

MASTEK LIMITED

ANNUAL CSR INITIATIVES/PROJECTS ACTION PLAN PROPOSED - FY 2026-27

Mastek Limited’s Corporate Social Responsibility (CSR) Policy emphasizes the creation of sustainable and inclusive impact across communities through strategic social initiatives. The company is committed to empowering lives by investing in education, healthcare, environmental conservation, gender equality, skill development, and humanitarian assistance.

These initiatives align with the provisions of the **Companies Act, 2013**, and its associated rules and amendments. Mastek ensures that every CSR project is built on the foundations of **accountability, transparency, and measurable impact**.

a. FOCUS AREAS

In accordance with Schedule VII of the Companies Act, 2013, the key thematic areas and main project themes for Mastek CSR efforts in FY 2026-27 are outlined below:

Focus Areas	Main Themes
Education and Digital Empowerment	<ul style="list-style-type: none"> • Digital literacy and e-learning programs • STEM education through labs and scholarships • Career readiness, coding boot camps, and mentorship for underprivileged students • Sports education and values through athletics
Healthcare and Well-being	<ul style="list-style-type: none"> • Preventive and curative healthcare camps • Blood donation and wellness check-ups • Mental health awareness and interventions • Infrastructure and medical equipment support for hospitals
Environmental Sustainability	<ul style="list-style-type: none"> • Clean air and waste reduction campaigns • Tree plantation and biodiversity enhancement • Water conservation and rejuvenation of water bodies • Eco-conscious practices and workshops
Women and Child Empowerment	<ul style="list-style-type: none"> • STEM scholarships for girl students • Nutrition support for mothers and children • Skill-building for women’s economic empowerment • Support for destitute women and girls
Gender Equality and Women Empowerment	<ul style="list-style-type: none"> • Supporting skilling and STEM education • Promoting women in sports • Education scholarships focused on women • Maternity and childcare projects, including nutrition
Other Focus Areas	<ul style="list-style-type: none"> • Rural development and sustainable livelihoods • Preservation of heritage, arts, and culture • Animal welfare • Disaster relief and rehabilitation

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b. LIST OF APPROVED PROJECTS FOR FY 2026-27

Mastek Ltd (Domestic Projects)

Sr. No.	Project Title	Project Location	Mode of Implementation
1	Road Destitute Relief	Panvel (Navi Mumbai), Mumbai	Partner NGO
2	Support Education of Economically Disadvantaged Girls	Pune, Maharashtra	Partner NGO
3	Foundation Skilling for Youth	Palghar, Maharashtra	Partner NGO
4	Empowerment of Tribal Women	Tribal Areas, Maharashtra	Partner NGO
5	Computer Installation work	Tamil Nadu	Partner NGO
6	Day Care Center & Rehabilitation for Children with special needs	Mumbai, Maharashtra	Partner NGO
7	The Circle Incubation and Network: Umang Democratic School	Sonipat, Haryana	Partner NGO
8	Bhavishya Jyoti Freeship	Pune, Maharashtra	Partner NGO
9	Setting up of LGBTQIA+ Centre	New Delhi	Partner NGO
10	Biodiversity and Mastek Employee engagement activities	Raigad, Maharashtra and Ahmedabad, Gujarat	Partner NGO
11	Support education for the children of farmers who have committed suicide	Marathwada and Vidarbha region of Maharashtra	Partner NGO
12	Supporting the NT DNT	Maharashtra	Partner NGO
13	Teacher Enablement Program	Bangalore	Partner NGO
14	Infrastructure for School	Sangli, Maharashtra	Partner NGO
15	Jal Vriddhi project	Tamil Nadu	Partner NGO
16	ANNA-DAN (Feeding Program)	Navi Mumbai	Partner NGO

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Implementation & Monitoring

All CSR initiatives for FY 2026-27 will be implemented through:

- **Mastek Foundation**
- **Registered Partner NGOs, Trusts, or Section 8 Companies**

Each project will undergo:

- Periodic progress reporting
- Rigorous monitoring mechanisms
- Compliance with regulatory requirements
- There will not be any Impact Assessment for any of the projects. All the projects shall be completed by the Company in the same financial year.

Alteration of Annual Action Plan:

The Board may alter this annual action plan at any time during the financial year, as per the recommendation of the CSR Committee, based on the reasonable justification to that effect.

The Mastek Foundation will ensure that all programs are executed in a transparent and timely manner, generating tangible, measurable outcomes for the communities served.

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