

SEC/073/2025-26

October 08, 2025

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| Listing Department BSE Limited 25 th Floor, Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai-400 001 SCRIP CODE: 523704 | Listing Department The National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 SYMBOL: MASTEK ISIN: INE759A01021 |
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Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sub: Allotment of 5,932 Equity Shares under the Company's Employee Stock Option Plans (ESOP).

Dear Sir(s) / Ma'am(s),

This is to inform you that the Stakeholder Relationship Committee of the Board of Directors approved and allotted 5,932 Equity Shares of Rs. 5 each (Face Value), to eligible employees who had exercised their vested options under ESOP. The said equity shares shall rank pari-passu with the existing Equity Shares of the Company in all respects.

Consequent to the aforesaid allotment, the paid-up share capital of the Company has increased as under:

| From | To |
|--|--|
| 3,09,74,717 Equity Shares of Rs. 5 each aggregating to Rs. 15,48,73,585 | 3,09,80,649 Equity Shares of Rs. 5 each aggregating to Rs. 15,49,03,245 |

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014 ("SEBI SBEB Regulations"), the details of shares allotted as above are given in "Annexure I" to this intimation.

You are requested to kindly take the same on record.

Thanking you,

For Mastek Limited



Reena Raje
Company Secretary & Compliance Officer

Encl.: AA

Mastek Limited

804/805, President House, Opp. C. N. Vidyalaya, Near Ambawadi Circle, Ahmedabad – 380 006
Tel: +91-79-2656-4337 | Email: info@mastek.com | Web: www.mastek.com | CIN: L74140GJ1982PLC005215

Annexure I: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

| Sr. No. | Particulars | Disclosure | | | |
|---------|--|--|---|--------------------------------|--|
| 1. | Company name and address of Registered Office | Mastek Limited 804 / 805, President House, Opp. C. N. Vidyalaya, Near Ambawadi Circle, Ambawadi, Ahmedabad - 380 006, Gujarat. | | | |
| 2. | Name of the Stock Exchanges on which the Company's shares are listed: | BSE Limited (BSE) National Stock Exchange of India Limited (NSE) | | | |
| 3. | Filing date of the statement referred to in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014, with Stock Exchange: | Exchange | Date of 'in-principle' listing approvals | ESOP Plan | No. of Equity Shares of Rs. 5 each to be issued under Employee Stock Option |
| | | BSE | October 12, 2011 | VI | 20,00,000 |
| | | | October 8, 2013 | VII | 25,00,000 |
| | | NSE | December 13, 2011 | VI | 20,00,000 |
| | | | September 16, 2013 | VII | 25,00,000 |
| 4. | Filing Number, if any: | N.A. | | | |
| 5. | Title of the Scheme pursuant to which shares are issued: | ESOP Plan VI and ESOP Plan VII | | | |
| 6. | Kind of security to be listed: | Equity shares | | | |
| 7. | Par value of the shares: | Rs. 5 | | | |
| 8. | Date of issue of shares: | October 08, 2025 | | | |
| 9. | Number of shares issued: | 5,932 | | | |
| 10. | Share Certificate No., if applicable: | Not Applicable | | | |
| 11. | Distinctive number of the share, if applicable: | 37906668 to 37912599 | | | |
| 12. | ISIN Number of the shares if issued in Demat: | INE759A01021 | | | |
| 13. | Exercise price and Premium per share: | No. of Equity Shares | Exercise Price per Share (Rs.) | Premium per Share (Rs.) | |
| | | 5,016 | 5 | 0 | |
| | | 403 | 174 | 169 | |
| | | 188 | 188 | 183 | |
| | | 325 | 350 | 345 | |
| | | 5,932 | | | |
| 14. | Total Issued shares after this issue: | 3,09,80,649 | | | |
| 15. | Total Issued share capital after this issue: | 15,49,03,245 | | | |
| 16. | Details of any lock-in on the shares: | N.A. | | | |
| 17. | Date of expiry of lock-in: | N.A. | | | |
| 18. | Whether shares are identical in all respects to existing shares if not, when will they become identical? | All equity shares of the Company allotted pursuant to the exercise of Stock Options shall rank pari-passu with the existing equity shares of the Company | | | |
| 19. | Details of listing fees, if payable: | N.A. | | | |

For Mastek Limited



Reena Rajee
Company Secretary & Compliance officer

Mastek Limited

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