

# Carbon Assessment Report Mastek UK Limited

Assessment Period:  
FY 2024–2025

## Introduction

This report presents Mastek (UK) Limited’s greenhouse-gas (GHG) emissions inventory and energy use data for the fiscal year (FY) 1 April 2024 – 31 March 2025. It is prepared in line with the Streamlined Energy and Carbon Reporting (UK SECR) framework and Public Procurement Note (PPN) 06/21, building on the FY 2023–24 Carbon Footprint Report and Carbon Reduction Plan.

Mastek UK is a wholly owned subsidiary of Mastek Ltd. and provides digital engineering and cloud-transformation services to public and private-sector clients. The company is committed to achieving net-zero emissions by 2030 and has pledged to submit science-based targets by October 2025.

## Organizational boundary and applicability

Mastek (UK) Limited falls within the scope of the SECR regulations as a large unquoted company and therefore reports UK energy use, Scope 1, Scope 2 and Scope 3 GHG emissions. This report covers all UK operations under operational control. The company operates in leased office space and has limited control over shared building services; where landlord meter data were unavailable, electricity consumption and upstream leased assets were estimated from spend data and office floor area. Because the organization does not own combustion plant or vehicles, Scope 1 emissions are zero.

## GHG emissions inventory

Table 1 gives the detailed emissions profile for FY 2024–25. Location-based (LB) figures use UK Government conversion factors; market-based (MB) figures reflect renewable electricity. Scope 3 emissions are reported voluntarily for transparency and follow the categories in the GHG Protocol Corporate Value Chain standard and where activity data was unavailable, spend-based methods were used and includes 5% of tolerance.

**Table 1 – Mastek UK emissions FY 2024–25**

GHG scope & category	Emission source	Location-based (tCO <sub>2</sub> e)	Market-based (tCO <sub>2</sub> e)
Scope 1	Direct emissions from operations	0.0	0.0
Scope 2	Purchased electricity	9.2	0.0
Scope 3.1	Purchased goods & services	417.8	417.8
Scope 3.2	Capital goods	272.3	272.3
Scope 3.3	Scope 1 & 2 - WTT	2.4	0.0
	Transmission & distribution of electricity	1.0	0.0
Scope 3.5	Waste generation	5.9	5.9
Scope 3.6	Flights	369.8	369.8
	Surface travel (rail, grey fleet, hire cars)	21.7	21.7
Scope 3.7	Employee commuting	52.4	52.4
Scope 3.8	Upstream leased assets	4.4	4.4
<b>Total</b>		<b>1,156.7</b>	<b>1,144.2</b>

The largest contributors were purchased goods and services (about 36 % of location-based emissions), flights (32 %), and capital goods (~24 %). Scope 2 emissions fell to zero under the market-based method due to renewable electricity.

## Energy use

Total electricity consumption for FY 2024–25 was **51,946 kWh** (Office of Reading - 10,338 kWh; office of Leeds - 41,608 kWh). Mastek procured 100 % renewable electricity via Renewable Energy Guarantees of Origin (REGO) certificates; market-based Scope 2 emissions are therefore zero.

## Comparison with FY 2023–24

**Table 2 – Emissions comparison and Total offset details**

GHG emissions	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Total emissions (TCO2e)	782.83	516.00	553.58	1440.05	1366.22	1156.74
Total Offset (TCO2e)	783	516	554	1441	1367	

## Intensity metrics

**Table 3 – Intensity indicators**

Metric	FY 2023–24	FY 2024–25	Change
Scope 1 + 2 (LB) tCO <sub>2</sub> e/FTE	0.018	0.014	-23 %
Scope 1 + 2 (LB) tCO <sub>2</sub> e per £ million turnover	0.070	0.058	-16 %
Total LB tCO <sub>2</sub> e/FTE	2.226	1.772	-20 %
Total LB tCO <sub>2</sub> e per £ million turnovers	8.48	7.42	-12 %

Both Scope 1 + 2 and total emissions intensity declined compared with FY 2023–24. The reduction in total energy intensity reflects lower Scope 3 emissions (notably purchased goods and services) and a modest increase in headcount, while green electricity procurement kept Scope 2 emissions minimal.

**Energy Intensity per FTE (kWh/FTE, FY 24-25) - 79**

## Energy efficiency and carbon reduction actions

Mastek UK continued to embed efficiency measures and supplier-engagement initiatives during FY 2024–25, in line with its NetZero commitment:

- **Renewable electricity procurement:** Both Reading and Leeds offices purchased certified green power, reducing market-based Scope 2 emissions to zero.
- **Travel optimization:** Business travel policies prioritized virtual meetings and lower carbon modes; staff are encouraged to use rail or public transport and electric vehicles; carbon-offsetting options were explored for essential flights.
- **Supplier engagement:** Procurement guidelines favour suppliers with strong sustainability credentials and recycling options.
- **Office initiatives:** Preference for energy efficient equipment and BREEAM/LEED certified buildings; sustainability committees provided staff training and awareness sessions.
- **Upstream leased assets:** Engaged with building managers to improve energy efficiency in serviced offices where Mastek has limited control.

## Reduction targets and trajectory

The company aims to achieve NetZero by 2030, reducing emissions by more than 80 % and offsetting the remainder through verified carbon-removal projects. It has committed to submit its targets to the Science Based Targets initiative by October 2025. To achieve these goals, Mastek will continue to transition its vehicle fleet to electric vehicles, collaborate with suppliers on emissions reduction, and adopt sustainable procurement and travel practices.

## Methodology, data sources and limitations

- **Standards and emission factors:** Calculations follow the GHG Protocol Corporate Standard and Corporate Value Chain (Scope 3) Standard. UK Government (DEFRA/BEIS) conversion factors for FY 2024 were used for all emission sources.
- **Boundary and control:** Emissions are reported for all UK operations under operational control.
- **Estimation methods:** Total waste generation data from office operations were not available so the quantity of waste (solid, liquid and dry waste) was estimated through an average-based method.
- **Data quality and completeness:** Mastek UK has obtained granular energy, business travel, purchased goods and services and capitals goods, fuel data for subsequent reports. Moving forward, Mastek UK will collaborate with suppliers for supplier-specific emission factors and with employees to obtain the granular data on homeworking emissions which we plan to introduce by coming year's carbon report.
- **Green electricity:** Renewable Energy Guarantees of Origin certificates were procured to cover 100 % of electricity consumption; these are applied under the market-based method.

## SECR compliance statement and sign-off

This report has been prepared in accordance with the SECR regulations. Scope 1 and Scope 2 emissions have been reported on both location-based and market-based bases. The required subset of Scope 3 emissions has been reported in line with PPN 06/21 guidance and the GHG Protocol. The report has been reviewed and approved by the Board of Mastek (UK) Limited, and the data and narrative fairly represent the company's energy use and greenhouse-gas emissions during FY 2024–25.

1. <https://ghgprotocol.org/corporate-standard>
2. <https://ghgprotocol.org/standards/scope-3-standard>

This statement has been reviewed and approved by the management of Mastek Limited.

Name: Abhishek Singh - President - UK & Europe

Date: 22Sept2025



---

Signature