



INDEPENDENT ASSURANCE STATEMENT

Business Responsibility and Sustainability Report (BRSR) · Financial Year 2025–26 · **Mastek Limited**

To,
The Board of Directors and Senior Management
Mastek Limited
Mastek Millennium Centre, Millennium Business Park,
Mahape, TTC, Off Thane Belapur Road,
Navi Mumbai – 400 710, Maharashtra, India

Date : 14th August 2026

Fandoro Technologies Private Limited (Fandoro, we) has been engaged by **Mastek Limited** to conduct an Independent Third-Party Assurance (ITPA) of its **Business Responsibility and Sustainability Report (BRSR) for the financial year ended 31 March 2026**. This statement is issued under **AA1000 Assurance Standard v3 (2020)** and **ISAE 3000 (Revised)**. Mastek has voluntarily obtained this assurance in accordance with SEBI Circular SEBI/HO/CFD/CMD-2/P/CIR/2023/122, underscoring its commitment to transparency and credible sustainability reporting.

ENGAGEMENT DETAILS

Assurance Practitioner	Fandoro Technologies Private Limited, New Delhi, India — Licensed AA1000 Assurance Provider
Assurance Standards	AA1000AS v3 (2020) + ISAE 3000 (Revised, December 2013)
AA1000 Assurance Type	Type 2 — Adherence to AA1000AP 2018 Principles AND reliability of sustainability performance information
Assurance Level	Limited assurance — across all BRSR disclosures (Sections A, B, and C; Principles P1 to P9)
AA1000 Principles	Inclusivity · Materiality · Responsiveness · Impact — all four assessed; all four meet expectations
Reporting Period	1 April 2025 to 31 March 2026
Indicators Reviewed	107 indicators across 9 NGRBC Principles (68 Essential + 39 Leadership); 35 discrepancies raised and closed
Geographic Boundary	India: Navi Mumbai, Ahmedabad (site visits, 22–23 June 2026); UK, Netherlands, Romania (virtual verification)
Independence	Fandoro confirms independence per IESBA Code of Ethics and AA1000AS v3. No involvement in BRSR preparation.

ASSURANCE CONCLUSION

Based on the procedures performed and evidence obtained, **nothing has come to our attention that causes us to believe** that the BRSR of Mastek Limited for FY 2025–26 — comprising Sections A, B, and C (Principles P1 to P9), including all Essential and Leadership Indicators — is not prepared, in all material respects, in accordance with the SEBI BRSR framework and applicable reporting criteria.

Mastek Limited demonstrates **meaningful adherence** to all four AA1000AP 2018 Principles — Inclusivity, Materiality, Responsiveness, and Impact — in the preparation and content of its BRSR for FY 2025–26.

SIGNED

Smita Mishra

Founder & Chief Executive Officer
Fandoro Technologies Private Limited
AA1000 Licensed Assurance Provider
New Delhi, India · 14th August 2026
sm@fandoro.com

