

Environment, Health, & Safety Policy

Mastek is committed to upholding a high standard of environmental protection and the prevention of pollution through best practices and ensuring a safe and healthy workplace.



Provide a Healthy and safe Workplace: We believe that safe work procedures enhance productivity and serve as an incentive to better performance.



Identify Hazards and Assess Risk Reduction: Conduct regular assessments to identify potential hazards and evaluate risks associated with our operations. Implement appropriate control measures to mitigate these risks effectively.



Employee Participation: Form Safety Committees and encourage employee participation at all locations to monitor and address health and safety matters.



Promote EHS awareness: Raise awareness among our employees and contractors through regular engagement, training, and effective communication.



Improve Emergency response practices: Continuously improve our emergency response practices mitigating operational threats and vulnerabilities.



Comply with Legal & Regulatory Requirements: Adhere to and strive to exceed applicable legal and regulatory safety and health requirements, ensuring high standards and correction of non-conformities.



Mitigate Climate Change Impact: Explore and implement measures to reduce the impact of our operations on climate change by protecting natural resources, minimizing waste generation and reducing carbon footprint.



Objectives and Target: Our objective is to maintain a safe and healthy work environment by setting clear targets for reducing hazards, minimizing risks, promoting environmental sustainability, and driving continuous EHS improvement.

Ashank Desai
Founder & Non-Executive Chairman

Revision 01
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