3. Staff costs**

	Year ended 31 March 2024	Year ended 31 March 2023
	£	£
Wages and salaries	32,996,842	30,503,933
Social security costs	4,189,880	3,193,638
Other pension costs	932,833	818,408
	<u>38,119,555</u>	<u>34,515,980</u>

The average monthly number of employees during the year was as follows:

	2024 Number	2023 Number
Administrative and consultants	509	509
Directors	5	3
	<u>514</u>	<u>512</u>

**4. Operating Profit**

	Year ended 31 March 2024	Year ended 31 March 2023
	£	£
The operating profit is stated after charging:		
Other operating leases	246,558	297,485
Depreciation	439,196	433,728
Amortisation	81,983	49,970
Services provided by the Company's auditor		
- fees payable for the audit	63,860	49,390
- indirect expenses	1,556	-

**5. Director's emoluments**

	Year ended 31 March 2024	Year ended 31 March 2023
	£	£
Aggregate emoluments	553,946	317,559
Pension contributions to money purchase scheme	12,198	9,833
	<u>566,144</u>	<u>327,392</u>

The number of directors to whom retirement benefits were accruing was as follows:

	Number	Number
Money purchase schemes	1	1

Within the year, one of directors has exercised 13,736 share option of shares(2023 - 9,750).

Information regarding the highest paid director is as follows:

	£	£
Aggregate emoluments	402,871	275,892
Pension contributions to money purchase schemes	12,198	9,833
	<u>415,069</u>	<u>285,725</u>

During current period the highest paid director exercised 13,736 share options (2023 -9,750 ).

**6. Interest receivable and similar income**

	Year ended 31 March 2024	Year ended 31 March 2023
	£	£
Bank interest	170,184	51,266
Exchange (loss)/gain	(94,773)	2,055,754
	<u>75,411</u>	<u>2,107,020</u>

**7. Taxation**

a) Analysis of tax charge in the year

	Year ended 31 March 2024	Year ended 31 March 2023
	£	£
<b>Current tax:</b>		
UK corporation tax on profit for the year	4,326,443	5,032,098
	<u>4,326,443</u>	<u>5,032,098</u>

**Mastek (UK) Limited**  
**Notes to the Financial Statements for the year ended 31 March 2024**

**Deferred tax**

Origination and reversal of timing differences	456,254	(19,670)
Share based payments	-	-
Tax on profit on ordinary activities	<u>4,782,697</u>	<u>5,012,428</u>

**b) Factors affecting the tax charge for the year**

The tax assessed for the year is different to the standard rate of UK Corporation tax of 25% (2023: 19%) and the differences are explained below:

	Year ended 31 March 2024	Year ended 31 March 2023
	£	
Profit on ordinary activities before tax	12,067,492	26,302,074
Tax charge on profit at 25% (2023: 19%)	3,016,873	4,997,394
Effects of:		
Expenses not deductible for tax purposes	(166,986)	22,742
Capital allowances for period in excess of depreciation	-	(10,788)
Others	-	3,080
Adjustments to tax charge in respect of share options outstanding	(123,900)	-
Adjustment in respect of prior year	(1,355,953)	-
Adjustment due to impairment of investment in Mastek Inc.	3,412,663	-
Total current tax charge for the year	<u>4,782,697</u>	<u>5,012,428</u>

**c) Factors that may affect future charges:**

The Finance Act 2023 was enacted on July 11, 2023 and increased the UK main corporation tax rate from 19% to 25%, effective from 01 April 2023. This will increase the Company's future tax charge accordingly. The reconciliation shown above is based on the average UK statutory rate of corporation tax. Deferred taxes at the balance sheet date have been measured using these enacted tax rates and reflected in these financial statements.

**8(a). Tangible fixed assets**

2023-24	Right to use Assets £	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost</b>				
At 1 April 2023	1,623,765	424,638	942,409	2,990,812
Additions	-	292,632	121,706	414,338
Disposals	-	(1,072)	(8,214)	(9,286)
<b>At 31 March 2024</b>	<b>1,623,765</b>	<b>716,198</b>	<b>1,055,901</b>	<b>3,395,864</b>
<b>Depreciation</b>				
At 1 April 2023	743,278	356,287	757,551	1,857,116
Charge for the year	245,310	85,410	108,476	439,196
Disposals	-	(1,072)	(8,214)	(9,286)
<b>At 31 March 2024</b>	<b>988,588</b>	<b>440,625</b>	<b>857,813</b>	<b>2,287,026</b>
<b>Net book value</b>				
At 31 March 2024	635,177	275,573	198,088	1,108,838
At 31 March 2023	880,487	68,351	184,858	1,133,696

**8(b). Intangible fixed assets**

2023-2024	Design and Software £	Total £
<b>Cost</b>		
At 1 April 2023	208,839	208,839
Additions	160,980	160,980
Deletions	-	-
<b>At 31 March 2024</b>	<b>369,819</b>	<b>369,819</b>
<b>Amortisation</b>		
At 1 April 2023	202,444	202,444
Charge for the year	81,983	81,983
Reversal	-	-
<b>At 31 March 2024</b>	<b>284,427</b>	<b>284,427</b>
<b>Net book value</b>		
At 31 March 2024	85,392	85,392
At 31 March 2023	6,395	6,395

**Mastek (UK) Limited**  
**Notes to the Financial Statements for the year ended 31 March 2024**

**9. Investments**

Cost:	<b>Non-current (£)</b>
At 1 April 2023	111,972,482
Additions	-
Impairment of Investment in Mastek Inc. *	<u>(13,650,650)</u>
At 31 March 2024	<u><b>98,321,832</b></u>

\* Taistech Business (Taistech US), a wholly owned subsidiary of Mastek Inc., was acquired during the year ended March 31, 2017, as part of the Group's North America expansion strategy. As per the updated strategic direction for its US operations during the year ended March 31, 2024, the Group has evaluated that the digital experience and other service capabilities from more recent acquisitions are expected to yield significantly better outcomes compared to the potential results from Taistech US with similar efforts. In light of this assessment, the Group has decided to de-prioritize its focus on Taistech US. This strategic decision has led to the recognition of an impairment loss for the year ended March 31, 2024.

	Country of incorporation	At 31 March 2024		At 31 March 2023	
		Holding %	NBV £	Holding %	NBV £
<b>Directly held investments</b>					
Mastek Inc. (formally known as Digility Inc.)	USA	100%	43,768,952	100%	57,419,603
Mastek Arabia FZ LLC	UAE	100%	54,532,092	100%	54,532,092
IndigoBlue Consulting Limited	UK	100%	20,788	100%	20,788

	Country of incorporation	At 31 March 2024		At 31 March 2023	
		Holding %		Holding %	
<b>Indirectly held investments</b>					
Trans American Information Systems Inc.**	USA	100%		100%	

**10. Debtors: amounts falling due within one year**

	As at 31 March 2024	As at 31 March 2023
	£	£
Trade debtors	15,990,480	11,597,711
Advance to suppliers	1,386,731	887,453
Prepayments	172,029	175,210
Employee advances	68,662	15,284
Deferred Taxation (refer note 13)	512,306	518,382
Contract Assets*	12,894,266	13,992,963
Amount due from group undertaking	<u>4,963,025</u>	<u>1,877,606</u>
	<u><b>35,987,499</b></u>	<u><b>29,064,609</b></u>

\* As of 31 March 2024, the aggregate amount of transaction price allocated to remaining performance obligations, was £ 12,894,266, which is expected to be recognized as revenues within 3 years.

**11. Borrowings**

	As at 31 March 2024	As at 31 March 2023
	£	£
Term loan from Citi bank (refer note below)	-	5,000,000
	<u>-</u>	<u>5,000,000</u>

**Citi Bank**

**Nature of security**

- (i) First pari passu charges on present and future receivables of Mastek Limited.
- (ii) Secured by mortgage of Tamil Nadu (India) property of Mastek Limited (Holding Company).
- (iii) Secured by minimum collateral value of INR 1000 MM excluding the charge on receivable mentioned above.
- (iv) First pari passu charges on present and future receivables of Mastek UK.

**Mastek (UK) Limited**  
**Notes to the Financial Statements for the year ended 31 March 2024**

**Terms of repayment**

Half yearly repayment with 1 year moratorium-first drawdown at the beginning of 19 months was due on 10th Oct, 2021 along with interest as mentioned Loan wise below:

Loan 1 - £ 20 Million along with the interest at 1 month SONIA + 190 basis points  
 Loan 2 - £ 6.5 Million along with the interest at 1 month SONIA + 190 basis points  
 Loan 3 - £ 1.5 Million along with the interest at 1 month SONIA + 190 basis points

**12. Creditors: amounts falling due within one year**

	As at 31 March 2024	As at 31 March 2023
	£	£
Trade creditors	1,964,014	83,619
Capital creditors	-	23,648
Amounts due to group undertakings	4,024,987	2,890,866
Social security and other taxes	4,900,921	4,332,499
Corporation taxation	2,287,578	4,162,238
Term loan from Standard chartered bank	-	1,875,000
Term loan from Citi bank	5,000,000	5,000,000
Inter-company loan	5,250,395	2,094,942
Interest accrued on term loan	13,277	68,809
Accruals and contract liabilities	9,725,056	8,871,794
Unearned revenue	541,869	577,879
	<b>33,708,097</b>	<b>29,981,293</b>

**13. Deferred taxation**

The full assets for deferred tax has been recognised in the accounts as follows:

	£
At 1 April 2023	518,382
Credited to the profit and loss account	(456,254)
Tax benefit from share based payments (including transfer from IBCL)	450,178
Deferred tax on impairment in investment	-
At 31 March 2024	<b>512,306</b>

	As at 31 March 2024	As at 31 March 2023
	£	£
The deferred taxation assets comprises:		
Accelerated capital allowances	(132,436)	(42,359)
Tax benefit from share based payments	613,758	560,741
Provision for Doubtful Debts	13,487	-
Provision for Pension Cost	17,497	-
	<b>512,306</b>	<b>518,382</b>

**14. Obligations under leasing agreements**

Set out below are the carrying amounts of lease liabilities (included under interest-bearing loans and borrowings) and the movements during the period:

i) Below are the carrying amounts of right-of-use assets recognised and the movements during the period:

	Buildings	Total
	£	£
As at 1 April 2023	880,487	880,487
Depreciation expenses	(245,310)	(245,310)
As at 31 March 2024	<b>635,177</b>	<b>635,177</b>

Mastek (UK) Limited  
Notes to the Financial Statements for the year ended 31 March 2024

ii) Below are the carrying amounts of lease liabilities under IFRS 16 (included under financial liabilities) and the movements during the period:

Particulars	£
As at 1 April 2023	955,525
Additions	-
Accretion of interest	44,596
Payments	(246,237)
<b>As at 31 March 2024</b>	<b>753,884</b>
Current	200,548
Non-current	553,336

**Maturity analysis of lease liability :**

The contractual maturity analysis of lease liabilities are disclosed herein on an undiscounted basis-

Particulars	As at 31 March 2024	As at 31 March 2023
	£	£
Less than one year	230,737	204,105
More than 1 Year but less than 5 years	594,627	751,420
More than 5 years	-	-
<b>Lease Liability</b>	<b>825,364</b>	<b>955,525</b>

iii) The following are the amounts recognised in statement of comprehensive income:

Particulars	As at 31 March 2024	Year ended 31 March 2023
	£	£
Depreciation expense for right-of-use assets	245,310	166,666
Finance expense on lease liabilities	44,596	834,111
Expense relating to short-term, low value and variable leases	-	-
<b>Total amount recognised in profit or loss</b>	<b>289,906</b>	<b>1,000,777</b>

**15. Called up share capital**

Authorized Number	Class	Nominal value	As at 31 March 2024	As at 31 March 2023
			£	£
1,000,000	Ordinary	£ 1	1,000,000	1,000,000
<b>Allotted, issued and fully paid:</b>			<b>2024</b>	<b>2023</b>
Number	Class		£	£
200,000	Ordinary	£ 1	200,000	200,000

Mastek (UK) Limited  
Notes to the Financial Statements for the year ended 31 March 2024

16. Reconciliation of operating profit to operating cash flows:-

	Year ended 31 March 2024	Year ended 31 March 2023
	£	£
Operating profit	11,992,081	24,195,054
Depreciation and amortisation expense	521,179	483,698
Impairment of Investment in Mastek Inc	13,650,650	-
Increase in debtors	(6,916,290)	(2,559,425)
Add- Finance cost	623,100	647,351
Add- Leases finance cost IFRS 16	44,596	834,111
Decrease in creditors	5,601,464	(4,044,447)
Net cash inflow from operating activities	<u>25,516,780</u>	<u>19,556,342</u>

17. Analysis of cash flows for headings netted in the cash flow statement

	Year ended 31 March 2024	Year ended 31 March 2023
	£	£
<b>Cash flows from investing activities</b>		
Purchase of fixed assets net of right to use assets and capital work in progress (Loan to)/Proceeds from Mastek Inc.	(374,467)	(1,199,911)
Purchase of Investment	(322,951)	895,821
Interest received	-	(41,007,367)
<b>Net cash used in investing activities</b>	<u>170,184</u>	<u>51,266</u>
	<u>(527,234)</u>	<u>(41,260,191)</u>
<b>Cash flows from financing activities</b>		
Dividends paid to ordinary shareholders	(5,400,000)	(6,000,000)
Repayment of borrowings	(5,000,000)	(6,875,000)
Lease payment as per IFRS 16	(246,237)	(124,686)
Finance cost	(623,100)	(647,351)
<b>Net cash used in financing activities</b>	<u>(11,269,337)</u>	<u>(13,647,037)</u>

18. Analysis of change in net funds

	As at 31 March 2023	Cash flow	Exchange gain on cash and cash equivalent	As at 31 March 2024
	£	£	£	£
Net cash:				
Cash at bank and in hand	6,621,973	7,506,955	(94,773)	14,034,155
Short Term debt*	(6,875,000)	6,875,000	-	-
<b>Total</b>	<u>(253,027)</u>	<u>14,381,955</u>	<u>(94,773)</u>	<u>14,034,155</u>

\* The above debt is contained within creditors less than one year.

19. Ultimate parent company

The holding company and ultimate parent of Mastek (UK) Limited is Mastek Limited, a company registered in India, which is the largest and the smallest group into which Mastek (UK) Limited is consolidated into. The consolidated financial statements of Mastek Limited can be obtained from Mastek Limited, 804/805 President House, C.N. Vidyalaya, Near Ambawadi Circle, Ahmedabad - 380 006, India.

20. Pension commitment

During the year the Company paid contributions to a defined contribution pension scheme for its Directors and staff. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to £ 932,833 (2023: £ 818,408).

An amount of £ 242,437 (2023: £ 208,080) is included in accruals which represents the excess of the accumulated pension cost over the payment of contributions to the pension fund.

**Mastek (UK) Limited**  
**Notes to the Financial Statements for the year ended 31 March 2024**

**21. Control Relationship**

Mastek (UK) Limited is controlled by Mastek Limited, a company incorporated in India, which owns 100% of the issued share capital. Mastek Limited is the largest and the smallest group into which Mastek (UK) Limited is consolidated into. The consolidated financial statements of Mastek Limited are available from its registered office, 804/805 President House, C.N. Vidyalaya, Near Ambawadi Circle, Ahmedabad - 380 006.

**22. Dividend**

The Directors recommended the payment of final and interim dividend of £ 5,400,000 (2023: £ 6,000,000), £ 27 per £ 1 share (2023: £ 30 per £ 1 share).

**23. Critical accounting estimates and judgements**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of the accounting policies and the reported amounts of assets and liabilities, revenue and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below. No judgements are involved in the preparation of the financial statements.

**Revenue recognition on long term contracts and related work in progress balances:**

The Company applies the percentage of completion method in accounting for its fixed price contracts. Use of the percentage of completion method requires the Company to estimate the efforts or costs expended to date as a proportion of the total efforts or costs to be expended. Efforts or costs expended have been used to measure progress towards completion as there is a direct relationship between input and productivity. (Also refer Note 1).

**Valuation of investments:**

The Company tests annually whether its investments have suffered any impairment, in accordance with the accounting policy stated in note 1, based on their underlying assets or estimated future profits and cash flows. The forecast profits and cash flows are based on management's budgeting processes using their historic budgeting processes and experience.

**Research and Development credit**

The Research and Development (R&D) expenditure credit is a government-sponsored incentive that rewards companies for conducting R&D in the United Kingdom. It is not recognised until there is reasonable assurance that the entity will comply with the conditions attaching to it, and that the grant will be received. This credit claimed by the Company are in relation to Income i.e refund against expenditure. (Also refer Note 1)

**24. Share options**

Share options are granted to directors and to selected employees under the Group scheme. Options are conditional on the employee completing in range of 3-4 years' service (the vesting period). The options are exercisable within a period of seven years from the date of vesting. The group has no legal or constructive obligation to repurchase or settle the options in cash. Movements in the number of share options outstanding, and their related weighted average exercise prices, are as follows:

	As at 31 March 2024		As at 31 March 2023	
	No. of options	Weighted Average exercise price (in INR)	No. of options	Weighted Average exercise price (in INR)
Outstanding at beginning of period	82,983	78.3	193,203	1.3
Granted during the period	4,940	5.0	3,730	5.0
Forfeited during the period	8,216	39.6	8,962	84.5
Exercised during the period	7,769	93.5	102,488	177.7
Expired during the period	4,388	101.6	2,500	53.1
Outstanding at the end of the period	67,550	69.7	82,983	78.3
Exercisable at the end of the period	59,927	77.9	66,423	96.5

The weighted average remaining contractual life in years is 5.09 years (2023: 4.3 years)

The weighted average fair value of options granted during the period, determined using the Black-Scholes valuation model, was £ 18.93.

The significant inputs into the model were weighted average share price of £ 18.93 (2023: £21.6) at the grant date, volatility of 48.04 % (2023: 50.04 %), dividend yield of 0.96% (2023: 0.73%), an expected option life of 4.51-6.51 years (2023: 3-7 years) and an annual risk-free interest rate of 7.06% (2023: 7.03%).

**Volatility:** Volatility is a measure of the amount by which a price hedge fluctuated or is expected to fluctuate during the period. The measure of volatility is used in Black Scholes option pricing model is the annualised standard deviation of the continuously compounded rates of return on the stock over a period of time. Company considered the daily historical volatility of the Company's stock price on NSE over the expected life of each vest.

**Risk free rate:** The risk-free rate being considered for the calculation is the interest rate applicable for a maturity equal to the expected life of the options based on zero coupon yield curve for government securities.

**Expected life of the options:** Expected life of the options is the period for which the Company expects the options to be live. The minimum life of stock options is the minimum period before which the options can't be exercised and the maximum life of the option is the maximum period after which the options can't be exercised. The Company have calculated expected life as the average of the minimum and the maximum life of the options.

**Dividend yield:** Expected dividend yield has been calculated as a total of interim and final dividend declared in last year preceding date of grant.

**Mastek (UK) Limited**  
**Notes to the Financial Statements for the year ended 31 March 2024**

**25. Capital commitment**

Estimated amount of contracts remaining to be executed on capital account and not provided for as at 31 March 2024 is £ 14,633 (31 March 2023: £ 261,278)

**26. Streamlined energy and carbon reporting (SECR) -**

The company seeks to minimise the impact of its operations on the environment and is committed to reducing its greenhouse gas (“GHG”) emissions. Key sources of energy, primarily electricity to power our data centre estate, are monitored by the management for energy consumption.

The company has in place comprehensive environmental monitoring and control process, which measures environmental performance and focus on delivering improvements. The company is in process of applying for ISO 14001 (Environment management system) and ISO 45001 (OHSAS) certification for their Leeds and Reading office.

The company has been working with Carbon Footprint Limited to carry out an annual carbon emission assessment and modelling and tracking carbon reduction targets. The company is targeting to achieve Net-Zero emissions by 2030 by reducing emissions by over 80% and offsetting the remainder 10-20% with carbon removal projects.

The company moved its premises in Reading to a Green park commercial place which has lead to substantial reduction in its electricity related emissions as compared to last year.

The table below shows the total gross GHG emissions in tonnes of CO2 (“tCO2e”) in the year ended 31 March 2024:

	<b>2024</b>	<b>2023</b>
Scope 1 - Emissions from combustion of Gas and fuel for transport purposes	-	-
Scope 2 - Emissions from purchased electricity (location-based)	10,589	20,494
Scope 3 - Emissions from business travel in rental cars or employee-owned vehicles where company is responsible for purchasing the fuel	50,347	41,124
<b>Total gross emissions (tCO2e)</b>	<b>60,936</b>	<b>61,618</b>
Total gross emissions (tCO2e)	60,936	61,618
Total sales (£'000)	132,689	124,190
<b>Carbon Intensity ratio (tCO2e/£'000)</b>	<b>0.00046</b>	<b>0.00050</b>

Methodology

Scope 1 : Emissions from combustion of Gas and fuel for transport purposes - Not Applicable.

Scope 2 - Emissions from purchased electricity (location-based) - Converting the purchased electricity in KwH to CO2e using Department of Energy conversion factors.

Scope 3 - Emissions from business travel in rental cars or employee-owned vehicles where company is responsible for purchasing the fuel - Not applicable.

Using an operational approach, the Company identified its population to ensure that all activities and facilities, including data centres, are being recorded and reported in line with the mandatory GHG protocol corporate accounting and reporting standard. The validity, accuracy and completeness of the data was checked and used to calculate the GHG for the Company. Emissions are calculated as activity data multiplied by emissions factor (sourced from Government greenhouse gas reporting conversion factors).

The company uses total turnover to calculate the intensity ratio as this allows emissions to be monitored over time taking into accounts changes in the size of the Company. This factor provides the greatest degree of accuracy and is the metric best aligned to business growth.

**Energy Efficiency**

The Management of the Company has a clear view on controlling and reducing our GHG and carbon footprint. The Company aims to improve energy efficiency of its operations and ensure continued compliance with ESOS and other regulatory requirements. The Company is in the process of getting ISO certification for all of its data centres very soon.

\* setting targets and objectives for reducing energy use and maintaining an energy efficiency programme;

\* managing and reducing energy use relating to our business premises;

\* setting targets in the form of energy performance indicators for electricity and energy consumption and power usage;

\* Training employees about environmental health and safety through structured awareness programme ;

\* providing training on good energy management practices and encouraging employee involvement in energy efficiency improvement initiatives;

\* respecting all existing, applicable environmental regulations and meeting all new applicable regulations; the Company participates in the ESOS phase 2 assessment and is committed to meeting the requirements of the Streamlined Energy and Carbon Reporting (SECR) regulations.