Carbon Assessment Report
Mastek UK Limited

Assessment Period:
FY 2025–26

Introduction

This report presents Mastek (UK) Limited's greenhouse-gas (GHG) emissions inventory and energy use data for the fiscal year (FY) 1 April 2025 - 31 March 2026. It is prepared in line with the Streamlined Energy and Carbon Reporting (UK SECR) framework and Public Procurement Note (PPN) 06/21, building on the FY 2024-25 Carbon Footprint Report and Carbon Reduction Plan.

Mastek UK is a wholly owned subsidiary of Mastek Ltd. and provides digital engineering and cloud transformation services to public and private sector clients. The company is committed to achieving net-zero emissions by 2030 and successfully submitted its Science Based Targets in December 2025.

Organizational boundary and applicability

Mastek (UK) Limited falls within the scope of the SECR regulations as a large unquoted company and therefore reports UK energy use, Scope 1, Scope 2 and Scope 3 GHG emissions. This report covers all UK operations under operational control. The company operates in leased office space and has limited control over shared building services; where landlord meter data were unavailable, electricity consumption and upstream leased assets were estimated from spend data and office floor area. Because the organization does not own combustion plants or vehicles, Scope 1 emissions are zero.

GHG emissions inventory

Table 1 gives the detailed emissions profile for FY 2025-26. Location-based (LB) figures use UK Government conversion factors; market-based (MB) figures reflect renewable electricity. Scope 3 emissions are reported voluntarily for transparency and follow the categories in the GHG Protocol Corporate Value Chain standard and where activity data was unavailable, spend-based methods were used and includes 5% of tolerance.

Table 1 – Mastek UK emissions FY 2025-26

GHG scope & category	Emission source	Location-based (tCO_2e)	Market-based (tCO_2e)
Scope 1	Direct emissions from operations	0.0	0.0
Scope 2	Purchased electricity	11.71	0.0
Scope 3.1	Purchased goods & services	729.82	729.82
Scope 3.2	Capital goods	55.46	55.46
Scope 3.3	Scope 1 & 2 - WTT	3.03	3.03
	Transmission & distribution of electricity	1.23	1.23
Scope 3.5	Waste generation	0.14	0.14
Scope 3.6	Flights	348.91	348.91
	Surface travel (rail, grey fleet, hire cars) & Accommodations	161.5	161.5
Scope 3.7	Employee commuting	41.95	41.95
Total		**1,353.75**	**1,342.04**

The largest contributors were purchased goods and services (about 53.9 % of location-based emissions), flights (25.77 %), and surface travel & accommodations (11.92 %). Scope 2 emissions fell to zero under the market-based method due to renewable electricity.

Energy use

Total electricity consumption for FY 2025–26 was **66,163 kWh** (Office of Reading - 28,049 kWh; office of Leeds - 38,114 kWh). Mastek procured 100 % renewable electricity via Renewable Energy Guarantees of Origin (REGO) certificates; market-based Scope 2 emissions are therefore zero.

Year on Year Comparison

Table 2 – Emissions comparison and Total offset details

GHG emissions	2019-20	2020-21	2022-23	2023-24	2024-25	2025-26
Total emissions (TCO2e)	782.83	516.00	553.58	1,440.05	1,152.15	1,353.75
Total Offset (TCO2e)	783	516	554	1,441		

Intensity metrics

Table 3 – Intensity indicators

Metric	FY 2024–25	FY 2025–26	Change
Scope 1 + 2 (LB) tCO_2e per £ million turnover	0.0587	0.0577	-1.70%
Total LB tCO_2e per £ million turnovers	7.357	6.675	-9.27%

Energy efficiency and carbon reduction actions

Mastek UK continued to embed efficiency measures and supplier-engagement initiatives during FY 2025-26, in line with its NetZero commitment:

- **Renewable electricity procurement**: Both Reading and Leeds offices purchased certified green power, reducing market-based Scope 2 emissions to zero.
- **Travel optimization:** Business travel policies prioritized virtual meetings and lower carbon modes; staff are encouraged to use rail or public transport and electric vehicles; carbon-offsetting options were explored for essential flights.
- **Supplier engagement:** Procurement guidelines favor suppliers with strong sustainability credentials and recycling options.
- **Office initiatives:** Preference for energy efficient equipment and BREEAM/LEED certified buildings; sustainability committees provided staff training and awareness sessions.
- **Upstream leased assets:** Engaged with building managers to improve energy efficiency in serviced offices where Mastek has limited control.

Reduction targets and trajectory

The company aims to achieve Net Zero by 2030, reducing emissions by more than 80% and offsetting the remainder through verified carbon-removal projects. It successfully submitted its targets to the Science Based Targets initiative (SBTi) in December 2025. To achieve its Net Zero goals, Mastek will continue to transition it's any future vehicle fleet to electric vehicles, collaborate with suppliers on emissions reduction, and adopt sustainable procurement and travel practices.

Methodology, data sources and limitations

- **Standards and emission factors**: Calculations follow the GHG Protocol Corporate Standard and Corporate Value Chain (Scope 3) Standard. UK Government (DEFRA/BEIS), EPA and EXIOBASE conversion factors were used for all emission sources.
- **Boundary and Control**: Emissions are reported for all UK, Netherlands and Romania operations under operational control.
- **Estimation methods**: Total waste generation data from office operations were not available, so the quantity of waste (solid, liquid, and dry waste) was estimated through an average-based method. Employee commuting data was similarly not directly available and was estimated using an average data method, based on assumptions around commute distance, mode of transport, and commuting frequency.
- **Data quality and completeness**: Mastek UK has obtained granular energy, business travel, purchased goods and services and capitals goods, and fuel data for subsequent reports. Moving forward, Mastek UK will collaborate with suppliers for supplier-specific emission factors and with employees to obtain the granular data on homeworking emissions which we plan to introduce by coming year's carbon report.
- **Green electricity**: Renewable Energy Guarantees of Origin certificates were procured to cover 100% of electricity consumption; these are applied under the market-based method.

Restatement of Prior Year Data

This section discloses changes made to previously reported (FY 2024-25) emissions data, along with the reason for each change, so that year-on-year comparisons in this report remain transparent and traceable.

As part of the same inventory review, our UK emissions for FY 2024-25 have been restated from 1,156.90 tCO_2e to 1,152.15 tCO_2e, a decrease of 4.75 tCO_2e (-0.4%). This marginal adjustment arises from:

- The reclassification of a small number of items between Purchased Goods & Services and Capital Goods.
- A minor refresh of emission factors used in some other categories, to better align with GHG Protocol category definitions.

This change has no material impact on Mastek's reported UK emissions or trends.

SECR compliance statement and signoff

This report has been prepared in accordance with the SECR regulations. Scope 1 and Scope 2 emissions have been reported on both location-based and market-based bases. The required subset of Scope 3 emissions has been reported in line with PPN 06/21 guidance and the GHG Protocol. The report has been reviewed and approved by the Board of Mastek (UK) Limited, and the data and narrative fairly represent the company’s energy use and greenhouse-gas emissions during FY 2025-26.

1. https://ghgprotocol.org/corporate-standard
2. https://ghgprotocol.org/standards/scope-3-standard

This statement has been reviewed and approved by the management of Mastek Limited.

Name: Abhishek Singhh - President - UK & Europe

Date: 22July2026

Signature