

SEC/006/2026-27

April 17, 2026

Listing Department BSE Limited 25 th Floor, Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai-400 001 SCRIP CODE: 523704	Listing Department The National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 SYMBOL: MASTEK
ISIN: INE759A01021	

Dear Sir(s) / Ma'am(s),

Sub: Press Release and Investor Presentation

We enclose herewith a copy of Press Release and Investor Presentation on Audited Financial Results for the fourth quarter and year ended March 31, 2026, which will be disseminated shortly.

The above information is also available on the Company website at www.mastek.com.

Thanking you.

Yours faithfully,
For Mastek Limited



Reena Raje
Company Secretary & Compliance Officer
Membership No. A21440

Mastek Limited

804/805, President House, Opp. C. N. Vidyalaya, Near Ambawadi Circle, Ahmedabad - 380 006
Tel: +91-79-2656-4337 | Email: info@mastek.com | Web: www.mastek.com | CIN: L74140GJ1982PLC005215



Trust. Value. Velocity.

Press Release | Q4FY26

Q4FY26 revenue at Rs 938.0 crore, up by 3.6% Y-o-Y

- Continued strong momentum with 25+ new AI deals in quarter
- 12 months order backlog grew by 24.4% Y-o-Y in rupee terms
- Proposed Final Dividend of Rs 16 per share, cumulating to 480% for FY26

Mumbai, India 17th April 2026: Mastek, a trusted AI-first, digital engineering and cloud transformation partner, announced today its financial results for the **Fourth Quarter and Full Year of FY26** ended on 31st March 2026.

Commenting on the Q4FY26 and FY26 results, Umang Nahata, Chief Executive Officer, Mastek, said:

Q4'FY26 our revenue has improved by 3.6% sequentially. This momentum is supported by 24.4% Y-o-Y growth in our 12-month order backlog, driven by continued strength in the UK and US Orderbook, improving revenue visibility.

The UK business continues to lead our growth with 21.8% in INR Terms for FY26, driven by strong focus in healthcare, which grew by 95% Y-o-Y, complemented by new client wins in Financial Services.

In North America, leading indicators are turning positive, supported by an execution-focused leadership team. While this market is still evolving, the strengthening pipeline provides confidence in a gradual recovery.

Our Lead with AI strategy is now translating into measurable outcomes. During the quarter, we closed over 25 AI-assisted deals, taking the full-year total to 85+ deals. Our outcome focused drive on AI has helped deliver a 12% improvement in revenue per employee and helped sustain EBITDA margins at 16.1%.

We have also strengthened our leadership depth with the appointment of a new Chief Financial Officer and Chief Human Resources Officer, reinforcing our capabilities to support the next phase of growth.

FY26 has been a year of resetting our foundations - strengthening leadership, improving pipeline quality, and embedding AI-led efficiencies. With these building blocks in place, we are entering FY27 with improved visibility and a clear path to accelerated growth."

Commenting on the Q4FY26 results, Deepak Kedia, Chief Financial Officer, Mastek, said:

“We delivered another quarter of resilient performance, sustaining steady profitability with operating EBITDA margins of 16.1% and PAT margins of 11.0%, despite absorbing the impact of annual wage revisions and labour code true-ups.

Our emphasis on working capital efficiency is translating into tangible outcomes, with DSO improving to 73 days and a healthy addition to cash and cash equivalents of ₹139.7 crore, resulting in a closing balance of ₹938.5 crore. This robust cash generation further strengthens our balance sheet and enhances financial flexibility.

Reflecting our continued commitment to shareholder returns, the Board has recommended a final dividend of ₹16 per share, aggregating to 480% for the year (vs. 460% in FY25).

While the macroeconomic environment remains uncertain, our deep client relationships, strong deal pipeline, and sustained operational rigor position us well to navigate near-term challenges and capitalize on emerging growth opportunities.”

Review of the Consolidated Financial Performance for Quarter ended 31st March 2026:

Figures in \$mn	Q4FY26	Q3FY26	Q-o-Q Growth	Q4FY25	Y-o-Y Growth
Revenue from Operations	\$103.5	\$102.1	1.4%	\$104.6	(1.1)%

Figures in Rs Crore	Q4FY26	Q3FY26	Q-o-Q Growth	Q4FY25	Y-o-Y Growth
Total Income	961.9	926.6	3.8%	909.0	5.8%
Revenue from Operations	938.0	905.7	3.6%	905.4	3.6%
Operating EBITDA	150.7	152.0	(0.8)%	138.8	8.6%
% of Op. Income	16.1%	16.8%	(71)bps	15.3%	75bps
Net Profit	106.2	108.4	(2.0)%	81.1	30.9%
Net Profit %	11.0%	11.7%	(66)bps	8.9%	212bps
EPS (Rs) – Diluted	34.0	34.7		26.0	

Figures in \$mn	FY26	FY25	Y-o-Y Growth
Revenue from Operations	\$421.2	\$408.4	3.1%

Figures in Rs Crores	FY26	FY25	Y-o-Y Growth
Total Income	3,769.2	3,477.5	8.4%
Revenue from Operations	3,698.8	3,455.2	7.0%
Operating EBITDA	585.6	546.5	7.2%
% of Op. Income	15.8%	15.8%	2bps
Net Profit	404.0	375.9	7.5%

Figures in Rs Crores	FY26	FY25	Y-o-Y Growth
Net Profit %	10.7%	10.8%	(9)bps
EPS (Rs) – Diluted	129.5	120.7	

Operating Highlights

- **New accounts added during the quarter:** The Company added 12 new clients in Q4FY26. Total active clients during Q4FY26 were 326 as compared to 333 in Q3FY26.
- **12 months Order Backlog:** 12 months order backlog was Rs 2,849.2 crore (\$300.4 mn) as on 31st March, 2026 as compared to Rs 2,290.9 crore (\$264.5 mn) in Q4FY25, reflecting growth of 24.4% in rupee terms on Y-o-Y basis and Rs 2,658.5 crore (\$295.8 mn) in Q3FY26, reflecting growth of 7.2% in rupee terms on Q-o-Q basis.
- **Employees:** As on 31st March, 2026, the company had a total of 4,730 employees, of which 3,195 employees were based offshore in India while the rest were at various onsite locations. Employee count at the end of 31st December, 2025 was 4,676. Last twelve months attrition at 17.4% in Q4FY26 in comparison with 17.6% in Q3FY26.
- **Cash Balance:** The total cash, cash equivalents and fair value of Mutual Funds stood at Rs 938.5 crore as on 31st March, 2026 as compared to Rs 798.8 crore as on 31st December, 2025.

Key wins for the quarter

- Mastek is establishing the **UK's** first AI Centre of Excellence for a global **financial services** provider — as part of a two-year strategic renewal under digital engineering services. Mastek leads the full AI agenda: defining the Strategy & Roadmap, identifying high-impact use cases, building bespoke AI agents and designing the Target Operating Model — accelerating enterprise-wide AI adoption.
- Mastek secured a strategic engagement to implement a unified, federal-level patient data system for a **US Federal** health authority — consolidating patient records across all states into a single platform. Powered by Mastek AI, the Salesforce solution enables real-time access to patient information, supports continuity of care across geographies, and drives better health outcomes for citizens nationwide.
- Mastek secured a strategic partnership to deliver a unified Financial Management platform powered by Mastek AI implementation for a leading South-East Asian

government-backed **insurer**. The Oracle solution provides real-time financial visibility, AI-driven claims processing, and strengthens regulatory compliance across large-scale pension and insurance operations.

- Mastek secured a strategic engagement to build digital products that help with monitoring and preventing disease for **UK's** national **health** authority. Powered by Mastek AI, the solution enables the power of national health data and optimises its use across platforms and systems that support citizen health.
- Mastek secured an engagement from a **global** provider of outsourced **pharmaceutical** research services, to drive high system performance, rapid issue resolution, reduced HR risk and improved employee engagement, freeing teams to focus on innovation. The result is a smarter, self-optimising support model that continuously learns and adapts to the client's evolving needs.
- Mastek secured a contract from a **Middle-Eastern Healthcare** authority to implement enterprise solutions, along with deep integrations across clinical, financial, workforce and regulatory systems. Powered by Mastek AI, this Oracle unified platform enables secure, compliant data flow — resulting in improved financial governance, optimised workforce management, faster decision-making and enhanced service continuity.
- Mastek won a strategic transformation for a **global energy** storage and logistics leader, unifying over 30 previously siloed business systems into a single, integrated Oracle platform. Powered by Mastek AI, the transformation delivers end-to-end data visibility and a modern user experience — enabling Finance, HR, Procurement, Operations and Supply Chain to work as one.
- Mastek secured a Strategic Technology Partnership from one of **America's** leading **recreational vehicle** manufacturer, for modernising Customer Service applications and DevOps operations across the entire application value chain – powered by Mastek Agentic AI **Managed Services**. The engagement significantly reduces customer service ticket resolution time, improves operational efficiency and enables sustained business growth through intelligent automation and modern engineering practices.
- Mastek secured strategic partnership to deliver a unified, globally aligned digital foundation for a **US technology** company that delivers AI-powered mobile surveillance and analytics solutions. Powered by Mastek AI, the engagement includes migration to Oracle Redwood's next-generation experience and a multi-year enhancement roadmap — improving operational efficiency, elevating the employee experience and providing the enterprise agility needed to support long-term growth.

Key Achievements & Recognitions:

- **ISG:** Mastek has been recognized by ISG for its Healthcare AI Development and Delivery Services, as well as Healthcare Digital Services 2025 for the U.S. market, across both Payer and Provider Digital Transformation segments. In addition, Mastek has earned global recognition for its capabilities in Oracle Professional Services, Managed Services, and Oracle Cloud Infrastructure.
- **Avasant:** Mastek has been recognized as a "Global Challenger" in Avasant's Salesforce Services 2025 RadarView for delivering multi-cloud Salesforce solutions with 50+ accelerators and strong expertise in healthcare, education, and public sector.
- **Gartner:** Mastek has been recognized in the Gartner Market Guide for Microsoft 365 Implementation and Support Services, Worldwide 2026. Inclusion in the guide reflects Mastek's capabilities in Microsoft technology services.
- **IDC:** Mastek has been recognized in the IDC ServiceScape – MidMarket for Salesforce Implementation in the US region as a strong systems and business integration partner, particularly for clients requiring complex integrations to unify multiple cloud platforms.

About Mastek

Mastek (NSE: MASTEK; BSE: 523704) is a global provider of enterprise AI, digital, and cloud services, enabling clients to achieve measurable and sustainable returns on their technology investments. The company has a presence in over 40 countries and a skilled workforce of close to 5,000 employees. **Through its "Lead with AI" approach, Mastek integrates intelligence across its solutions and operations, enabling organizations to accelerate transformation using ethical, scalable, and domain-driven AI adoption.** Mastek partners with industry leaders such as Oracle, Salesforce, Microsoft, AWS, Snowflake, and Databricks, serving key sectors such as Public Sector, Healthcare, Retail, Manufacturing, Higher Education, and Financial Services. Mastek is committed to driving innovation by developing a strong ecosystem of start-ups, academia, and IPs. With its core values of trust, value, and velocity, the company empowers 400+ active customers to transform their business in the evolving tech landscape. Mastek has always been a solutions-focused and relationship-centric company, valuing both employees and clients. With its humane approach, Mastek fosters growth through sustainable goals, high ethical standards, and responsible governance.

For past results & conference call transcripts, please visit our web site at <https://www.mastek.com/investors/>. Updated disclosures regarding corporate governance may also be accessed at <https://www.mastek.com/investors-corporate-governance/>.

Investor / Analyst contact:

Asha Gupta
Investor Relation Practice, E&Y LLP
Asha.Gupta@in.ey.com

Shareholders may also contact Mastek via email at Investor_grievances@mastek.com, which has been specifically created for the redressal of investor grievances. You may also contact the Investor Relations team by email at investor.relations@mastek.com.

Note: Except for the historical information and discussion contained herein, statements included in this release may constitute forward looking statements. These statements involve a number of risks and uncertainties that could cause actual results to differ materially from those that be projected by these forward looking statements. These risks and uncertainties include, but are not limited to such factors as competition, growth, pricing environment, recruitment and retention, technology, wage inflation, law and regulatory policies etc. Such risks and uncertainties are detailed in the Annual Report of the company which is available on the website www.mastek.com. Mastek Ltd. undertakes no obligation to update forward looking statements to reflect events or circumstances after the date thereof.

Thank You



Trust. Value. Velocity.

Investor Presentation Q4FY26

17th April 2026

Presented by:

Umang Nahata | Chief Executive Officer, Mastek Group

Deepak Kedia | Chief Financial Officer, Mastek Group



Agenda



Highlights of the Quarter



Financial & Operational Performance Q4FY26



FY26 Full Year Performance



Key Wins for the Quarter



Lead with AI



Highlights Of The Quarter



Highlights of Q4FY26

3.6% Revenue Growth
Year-on-Year

16.1% Operating EBITDA
Margin

24.4% 12 Months Order
backlog
Year-on-Year Growth

**Q4FY26 revenue at
₹ 938.0 Crore**

**Q4FY26 Op. EBITDA at
₹ 150.7 Crore**

**12 Months Order backlog at
₹ 2,849.2 Crore**

**Total Income grew by
5.8% YoY**

**Op. EBITDA grew by
8.6% YoY**

**12 months order backlog
grew by
13.6% YoY (USD terms)**

Proposed Final Dividend of ₹16 per share, aggregating to 480% for FY26

Highlights of FY26

7.0%**Revenue Growth**
Year-on-Year**15.8%****Operating EBITDA**
Margin**24.4%****12 Months Order backlog**
Year-on-Year Growth**FY26 revenue at**
₹ 3,698.8 Crore**FY26 Op. EBITDA at**
₹ 585.6 Crore**12 Months Order backlog at**
₹ 2,849.2 Crore**Total Income grew by**
8.4% YoY**Op. EBITDA grew by**
7.2% YoY**12 months order backlog**
grew by
13.6% YoY (USD terms)**Secured 85+ new AI deals for FY26 across AI for Technology, Business and Data**

Key Achievements & Recognitions

- Strong Positioning in Healthcare and particularly **AI led Healthcare practice – Recognized by ISG**
- Recognized by Everest as **“Top 50™ Store Services Providers 2026”**
- Everest as a Major Contender in **Banking IT Services**
- Mastek recognized for its **Manufacturing Capabilities** by several leading firms – IDC, ISG & Avasant
- Continues to be recognized by ISG in their Booming 15 leaderboard.

- 2026 **Gartner's** Market Guide for **Microsoft 365 Implementation and Support Services**
- **IDC** ServiceScape: U.S. Mid-market **Salesforce Implementation Services 2025-2026**
- **Avasant** **Salesforce Services 2025 RadarView**
- **ISG** Provider Lens® – **Oracle Cloud and Technology Ecosystem 2025 U.S, Europe & APAC**
- **Salesforce Ecosystem Partners 2026** **ISG** Provider Lens® Study' - U.K., U.S

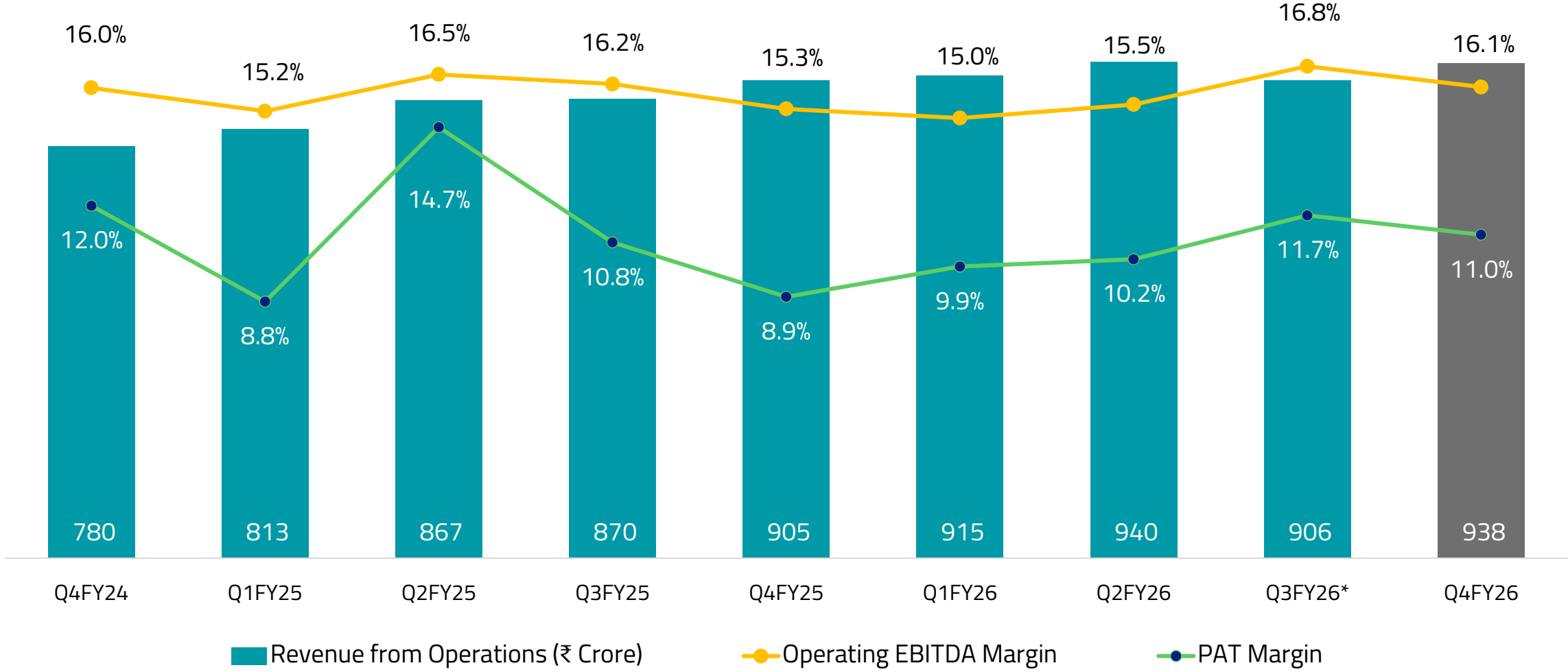





Financial & Operational Performance Q4FY26



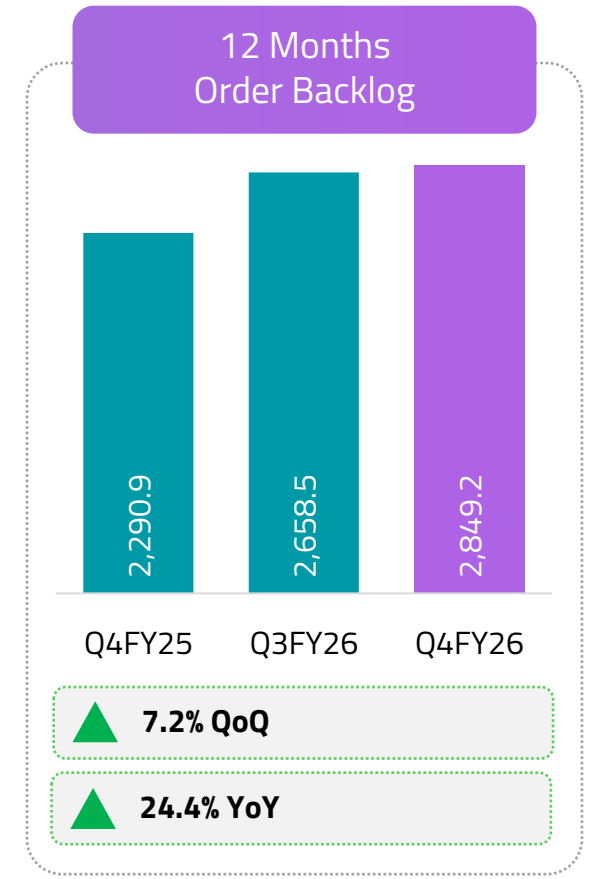
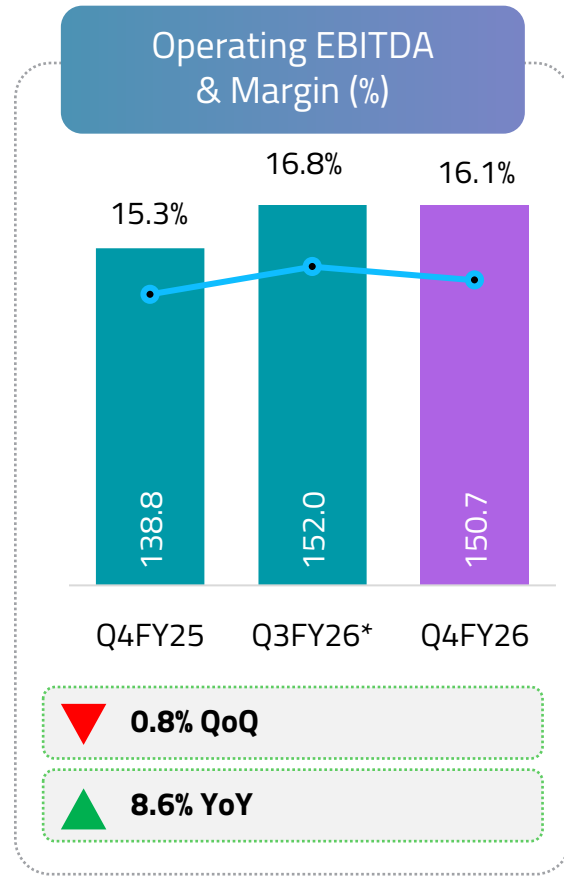
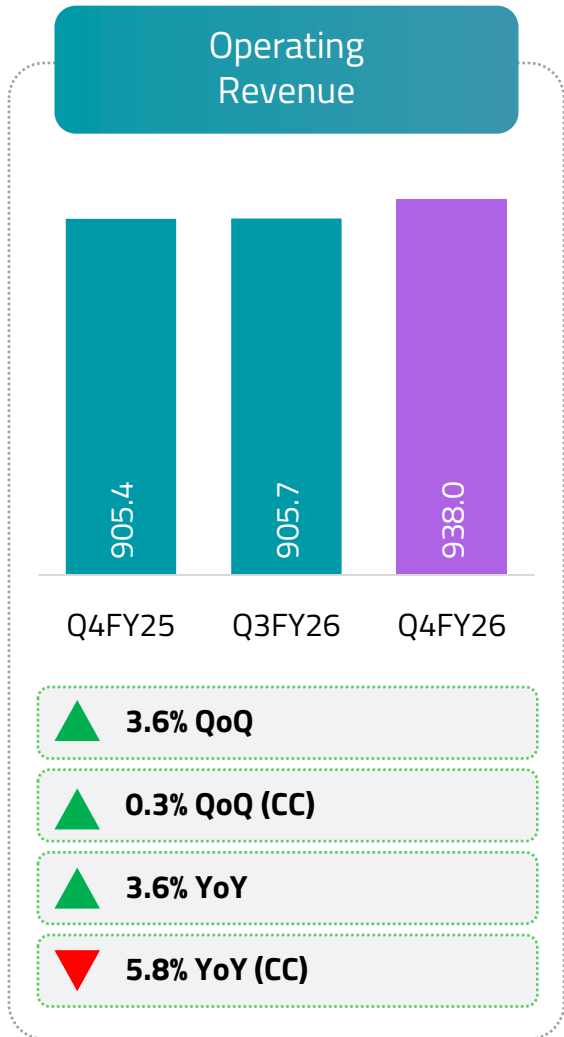
Financial Performance



*Restated

Consolidated Financial Highlights Q4FY26

Comparison: Quarter-on-quarter & Year-on-year (Figures In ₹ Crore)



PAT normalized for exceptional items and tax thereof at ₹ 123.9 crore in Q4FY26 vs Rs 113.1 crore in Q3FY26, up 9.5% QoQ and vs ₹ 82.2 crore in Q4FY25, up 50.7% YoY

*Restated
CC: Constant Currency
Investor Presentation Q4FY26

Consolidated Financial Summary – Q4FY26

Key Performance Metrics		Q4FY26	Q3FY26*	Q4FY25	QoQ Growth	YoY Growth
Revenue	Revenue from Operations (\$mn)	\$103.5	\$102.1	\$104.6	1.4%	(1.1)%
	Revenue from Operations (₹ Crore)	938.0	905.7	905.4	3.6%	3.6%
	Other Income (₹ Crore)	23.9	20.9	3.6	14.3%	566.8%
	Total Income (₹ Crore)	961.9	926.6	909.0	3.8%	5.8%
Margins (₹ Crore)	Op. EBITDA	150.7	152.0	138.8	(0.8)%	8.6%
	PBT	125.2	141.2	105.9	(11.3)%	18.2%
	PAT	106.2	108.4	81.1	(2.0)%	30.9%
Margin (%)	Op. EBITDA	16.1%	16.8%	15.3%	(71)bps	75bps
	PBT	13.0%	15.2%	11.7%	(222)bps	137bps
	PAT	11.0%	11.7%	8.9%	(66)bps	212bps
EPS (₹)	Basic	34.3	35.0	26.2		
	Diluted	34.0	34.7	26.0		

*Restated

Operating Metrics Q4FY26

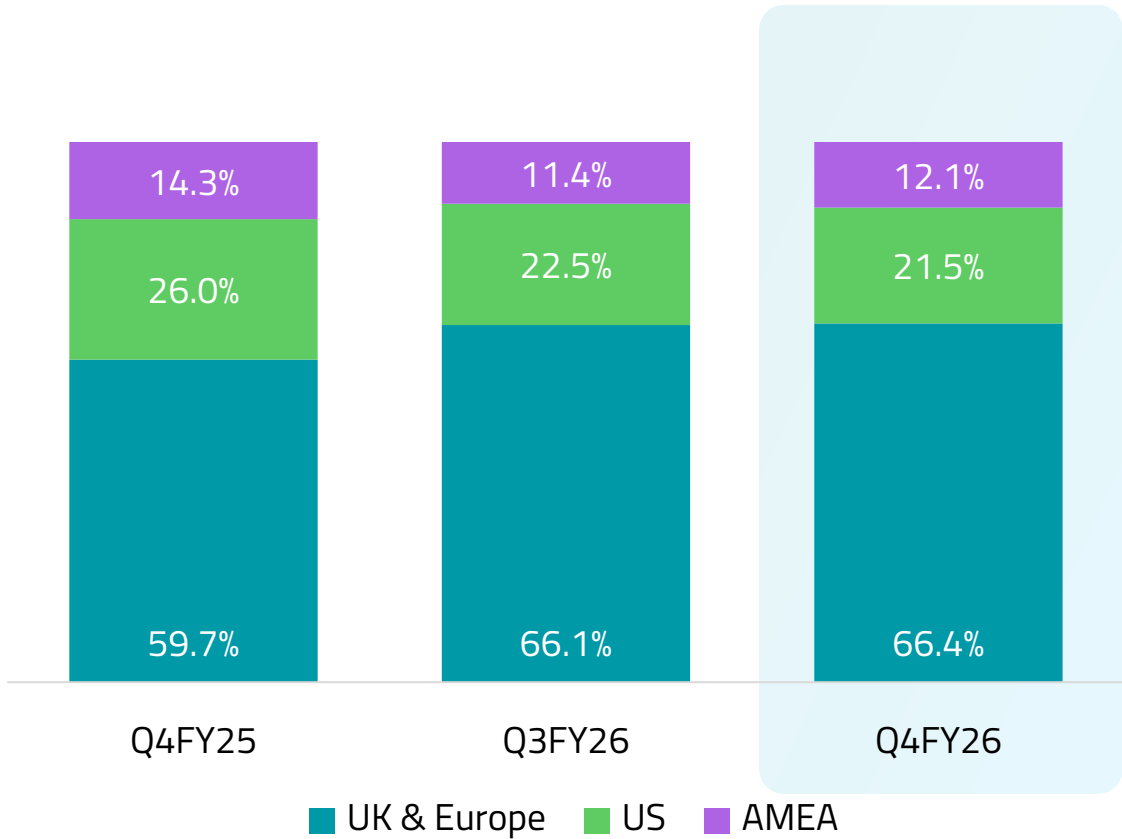
Strengthening our business		Q4FY26	Q3FY26	Q4FY25
Client Base	New Clients Added	12	17	11
	Active Client during the Quarter	326	333	348
	Top 5	33.9%	34.5%	34.8%
	Top 10	46.2%	47.0%	44.7%
	No. of Clients with Annual Billing > USD 1mn	69	73	77
Employee Base	Total Employee	4,730	4,676	5,028
	• Offshore	3,195	3,198	3,432
	• Onsite	1,535	1,478	1,596
	Diversity (Women employees)	27.8%	27.6%	28.0%
	LTM attrition	17.4%	17.6%	19.3%
	Utilization net of leave	85.7%	86.6%	85.5%
DSO	Days	73	84	83
FX Hedges for next 12 months	Value (In mn) – £	21.5	21.4	21.8
	Average rate/ ₹	117.8	114.9	109.3
	Value (In mn) – \$	6.7	7.5	6.4
	Average rate/ ₹	90.2	89.4	86.4

* Restated for comparability with the current quarter figures

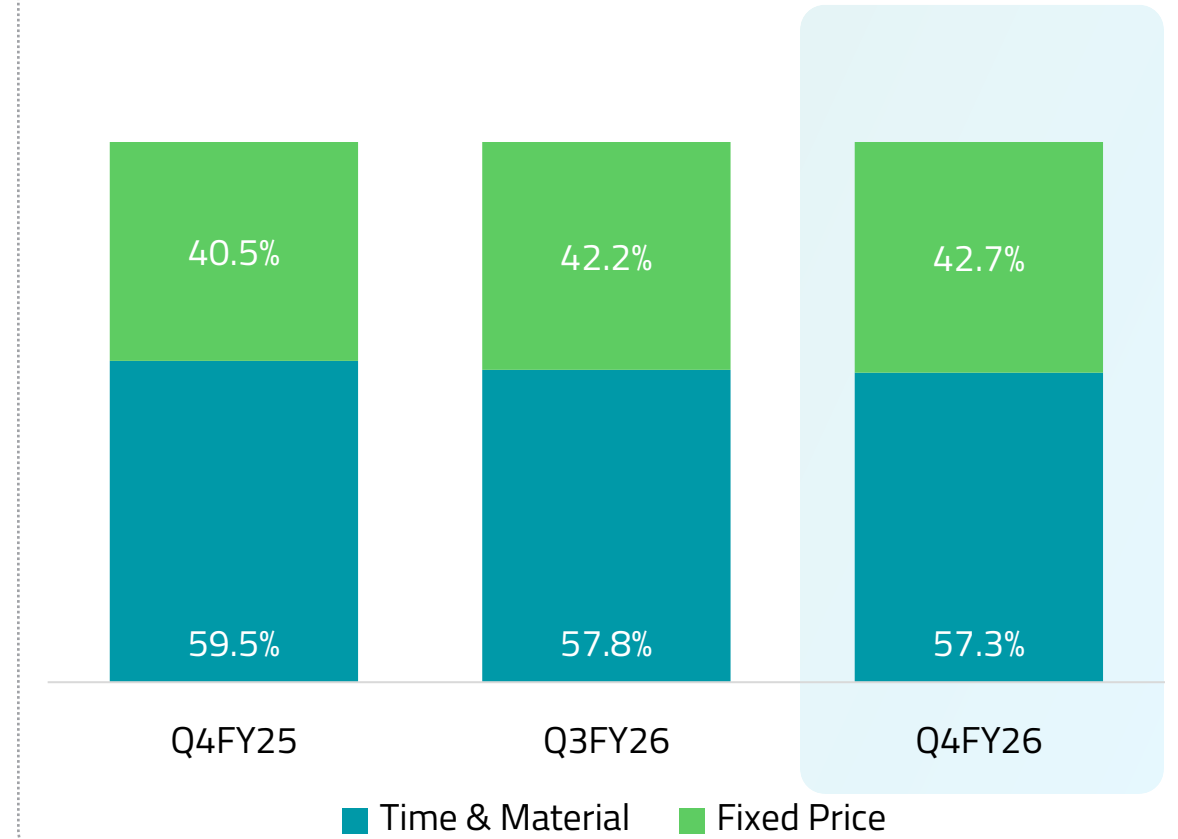
Revenue Analysis Q4FY26 – Consolidated

Balancing Our Portfolio

Revenue by Market Region



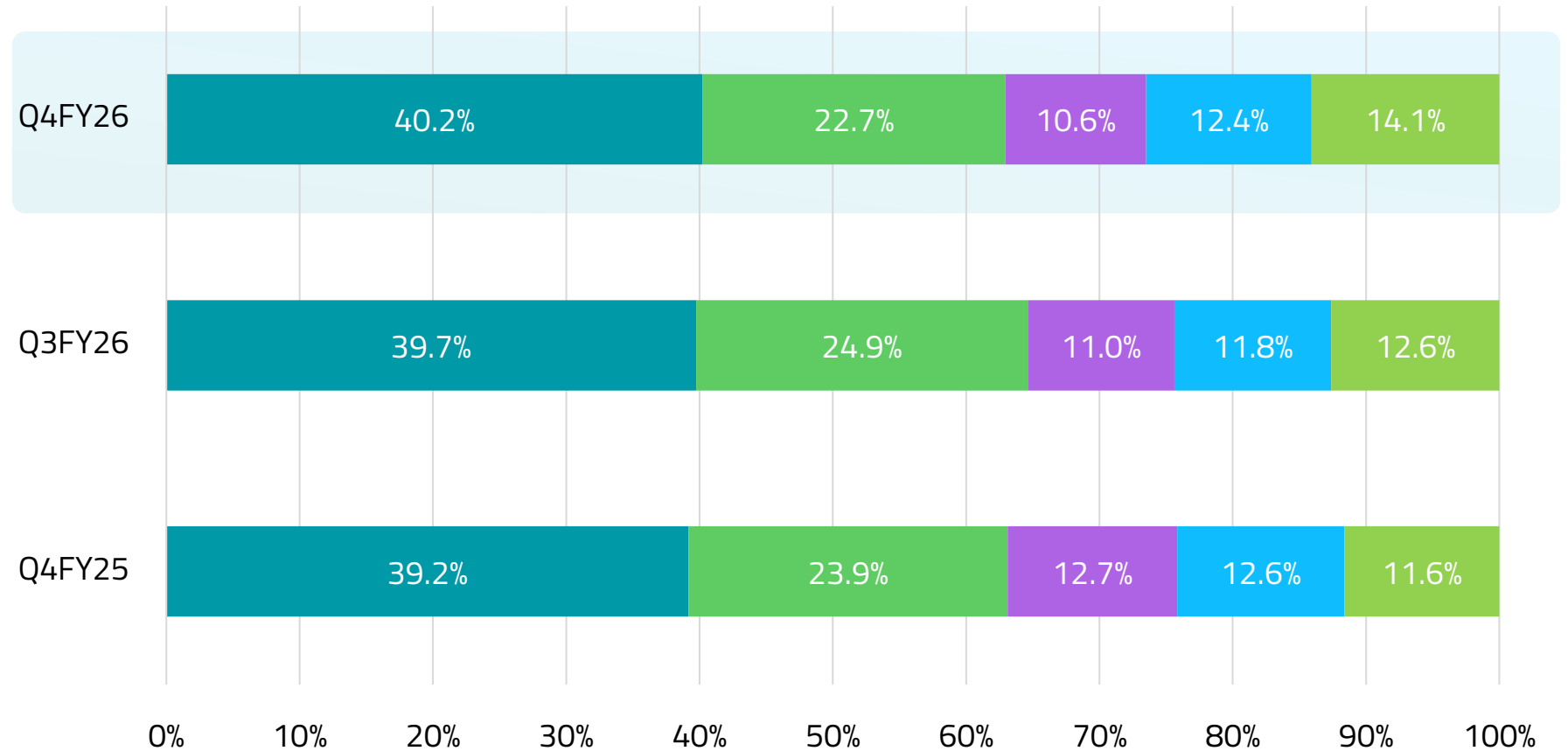
Revenue by Contract Type



Operational Performance

Revenue By Industry Segments Q4FY26 – Consolidated

- Government & Education
- Health & Life Sciences
- Retail/ Consumer
- Manufacturing & Technology
- Financial Services[#]

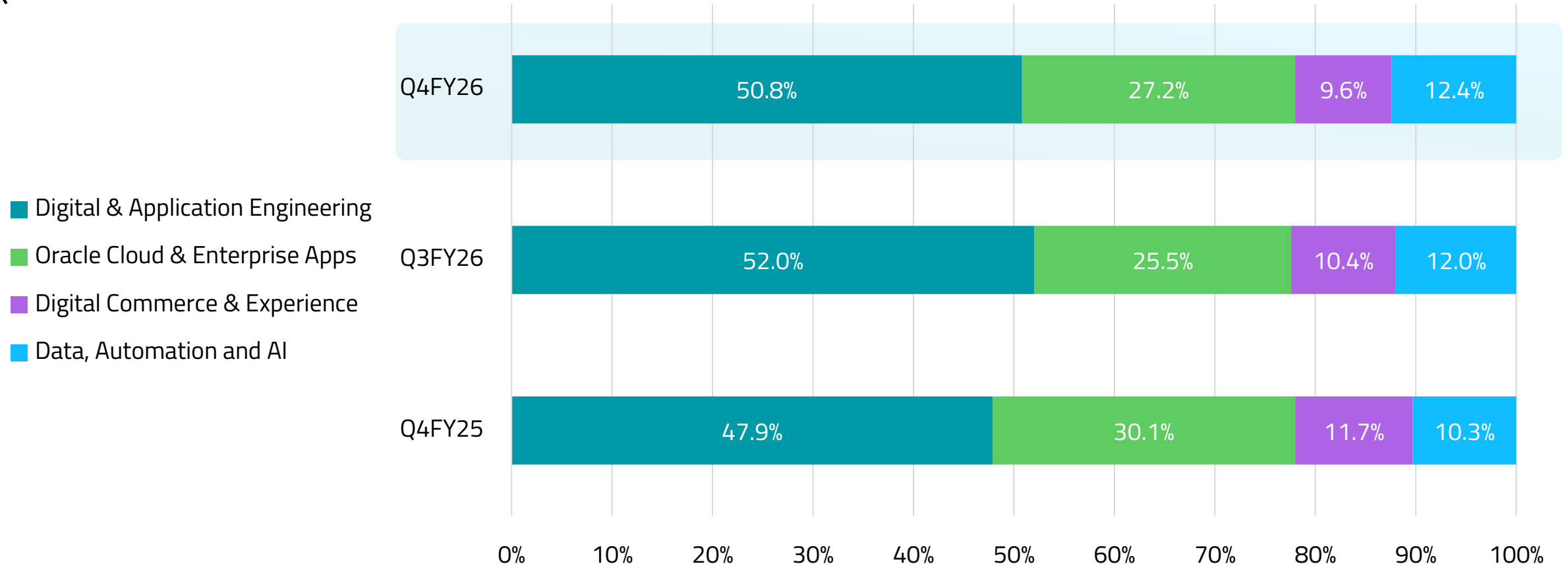


Note:

[#] Financial Services includes consultancy/ professional services

Operational Performance

Revenue By Service Line Q4FY26 – Consolidated



Financial & Operational Performance FY26



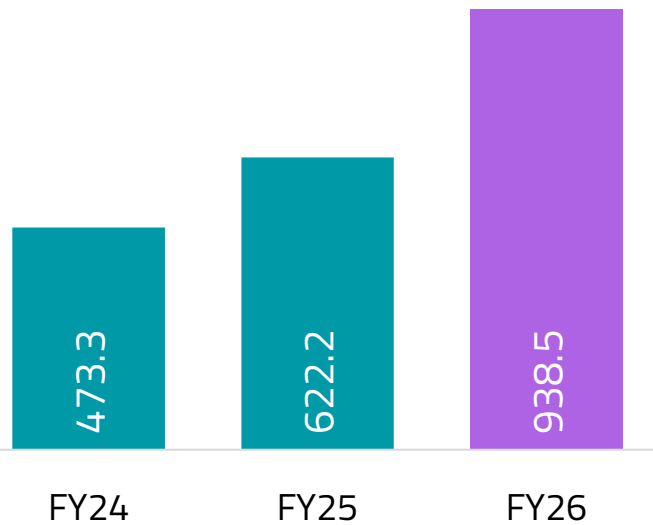
Consolidated Financial Summary – FY26

Key Performance Metrics		FY26	FY25	YoY Growth
Revenue	Revenue from Operations (\$mn)	\$421.2	\$408.4	3.1%
	Revenue from Operations (₹ Crore)	3,698.8	3,455.2	7.0%
	Other Income (₹ Crore)	70.4	22.3	216.0%
	Total Income (₹ Crore)	3,769.2	3,477.5	8.4%
Margins (₹ Crore)	Op. EBITDA	585.6	546.5	7.2%
	PBT	521.2	459.2	13.5%
	PAT	404.0	375.9	7.5%
Margin (%)	Op. EBITDA	15.8%	15.8%	2bps
	PBT	13.8%	13.2%	62bps
	PAT	10.7%	10.8%	(9)bps
EPS (₹)	Basic	130.5	121.8	
	Diluted	129.5	120.7	

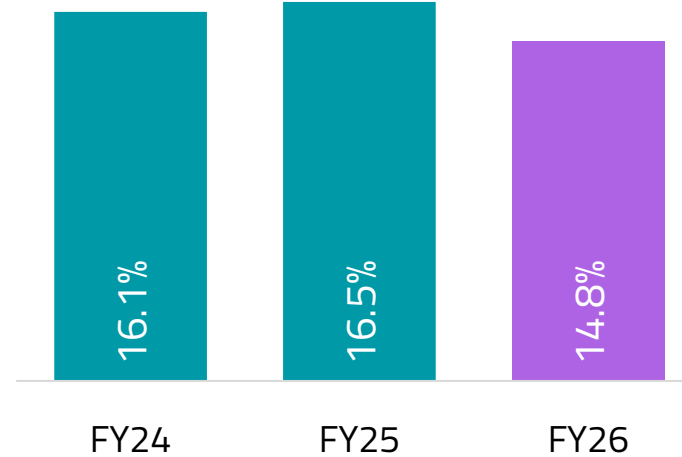
Balance Sheet Metrics FY26 – Consolidated

Figures In ₹ Crore

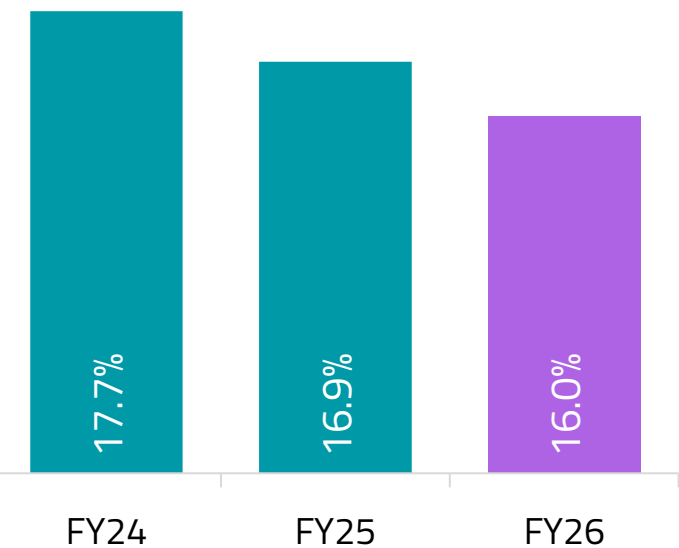
Cash & Cash Equivalent*



LTM ROE#



LTM ROCE#



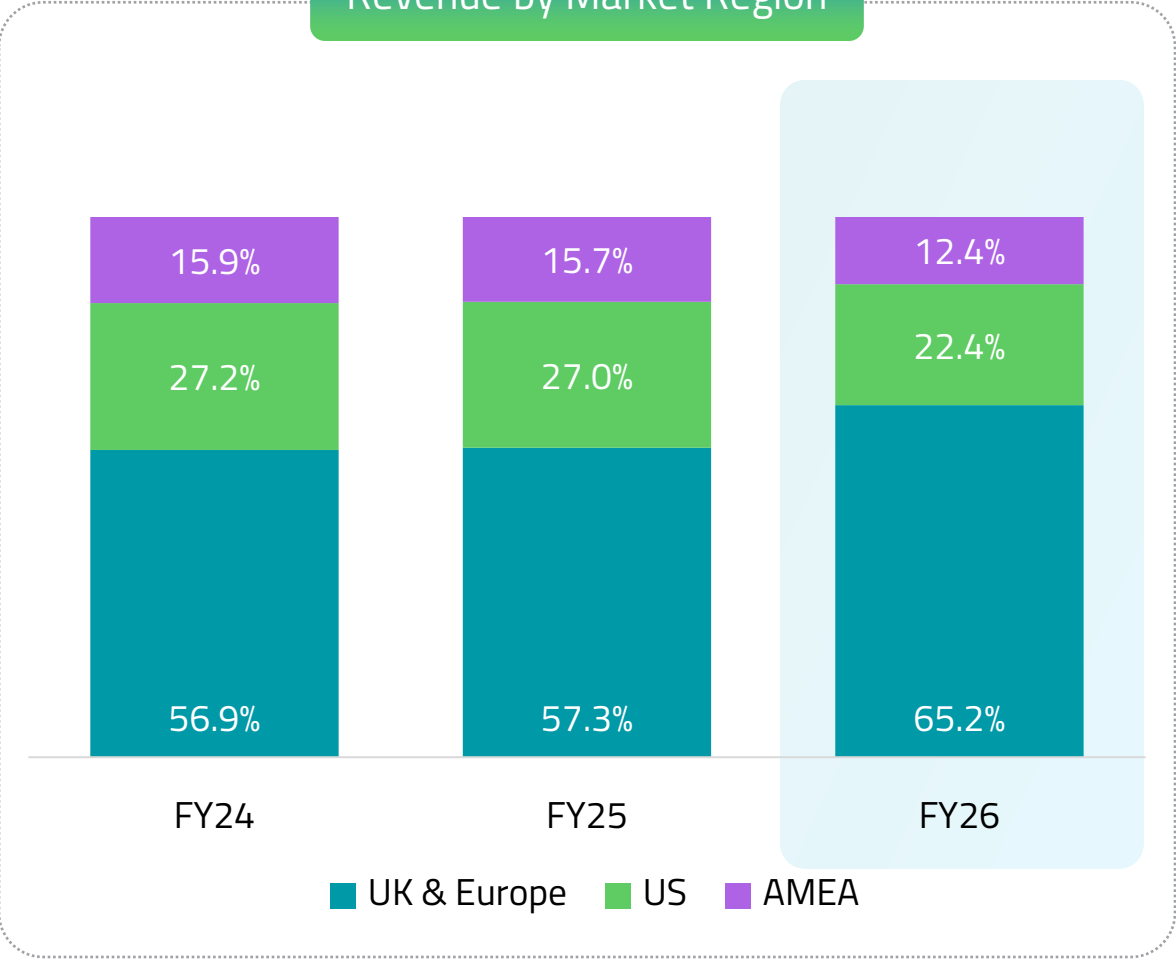
Return on Equity = PAT/Average Network; Return on Capital Employed = EBIT/Average Capital Employed

* Including short-term investments and bank deposits

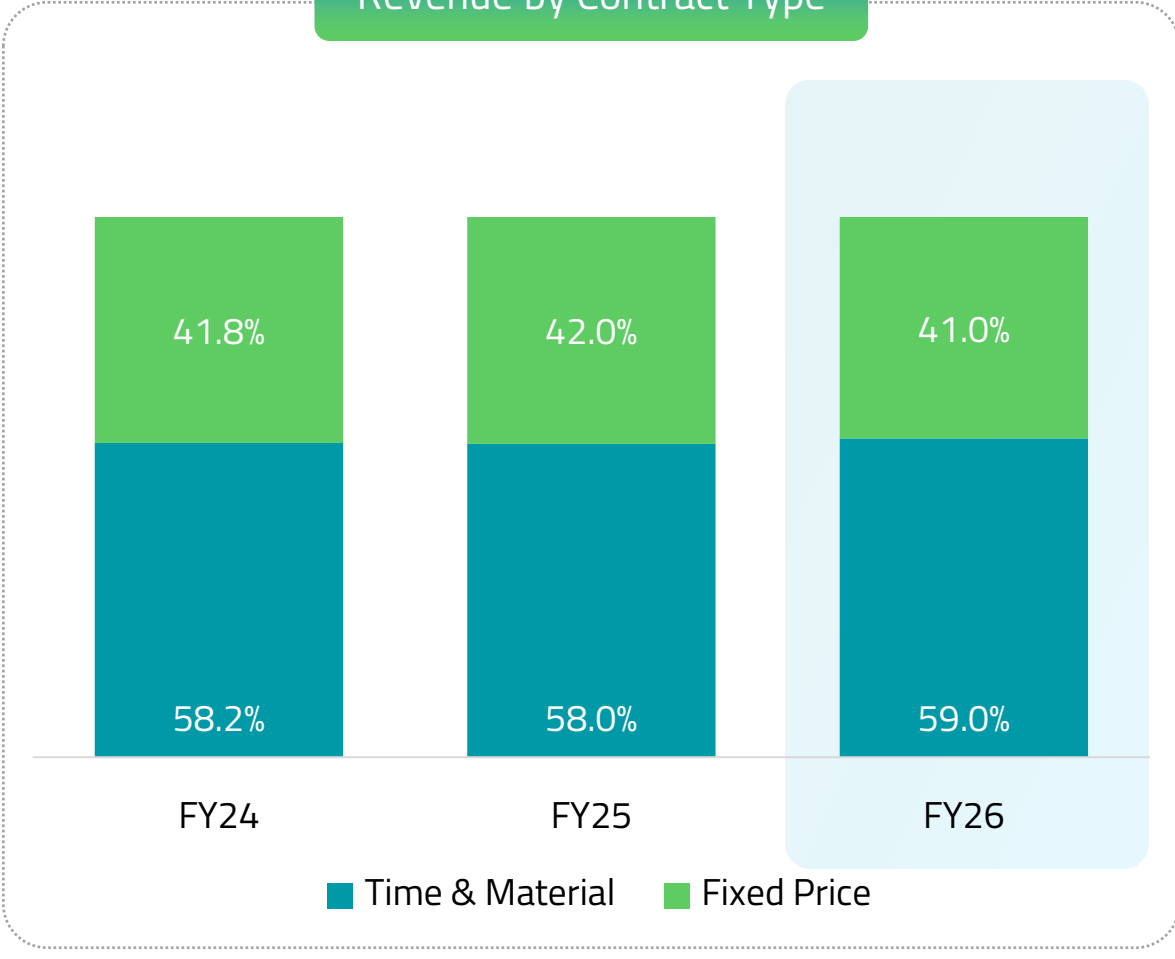
Revenue Analysis FY26 – Consolidated

Balancing Our Portfolio

Revenue by Market Region



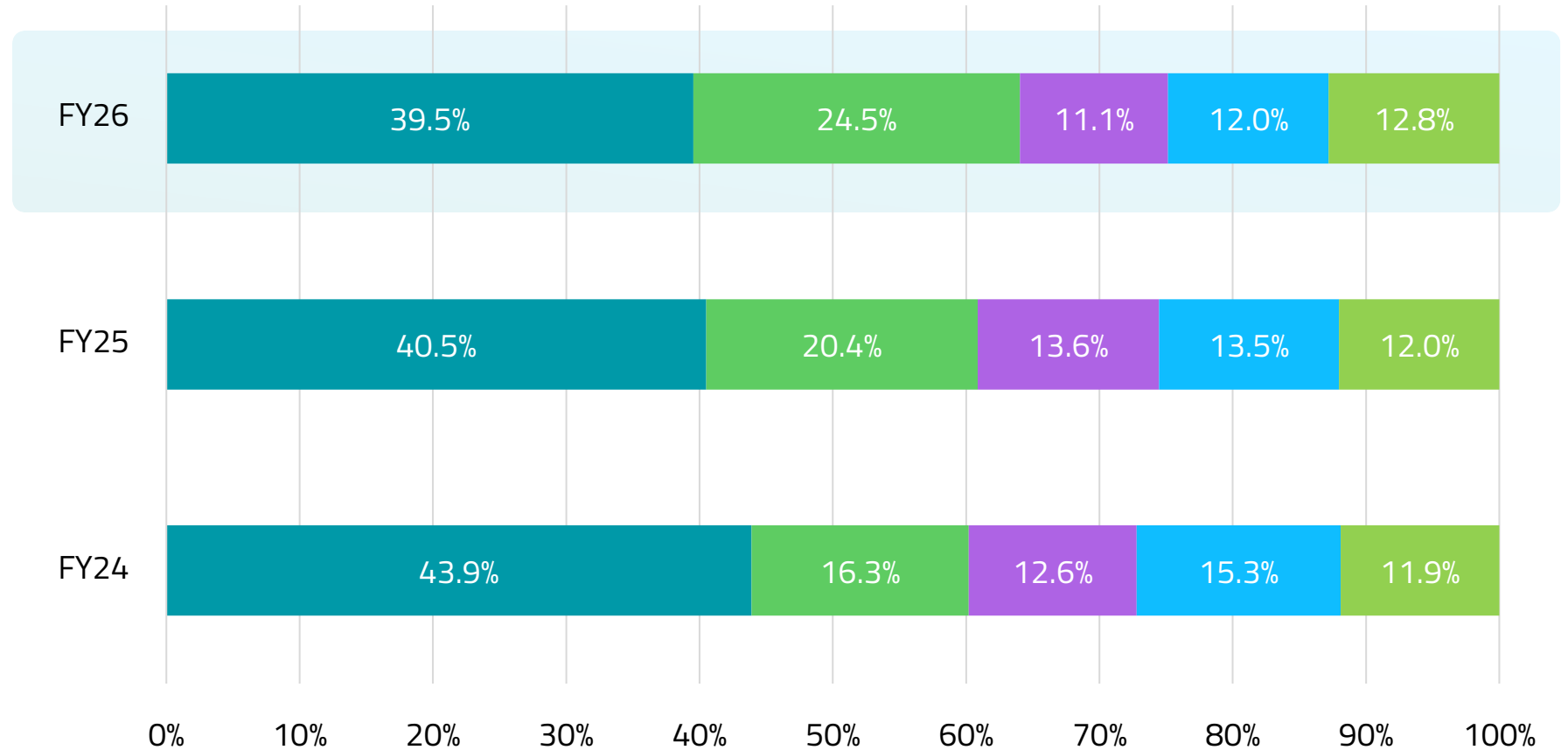
Revenue by Contract Type



Operational Performance

Revenue By Industry Segments FY26 – Consolidated

- Government & Education
- Health & Life Sciences
- Retail/ Consumer
- Manufacturing & Technology
- Financial Services[#]

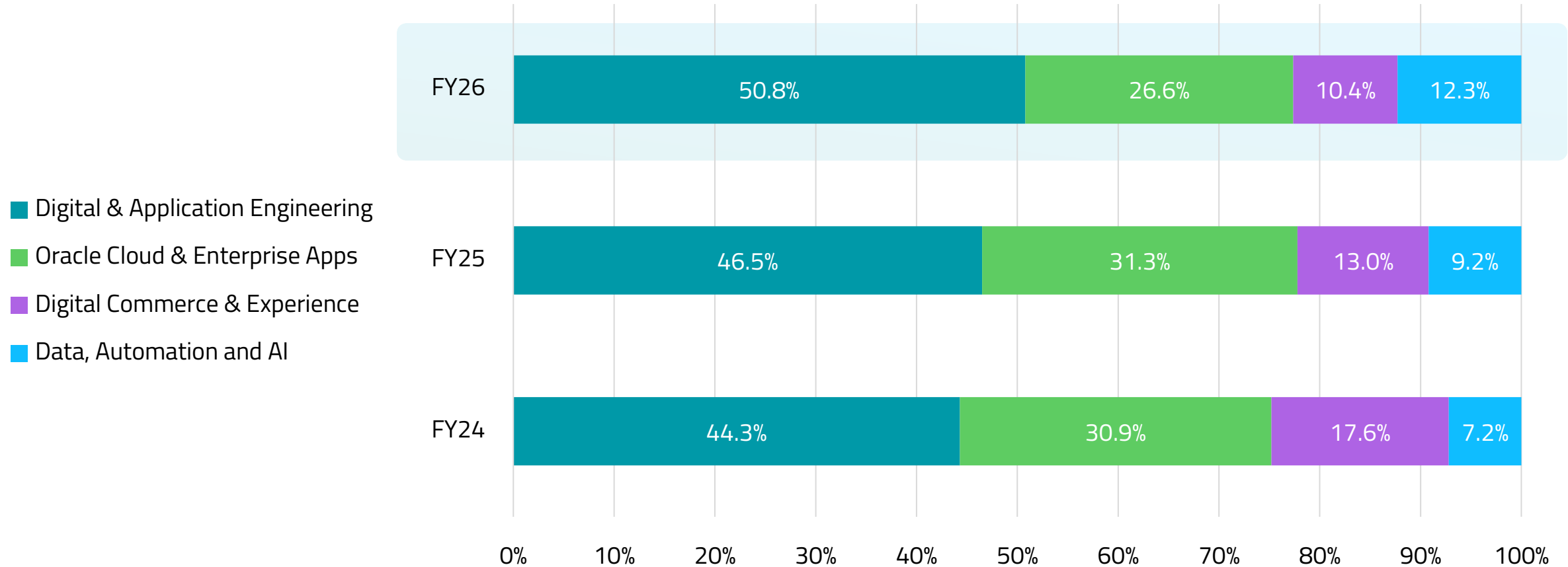


Note:

[#] Financial Services includes consultancy/ professional services

Operational Performance

Revenue By Service Line FY26 – Consolidated



Key Wins for the Quarter



Key Wins for the Quarter

Government, Education & Financial Services

UK & Europe

Americas

Americas

AMEA

Client

A global financial services provider delivering accessible credit and insurance products to over 15 million customers across 9 international markets.

A progressive US city municipality committed to modernising public services for its residents.

A US Federal Cabinet-level health authority responsible for national public health policy and citizen healthcare services.

South-East Asia's leading government-backed insurer serving public sector employees across the region.

About the deal

Mastek is establishing the UK's first **AI Centre of Excellence** for the client — as part of a two-year strategic renewal under digital engineering services. Mastek leads the full AI agenda: defining the Strategy & Roadmap, identifying high-impact use cases, building bespoke AI agents and designing the Target Operating Model — accelerating enterprise-wide AI adoption and positioning the client as an AI-first financial services leader.

Mastek secured an Enterprise Cloud transformation delivering a full-scale modernisation of Finance, HR, Procurement, Budgeting, Payroll, and Operations. Powered by Mastek AI, the implementation replaces legacy systems with a unified, intelligent **Oracle** cloud platform — creating a resilient, future-ready digital foundation that improves governance, reduces operational costs, and scales to support the city's long-term growth agenda.

Mastek secured a strategic engagement to implement a unified, federal-level patient data system for a US Federal health authority — consolidating patient records across all states into a single platform. Powered by Mastek AI, the **Salesforce** solution enables real-time access to patient information, supports continuity of care across geographies, and drives better health outcomes for citizens nationwide.

Mastek secured a strategic partnership to deliver a unified Financial Management platform, powered by Mastek AI implementation. The **Oracle** solution provides real-time financial visibility, AI-driven claims processing, and strengthens regulatory compliance across large-scale pension and insurance operations — reducing operational risk, improving member services, and building an intelligent, future-ready platform for long-term financial sustainability.

Key Wins for the Quarter

Healthcare

UK & Europe

UK & Europe

AMEA

AMEA

Client

The UK's national health authority, harnessing national data to improve citizen health outcomes at scale.

A globally recognised provider of outsourced pharmaceutical research services to the biotech and pharmaceutical industries.

Government authority responsible for managing and regulating healthcare services across one of the Middle East's largest nations.

One of the world's top-ranked hospital groups, delivering specialised medical treatment, research and education across.

About the deal

Mastek secured a strategic engagement to build **digital** products that help with monitoring and preventing disease. Powered by Mastek AI, the solution enables the power of national health data and optimises its use across platforms and systems that support citizen health — transforming operational efficiency, enhancing decision-making capabilities and advancing the Government's health agenda.

Mastek secured an engagement, powered by Mastek Agentic AI **Managed Services** — going beyond keeping the lights on to drive high system performance, rapid issue resolution, reduced HR risk and improved employee engagement, freeing teams to focus on innovation. The result is a smarter, self-optimising support model that continuously learns and adapts to the client's evolving needs.

Mastek secured a contract to implement enterprise solutions, along with deep integrations across clinical, financial, workforce and regulatory systems. Powered by Mastek AI, this **Oracle** unified platform enables secure, compliant data flow — resulting in improved financial governance, optimised workforce management, faster decision-making and enhanced service continuity for world-class healthcare delivery.

Mastek secured a long-term enterprise transformation partnership, powered by Mastek AI — streamlining finance, procurement and operations for smarter hospital management and enhanced visibility across the group. Underpinned by **Oracle** Fusion, the platform is built to scale with the group's long-term growth.

Key Wins for the Quarter

Retail, Manufacturing & Technology

UK & Europe

Americas

Americas

AMEA

Client

A global leader in energy storage and logistics infrastructure, operating critical terminal facilities across key strategic locations worldwide.

One of America's leading recreational vehicle and outdoor lifestyle retailers — a Fortune 500 company with a nationwide network of stores and service centres.

A fast-growing US technology company delivering AI-powered mobile surveillance and analytics solutions for retailers, logistics providers, and government organisations.

A leading structural steel and pre-engineered building manufacturer, serving construction markets across the Middle East and beyond.

About the deal

Mastek won a strategic transformation for a global energy storage and logistics leader, unifying over 30 previously siloed business systems into a single, integrated **Oracle** platform. Powered by Mastek AI, the transformation delivers end-to-end data visibility and a modern user experience — enabling Finance, HR, Procurement, Operations and Supply Chain to work as one, providing a scalable foundation to keep pace with rapid global growth.

Mastek secured a Strategic Technology Partnership, powered by Mastek Agentic AI **Managed Services** — modernising Customer Service applications and DevOps operations across the entire application value chain. The engagement significantly reduces customer service ticket resolution time, improves operational efficiency and enables sustained business growth through intelligent automation and modern engineering practices.

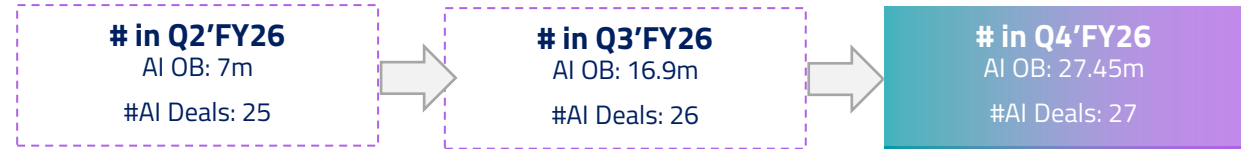
Mastek secured a strategic partnership to deliver a unified, globally aligned digital foundation. Powered by Mastek AI, the engagement includes migration to **Oracle Redwood's** next-generation experience and a multi-year enhancement roadmap — improving operational efficiency, elevating the employee experience and providing the enterprise agility needed to support long-term growth.

Mastek secured a contract to modernise workforce operations — migrating from a legacy on-premise E-Business Suite system to **Oracle Fusion HCM** across headquarters and manufacturing plants. Powered by Mastek AI Glide®, the transformation streamlines HR, Payroll and Time & Attendance, improving data accuracy, eliminating manual effort and delivering a scalable, future-ready platform that drives operational efficiency across the business.

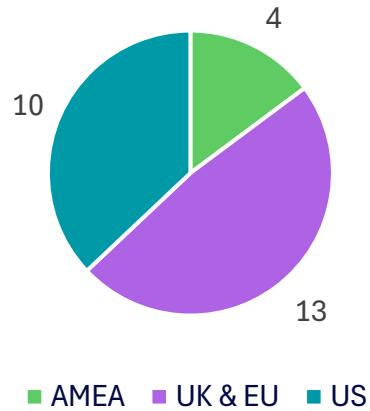
Lead with AI



AI at Mastek Q4FY26



Geo Wise Q4FY26 Deals



Industry-wise Q4FY26 Deals



Industry Recognitions

- ISG** Mastek recognized as Market Challenger in the 'AI Service in Healthcare 2026 ISG Provider Lens® - Global
- ISG** Mastek recognized as Market Challenger in the Intelligent Operations and Connected Experiences 2026 ISG Provider Lens® - Midsize
- ISG** Mastek recognized Product Challenger in Innovation on Salesforce/Agentforce 2026 ISG Provider Lens® - Salesforce Ecosystem Partners UK

Mastek Enterprise AI Value Propositions

Strategy & Governance

Strategy

AI Roadmap & Governance
Highest Repeat Pull

Risk & Control

AI Governance — Risk & Regulatory
Compliance-Led

Engineering & Delivery

Engineering

Agentic SDLC / SDLC Fabric
Speed + Automation

QA& Augmentation

AI-Led QA COE & Human Agent QA PODs
Quality at Scale

Cost & Rationalization

Transformation

AI-Led APR & Modernisation
Legacy Transformation

Managed Services

AI-Led Managed Services
Renewal Positioning

Cost Optimization

AI-Led SaaS
SaaS Retirement · TCO Reduction

Thank You



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