Form No. MGT-7

Annual Return (other than OPCs and Small Companies)
[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

सत्यमेव जयते

Form language

(●) English ( ) Hindi

*All fields marked in * are mandatory*

Refer instruction kit for filing the form

I REGISTRATION AND OTHER DETAILS

i *Corporate Identity Number (CIN) — L74140GJ1982PLC005215

ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY) — 01/04/2025

(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY) — 31/03/2026

(c) *Type of Annual filing — (●) Original ( ) Revised

(d) SRN of MGT-7 filed earlier for the same financial years

iii

Particulars	**As on filing date**	**As on the financial year end date**
Name of the company	MASTEK LIMITED	MASTEK LIMITED
Registered office address	804/805 PRESIDENT HOUSEOPP C N VIDYALAYA NR AMBAWADI CIRCLE,NA,AHMEDABAD,Gujarat,India,380006	804/805 PRESIDENT HOUSEOPP C N VIDYALAYA NR AMBAWADI CIRCLE,NA,AHMEDABAD,Gujarat,India,380006
Latitude details	23.02147	23.02147
Longitude details	72.553426	72.553426

(a) *Photograph of the registered office of the Company showing external building and name prominently visible — Ashank Sir.pdf

(b) *Permanent Account Number (PAN) of the company — AA******8Q

(c) *e-mail ID of the company — *****tor_grievances@mastek.com

(d) *Telephone number with STD code — 02*******00

(e) Website | www.mastek.com

iv *Date of Incorporation (DD/MM/YYYY) | 14/05/1982

v (a) *Class of Company (as on the financial year end date) | Public company
(Private company/Public Company/One Person Company)

(b) *Category of the Company (as on the financial year end date) | Company limited by shares
(Company limited by shares/Company limited by guarantee/Unlimited company)

(c) *Sub-category of the Company (as on the financial year end date) | Indian Non-Government company
(Indian Non-Government company/Union Government Company/State Government Company/ Guarantee and association company/Subsidiary of Foreign Company)

vi *Whether company is having share capital (as on the financial year end date) ◉ Yes ○ No

vii (a) Whether shares listed on recognized Stock Exchange(s) ◉ Yes ○ No

(b) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange (BSE)	A1 - Bombay Stock Exchange (BSE)
2	National Stock Exchange (NSE)	A1024 - National Stock Exchange (NSE)

viii Number of Registrar and Transfer Agent | 1

CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office address of the Registrar and Transfer Agents	SEBI registration number of Registrar and Transfer Agent
L72400MH2017PLC444072	KFIN TECHNOLOGIES LIMITED	301, The Centrium, 3rd Floor, 57,, Lal Bahadur Shastri Road, Nav Pada, Kurla (West),Mumbai,Mumbai,Maharashtra,India,400070	INR000000221

ix * (a) Whether Annual General Meeting (AGM) held ○ Yes ◉ No

(b) If yes, date of AGM (DD/MM/YYYY)

(c) Due date of AGM (DD/MM/YYYY) | 30/09/2026

(d) Whether any extension for AGM granted ○ Yes ◉ No

(e) If yes, provide the Service Request Number (SRN) of the GNL-1 application form filed for extension

(f) Extended due date of AGM after grant of extension (DD/MM/YYYY)

(g) Specify the reasons for not holding the same

AGM Will be held on September 30, 2026.

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

i *Number of business activities: 1

S. No.	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	62	Computer programming, consultancy and related activities	100

III PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

i *No. of Companies for which information is to be given: 22

S. No.	CIN /FCRN	Other registration number	Name of the company	Holding/ Subsidiary/Associate/Joint Venture	% of shares held
1		02731277	Mastek (UK) Limited	Subsidiary	100
2		5881595	Mastek Inc.	Subsidiary	100
3		157277700	Trans American Information Systems Inc	Subsidiary	100
4		04484635	IndigoBlue Consulting Limited(under Strike off)	Subsidiary	100
5		97085	Mastek Arabia - FZ LLC	Subsidiary	100
6		1203190-6	Mastek Digital Inc.	Subsidiary	100

7		76933	Mastek Arabia Systems Egypt LLC	Subsidiary	100
8		1171701	Evolutionary Systems Consultancy LLC	Subsidiary	49
9		91774-1	Mastek Systems Bahrain WLL (Formerly Evolutionary Systems Bahrain WLL)	Subsidiary	100
10		346026	Evosys Kuwait LLC (Voluntarily Liquidated during the year)	Subsidiary	49
11		1010349266	Mastek Information Technology Company LLC (Formely Evolutionary Systems Saudi LLC)	Subsidiary	50
12		ACN 615 406 221	Mastek Systems Pty. Ltd. (Formerly Evolutionary Systems Pty Ltd.)	Subsidiary	100
13		1140231u	Mastek Systems (Malaysia) SDN. BHD (Under Voluntary Liquidation	Subsidiary	100
14		18031521	Newbury Cloud , INC	Subsidiary	100
15		71642862	Mastek Systems B.V.	Subsidiary	100
16		55571	Evolutionary Systems Qatar WLL	Subsidiary	49
17		201418775M	Mastek Systems (Singapore) Pte. Ltd.	Subsidiary	100
18		7559069	Mastek Systems Company Limited	Subsidiary	100
19		465452403	Evolutionary Systems Corp.	Subsidiary	100
20		1302371-1	Evolutionary Systems Canada Limited	Subsidiary	100
21		L17660194	MetaSoftTech Solutions LLC	Subsidiary	100
22		765245	BiZAnalytica, LLC	Subsidiary	100

IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

i SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	41700000.00	30997340.00	30997340.00	30997340.00
Total amount of equity shares (in rupees)	208500000.00	154986700.00	154986700.00	154986700.00

Number of classes: 1

Class of shares Equity	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Number of equity shares	41700000	30997340	30997340	30997340
Nominal value per share (in rupees)	5	5	5	5
Total amount of equity shares (in rupees)	208500000.00	154986700.00	154986700	154986700

(b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	2000000.00	0.00	0.00	0.00
Total amount of preference shares (in rupees)	200000000.00	0.00	0.00	0.00

Number of classes: 1

Class of shares Prefernce Shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital

Number of preference shares	2000000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	200000000.00	0.00	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
(i) Equity shares						
At the beginning of the year	78650	30861244	30939894.00	154699470	154699470	
Increase during the year	0.00	60129.00	60129.00	300645.00	300645.00	
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	
v ESOPs	0	57446	57446.00	287230	287230	
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify physical shares converted into demat	0	2683	2683.00	13415	13415	
Decrease during the year	2683.00	0.00	2683.00	13415.00	13415.00	
i Buy-back of shares	0	0	0.00	0	0	

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify physical shares converted into demat	2683	0	2683.00	13415	13415	
At the end of the year	75967.00	30921373.00	30997340.00	154986700.00	154986700.00	
(ii) Preference shares						
At the beginning of the year	0	0	0.00	0	0	
Increase during the year	0.00	0.00	0.00	0.00	0.00	
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify 0	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	
i Redemption of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify 0	0	0	0.00	0	0	
At the end of the year	0.00	0.00	0.00	0.00	0.00	

ISIN of the equity shares of the company: INE759A01021

ii Details of stock split/consolidation during the year (for each class of shares): 0

Class of shares	

Before split / Consolidation	Number of shares	
	Face value per share	
After split / consolidation	Number of shares	
	Face value per share	

iii Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company)

☑ Nil

Number of transfers

Attachments:

1. Details of shares/Debentures Transfers

iv Debentures (Outstanding as at the end of financial year)

(a) Non-convertible debentures

*Number of classes: 0

Classes of non-convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of non-convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(b) Partly convertible debentures

*Number of classes: 0

Classes of partly convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of partly convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(c) Fully convertible debentures

*Number of classes 0

Classes of fully convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of fully convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(d) Summary of Indebtedness

Particulars	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0.00	0.00	0.00	0.00
Partly convertible debentures	0.00	0.00	0.00	0.00

Fully convertible debentures	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

v Securities (other than shares and debentures) 0

Type of Securities	**Number of Securities**	**Nominal Value of each Unit**	**Total Nominal Value**	**Paid up Value of each Unit**	**Total Paid up Value**
Total					

V Turnover and net worth of the company (as defined in the Companies Act, 2013)

i *Turnover 9175576070

ii * Net worth of the Company 8678407285

VI SHARE HOLDING PATTERN

A Promoters

S. No	**Category**	**Equity**		**Preference**	
		Number of shares	**Percentage**	**Number of shares**	**Percentage**
1	Individual/Hindu Undivided Family				
	(i) Indian	6942769	22.40	0	0.00
	(ii) Non-resident Indian (NRI)	4143428	13.37	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00

	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	0	0.00	0	0.00
10	Others	0	0.00	0	0.00
	Total	11086197.00	35.77	0.00	0

Total number of shareholders (promoters) 14

B Public/Other than promoters

S. No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	5805296	18.73	0	0.00
	(ii) Non-resident Indian (NRI)	2031445	6.55	0	0.00
	(iii) Foreign national (other than NRI)	70407	0.23	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00

	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	171335	0.55	0	0.00
4	Banks	70	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	2488194	8.03	0	0.00
7	Mutual funds	4631832	14.94	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	395056	1.27	0	0.00
10	Others Others	4317508	13.93	0	0.00
	Total	19911143.00	64.23	0.00	0

Total number of shareholders (other than promoters) 88904

Total number of shareholders (Promoters + Public/Other than promoters) 88918.00

Breakup of total number of shareholders (Promoters + Other than promoters)

Sl.No	**Category**	
1	Individual - Female	17814
2	Individual - Male	32979
3	Individual - Transgender	1
4	Other than individuals	38124
	Total	88918.00

C Details of Foreign institutional investors' (FIIs) holding shares of the company 122

Name of the FII	**Address**	**Date of Incorporation**	**Country of Incorporation**	**Number of shares held**	**% of shares held**

EMERGING MARKETS VALUE FUND OF DIMENSIONAL FUNDS P LC	3 Dublin Landings North Wall Quay Dublin 1	01/01/2020	Ireland	7918	0.03
EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND B	400 HOWARD STREET SAN FRANCISCO CA 94105	01/01/2020	United States	1579	0.01
EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX NON-LENDABLE FUND	400 HOWARD STREET SAN FRANCISCO CA 94105	01/01/2020	United States	60522	0.2
EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND	400 HOWARD STREET SAN FRANCISCO CA 94105	01/01/2020	United States	24691	0.08
ABU DHABI INVESTMENT AUTHORITY - MONSOON	211 CORNICHE STREET PO BOX 3600 ABU DHABI	01/01/2020	United Arab Emirates	69497	0.22
ABU DHABI INVESTMENT AUTHORITY - WAY	211 CORNICHE STREET PO BOX 3600 ABU DHABI	01/01/2020	United Arab Emirates	72000	0.23
COLLEGE RETIREMENT EQUITIES FUND - STOCK ACCOUNT	730 THIRD AVENUE NEW YORK NEW YORK	01/01/2020	United States	14076	0.05
UNITED NATIONS FOR AND ON BEHALF OF THE UNITED NAT IONS JOINT STAFF PENSION FUND	885 Second Avenue 30th Floor New York NY	01/01/2020	United States	10272	0.03
CITY OF NEW YORK GROUP TRUST	ONE CENTRE STREET NEW YORK NY 10007 2341	01/01/2020	United States	23689	0.08
THE EMERGING MARKETS SMALL CAP SERIES OF THE DFA I NVESTMENT TRUST COMPANY	6300 Bee Cave Road Building One Austin Texas 78746 USA	01/01/2020	United States	36704	0.12
LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	202 West First Street Suite 500 Los Angeles California	01/01/2020	United States	3194	0.01
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	277 EAST TOWN STREET COLUMBUS OH 43215 USA	01/01/2020	United States	6897	0.02

TEACHER RETIREMENT SYSTEM OF TEXAS - SELF MANAGED 3	4655 MUELLER BLVD AUSTIN TEXAS	01/01/2020	United States	5361	0.02
WISDOMTREE EMERGING MARKETS SMALLCAP DIVIDEND FUND	250 WEST 34TH STREET 3RD FLOOR NEW YORK	01/01/2020	United States	19248	0.06
VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERI ES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS	100 VANGUARD BOULEVARD MALVERN PA	01/01/2020	United States	198396	0.64
EMERGING MARKETS SOCIAL CORE EQUITY PORTFOLIO OF D FA INVESTMENT DIMENSIONS GROUP INC.	6300 Bee Cave Road Building One Austin Texas 78746 USA	01/01/2020	United States	6683	0.02
EMERGING MARKETS TARGETED VALUE FUND OF THE DIMENS IONAL FUNDS II PUBLIC LIMITED COMPANY	3 Dublin Landings North Wall Quay Dublin 1	01/01/2020	Ireland	7426	0.02
QUADRATURE TRADING VCC - SUB-FUND NO. 1	JPMorgan Chase Bank, N.A. India Sub Custody 3rd Flr,JP Morgan Tower,Off CST Road Kalina, Santacruz East, Mumbai	01/01/2020	India	5035	0.02
WORLD EX U.S. TARGETED VALUE PORTFOLIO OF DFA INVE STMENT DIMENSIONS GROUP INC.	6300 Bee Cave Road Building One Austin Texas 78746 USA	01/01/2020	United States	2731	0.01
WORLD EX U.S. CORE EQUITY PORTFOLIO OF DFA INVESTM ENT DIMENSIONS GROUP INC.	6300 Bee Cave Road Building One Austin Texas 78746 USA	01/01/2020	United States	4519	0.01

DFA INTERNATIONAL CORE EQUITY FUND	C/O DIMENSIONAL FUND ADVISORS CANADA ULC 745 THURLOW STREET SUITE 2100 VANCOUVER BC V6E 0C5 CANADA	01/01/2020	Canada	3474	0.01
DFA INTERNATIONAL VECTOR EQUITY FUND	C/O DIMENSIONAL FUND ADVISORS CANADA ULC 745 THURLOW STREET SUITE 2100 VANCOUVER BC V6E 0C5 CANADA	01/01/2020	Canada	1713	0.01
VANGUARD TOTAL WORLD STOCK INDEX FUND	100 VANGUARD BOULEVARD MALVERN PA	01/01/2020	United States	13582	0.04
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	100 VANGUARD BOULEVARD MALVERN PA	01/01/2020	United States	222889	0.72
VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	100 VANGUARD BOULEVARD MALVERN PA	01/01/2020	United States	57585	0.19

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
[Details of Promoters, Members (other than promoters), Debenture holders]

Details	**At the beginning of the year**	**At the end of the year**
Promoters	13	14
Members (other than promoters)	106611	88904
Debenture holders	0	0

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

Category	**Number of directors at the beginning of the year**		**Number of directors at the end of the year**		**Percentage of shares held by directors as at the end of year**	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive

A Promoter	0	2	0	2	0	18.13
B Non-Promoter	1	3	1	3	5.49	0.00
i Non-Independent	1	0	1	0	5.49	0
ii Independent	0	3	0	3	0	0
C Nominee Directors representing	0	0	0	0	0.00	0.00
i. Banks and FIs	0	0	0	0	0	0
ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others	0	0	0	0	0	0
Total	1	5	1	5	5.49	18.13

*Number of Directors and Key managerial personnel (who is not director) as on the financial year end date: 8

B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	**DIN/PAN**	**Designation**	**Number of equity shares held**	**Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)**
ASHANK DATTA DESAI	00017767	Director	3393489	
KETAN MEHTA	00129188	Director	2214100	
RAJEEV KUMAR GROVER	00058165	Director	0	
SURESH CHOITHRAM VASWANI	02176528	Director	0	
UMANG TEJKARAN NAHATA	00323145	Whole-time director	1699218	
MARILYN FRANCES JONES	10301799	Director	0	
REENA ABHIJIT RAJE	[redacted]	Company Secretary	0	
DEEPAK KEDIA	[redacted]	CFO	0	

B (ii) *Particulars of change in director(s) and Key managerial personnel during the year: 5

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
RAGHAVENDRA JHA	[redacted]	CFO	19/05/2025	Appointment
RAGHAVENDRA JHA	[redacted]	CFO	11/07/2025	Cessation
REENA ABHIJIT RAJE	[redacted]	Company Secretary	01/09/2025	Appointment
DINESH GOPIKISHAN KALANI	[redacted]	Company Secretary	31/08/2025	Cessation
DEEPAK KEDIA	[redacted]	CFO	11/11/2025	Appointment

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

*Number of meetings held: 1

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General meeting	23/09/2025	101202	42	35.76

B BOARD MEETINGS

*Number of meetings held: 8

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	18/04/2025	6	5	83.33
2	19/05/2025	6	4	66.67
3	18/07/2025	6	6	100

4	29/08/2025	6	6	100
5	16/10/2025	6	6	100
6	11/11/2025	6	6	100
7	20/01/2026	6	6	100
8	31/03/2026	6	5	83.33

C COMMITTEE MEETINGS

Number of meetings held: 28

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	04/04/2025	4	4	100
2	Audit Committee	18/04/2025	4	4	100
3	Audit Committee	19/05/2025	4	4	100
4	Audit Committee	18/07/2025	4	4	100
5	Audit Committee	16/10/2025	4	4	100
6	Audit Committee	11/11/2025	4	4	100
7	Audit Committee	20/01/2026	4	4	100
8	Audit Committee	18/03/2026	4	3	75
9	Audit Committee	31/03/2026	4	3	75
10	Nomination and remuneration committee	17/04/2025	3	2	66.67
11	Nomination and remuneration committee	06/05/2025	3	3	100
12	Nomination and remuneration committee	19/05/2025	3	2	66.67
13	Nomination and remuneration committee	17/07/2025	3	3	100

14	Nomination and remuneration committee	29/08/2025	3	3	100
15	Nomination and remuneration committee	08/10/2025	3	3	100
16	Nomination and remuneration committee	11/11/2025	3	3	100
17	Nomination and remuneration committee	20/01/2026	3	3	100
18	Nomination and remuneration committee	31/03/2026	3	3	100
19	Stakeholders Relationship Committee	09/04/2025	3	3	100
20	Stakeholders Relationship Committee	11/07/2025	3	3	100
21	Stakeholders Relationship Committee	08/10/2025	3	3	100
22	Stakeholders Relationship Committee	16/01/2025	3	3	100
23	Risk Management Committee	09/04/2025	4	4	100
24	Risk Management Committee	10/07/2025	4	4	100
25	Risk Management Committee	09/10/2025	4	4	100
26	Risk Management Committee	15/01/2026	4	4	100
27	Corporate Social Responsibility Committee	10/04/2025	3	3	100
28	Corporate Social Responsibility Committee	09/10/2025	3	3	100

D ATTENDANCE OF DIRECTORS

S. No	**Name of the Director**	**Board Meetings**	**Committee Meetings**	**Whether attended AGM held on**

		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	(Y/N/NA)
1	RAJEEV KUMAR GROVER	8	8	100	24	24	100	
2	SURESH CHOITHRAM VASWANI	8	8	100	22	22	100	
3	ASHANK DATTA DESAI	8	8	100	15	15	100	
4	KETAN MEHTA	8	6	75	13	11	84	
5	UMANG TEJKARAN NAHATA	8	7	87	10	10	100	
6	MARILYN FRANCES JONES	8	7	87	13	11	84	

X REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

A *Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Umang Tejkaran Nahata	Whole-time director	29173442	0	0	9939650	39113092.00
	Total		29173442.00	0.00	0.00	9939650.00	39113092.00

B *Number of CEO, CFO and Company secretary whose remuneration details to be entered

4

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Dinesh Kalani	Company Secretary	1852428	0	728090	2000374	4580892.00
2	Reena Raje	Company Secretary	2981472	0	0	300000	3281472.00
3	Raghvendra Jha	CFO	2447788	0	0	0	2447788.00
4	Deepak Kedia	CFO	8778694	0	0	5013200	13791894.00
	Total		16060382.00	0.00	728090.00	7313574.00	24102046.00

C *Number of other directors whose remuneration details to be entered 5

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Ashank Desai	Director	0	3300000	0	2200000	5500000.00
2	Ketan Mehta	Director	0	2000000	0	1500000	3500000.00
3	Rajeev Grover	Director	0	2000000	0	3100000	5100000.00
4	Suresh Vaswani	Director	0	1200000	0	2800000	4000000.00
5	Marilyn Jones	Director	0	1200000	0	1800000	3000000.00
	Total		0.00	9700000.00	0.00	11400000.00	21100000.00

XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A *Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ◉ Yes ○ No

B If No, give reasons/observations

XII PENALTY AND PUNISHMENT – DETAILS THEREOF

A *DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/ DIRECTORS/OFFICERS ☑ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

B *DETAILS OF COMPOUNDING OF OFFENCES ☑ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)

XIII Details of Shareholder / Debenture holder

Number of shareholder/ debenture holder	88918

XIV Attachments

(a) List of share holders, debenture holders	Details of Shareholder or Debenture holder (1) (1).xlsm
(b) Optional Attachment(s), if any	

XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
(c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
(d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of MASTEK LIMITED as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on (DD/MM/YYYY) 31/03/2026

In my/ our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:
A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:
1 its status under the Act;
2 maintenance of registers/records & making entries therein within the time prescribed therefor;

3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal , Court or other authorities within/beyond the prescribed time;
4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
5 closure of Register of Members / Security holders, as the case may be.
6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
7 contracts/arrangements with related parties as specified in section 188 of the Act;
8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
15 acceptance/ renewal/ repayment of deposits;
16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act ;
18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

To be digitally signed by

Name	PRASHANT S MEHTA
Date (DD/MM/YYYY)	15/06/2026
Place	Mumbai

Whether associate or fellow:

- [x] Associate
- [ ] Fellow

Certificate of practice number: 1*3*1

XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Rules, 2014

*(a) DIN/PAN/Membership number of Designated Person: 21440

*(b) Name of the Designated Person: REENA ABHIJIT RAJE

Declaration

I am authorised by the Board of Directors of the Company vide resolution number* 10 dated* (DD/MM/YYYY) 29/08/2025 to sign this form and declare that all the requirements of Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:
1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2 All the required attachments have been completely and legibly attached to this form.

***To be digitally signed by**

*Designation: Director

(Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))

*DIN of the Director; or PAN of the Interim Resolution Professional (IRP) or Resolution Professional (RP) or Liquidator: 0*0*7*6*

***To be digitally signed by**

○ Company Secretary ◉ Company secretary in practice

*Whether associate or fellow:

◉ Associate ○ Fellow

Membership number:

Certificate of practice number: 1*3*1

Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.

For office use only:

eForm Service request number (SRN)	AC3965640
eForm filing date (DD/MM/YYYY)	24/06/2026

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company