

<b>General information about company</b>	
Scrip code	523704
NSE Symbol	MASTEK
MSEI Symbol	NOTLISTED
ISIN	INE759A01021
Name of the entity	MASTEK LIMITED
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Quarterly
Date of Quarter Ending	31-12-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No There is no acquisition of shares or voting rights in Unlisted Companies during the quarter ended December 31, 2025.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No There is no Imposition of Fine or Penalty during the Quarter ended on 31st December 2025
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No There is no Ongoing Tax Litigations or Disputes during the Quarter ended December 31, 2025.
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	m00945
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I							
Annexure I to be submitted by listed entity on quarterly basis							
I. Composition of Board of Directors							
Disclosure of notes on composition of board of directors explanatory							
Whether the listed entity has a Regular Chairperson							Yes
Whether Chairperson is related to MD or CEO							No
Sr	Title (Mr / Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	ASHANK DATTA DESAI	00017767	Non-Executive - Non Independent Director	Chairperson related to Promoter		16-05-1951
2	Mr	KETAN MEHTA	00129188	Non-Executive - Non Independent Director	Not Applicable		09-09-1958
3	Mr	RAJEEV KUMAR GROVER	00058165	Non-Executive - Independent Director	Not Applicable		28-07-1964
4	Mr	SURESH CHOITHRAM VASWANI	02176528	Non-Executive - Independent Director	Not Applicable		02-01-1960
5	Mr	UMANG TEJKARAN NAHATA	00323145	Executive Director	Not Applicable	CEO	29-04-1979
6	Ms	MARILYN FRANCES JONES	10301799	Non-Executive - Independent Director	Not Applicable		19-10-1955

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing DIN
1	Yes	23-09-2025	06-06-1982	23-09-2025			2	1	2	1		
2	NA		29-12-2020	20-09-2024			1	0	1	1		
3	NA		28-01-2020	28-01-2025		71.03	1	1	1	1		
4	NA		11-12-2022	23-09-2025		36.21	3	3	4	0		
5	NA		10-08-2024	16-01-2025			1	0	1	0		
6	NA		05-09-2023	05-09-2023		27.25	1	1	1	0		

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00058165	RAJEEV KUMAR GROVER	Non-Executive - Independent Director	Chairperson	28-01-2020		
2	02176528	SURESH CHOITHRAM VASWANI	Non-Executive - Independent Director	Member	17-01-2023		
3	00017767	ASHANK DATTA DESAI	Non-Executive - Non Independent Director	Member	05-10-2007		
4	10301799	MARILYN FRANCES JONES	Non-Executive - Independent Director	Member	19-10-2023		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02176528	SURESH CHOITHRAM VASWANI	Non-Executive - Independent Director	Chairperson	17-01-2023		
2	00129188	KETAN MEHTA	Non-Executive - Non Independent Director	Member	01-02-2021		
3	00058165	RAJEEV KUMAR GROVER	Non-Executive - Independent Director	Member	28-01-2020		

<b>Stakeholders Relationship Committee</b>							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00129188	KETAN MEHTA	Non-Executive - Non Independent Director	Chairperson	19-10-2023		
2	02176528	SURESH CHOITHRAM VASWANI	Non-Executive - Independent Director	Member	17-01-2023		
3	00323145	UMANG TEJKARAN NAHATA	Executive Director	Member	19-10-2023		

<b>Risk Management Committee</b>							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00017767	ASHANK DATTA DESAI	Non-Executive - Non Independent Director	Chairperson	01-04-2021		
2	00058165	RAJEEV KUMAR GROVER	Non-Executive - Independent Director	Member	01-04-2021		
3	00323145	UMANG TEJKARAN NAHATA	Executive Director	Member	19-10-2023		
4	10301799	MARILYN FRANCES JONES	Non-Executive - Independent Director	Member	19-10-2023		

<b>Corporate Social Responsibility Committee</b>							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00058165	RAJEEV KUMAR GROVER	Non-Executive - Independent Director	Chairperson	01-02-2021		
2	00017767	ASHANK DATTA DESAI	Non-Executive - Non Independent Director	Member	26-04-2013		
3	00323145	UMANG TEJKARAN NAHATA	Executive Director	Member	19-10-2023		

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	18-07-2025				Yes	6	6	3
2	29-08-2025		41		Yes	6	6	3
3		16-10-2025	47		Yes	6	6	3
4		11-11-2025	25		Yes	6	6	3

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	18-07-2025				Yes	4	4	3	0
2	Audit Committee	16-10-2025	89			Yes	4	4	3	0
3	Audit Committee	11-11-2025	25			Yes	4	4	3	0
4	Nomination and remuneration committee	17-07-2025				Yes	3	3	2	0
5	Nomination and remuneration committee	29-08-2025	42			Yes	3	3	2	0
6	Nomination and remuneration committee	08-10-2025	39			Yes	3	3	2	0

7	Nomination and remuneration committee	11-11-2025	33			Yes	3	3	2	0
8	Stakeholders Relationship Committee	11-07-2025				Yes	3	3	1	0
9	Stakeholders Relationship Committee	08-10-2025	88			Yes	3	3	1	0
10	Risk Management Committee	10-07-2025				Yes	4	4	2	0

11	Risk Management Committee	09-10-2025	90			Yes	4	4	2	0
12	Corporate Social Responsibility Committee	09-10-2025				Yes	3	3	1	0

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Reena Raje
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Reena Raje
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	16-01-2026

<b>Investor Grievance Details</b>	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	2
No. of investor complaints disposed off during the Quarter	2
No. of investor complaints those remaining unresolved at the end of the Quarter	0