

# Environment, Health, & Safety Policy

Mastek is committed to upholding a high standard of environmental protection and the prevention of pollution through best practices and ensuring a safe and healthy workplace.



**Provide a Healthy and safe Workplace:** We believe that safe work procedures enhance productivity and serve as an incentive to better performance.



**Identify Hazards and Assess Risk Reduction:** Conduct regular assessments to identify potential hazards and evaluate risks associated with our operations. Implement appropriate control measures to mitigate these risks effectively.



**Employee Participation:** Form Safety Committees and encourage employee participation at all locations to monitor and address health and safety matters.



**Promote EHS awareness:** Raise awareness among our employees and contractors through regular engagement, training, and effective communication.



**Improve Emergency response practices:** Continuously improve our emergency response practices mitigating operational threats and vulnerabilities.



**Comply with Legal & Regulatory Requirements:** Adhere to and strive to exceed applicable legal and regulatory safety and health requirements, ensuring high standards and correction of non-conformities.



**Mitigate Climate Change Impact:** Explore and implement measures to reduce the impact of our operations on climate change by protecting natural resources, minimizing waste generation and reducing carbon footprint.



**Objectives and Target:** Our objective is to maintain a safe and healthy work environment by setting clear targets for reducing hazards, minimizing risks, promoting environmental sustainability, and driving continuous EHS improvement.

**Ashank Desai**  
Founder & Non-Executive Chairman