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MASTEK LIMITED

(CIN: L74140GJ1982PLC005215)

Registered Office: 804/805, President House, Opp. C. N. Vidyalaya,
Near Ambawadi Circle, Ambawadi, Ahmedabad - 380 006, Gujarat.
E mail: investor_grievances@mastek.com; **Website:** www.mastek.com;
Tel: +91-79-4855-6432.

NOTICE TO MEMBERS
44TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE 44TH ANNUAL GENERAL MEETING ("AGM") OF MASTEK LIMITED ("THE COMPANY") WILL BE HELD ON MONDAY, SEPTEMBER 7, 2026 AT 5:00 P.M. (IST) THROUGH VIDEO CONFERENCING ("VC") / OTHER AUDIO VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESS:

Ordinary Business

1. Adoption of the Annual Audited Financial Statements and Reports thereon

To receive, consider and adopt Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2026, together with the Reports of the Board of Directors and the Statutory Auditors thereon and the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2026, together with the Reports of the Statutory Auditors thereon.

2. Confirmation of Interim Dividend payment and declaration of a Final Dividend

To confirm the payment of Interim Dividend of INR 8/- per equity share and also to declare a Final Dividend of INR 16/- per equity share (on Face Value of INR 5/- each) for the Financial Year 2025–26.

3. Re-appointment of Director retiring by rotation

To appoint a Director in place of Mr. Umang Nahata (DIN: 00323145), who retires by rotation in terms of Section 152 of the Companies Act, 2013 and being eligible, offers himself for re-appointment.

By **Order of the Board of Directors**
For **Mastek Limited**

Reena Raje
Company Secretary & Compliance Officer
(Membership Number: A21440)

Date: April 17, 2026
Place: Mumbai

NOTES:

1. The relevant details as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "SEBI Listing Regulations") and Secretarial Standard – 2 on General Meetings issued by the Institute of Company Secretaries of India, in respect of a Director seeking re-appointment at the AGM are also annexed hereto as **"Annexure A"**.

2. The Ministry of Corporate Affairs ("MCA") has vide its General Circular No. 03/2025 dated September 22, 2025 (in continuation with the circulars issued earlier in this regard) in relation to "Clarification on holding of Annual General Meeting ("AGM") through Video Conferencing (VC) or Other Audio-Visual Means (OAVM)", (collectively referred to as "MCA Circulars") permitted the holding of the AGM through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the MCA Circulars and SEBI Listing Regulations, the AGM of the Company is being held through VC /OAVM. The meeting shall be deemed to be held at the registered office of the Company at 804 / 805, President House, Opp. C. N. Vidyalaya, Near Ambawadi Circle, Ambawadi, Ahmedabad - 380 006, Gujarat.

3. In accordance with the MCA Circulars and SEBI Listing Regulations, the Notice of the AGM along with the Annual Report of F.Y. 2025-26 is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company/ the Registrar to an Issue and Share Transfer Agent (RTA)/ Depositories i.e. National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"), on or before the cut-off date Friday, August 7, 2026. A letter providing the web-link, including the exact path, where complete details of the Annual Report is available, along with a static Quick Response Code (QR Code) is also being sent to the shareholders, who have not registered their email Id with the Depositories or the RTA / the Company.

   Members may note that the AGM Notice along with Annual Report of F.Y. 2025-26 is also available on the Company's website at www.mastek.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.

   Members attending the Meeting through VC/OAVM will be counted for the purposes of Quorum under Section 103 of the Act.

   Members who wish to obtain a physical copy of the Annual Report for the Financial Year 2025-26 and the Notice of the 44th Annual General Meeting (AGM) of the Company, may send request to the Company's email address at investor_grievances@mastek.com mentioning their Folio No. / DP ID and Client ID.

   The Company will be publishing an advertisement in Newspapers (one English newspaper, one Marathi newspaper and one Gujarati Newspaper) containing the details about the AGM i.e., date and time of AGM, details for e-voting, availability of notice of AGM at the Company's website, manner of registering the email IDs of those shareholders who have not registered their email addresses, manner of providing mandate for dividends, and other matter as may be required.

4. Pursuant to the provisions of the Act, a shareholder entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a shareholder of the Company. However, as this AGM is being held pursuant through VC/OAVM, physical attendance of shareholders has been dispensed with and pursuant to the MCA Circulars referred above the facility for appointment of proxies by the shareholders will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice. The Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC / OAVM, participate in the proceedings and cast their votes through e-voting.

5. In case of joint holders attending the AGM, only such joint holder who is higher in the order of names will be entitled to vote.

6. The Company has engaged the services of National Securities Depository Limited ("NSDL") as the authorised agency for conducting of the AGM through VC/ OAVM facility and for providing electronic voting ("e-voting") facility to its members, to exercise their votes through the remote e-voting and e-voting at the AGM.

7. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. Large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, etc. are allowed to attend the AGM without restriction on account of first come first served basis.

Instructions Related to the (i) Payment of Final Dividend for the Financial Year Ended March 31, 2026 and (ii) Transfer to Education and Protection Fund ("IEPF")

1. The Board of Directors, at its meeting held on April 17, 2026, has recommended a Final Dividend of INR 16/- per share. The record date for the purpose of payment of final dividend is Monday, August 31, 2026. Final Dividend, if approved by the Members at this AGM, will be directly credited to the

bank accounts of the shareholders whose names appear, as on the Record Date, in the register of members or the beneficiary position data furnished by the Depositories.

2. In accordance with Regulation 12 of SEBI Listing Regulations read with SEBI Master Circular No. HO/38/13/ (4)2026 – MIRSD - POD/I/4298/2026 dated February 6, 2026, dividend to security holders who are holding securities in physical form, shall be paid only through electronic mode. Such payment shall be made only after the shareholders furnish their PAN, contact details (postal address with PIN and mobile number), Bank Account details, Specimen Signature ("KYC") and choice of Nomination. Further, relevant FAQs published by SEBI on its website can be viewed at the following link: https://www.sebi.gov.in/sebi_data/faqfiles/jan-2026/1767611333081.pdf

   For the purpose of updation of bank account details, KYC and choice of Nomination, members holding shares in physical form are requested to submit Form ISR-1, Form ISR-2 and SH-13 (available on the Company's website) (in case the same are not already updated), to KFin Technologies Limited ("KFintech"), Selenium Tower B, Plot Nos. 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad - 500032, Telangana, who are the Company's RTA, so as to reach them latest before the Record Date as mentioned above. Alternatively, members may send the documents by email to KFintech at einward.ris@kfintech.com or properly upload on their web-portal https://ris.kfintech.com, provided in both cases, the documents furnished shall be required to have the digital signature of the holders.

   In respect of members holding shares in demat mode, the details furnished by the Depositories as on the Record Date will be considered by the Company. Hence, members holding shares in demat mode are requested to update their details with their Depository Participants directly at the earliest.

3. Pursuant to SEBI Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/ CIR/2022/8 dated January 25, 2022, service requests received from the Members for issue of duplicate share certificates, transmission, transposition, consolidation, subdivision, exchange or endorsement of securities certificates, and claims from unclaimed suspense accounts will be processed only in dematerialised form upon submission of the prescribed Form ISR-4 and the folio being KYC Compliant.

4. Further, in terms of SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/ 2024/37 dated May 7, 2024, it is mandatory for all holders of physical securities in listed entities to update their KYC and choice of Nomination with the RTA, in case they have not updated the same. Accordingly, RTA will attend to all service requests of the shareholders with respect to transmission, dividend, etc., only after updating the above details in their records.

5. **TDS on dividend**

   In terms of the provisions of the Income-tax Act, 2025, dividend paid or distributed by a Company shall be taxable in the hands of Members. The Company shall, therefore, be required to deduct TDS at the time of payment of dividend at the applicable tax rates.

   The rate of TDS would depend upon the category and residential status of the Member.

   For Resident Members, taxes shall be deducted at source under Section 393 of the Income Tax Act as follows:

   - Members having valid PAN 10% or as notified by the Government of India
   - Members not having valid PAN 20% or as notified by the Government of India

   However, no TDS will be deducted on the dividend, if the total dividend received by Members during the Financial Year 2026-27 does not exceed INR 10,000. Further, no TDS will be deducted in cases where a Member provides Form 121 (applicable to resident individual or applicable to a resident individual above the age of 60 years), provided that the eligibility conditions as prescribed under the Act are met.

   Non-resident Members can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form No. 41, or any other document which may be required to avail the tax treaty benefits.

   The aforesaid declaration and documents need to be submitted by the Members to the office of the RTA. For the detailed process and instructions, please click on the Company's website here – https://www.mastek.com/investors.

6. Members who wish to claim Dividends, which remain unclaimed, are requested to correspond with the Company's RTA for releasing the same through banking channels, before the due dates of transfer to the Investor Education and Protection Fund Authority.

   The details of such unclaimed dividends are available on the Company's website at https://www.mastek.com/investors/corporate-information/. Members are requested to note that the dividend remaining unclaimed for consecutive period of 7 (seven) years from the date of transfer to the Company's Unpaid Dividend Account shall be transferred to the Investor Education and Protection Fund ("IEPF"). In addition, all underlying shares in respect of which dividend has not been paid or claimed for 7 (seven) consecutive years or more shall also be transferred by the Company to the Demat Account of the IEPF Authority within a period of 30 (thirty) days of such underlying shares becoming due to be transferred to the IEPF Authority.

In the event of transfer of underlying shares and the unclaimed dividends to the IEPF Authority, Members are entitled to claim the same from the IEPF Authority by submitting an online application in the prescribed Form IEPF-5 (available on www.iepf.gov.in) and sending the original physical copies of the same duly signed, to the RTA of the Company along with the requisite documents enumerated in Form IEPF-5.

Pursuant to the applicable provisions of the Act, read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, (including any statutory modification(s) and / or reenactment(s) thereof for the time being in force), following table represents dividend and the number of equity shares already transferred to demat account of IEPF Authority during the year under review:

Financial Year to which it pertains	Unpaid Dividend amount transferred to IEPF Account (INR)	No. of underlying shares transferred to IEPF Authority
2017-2018 (Final Dividend)	3,49,972/-	6,182
2018-2019 (First Interim Dividend)	2,75,636/-	801

The Company sends specific communication in advance to all the shareholders concerned at their address registered with the Company and also publishes notices in newspapers providing the details of the shares due for transfer to enable them to take appropriate action. All corporate benefits accruing on such shares viz bonus shares, etc. including dividend, except right shares shall be credited to IEPF. The tentative due dates for transfer of the unclaimed / unpaid dividends pertaining to the Financial Year 2018–19 and thereafter, to the IEPF Authority, are provided in the Corporate Governance Report forming part of this Annual Report.

7. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/ she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the Company's website. Members are requested to submit the said details to their DP in case the shares are held by them in dematerialised form and to RTA in case the shares are held in physical form.

8. SEBI has established a common Online Dispute Resolution Portal ("ODR Portal - https://smartodr.in/login") for resolution of disputes arising in the Indian Securities Market. Investors can initiate dispute resolution through the ODR Portal only after they have lodged their grievance with the Company and SCORES and are not satisfied with the outcome of the redressal and the Link can be accessed through Company's website at www.mastek.com. [SEBI Master Circular No. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/195 dated July 31, 2023 and subsequent amendment issued by SEBI on August 4, 2023 in this regard].

Other Notes:

1. The Members, desiring any information relating to the Accounts or any matter to be placed at the AGM, are requested to write to the Company Secretary at investor_grievances@mastek.com (at least 7 days in advance) to enable us to keep the requisite information ready and the same will be replied by the Company suitably at the AGM.

2. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Act and the Certificate from Secretarial Auditors of the Company with regard to ESOP Schemes implemented in accordance with the SEBI (Share Based Employee Benefits) Regulations, 2021, is available for inspection by the Members. Members seeking to inspect such documents can send an e-mail to investor_grievances@mastek.com from their registered e-mail address.

3. Any person who becomes a Member of the Company after the dispatch of this Notice and holding shares as on the Cut-off Date may obtain the login ID and password by sending a request at evoting@nsdl.com, to cast his/ her vote. A person who is not a Member as on the Cut-off Date, should treat this Notice for information purpose only.

4. The Chairman shall at the AGM, allow voting, by use of remote e-Voting system for all those Members who are present during the AGM through VC / OAVM, but have not cast their votes earlier by availing the remote e-Voting facility. The remote e-Voting module during the AGM, shall be disabled automatically for voting, 15 minutes after the conclusion of the AGM.

5. The Scrutiniser shall, after the conclusion of voting at the AGM, first count the votes cast during the AGM and, thereafter, unblock the votes cast through remote e-Voting and shall submit a Consolidated Scrutiniser's Report of the total votes cast in favour or against, if any, to the Chairman / Company Secretary.

6. Based on the report received from the Scrutinizer, the Company will submit within 2 working days to the stock exchanges, details of the voting results as required under SEBI Listing Regulations.

   The Results of the e-voting, along with the Scrutiniser's Report shall also be placed on the Company's website at www.mastek.com and on the website of NSDL at www.evoting.nsdl.com, immediately after the declaration of the result by the Chairman / Company Secretary or a person authorised by Chairperson in writing.

7. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India and Regulation 44 of the SEBI Listing Regulations, and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.

Instructions for e-voting and joining the AGM are as follows:

(A) VOTING THROUGH ELECTRONIC MEANS

i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI Circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to "e-voting Facility Provided by Listed Entities", the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by NSDL, on all the resolutions set forth in this Notice. The instructions for e-voting are given herein below.

ii. The remote e-voting period commences on Thursday, September 3, 2026 (9:00 a.m. IST) and ends on Sunday, September 6, 2026 (5:00 p.m. IST). During this period, Members holding shares either in physical form or in dematerialised form, as on Monday, August 31, 2026 i.e. cut- off date, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date.

    The e-voting module shall be disabled by NSDL for voting thereafter. Members who are present at the AGM and have not voted earlier on some of the resolutions, are also eligible to vote on the remaining resolutions during the AGM.

iii. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC/OAVM but shall not be entitled to cast their vote on such resolution again.

iv. The Board of Directors have appointed Mr. Prashant Mehta (Membership No. ACS 5814) of P. Mehta & Associates, Practicing Company Secretaries, as the Scrutiniser for conducting the e-voting process in a fair and transparent manner.

v. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.

vi. Any person holding shares in physical form, who acquires shares of the Company and becomes a Member of the Company after dispatch of the Notice and holding shares as on the cut-off date, may obtain the User ID and Password by sending a request at evoting@nsdl.com. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing User ID and Password for casting the vote. In case of individual shareholders holding securities in dematerialised mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned below under heading "Login method for remote e-voting and joining virtual meeting for individual shareholders holding securities in dematerialised mode".

vii. The details of the process and manner for remote e-voting are explained herein below:

    The way to vote electronically on NSDL e-voting system consists of "Two Steps" which are mentioned below:

    Step 1: Access to NSDL e-voting system, and

    Step 2: Cast your vote electronically on NSDL e-voting system.

Step 1:

I) Login method for remote e-voting and joining the virtual meeting for individual shareholders holding securities in dematerialised mode

Pursuant to SEBI Circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, on "e-voting facility provided by Listed Entities", individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email ID in their demat accounts in order to access e-Voting facility.

Login method is given below:

Type of Members	Login Method
Individual Members holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository website wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. **NSDL Mobile App is available on** 5. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience.
Individual Members holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Type of Members	Login Method
Individual Members (holding securities in demat mode) login through their depository participants	You can also login using the credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository website after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 4886 7000.
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or call at 022-6234 3333 or toll free no. 1800-21-09911.

B) Login Method for e-Voting for Members other than Individual Members holding securities in demat mode and Members holding securities in physical mode.

Step 1: How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. **IDeAS,** you can log-in at https://eservices.nsdl.com/ with your existing **IDeAS,** login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Login type	Helpdesk details
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for Members other than Individual Members are given below:

   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you by NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in this notice:

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

   a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting.

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for Members

1. Institutional Members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutiniser by e-mail to acs.pmehta@gmail.com with a copy marked to evoting@nsdl.com. Institutional Members (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to evoting@nsdl.com.

Process for those Shareholders whose email IDs are not registered with the depositories for procuring user id and password and registration of e mail IDs for e-voting for the resolution set out in this notice:

1. In case shares are held in physical mode, please provide Folio No., Name of Shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card) and Aadhar / Driving License / Passport (self- attested scanned copy of any one) by email to Investor_grievances@mastek.com.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card) and Aadhar (self-attested scanned copy of aadhar) to Investor_grievances@mastek.com. If you are an Individual Shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual Members holding securities in demat mode.

3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Entities, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

A. THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

(B) INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered e-mail address mentioning their name, DP ID and Client ID/Folio number, PAN, mobile number at investor_grievances@mastek.com. The same will be replied by the Company suitably.

   Those Members who have registered themselves as a speaker till 5:00 p.m. (IST) by Friday, September 4, 2026 will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

Annexure - A

DETAILS PURSUANT TO REGULATION 36 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD – 2 ON GENERAL MEETING ARE AS GIVEN BELOW:

Sr. No.	Particulars	Details
1.	Name of the Director	Mr. Umang Nahata
2.	Category / Designation	New Shareholders' Nominee Director / Whole-Time Director and CEO
3.	Director Identification Number (DIN)	00323145
4.	Age	46 years
5.	Date of Birth	29/04/1979
6.	Date of First Appointment on the Board	19/07/2023
7.	Qualifications	Chartered Accountant
8.	Expertise in specific functional areas	Mr. Nahata's expertise spans Business Analysis, Oracle Applications, Pre-sales, ERP, and the Oracle E-Business Suite. His comprehensive skill set and forward-thinking approach continue to shape the future of IT services on a global scale.
9.	Brief Profile along with experience and qualifications	With over two decades of experience in the IT services sector, Umang Nahata is a dynamic leader and seasoned entrepreneur, currently serving as the CEO – Mastek Group. His career is marked by a blend of innovative leadership and a strong entrepreneurial spirit, making him a pivotal figure in the technology landscape. Mr. Nahata began his journey by founding Evosys (Evolutionary System Private Limited), which under his visionary leadership, grew into one of the most valuable Oracle Cloud Partners globally. His strategic direction and commitment to excellence not only drove remarkable growth but also attracted a diverse portfolio of strategic customers across multiple geographies. Evosys's success story culminated in its acquisition by Mastek in 2020, a move that positioned the Company for even greater achievements. At Mastek, Mr. Nahata's leadership continued to shine as he took charge of Oracle Services. His efforts were instrumental in driving significant business expansion and establishing Mastek's reputation as a key player in the IT services sector. His focus on international growth helped build a strong global customer base, further solidifying Mastek's presence in the industry. In 2023, Mr. Nahata transitioned into a Non-Executive, Non-Independent Board Member role at Mastek, where he gained deep insights into the Company's global operations. His contributions have been crucial in Mastek's evolution into a leading mid-market IT services provider. Mr. Nahata's tenure as CEO of Mastek's Oracle Business and President of Mastek North America, APAC, and ME underscores his ability to drive growth and lead teams across diverse markets.
10.	Name of the listed entities from which the person has resigned as a Director in the past three years*	Nil
11.	Directorship in Companies* (excluding foreign companies) as on the date of notice	– Evolutionary Systems Private Limited – Evosys Consultancy Services Private Limited – Nahata and Sons Private Limited – Seven-Teen Prime Fashion Private Limited – MF Investment – Orange Orbit LLP

Sr. No.	Particulars	Details
12.	**Chairmanship / Membership of the Committees:**	
	(a) Chairmanship / Membership of Committees in other Companies* (excluding foreign companies) as on the date of notice	Nil
	(b) Chairmanship / Membership of Committees in the Company as on the date of notice	Stakeholders' Relationship Committee – Member Risk Management & Governance Committee – Member Corporate Social Responsibility Committee – Member
13.	Number of Equity Shares held in the Company	16,99,218 (5.48%)
14.	Number of Equity Shares held in the Company for any other person on a beneficial basis*	Nil
15.	Relationship between Directors inter-se; with other Directors and Key Managerial Personnel of the Company	None
16.	Terms and conditions of appointment or re- appointment	Retirement by Rotation
17.	Remuneration last drawn (for FY 2025-26), if applicable	Please refer to Corporate Governance Report for the details.
18	Remuneration proposed to be paid	Disclosure regarding remuneration proposed to be paid is not applicable to Mr. Umang Nahata as the resolution pertains to retirement by Rotation.
19.	Number of Meetings of the Board attended during the financial year 2025-26	7 (Seven) out of 8 (Eight) meetings.

*As per disclosures received from the Director

Notes:

1. The Directorship, Committee Memberships and Chairmanships do not include position as an advisory board member and position in Trust and companies under Section 8 of the Companies Act, 2013.